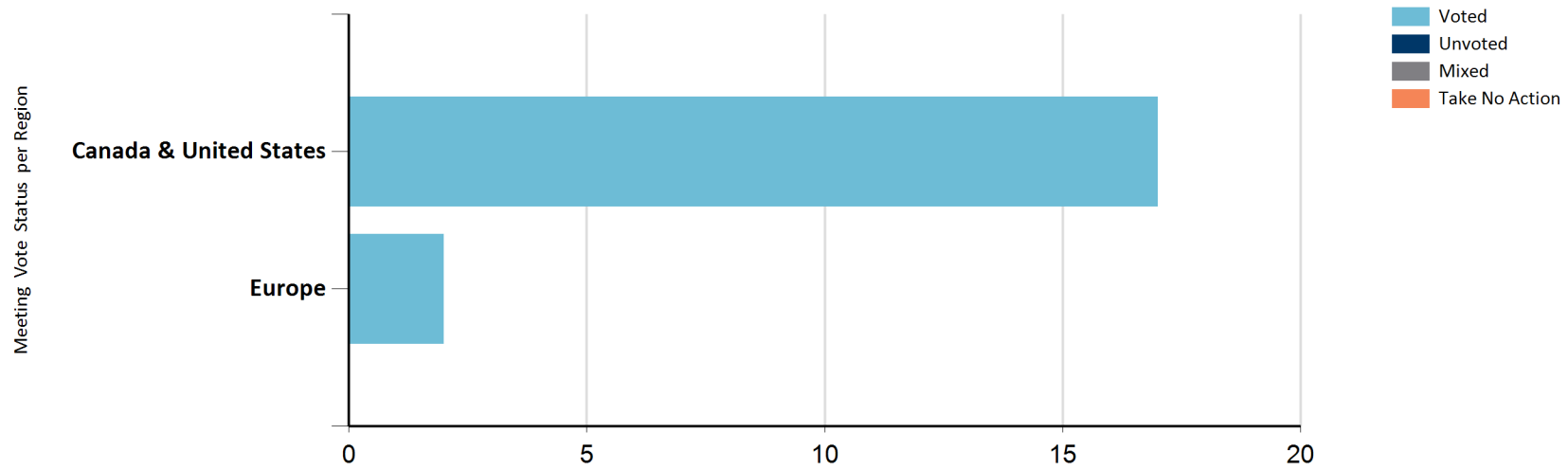


Meeting Statistics Report

From 7/1/2022 to 6/30/2023

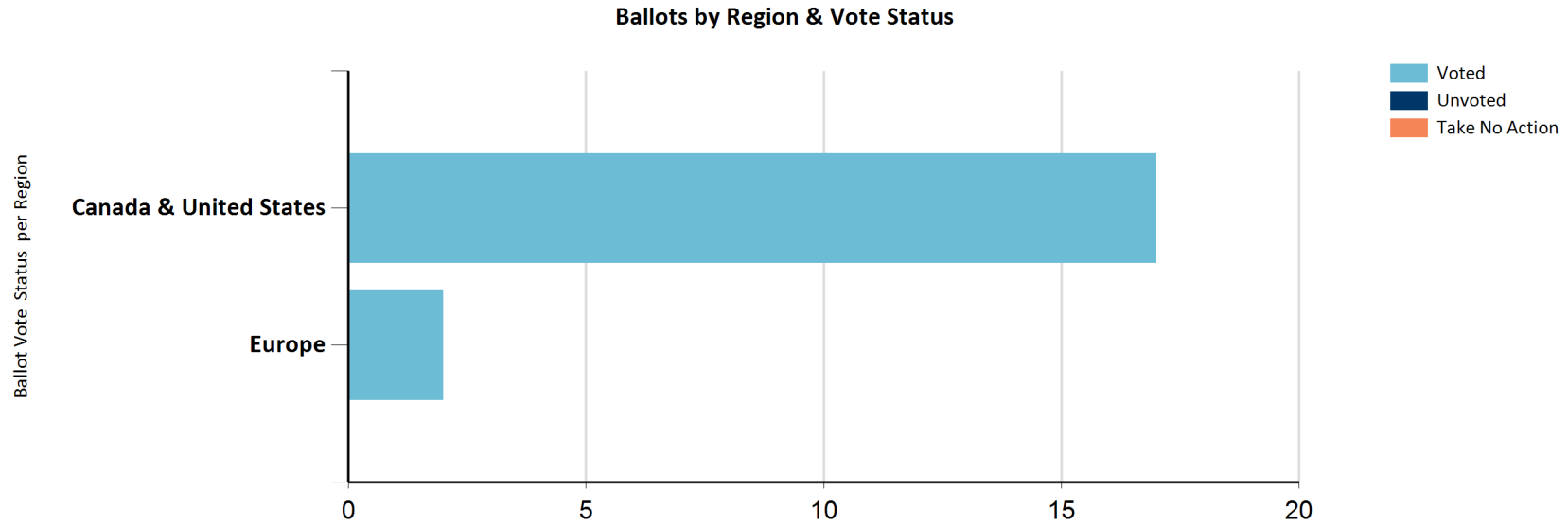
Meetings by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		19	0	0	0	19
Canada & United States		17	0	0	0	17
	Canada	16	0	0	0	16
	United States	1	0	0	0	1
Europe		2	0	0	0	2
	France	2	0	0	0	2

Ballot Statistics Report

From 7/1/2022 to 6/30/2023



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		19	0	0	19
Canada & United States		17	0	0	17
	Canada	16	0	0	16
	United States	1	0	0	1
Europe		2	0	0	2
	France	2	0	0	2

Proposal Statistics Report

From 7/1/2022 to 6/30/2023

	Mgmt Proposals	SHP Proposals	Total Proposals
For	234	1	235
Against	53	10	63
Abstain	0	0	0
1 Year	1	0	1
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	288	11	299

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	235	10	245
Against Management	53	1	54
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	288	11	299

Management Proposals – Votes Cast

For - 234 Against - 53 1 Year - 1



Shareholder Proposals – Votes Cast

For - 1 Against - 10



Management Proposals – Votes versus Management

With Mgmt - 235 Against Mgmt - 53



Shareholder Proposals – Votes versus Management

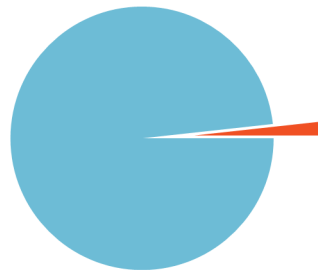
With Mgmt - 10 Against Mgmt - 1



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	283	10	293
Against Policy	5	1	6
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	288	11	299

Management Proposals - Votes versus Policy

With Policy 283 Against Policy 5



Shareholder Proposals - Votes versus Policy

With Policy 10 Against Policy 1



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	256	11	267
Against Glass Lewis	32	0	32
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	288	11	299

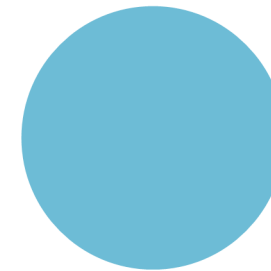
Management Proposals - Votes versus Glass Lewis

With GL 256 Against GL 32

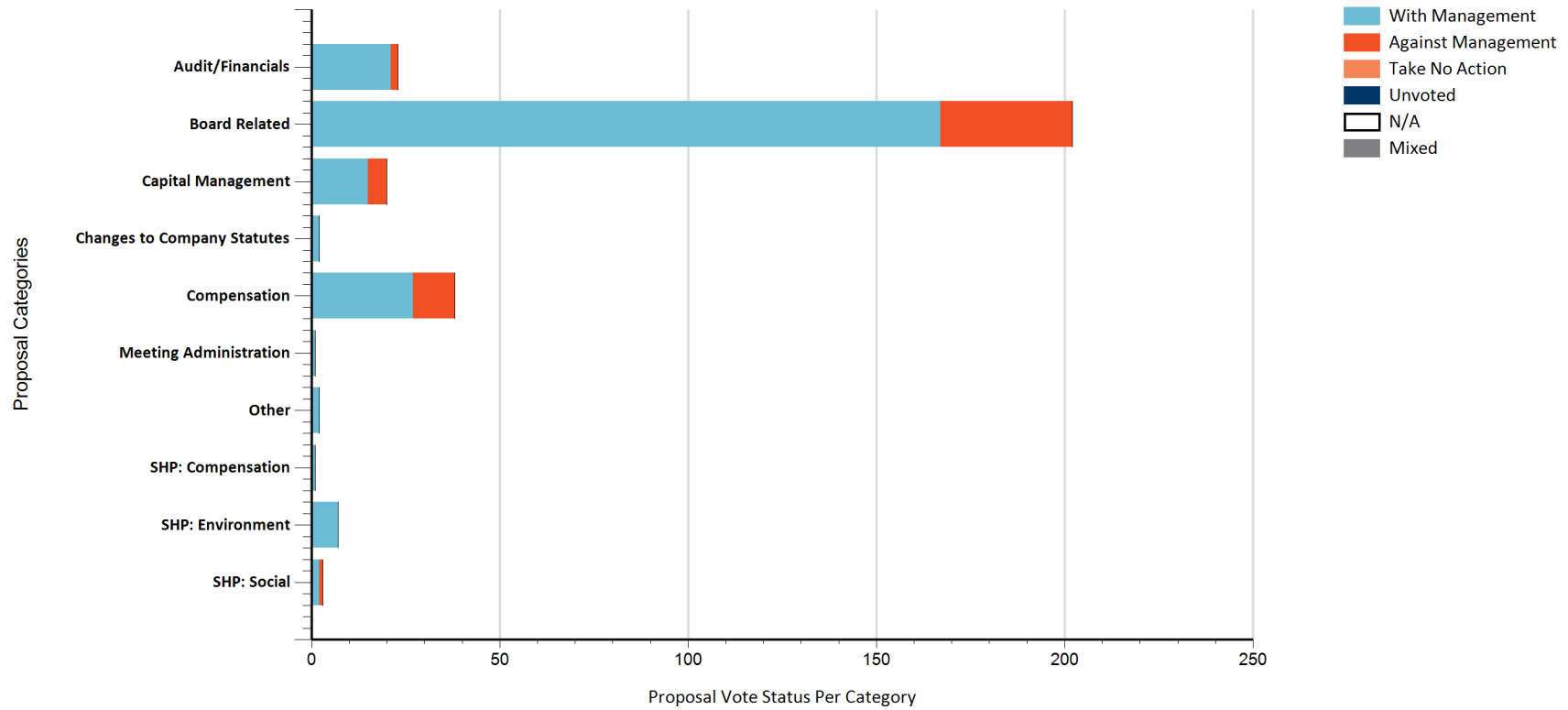


Shareholder Proposals - Votes versus Glass Lewis

With GL 11



Proposal Categories - Votes versus Management

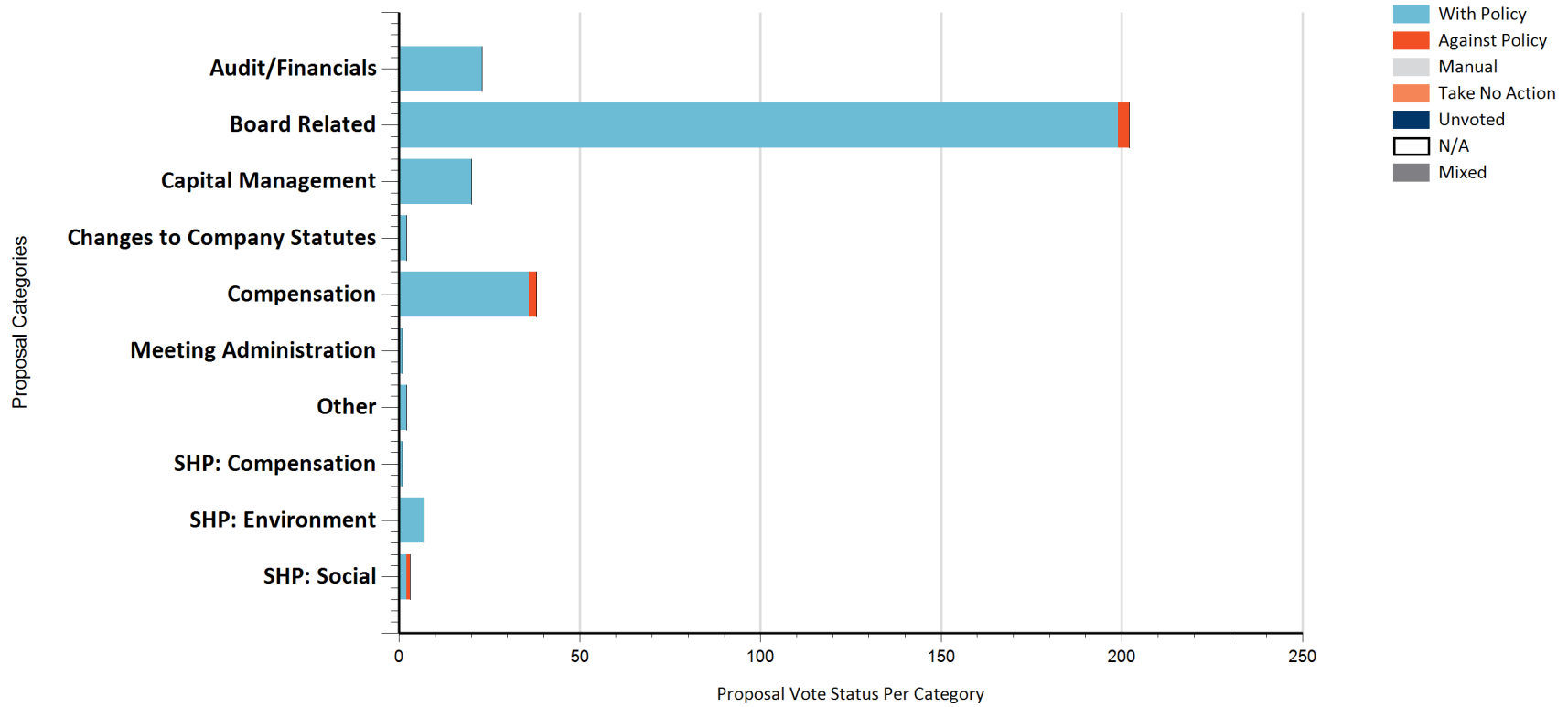


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	245	54	0	0	0	0	299
Audit/Financials	21	2	0	0	0	0	23
Board Related	167	35	0	0	0	0	202
Capital Management	15	5	0	0	0	0	20
Changes to Company Statutes	2	0	0	0	0	0	2

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	27	11	0	0	0	0	38
Meeting Administration	1	0	0	0	0	0	1
Other	2	0	0	0	0	0	2
SHP: Compensation	1	0	0	0	0	0	1
SHP: Environment	7	0	0	0	0	0	7
SHP: Social	2	1	0	0	0	0	3

Proposal Categories - Votes versus Policy

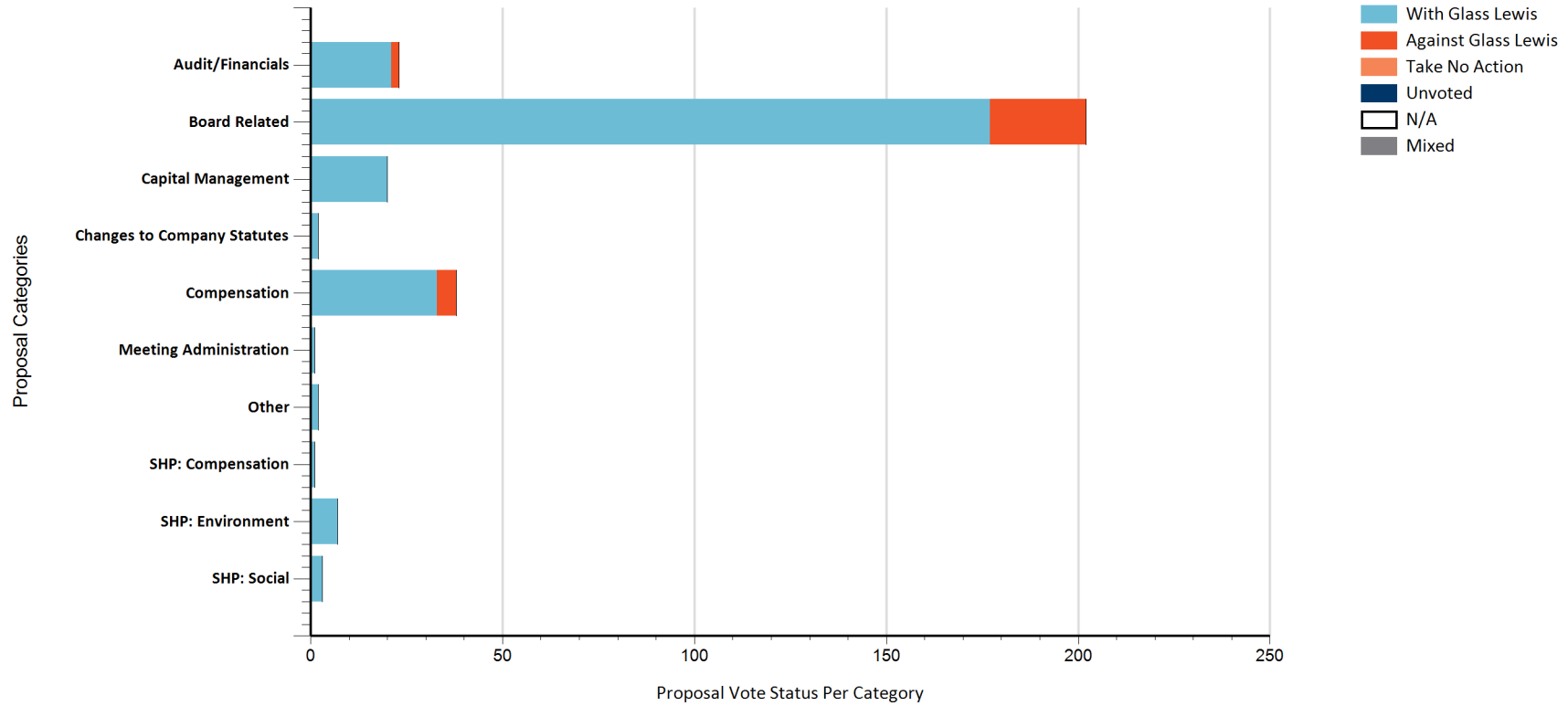


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	293	6	0	0	0	0	0	299
Audit/Financials	23	0	0	0	0	0	0	23
Board Related	199	3	0	0	0	0	0	202
Capital Management	20	0	0	0	0	0	0	20
Changes to Company Statutes	2	0	0	0	0	0	0	2

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	36	2	0	0	0	0	0	38
Meeting Administration	1	0	0	0	0	0	0	1
Other	2	0	0	0	0	0	0	2
SHP: Compensation	1	0	0	0	0	0	0	1
SHP: Environment	7	0	0	0	0	0	0	7
SHP: Social	2	1	0	0	0	0	0	3

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	267	32	0	0	0	0	299
Audit/Financials	21	2	0	0	0	0	23
Board Related	177	25	0	0	0	0	202
Capital Management	20	0	0	0	0	0	20
Changes to Company Statutes	2	0	0	0	0	0	2

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Compensation	33	5	0	0	0	0	38
Meeting Administration	1	0	0	0	0	0	1
Other	2	0	0	0	0	0	2
SHP: Compensation	1	0	0	0	0	0	1
SHP: Environment	7	0	0	0	0	0	7
SHP: Social	3	0	0	0	0	0	3

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		245	54	0	0	0	0	299
<i>Audit/Financials</i>		21	2	0	0	0	0	23
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	2	0	0	0	0	0	2
	Appointment of Auditor	3	2	0	0	0	0	5
	Appointment of Auditor and Authority to Set Fees	12	0	0	0	0	0	12
	Financial Statements	3	0	0	0	0	0	3
<i>Board Related</i>		167	35	0	0	0	0	202
	Approve Censor	0	2	0	0	0	0	2
	Approve Special Auditor's Report	2	0	0	0	0	0	2
	Board Size	3	0	0	0	0	0	3
	Election of Directors	162	33	0	0	0	0	195
<i>Capital Management</i>		15	5	0	0	0	0	20
	Authority to Increase Capital in Case of Exchange Offers (France)	0	1	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	1	1	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	2	0	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	1	1	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Management Proposal on Say on Climate	2	0	0	0	0	0	2
<i>SHP: Compensation</i>		1	0	0	0	0	0	1
	SHP regarding Misc. Compensation	1	0	0	0	0	0	1
<i>SHP: Environment</i>		7	0	0	0	0	0	7
	Shareholder Proposal Regarding Say on Climate	1	0	0	0	0	0	1
	SHP Regarding Misc. Environmental Issue	1	0	0	0	0	0	1
	SHP Regarding Report on Environmental Performance	1	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	0	0	0	0	0	2
<i>SHP: Social</i>		2	1	0	0	0	0	3
	SHP Regarding Human Capital Management	1	0	0	0	0	0	1
	SHP Regarding Racial Equity Audit	0	1	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human R	1	0	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		293	6	0	0	0	0	0	299
<i>Audit/Financials</i>		23	0	0	0	0	0	0	23
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	0	1
	Allocation of Profits/Dividends	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Auditor	5	0	0	0	0	0	0	5
	Appointment of Auditor and Authority to Set Fees	12	0	0	0	0	0	0	12
	Financial Statements	3	0	0	0	0	0	0	3
Board Related		199	3	0	0	0	0	0	202
	Approve Censor	2	0	0	0	0	0	0	2
	Approve Special Auditor's Report	2	0	0	0	0	0	0	2
	Board Size	3	0	0	0	0	0	0	3
	Election of Directors	192	3	0	0	0	0	0	195
Capital Management		20	0	0	0	0	0	0	20
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	2	0	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	4	0	0	0	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	2	0	0	0	0	0	0	2
	Cancellation of Authorized Stock	2	0	0	0	0	0	0	2
	Increase in Authorized Capital	2	0	0	0	0	0	0	2
	Limit to Capital Increase	1	0	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	0	1
	Stock Split	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Changes to Company Statutes		2	0	0	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	0	1
	Amendments to Articles (Technical)	1	0	0	0	0	0	0	1
Compensation		36	2	0	0	0	0	0	38
	Amendment to Restricted Stock Plan	2	0	0	0	0	0	0	2
	Amendment to Stock Option Plan	2	0	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	1	0	0	0	0	0	0	1
	Non-Executive Remuneration Policy (Forward-Looking)	4	0	0	0	0	0	0	4
	Remuneration Policy (Forward-Looking)	4	0	0	0	0	0	0	4
	Remuneration Report (Retrospective)	19	2	0	0	0	0	0	21
	Say When on Pay	1	0	0	0	0	0	0	1
	Stock Purchase Plan	3	0	0	0	0	0	0	3
Meeting Administration		1	0	0	0	0	0	0	1
	Authorization of Legal Formalities	1	0	0	0	0	0	0	1
Other		2	0	0	0	0	0	0	2
	Management Proposal on Say on Climate	2	0	0	0	0	0	0	2
SHP: Compensation		1	0	0	0	0	0	0	1
	SHP regarding Misc. Compensation	1	0	0	0	0	0	0	1
SHP: Environment		7	0	0	0	0	0	0	7
	Shareholder Proposal Regarding Say on Climate	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Misc. Environmental Issue	1	0	0	0	0	0	0	1
	SHP Regarding Report on Environmental Performance	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	0	0	0	0	0	0	2
<i>SHP: Social</i>		2	1	0	0	0	0	0	3
	SHP Regarding Human Capital Management	0	1	0	0	0	0	0	1
	SHP Regarding Racial Equity Audit	1	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		267	32	0	0	0	0	299
<i>Audit/Financials</i>		21	2	0	0	0	0	23
	Accounts and Reports (Bundled Issues)	1	0	0	0	0	0	1
	Allocation of Profits/Dividends	2	0	0	0	0	0	2
	Appointment of Auditor	3	2	0	0	0	0	5
	Appointment of Auditor and Authority to Set Fees	12	0	0	0	0	0	12
	Financial Statements	3	0	0	0	0	0	3
<i>Board Related</i>		177	25	0	0	0	0	202

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Approve Censor	2	0	0	0	0	0	2
	Approve Special Auditor's Report	2	0	0	0	0	0	2
	Board Size	3	0	0	0	0	0	3
	Election of Directors	170	25	0	0	0	0	195
Capital Management		20	0	0	0	0	0	20
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (	2	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	4	0	0	0	0	0	4
	Authority to Repurchase and Re-Issue Shares	2	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	2	0	0	0	0	0	2
	Cancellation of Authorized Stock	2	0	0	0	0	0	2
	Increase in Authorized Capital	2	0	0	0	0	0	2
	Limit to Capital Increase	1	0	0	0	0	0	1
	Reverse Stock Split	1	0	0	0	0	0	1
	Stock Split	1	0	0	0	0	0	1
Changes to Company Statutes		2	0	0	0	0	0	2
	Amendment to Shareholder Rights' Plan	1	0	0	0	0	0	1
	Amendments to Articles (Technical)	1	0	0	0	0	0	1
Compensation		33	5	0	0	0	0	38

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
	Amendment to Restricted Stock Plan	2	0	0	0	0	0	2
	Amendment to Stock Option Plan	2	0	0	0	0	0	2
	Capital Proposal to Implement Equity Compensation Plan	1	0	0	0	0	0	1
	Non-Executive Remuneration Policy (Forward-Looking)	4	0	0	0	0	0	4
	Remuneration Policy (Forward-Looking)	4	0	0	0	0	0	4
	Remuneration Report (Retrospective)	16	5	0	0	0	0	21
	Say When on Pay	1	0	0	0	0	0	1
	Stock Purchase Plan	3	0	0	0	0	0	3
Meeting Administration		1	0	0	0	0	0	1
	Authorization of Legal Formalities	1	0	0	0	0	0	1
Other		2	0	0	0	0	0	2
	Management Proposal on Say on Climate	2	0	0	0	0	0	2
SHP: Compensation		1	0	0	0	0	0	1
	SHP regarding Misc. Compensation	1	0	0	0	0	0	1
SHP: Environment		7	0	0	0	0	0	7
	Shareholder Proposal Regarding Say on Climate	1	0	0	0	0	0	1
	SHP Regarding Misc. Environmental Issue	1	0	0	0	0	0	1
	SHP Regarding Report on Environmental Performance	1	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	2	0	0	0	0	0	2
	SHP Regarding Reporting and Reducing Greenhouse Gas Emissions	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Social</i>		3	0	0	0	0	0	3
	SHP Regarding Human Capital Management	1	0	0	0	0	0	1
	SHP Regarding Racial Equity Audit	1	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Ri	1	0	0	0	0	0	1

