

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

### LifeWorks Inc.

**Meeting Date:** 08/04/2022      **Country:** Canada      **Ticker:** LWRK  
**Record Date:** 07/04/2022      **Meeting Type:** Special  
**Primary Security ID:** 53227W105      **Primary CUSIP:** 53227W105

Shares Voted: 44,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition by TELUS Corporation	Mgmt	For	For	For	No

### CAE Inc.

**Meeting Date:** 08/10/2022      **Country:** Canada      **Ticker:** CAE  
**Record Date:** 06/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 124765108      **Primary CUSIP:** 124765108

Shares Voted: 20,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For	No
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	Refer	For	No
1.3	Elect Director Elise Eberwein	Mgmt	For	For	For	No
1.4	Elect Director Michael M. Fortier	Mgmt	For	Refer	For	No
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For	No
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Refer	For	No
1.7	Elect Director Mary Lou Maher	Mgmt	For	Refer	For	No
1.8	Elect Director Francois Olivier	Mgmt	For	For	For	No
1.9	Elect Director Marc Parent	Mgmt	For	For	For	No
1.10	Elect Director David G. Perkins	Mgmt	For	Refer	For	No
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For	No
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	No
1.13	Elect Director Andrew J. Stevens	Mgmt	For	Refer	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

# Alimentation Couche-Tard Inc.

Meeting Date: 08/31/2022

Country: Canada

Ticker: ATD

Record Date: 07/05/2022

Meeting Type: Annual/Special

Primary Security ID: 01626P304

Primary CUSIP: 01626P304

Shares Voted: 23,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Multiple Voting Shareholders	Mgmt				
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For	No
2.2	Elect Director Louis Vachon	Mgmt	For	For	For	No
2.3	Elect Director Jean Bernier	Mgmt	For	For	For	No
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For	No
2.5	Elect Director Eric Boyko	Mgmt	For	For	For	No
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For	No
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For	No
2.8	Elect Director Eric Fortin	Mgmt	For	For	For	No
2.9	Elect Director Richard Fortin	Mgmt	For	For	For	No
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For	No
2.11	Elect Director Melanie Kau	Mgmt	For	For	For	No
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For	No
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For	No
2.14	Elect Director Real Plourde	Mgmt	For	For	For	No
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For	No
2.16	Elect Director Louis Tetu	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Refer	Against	No
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Refer	Against	No
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Refer	Against	No
8	SP 4: Business Protection	SH	Against	Refer	Against	No

## Empire Company Limited

**Meeting Date:** 09/15/2022

**Country:** Canada

**Ticker:** EMP.A

**Record Date:** 07/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 291843407

**Primary CUSIP:** 291843407

**Shares Voted:** 17,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Non-Voting Class A Shareholders	Mgmt				
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Open Text Corporation

**Meeting Date:** 09/15/2022

**Country:** Canada

**Ticker:** OTEX

**Record Date:** 08/04/2022

**Meeting Type:** Annual

**Primary Security ID:** 683715106

**Primary CUSIP:** 683715106

**Shares Voted:** 23,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No
1.4	Elect Director David Fraser	Mgmt	For	For	For	No
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No
1.7	Elect Director Ann M. Powell	Mgmt	For	Refer	Against	Yes
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	Refer	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes
4	Approve Shareholder Rights Plan	Mgmt	For	For	For	No

## Brookfield Asset Management Inc.

**Meeting Date:** 11/09/2022

**Country:** Canada

**Ticker:** BAM.A

**Record Date:** 10/03/2022

**Meeting Type:** Special

**Primary Security ID:** 112585104

**Primary CUSIP:** 112585104

## Brookfield Asset Management Inc.

Shares Voted: 25,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Limited Voting Shareholders	Mgmt				
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For	No
2	Approve MSOP Resolution	Mgmt	For	Refer	For	No
3	Approve NQMSOP Resolution	Mgmt	For	Against	For	No
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	Refer	For	No

## Oracle Corporation

Meeting Date: 11/16/2022

Country: USA

Ticker: ORCL

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 68389X105

Primary CUSIP: 68389X105

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Awo Ablo	Mgmt	For	For	For	No
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold	Yes
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	For	No
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	For	No
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold	Yes
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold	Yes
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	For	No
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	For	No
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	For	No
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	For	No
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold	Yes
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold	Yes
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold	Yes
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold	Yes
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

# Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Shares Voted: 5,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against	Yes
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against	Yes
1.12	Elect Director Padmasree Warrior	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Refer	Against	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	Against	No
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Refer	Against	No
7	Report on Government Use of Microsoft Technology	SH	Against	Refer	Against	No
8	Report on Development of Products for Military	SH	Against	Refer	Against	No
9	Report on Tax Transparency	SH	Against	Refer	Against	No

# Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDX

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

## Becton, Dickinson and Company

Shares Voted: 3,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	For	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Refer	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	For	Refer	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For	No
1.7	Elect Director Christopher Jones	Mgmt	For	Refer	For	No
1.8	Elect Director Marshall O. Larsen	Mgmt	For	Refer	For	No
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For	No
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For	No
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For	Yes

## Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Primary CUSIP: 59162N109

Shares Voted: 9,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For	No
1.7	Elect Director Russell Goodman	Mgmt	For	For	For	No

## Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Christine Magee	Mgmt	For	For	For	No
1.12	Elect Director Brian McManus	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Refer	Against	No
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Refer	Against	No

## Transcontinental Inc.

**Meeting Date:** 03/08/2023

**Country:** Canada

**Ticker:** TCL.A

**Record Date:** 01/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 893578104

**Primary CUSIP:** 893578104

**Shares Voted:** 46,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt				
1.1	Elect Director Peter Brues	Mgmt	For	For	For	No
1.2	Elect Director Jacynthe Cote	Mgmt	For	Refer	For	No
1.3	Elect Director Nelson Gentiletti	Mgmt	For	For	For	No
1.4	Elect Director Yves Leduc	Mgmt	For	For	For	No
1.5	Elect Director Isabelle Marcoux	Mgmt	For	For	For	No
1.6	Elect Director Nathalie Marcoux	Mgmt	For	For	For	No
1.7	Elect Director Pierre Marcoux	Mgmt	For	For	For	No
1.8	Elect Director Remi Marcoux	Mgmt	For	For	For	No
1.9	Elect Director Anna Martini	Mgmt	For	Refer	For	No
1.10	Elect Director Mario Plourde	Mgmt	For	For	For	No
1.11	Elect Director Jean Raymond	Mgmt	For	Refer	For	No
1.12	Elect Director Annie Thabet	Mgmt	For	For	For	No

## Transcontinental Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

## Enghouse Systems Limited

**Meeting Date:** 03/09/2023      **Country:** Canada      **Ticker:** ENGH  
**Record Date:** 01/20/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 292949104      **Primary CUSIP:** 292949104

Shares Voted: 24,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Sadler	Mgmt	For	For	For	No
1b	Elect Director Eric Demirian	Mgmt	For	For	For	No
1c	Elect Director Melissa Sonberg	Mgmt	For	Refer	For	No
1d	Elect Director Pierre Lassonde	Mgmt	For	Refer	For	No
1e	Elect Director Jane Mowat	Mgmt	For	For	For	No
1f	Elect Director Paul Stoyan	Mgmt	For	Refer	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve Share Unit Plan	Mgmt	For	Refer	For	No
5	Approve Deferred Share Unit Plan	Mgmt	For	Refer	For	No

## The Bank of Nova Scotia

**Meeting Date:** 04/04/2023      **Country:** Canada      **Ticker:** BNS  
**Record Date:** 02/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 064149107      **Primary CUSIP:** 064149107

Shares Voted: 26,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	No

## The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	No
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For	No
1.8	Elect Director Una M. Power	Mgmt	For	For	For	No
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	No
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	No
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Refer	Against	No

## Bank of Montreal

**Meeting Date:** 04/18/2023

**Country:** Canada

**Ticker:** BMO

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 063671101

**Primary CUSIP:** 063671101

**Shares Voted:** 10,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	No
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For	No
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For	No
1.4	Elect Director George A. Cope	Mgmt	For	For	For	No
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	No
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	No
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	No
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	No

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.13	Elect Director Darryl White	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Refer	Against	No
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	Against	No

## National Bank of Canada

**Meeting Date:** 04/21/2023      **Country:** Canada      **Ticker:** NA  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 633067103      **Primary CUSIP:** 633067103

**Shares Voted:** 10,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Yvon Charest	Mgmt	For	For	For	No
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For	No
1.7	Elect Director Annick Guerard	Mgmt	For	For	For	No
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For	No
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For	No
1.11	Elect Director Robert Pare	Mgmt	For	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For	No
1.13	Elect Director Lino A. Saputo	Mgmt	For	For	For	No
1.14	Elect Director Macky Tall	Mgmt	For	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

## Canadian National Railway Company

**Meeting Date:** 04/25/2023      **Country:** Canada      **Ticker:** CNR  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 136375102      **Primary CUSIP:** 136375102

Shares Voted: 10,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Shauneen Bruder	Mgmt	For	Refer	For	No
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For	No
1C	Elect Director David Freeman	Mgmt	For	For	For	No
1D	Elect Director Denise Gray	Mgmt	For	Refer	For	No
1E	Elect Director Justin M. Howell	Mgmt	For	Refer	For	No
1F	Elect Director Susan C. Jones	Mgmt	For	For	For	No
1G	Elect Director Robert Knight	Mgmt	For	For	For	No
1H	Elect Director Michel Letellier	Mgmt	For	For	For	No
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No
1J	Elect Director Al Monaco	Mgmt	For	For	For	No
1K	Elect Director Tracy Robinson	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For	No

## AXA SA

**Meeting Date:** 04/27/2023      **Country:** France      **Ticker:** CS  
**Record Date:** 03/17/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F06106102      **Primary CUSIP:** F06106102

Shares Voted: 36,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
	Ordinary Business	Mgmt				

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For	No
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For	No
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	Against	Yes
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	Against	For	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For	No
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For	No

## AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For	No
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	Against	For	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	No

## Abbott Laboratories

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** ABT

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 002824100

**Primary CUSIP:** 002824100

**Shares Voted:** 11,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For	No
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For	No
1.12	Elect Director John G. Stratton	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	Yes

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	No
6	Require Independent Board Chair	SH	Against	For	For	Yes
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against	No
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against	No

## Franco-Nevada Corporation

**Meeting Date:** 05/02/2023      **Country:** Canada      **Ticker:** FNV  
**Record Date:** 03/14/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 351858105      **Primary CUSIP:** 351858105

Shares Voted: 4,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Harquail	Mgmt	For	For	For	No
1.2	Elect Director Paul Brink	Mgmt	For	For	For	No
1.3	Elect Director Tom Albanese	Mgmt	For	For	For	No
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For	No
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For	No
1.6	Elect Director Maureen Jensen	Mgmt	For	For	For	No
1.7	Elect Director Jennifer Maki	Mgmt	For	For	For	No
1.8	Elect Director Randall Oliphant	Mgmt	For	For	For	No
1.9	Elect Director Jacques Perron	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## TC Energy Corporation

**Meeting Date:** 05/02/2023      **Country:** Canada      **Ticker:** TRP  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 87807B107      **Primary CUSIP:** 87807B107

## TC Energy Corporation

Shares Voted: 36,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For	No
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For	No
1.3	Elect Director William D. Johnson	Mgmt	For	Refer	For	No
1.4	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.5	Elect Director John E. Lowe	Mgmt	For	For	For	No
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	No
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	No
1.8	Elect Director Una Power	Mgmt	For	For	For	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No
1.10	Elect Director Indira Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Refer	For	No
1.12	Elect Director Thierry Vandal	Mgmt	For	Refer	For	No
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	Refer	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Enbridge Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: ENB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29250N105

Primary CUSIP: 29250N105

Shares Voted: 37,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank M. Ashar	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No
1.6	Elect Director Jason B. Few	Mgmt	For	For	For	No
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For	No
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
1.9	Elect Director S. Jane Rowe	Mgmt	For	Refer	Against	Yes

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For	For	No
1.11	Elect Director Steven W. Williams	Mgmt	For	Refer	Against	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against	Against	No
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Refer	For	Yes

## PepsiCo, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** PEP  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 713448108      **Primary CUSIP:** 713448108

Shares Voted: 8,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	Refer	Against	Yes
1d	Elect Director Ian Cook	Mgmt	For	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	Refer	Against	Yes
1h	Elect Director Michelle Gass	Mgmt	For	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	No
1k	Elect Director David C. Page	Mgmt	For	Refer	Against	Yes
1l	Elect Director Robert C. Pohlad	Mgmt	For	Refer	Against	Yes
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	Against	Yes
1n	Elect Director Darren Walker	Mgmt	For	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	For	Yes
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against	No
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Refer	Against	No

## Unilever Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** ULVR

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** G92087165

**Primary CUSIP:** G92087165

**Shares Voted:** 15,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	For	No
3	Re-elect Nils Andersen as Director	Mgmt	For	Refer	For	No
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For	No
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
6	Re-elect Alan Jope as Director	Mgmt	For	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	Refer	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	Refer	For	No
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For	No
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	No
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For	No
14	Elect Nelson Peltz as Director	Mgmt	For	For	For	No
15	Elect Hein Schumacher as Director	Mgmt	For	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No

## Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	Against	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Gildan Activewear Inc.

**Meeting Date:** 05/04/2023      **Country:** Canada      **Ticker:** GIL  
**Record Date:** 03/06/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 375916103      **Primary CUSIP:** 375916103

Shares Voted: 19,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
2.1	Elect Director Donald C. Berg	Mgmt	For	For	For	No
2.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
2.3	Elect Director Dhaval Buch	Mgmt	For	For	For	No
2.4	Elect Director Marc Caira	Mgmt	For	For	For	No
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For	No
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	Refer	For	No
2.7	Elect Director Charles M. Herington	Mgmt	For	Refer	For	No
2.8	Elect Director Luc Jobin	Mgmt	For	Refer	For	No
2.9	Elect Director Craig A. Leavitt	Mgmt	For	Refer	For	No
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	Refer	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
5	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
	Shareholder Proposal	Mgmt				

## Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Refer	Against	No

## TELUS Corporation

**Meeting Date:** 05/04/2023      **Country:** Canada      **Ticker:** T  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 87971M103      **Primary CUSIP:** 87971M103

Shares Voted: 82,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raymond T. Chan	Mgmt	For	Refer	Withhold	Yes
1.2	Elect Director Hazel Claxton	Mgmt	For	Refer	Withhold	Yes
1.3	Elect Director Lisa de Wilde	Mgmt	For	Refer	Withhold	Yes
1.4	Elect Director Victor Dodig	Mgmt	For	For	For	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	No
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For	No
1.7	Elect Director Mary Jo Haddad	Mgmt	For	Refer	Withhold	Yes
1.8	Elect Director Kathy Kinloch	Mgmt	For	Refer	Withhold	Yes
1.9	Elect Director Christine Magee	Mgmt	For	Refer	Withhold	Yes
1.10	Elect Director John Manley	Mgmt	For	For	For	No
1.11	Elect Director David Mowat	Mgmt	For	For	For	No
1.12	Elect Director Marc Parent	Mgmt	For	Refer	Withhold	Yes
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
4	Amend Restricted Share Unit Plan	Mgmt	For	Refer	For	No
5	Amend Performance Share Unit Plan	Mgmt	For	Refer	For	No

# Pembina Pipeline Corporation

Meeting Date: 05/05/2023

Country: Canada

Ticker: PPL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 706327103

Primary CUSIP: 706327103

Shares Voted: 35,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For	No
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For	No
1.3	Elect Director Cynthia Carroll	Mgmt	For	Refer	For	No
1.4	Elect Director Ana Dutra	Mgmt	For	For	For	No
1.5	Elect Director Robert G. Gwin	Mgmt	For	Refer	For	No
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For	No
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For	No
1.8	Elect Director David M.B. LeGresley	Mgmt	For	Refer	For	No
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For	No
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For	No
1.11	Elect Director Bruce D. Rubin	Mgmt	For	Refer	For	No
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

# Bank OZK

Meeting Date: 05/08/2023

Country: USA

Ticker: OZK

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 06417N103

Primary CUSIP: 06417N103

Shares Voted: 30,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nicholas Brown	Mgmt	For	Refer	For	No
1b	Elect Director Paula Cholmondeley	Mgmt	For	Refer	For	No
1c	Elect Director Beverly Cole	Mgmt	For	For	For	No
1d	Elect Director Robert East	Mgmt	For	Refer	For	No
1e	Elect Director Kathleen Franklin	Mgmt	For	Refer	For	No
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For	For	No
1g	Elect Director George Gleason	Mgmt	For	For	For	No

## Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Peter Kenny	Mgmt	For	Refer	For	No
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For	No
1j	Elect Director Elizabeth Musico	Mgmt	For	For	For	No
1k	Elect Director Christopher Orndorff	Mgmt	For	For	For	No
1l	Elect Director Steven Sadoff	Mgmt	For	For	For	No
1m	Elect Director Ross Whipple	Mgmt	For	For	For	No
2	Ratify Pricewaterhousecoopers Llp as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

## iA Financial Corporation Inc.

**Meeting Date:** 05/10/2023      **Country:** Canada      **Ticker:** IAG  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45075E104      **Primary CUSIP:** 45075E104

Shares Voted: 8,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William F. Chinery	Mgmt	For	For	For	No
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For	No
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	No
1.4	Elect Director Emma K. Griffin	Mgmt	For	For	For	No
1.5	Elect Director Ginette Maille	Mgmt	For	For	For	No
1.6	Elect Director Jacques Martin	Mgmt	For	For	For	No
1.7	Elect Director Monique Mercier	Mgmt	For	For	For	No
1.8	Elect Director Danielle G. Morin	Mgmt	For	For	For	No
1.9	Elect Director Marc Poulin	Mgmt	For	For	For	No
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.11	Elect Director Denis Ricard	Mgmt	For	For	For	No
1.12	Elect Director Ouma Sananikone	Mgmt	For	For	For	No
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For	No
1.14	Elect Director Ludwig W. Willisch	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				

## iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Refer	Against	No
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Refer	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

## Intact Financial Corporation

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** IFC  
**Record Date:** 03/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 45823T106      **Primary CUSIP:** 45823T106

Shares Voted: 5,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	For	For	For	No
1.4	Elect Director Michael Katchen	Mgmt	For	For	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	No
1.11	Elect Director Frederick Singer	Mgmt	For	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	No
1.13	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Magna International Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** MG  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 559222401      **Primary CUSIP:** 559222401

## Magna International Inc.

Shares Voted: 14,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For	No
1B	Elect Director Mary S. Chan	Mgmt	For	For	For	No
1C	Elect Director V. Peter Harder	Mgmt	For	For	For	No
1D	Elect Director Jan R. Hauser	Mgmt	For	For	For	No
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For	No
1F	Elect Director Jay K. Kunkel	Mgmt	For	For	For	No
1G	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No
1H	Elect Director Mary Lou Maher	Mgmt	For	For	For	No
1I	Elect Director William A. Ruh	Mgmt	For	Refer	Withhold	Yes
1J	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	Withhold	Yes
1K	Elect Director Matthew Tsien	Mgmt	For	For	For	No
1L	Elect Director Thomas Weber	Mgmt	For	For	For	No
1M	Elect Director Lisa S. Westlake	Mgmt	For	Refer	Withhold	Yes
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

## Manulife Financial Corp.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 56501R106

Primary CUSIP: 56501R106

Shares Voted: 69,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	For	Refer	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	For	Refer	For	No
1.5	Elect Director Roy Gori	Mgmt	For	For	For	No
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For	No
1.7	Elect Director Vanessa Kanu	Mgmt	For	For	For	No
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For	For	No
1.9	Elect Director C. James Prieur	Mgmt	For	Refer	For	No

## Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For	For	No
1.11	Elect Director May Tan	Mgmt	For	For	For	No
1.12	Elect Director Leagh E. Turner	Mgmt	For	Refer	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Stantec Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** STN  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 85472N109      **Primary CUSIP:** 85472N109

Shares Voted: 14,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	No
1.2	Elect Director Martin A. a Porta	Mgmt	For	Refer	For	No
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	No
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For	No
1.5	Elect Director Patricia D. Galloway	Mgmt	For	Refer	For	No
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For	No
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	No
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	No
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	Refer	For	No
1.10	Elect Director Celina J. Wang Doka	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Verizon Communications Inc.

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** VZ  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92343V104      **Primary CUSIP:** 92343V104

## Verizon Communications Inc.

Shares Voted: 19,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For	No
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For	No
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For	No
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For	No
1.5	Elect Director Melanie Healey	Mgmt	For	For	For	No
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For	No
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For	No
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For	No
1.9	Elect Director Rodney Slater	Mgmt	For	For	For	No
1.10	Elect Director Carol Tome	Mgmt	For	For	For	No
1.11	Elect Director Hans Vestberg	Mgmt	For	For	For	No
1.12	Elect Director Gregory Weaver	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Report on Government Requests to Remove Content	SH	Against	Refer	Against	No
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Refer	Against	No
7	Amend Clawback Policy	SH	Against	Refer	For	Yes
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against	No
9	Require Independent Board Chair	SH	Against	For	For	Yes

## WSP Global Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: WSP

Record Date: 03/30/2023

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Primary CUSIP: 92938W202

Shares Voted: 7,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	No
1.2	Elect Director Christopher Cole	Mgmt	For	For	For	No

## WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For	No
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For	No
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.6	Elect Director Paul Raymond	Mgmt	For	For	For	No
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For	No
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For	No
1.9	Elect Director Macky Tall	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	For	No
3	Amend Stock Option Plan	Mgmt	For	For	For	No
4	Approve Share Unit Plan	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Premium Brands Holdings Corporation

**Meeting Date:** 05/12/2023      **Country:** Canada      **Ticker:** PBH  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74061A108      **Primary CUSIP:** 74061A108

**Shares Voted:** 13,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Eight	Mgmt	For	For	For	No
2a	Elect Director Sean Cheah	Mgmt	For	For	For	No
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For	No
2c	Elect Director Marie Delorme	Mgmt	For	For	For	No
2d	Elect Director Bruce Hodge	Mgmt	For	For	For	No
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For	No
2f	Elect Director Hugh McKinnon	Mgmt	For	For	For	No
2g	Elect Director George Paleologou	Mgmt	For	For	For	No
2h	Elect Director Mary Wagner	Mgmt	For	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** JPM

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 46625H100

**Primary CUSIP:** 46625H100

**Shares Voted:** 5,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Linda B. Bammann	Mgmt	For	Refer	Against	Yes
1b	Elect Director Stephen B. Burke	Mgmt	For	Refer	Against	Yes
1c	Elect Director Todd A. Combs	Mgmt	For	Refer	Against	Yes
1d	Elect Director James S. Crown	Mgmt	For	For	For	No
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For	No
1f	Elect Director James Dimon	Mgmt	For	For	For	No
1g	Elect Director Timothy P. Flynn	Mgmt	For	For	For	No
1h	Elect Director Alex Gorsky	Mgmt	For	For	For	No
1i	Elect Director Mellody Hobson	Mgmt	For	For	For	No
1j	Elect Director Michael A. Neal	Mgmt	For	For	For	No
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For	For	No
1l	Elect Director Virginia M. Rometty	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	For	For	Yes
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Refer	Against	No
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Refer	Against	No
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	No
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Refer	For	Yes
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Refer	Against	No
11	Report on Political Expenditures Congruence	SH	Against	Refer	Against	No
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Refer	Against	No

## American Financial Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: AFG

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 025932104

Primary CUSIP: 025932104

Shares Voted: 7,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For	No
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For	No
1.3	Elect Director John B. Berding	Mgmt	For	For	For	No
1.4	Elect Director James E. Evans	Mgmt	For	For	For	No
1.5	Elect Director Terry S. Jacobs	Mgmt	For	Refer	For	No
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For	For	No
1.7	Elect Director Mary Beth Martin	Mgmt	For	Refer	For	No
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For	No
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For	No
1.10	Elect Director William W. Verity	Mgmt	For	Refer	For	No
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No

## Fiserv, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FISV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 337738108

Primary CUSIP: 337738108

Shares Voted: 9,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For	No
1.2	Elect Director Henrique de Castro	Mgmt	For	Refer	For	No
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For	No
1.4	Elect Director Dylan G. Haggart	Mgmt	For	Refer	For	No
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For	For	No
1.6	Elect Director Heidi G. Miller	Mgmt	For	Refer	For	No
1.7	Elect Director Doyle R. Simons	Mgmt	For	Refer	For	No
1.8	Elect Director Kevin M. Warren	Mgmt	For	For	For	No

## Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chairman	SH	Against	For	For	Yes

## Mondelez International, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** MDLZ  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 609207105      **Primary CUSIP:** 609207105

Shares Voted: 16,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For	No
1b	Elect Director Charles E. Bunch	Mgmt	For	Refer	Against	Yes
1c	Elect Director Ertharin Cousin	Mgmt	For	Refer	Against	Yes
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For	For	No
1e	Elect Director Anindita Mukherjee	Mgmt	For	For	For	No
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For	No
1g	Elect Director Patrick T. Siewert	Mgmt	For	Refer	Against	Yes
1h	Elect Director Michael A. Todman	Mgmt	For	Refer	Against	Yes
1i	Elect Director Dirk Van de Put	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Require Independent Board Chair	SH	Against	For	For	Yes
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Refer	Against	No
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Refer	Against	No

## LCI Industries

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** LCII  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 50189K103      **Primary CUSIP:** 50189K103

## LCI Industries

Shares Voted: 10,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy D. Graham	Mgmt	For	For	For	No
1b	Elect Director Brendan J. Deely	Mgmt	For	Refer	For	No
1c	Elect Director James F. Gero	Mgmt	For	For	For	No
1d	Elect Director Virginia L. Henkels	Mgmt	For	Refer	For	No
1e	Elect Director Jason D. Lippert	Mgmt	For	For	For	No
1f	Elect Director Stephanie K. Mains	Mgmt	For	Refer	For	No
1g	Elect Director Linda K. Myers	Mgmt	For	For	For	No
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For	No
1i	Elect Director David A. Reed	Mgmt	For	For	For	No
1j	Elect Director John A. Sirpilla	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

## SNC-Lavalin Group Inc.

Meeting Date: 05/18/2023

Country: Canada

Ticker: SNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 78460T105

Primary CUSIP: 78460T105

Shares Voted: 25,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary C. Baughman	Mgmt	For	Refer	For	No
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Refer	For	No
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For	No
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For	No
1.6	Elect Director Steven L. Newman	Mgmt	For	For	For	No
1.7	Elect Director Robert Pare	Mgmt	For	For	For	No
1.8	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For	No
1.9	Elect Director Benita M. Warmbold	Mgmt	For	Refer	For	No
1.10	Elect Director William L. Young	Mgmt	For	Refer	For	No

## SNC-Lavalin Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Restaurant Brands International Inc.

**Meeting Date:** 05/23/2023      **Country:** Canada      **Ticker:** QSR  
**Record Date:** 03/28/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 76131D103      **Primary CUSIP:** 76131D103

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For	No
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	Against	Yes
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	Against	Yes
1.6	Elect Director Ali Hedayat	Mgmt	For	For	Against	Yes
1.7	Elect Director Marc Lemann	Mgmt	For	For	Against	Yes
1.8	Elect Director Jason Melbourne	Mgmt	For	Refer	Against	Yes
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For	No
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against	No
6	Report on Lobbying Payments and Policy	SH	Against	For	Against	No
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Refer	For	Yes
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against	No

## UnitedHealth Group Incorporated

**Meeting Date:** 06/05/2023

**Country:** USA

**Ticker:** UNH

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 91324P102

**Primary CUSIP:** 91324P102

**Shares Voted:** 4,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Flynn	Mgmt	For	Refer	For	No
1b	Elect Director Paul Garcia	Mgmt	For	For	For	No
1c	Elect Director Kristen Gil	Mgmt	For	For	For	No
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For	No
1e	Elect Director Michele Hooper	Mgmt	For	Refer	For	No
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For	No
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For	No
1h	Elect Director John Noseworthy	Mgmt	For	Refer	For	No
1i	Elect Director Andrew Witty	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For	Yes

## Comcast Corporation

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** CMCSA

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 20030N101

**Primary CUSIP:** 20030N101

**Shares Voted:** 24,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	Withhold	Yes
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For	No
1.3	Elect Director Madeline S. Bell	Mgmt	For	Refer	Withhold	Yes
1.4	Elect Director Edward D. Breen	Mgmt	For	Refer	Withhold	Yes

## Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Gerald L. Hassell	Mgmt	For	Refer	Withhold	Yes
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Refer	Withhold	Yes
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For	No
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For	No
1.9	Elect Director David C. Novak	Mgmt	For	Refer	Withhold	Yes
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
7	Oversee and Report on a Racial Equity Audit	SH	Against	Refer	Against	No
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against	No
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Against	No
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against	No
11	Report on Risks Related to Operations in China	SH	Against	Refer	Against	No

## Brookfield Corporation

**Meeting Date:** 06/09/2023

**Country:** Canada

**Ticker:** BN

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 11271J107

**Primary CUSIP:** 11271J107

**Shares Voted:** 34,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Class A Limited Voting Shares	Mgmt				
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For	No
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	No
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For	No
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	No

## Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Refer	For	No
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	No
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	No
2.7	Elect Director Diana L. Taylor	Mgmt	For	Refer	For	No
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
5	Amend Escrowed Stock Plan	Mgmt	For	Refer	For	No
6	Approve BNRE Restricted Stock Plan	Mgmt	For	Refer	For	No
	Shareholder Proposal	Mgmt				
7	SP: Report on Tax Transparency	SH	Against	Refer	Against	No

## Thomson Reuters Corporation

**Meeting Date:** 06/14/2023      **Country:** Canada      **Ticker:** TRI  
**Record Date:** 04/21/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 884903709      **Primary CUSIP:** 884903709

Shares Voted: 8,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Thomson	Mgmt	For	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For	No
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	For	No
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	For	No
1.6	Elect Director LaVerne Council	Mgmt	For	For	For	No
1.7	Elect Director Michael E. Daniels	Mgmt	For	Refer	For	No
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	Refer	For	No
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	No
1.10	Elect Director Simon Paris	Mgmt	For	For	For	No
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	No
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	No
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For	No
1.14	Elect Director Beth Wilson	Mgmt	For	Refer	For	No

## Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve Return of Capital Transaction	Mgmt	For	For	For	No

## Mastercard Incorporated

**Meeting Date:** 06/27/2023      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104      **Primary CUSIP:** 57636Q104

Shares Voted: 5,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	Against	Yes
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	Against	Yes
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	Against	Yes
1g	Elect Director Michael Miebach	Mgmt	For	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	Refer	Against	Yes
1i	Elect Director Rima Qureshi	Mgmt	For	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	No
1k	Elect Director Harit Talwar	Mgmt	For	Refer	Against	Yes
1l	Elect Director Lance Uggla	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Refer	Against	No
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Refer	Against	No
8	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes

# Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against	No
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Refer	Against	No