



National Bank Investments

Yearly Proxy Voting Report

July 1, 2022 to July 31, 2023

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

INSTITUTION ACCOUNT(S): NBI SUSTAINABLE GLOBAL THEMATIC ETF

STERIS plc

Meeting Date: 07/28/2022 **Country:** Ireland **Ticker:** STE
Record Date: 06/01/2022 **Meeting Type:** Annual
Primary Security ID: G8473T100 **Primary CUSIP:** G8473T100 **Primary ISIN:** IE00BFY8C754 **Primary SEDOL:** BFY8C75

Shares Voted: 35,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Richard C. Breeden	Mgmt	For	For	No
1b	Elect Director Daniel A. Carestio	Mgmt	For	For	No
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	For	No
1d	Elect Director Christopher S. Holland	Mgmt	For	For	No
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against	Yes
1f	Elect Director Paul E. Martin	Mgmt	For	For	No
1g	Elect Director Nirav R. Shah	Mgmt	For	For	No
1h	Elect Director Mohsen M. Sohi	Mgmt	For	For	No
1i	Elect Director Richard M. Steeves	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Apollo Hospitals Enterprise Limited

Meeting Date: 08/25/2022 **Country:** India **Ticker:** 508869
Record Date: 08/18/2022 **Meeting Type:** Annual
Primary Security ID: Y0187F138 **Primary CUSIP:** Y0187F138 **Primary ISIN:** INE437A01024 **Primary SEDOL:** 6273583

Shares Voted: 112,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Dividend	Mgmt	For	For	No
3	Reelect Shobana Kamineni as Director	Mgmt	For	For	No

Apollo Hospitals Enterprise Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	Mgmt	For	For	No
6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	Mgmt	For	For	No
7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Mgmt	For	For	No
8	Approve Remuneration of Cost Auditors	Mgmt	For	For	No

Flex Ltd.

Meeting Date: 08/25/2022

Country: Singapore

Ticker: FLEX

Record Date: 06/27/2022

Meeting Type: Annual

Primary Security ID: Y2573F102

Primary CUSIP: Y2573F102

Primary ISIN: SG9999000020

Primary SEDOL: 2353058

Shares Voted: 523,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Revathi Advaiti	Mgmt	For	For	No
1b	Elect Director Michael D. Capellas	Mgmt	For	For	No
1c	Elect Director John D. Harris, II	Mgmt	For	For	No
1d	Elect Director Michael E. Hurlston	Mgmt	For	For	No
1e	Elect Director Erin L. McSweeney	Mgmt	For	For	No
1f	Elect Director Marc A. Onetto	Mgmt	For	For	No
1g	Elect Director Charles K. Stevens, III	Mgmt	For	For	No
1h	Elect Director Lay Koon Tan	Mgmt	For	For	No
1i	Elect Director Patrick J. Ward	Mgmt	For	For	No
1j	Elect Director William D. Watkins	Mgmt	For	For	No
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For	No

Flex Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize Share Repurchase Program	Mgmt	For	For	No

NIKE, Inc.

Meeting Date: 09/09/2022 **Country:** USA **Ticker:** NKE
Record Date: 07/08/2022 **Meeting Type:** Annual
Primary Security ID: 654106103 **Primary CUSIP:** 654106103 **Primary ISIN:** US6541061031 **Primary SEDOL:** 2640147

Shares Voted: 60,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	No
1b	Elect Director Peter B. Henry	Mgmt	For	For	No
1c	Elect Director Michelle A. Peluso	Mgmt	For	Withhold	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Adopt a Policy on China Sourcing	SH	Against	Against	No

Koninklijke Philips NV

Meeting Date: 09/30/2022 **Country:** Netherlands **Ticker:** PHIA
Record Date: 09/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N7637U112 **Primary CUSIP:** N7637U112 **Primary ISIN:** NL0000009538 **Primary SEDOL:** 5986622

Shares Voted: 192,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Meeting Agenda Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For	No

Abcam Plc

Meeting Date: 11/11/2022 **Country:** United Kingdom **Ticker:** ABC
Record Date: 11/09/2022 **Meeting Type:** Special
Primary Security ID: G0060R118 **Primary CUSIP:** G0060R118 **Primary ISIN:** GB00B6774699 **Primary SEDOL:** B677469

Abcam Plc

Shares Voted: 295,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	Mgmt	For	For	No

Lumentum Holdings Inc.

Meeting Date: 11/16/2022

Country: USA

Ticker: LITE

Record Date: 09/21/2022

Meeting Type: Annual

Primary Security ID: 55024U109

Primary CUSIP: 55024U109

Primary ISIN: US55024U1097

Primary SEDOL: BYM9ZP2

Shares Voted: 120,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	No
1b	Elect Director Harold L. Covert	Mgmt	For	For	No
1c	Elect Director Isaac H. Harris	Mgmt	For	For	No
1d	Elect Director Julia S. Johnson	Mgmt	For	For	No
1e	Elect Director Brian J. Lillie	Mgmt	For	For	No
1f	Elect Director Alan S. Lowe	Mgmt	For	For	No
1g	Elect Director Ian S. Small	Mgmt	For	For	No
1h	Elect Director Janet S. Wong	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Chr. Hansen Holding A/S

Meeting Date: 11/23/2022

Country: Denmark

Ticker: CHR

Record Date: 11/16/2022

Meeting Type: Annual

Primary Security ID: K1830B107

Primary CUSIP: K1830B107

Primary ISIN: DK0060227585

Primary SEDOL: B573M11

Shares Voted: 79,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	No
6.b	Authorize Share Repurchase Program	Mgmt	For	For	No
6.c	Amend Articles Re: Board of Directors	Mgmt	For	For	No
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	No
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	No
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	No
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For	No
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	No
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For	No
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Shares Voted: 36,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	No
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against	No
7	Report on Government Use of Microsoft Technology	SH	Against	Against	No
8	Report on Development of Products for Military	SH	Against	Against	No
9	Report on Tax Transparency	SH	Against	Against	No

Intuit Inc.

Meeting Date: 01/19/2023

Country: USA

Ticker: INTU

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: 461202103

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Shares Voted: 11,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eve Burton	Mgmt	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	No
1e	Elect Director Deborah Liu	Mgmt	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	No
1h	Elect Director Thomas Szkutak	Mgmt	For	For	No
1i	Elect Director Raul Vazquez	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	No

Koninklijke DSM NV

Meeting Date: 01/23/2023	Country: Netherlands	Ticker: DSM	
Record Date: 12/26/2022	Meeting Type: Extraordinary Shareholders		
Primary Security ID: N5017D122	Primary CUSIP: N5017D122	Primary ISIN: NL0000009827	Primary SEDOL: B0HXL93

Shares Voted: 41,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation on the Transaction	Mgmt			
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	No
4	Approve Discharge of Management Board	Mgmt	For	For	No
5	Approve Discharge of Supervisory Board	Mgmt	For	For	No
6	Close Meeting	Mgmt			

Becton, Dickinson and Company

Meeting Date: 01/24/2023	Country: USA	Ticker: BDX	
Record Date: 12/05/2022	Meeting Type: Annual		
Primary Security ID: 075887109	Primary CUSIP: 075887109	Primary ISIN: US0758871091	Primary SEDOL: 2087807

Shares Voted: 31,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William M. Brown	Mgmt	For	For	No
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	No
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	No
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	No
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	No
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	No

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.7	Elect Director Christopher Jones	Mgmt	For	For	No
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For	No
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	No
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	No
1.11	Elect Director Bertram L. Scott	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes

Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Shares Voted: 40,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	No
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	No
1e	Elect Director Ramon Laguarta	Mgmt	For	For	No
1f	Elect Director Teri L. List	Mgmt	For	For	No
1g	Elect Director John F. Lundgren	Mgmt	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	No
1i	Elect Director Linda J. Rendle	Mgmt	For	For	No
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
5	Require Independent Board Chair	SH	Against	Against	No

Accenture Plc

Meeting Date: 02/01/2023

Country: Ireland

Ticker: ACN

Record Date: 12/06/2022

Meeting Type: Annual

Primary Security ID: G1151C101

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Shares Voted: 21,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jaime Ardila	Mgmt	For	For	No
1b	Elect Director Nancy McKinstry	Mgmt	For	For	No
1c	Elect Director Beth E. Mooney	Mgmt	For	For	No
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	No
1e	Elect Director Paula A. Price	Mgmt	For	For	No
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	No
1g	Elect Director Arun Sarin	Mgmt	For	For	No
1h	Elect Director Julie Sweet	Mgmt	For	For	No
1i	Elect Director Tracey T. Travis	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

Infineon Technologies AG

Meeting Date: 02/16/2023

Country: Germany

Ticker: IFX

Record Date: 02/09/2023

Meeting Type: Annual

Primary Security ID: D35415104

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Shares Voted: 208,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	No

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For	No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For	No
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For	No
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	No
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For	No
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For	No
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For	No
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For	No
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For	No
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For	No
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For	No

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For	No
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For	No
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	No
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For	No
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For	No
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For	No
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	No
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For	No
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For	No
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	No
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	No
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	No
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
10	Approve Remuneration Policy	Mgmt	For	For	No
11	Approve Remuneration Report	Mgmt	For	For	No

Deere & Company

Meeting Date: 02/22/2023

Country: USA

Ticker: DE

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 244199105

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Shares Voted: 26,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leanne G. Caret	Mgmt	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	No
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	For	For	No
1g	Elect Director John C. May	Mgmt	For	For	No
1h	Elect Director Gregory R. Page	Mgmt	For	For	No
1i	Elect Director Sherry M. Smith	Mgmt	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Yes

Tetra Tech, Inc.

Meeting Date: 02/28/2023

Country: USA

Ticker: TTEK

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 88162G103

Primary CUSIP: 88162G103

Primary ISIN: US88162G1031

Primary SEDOL: 2883890

Shares Voted: 51,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Dan L. Batrack	Mgmt	For	For	No
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For	No
1C	Elect Director Prashant Gandhi	Mgmt	For	For	No
1D	Elect Director Joanne M. Maguire	Mgmt	For	For	No
1E	Elect Director Christiana Obiaya	Mgmt	For	For	No
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For	No
1G	Elect Director J. Kenneth Thompson	Mgmt	For	For	No
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For	No

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Orsted A/S

Meeting Date: 03/07/2023

Country: Denmark

Ticker: ORSTED

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: K7653Q105

Primary CUSIP: K7653Q105

Primary ISIN: DK0060094928

Primary SEDOL: BYT16L4

Shares Voted: 66,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	No
6.1	Fix Number of Directors at Eight	Mgmt	For	For	No
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	No
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	No
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For	No
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	No
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	No
6.4d	Reelect Julia King as Director	Mgmt	For	For	No
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	No
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

Keysight Technologies, Inc.

Meeting Date: 03/16/2023	Country: USA	Ticker: KEYS
Record Date: 01/17/2023	Meeting Type: Annual	
Primary Security ID: 49338L103	Primary CUSIP: 49338L103	Primary ISIN: US49338L1035
		Primary SEDOL: BQZJ0Q9

Shares Voted: 30,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	No
1.2	Elect Director Richard P. Hamada	Mgmt	For	For	No
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For	No
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Declassify the Board of Directors	Mgmt	For	For	No

Chr. Hansen Holding A/S

Meeting Date: 03/30/2023	Country: Denmark	Ticker: CHR
Record Date: 03/23/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: K1830B107	Primary CUSIP: K1830B107	Primary ISIN: DK0060227585
		Primary SEDOL: B573M11

Shares Voted: 88,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	Against	Yes
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	No
3	Change Fiscal Year End to Dec. 31	Mgmt	For	For	No
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For	No

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

Adobe Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: ADBE	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012	Primary SEDOL: 2008154

Shares Voted: 18,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	No
1l	Elect Director John Warnock	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	No

Haleon Plc

Meeting Date: 04/20/2023	Country: United Kingdom	Ticker: HLN	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: G4232K100	Primary CUSIP: G4232K100	Primary ISIN: GB00BMX86B70	Primary SEDOL: BMX86B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Sir Dave Lewis as Director	Mgmt	For	For	No
6	Elect Brian McNamara as Director	Mgmt	For	For	No
7	Elect Tobias Hestler as Director	Mgmt	For	For	No
8	Elect Vindi Banga as Director	Mgmt	For	For	No
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For	No
10	Elect Tracy Clarke as Director	Mgmt	For	For	No
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For	No
12	Elect Asmita Dubey as Director	Mgmt	For	For	No
13	Elect Deirdre Mahlan as Director	Mgmt	For	For	No
14	Elect David Denton as Director	Mgmt	For	For	No
15	Elect Bryan Supran as Director	Mgmt	For	For	No
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
23	Approve Performance Share Plan	Mgmt	For	For	No
24	Approve Share Value Plan	Mgmt	For	For	No
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For	No
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For	No
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For	No

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	No

Bio-Rad Laboratories, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** BIO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 090572207 **Primary CUSIP:** 090572207 **Primary ISIN:** US0905722072 **Primary SEDOL:** 2098508

Shares Voted: 14,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Yes
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	Yes
5	Report on Political Contributions and Expenditures	SH	Against	For	Yes

MSCI Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** MSCI
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 55354G100 **Primary CUSIP:** 55354G100 **Primary ISIN:** US55354G1004 **Primary SEDOL:** B2972D2

Shares Voted: 21,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	No
1b	Elect Director Robert G. Ashe	Mgmt	For	For	No
1c	Elect Director Wayne Edmunds	Mgmt	For	For	No
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	No
1e	Elect Director Robin L. Matlock	Mgmt	For	For	No
1f	Elect Director Jacques P. Perold	Mgmt	For	For	No
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For	No
1h	Elect Director Sandy C. Rattray	Mgmt	For	For	No
1i	Elect Director Linda H. Riefler	Mgmt	For	For	No
1j	Elect Director Marcus L. Smith	Mgmt	For	For	No

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1k	Elect Director Rajat Taneja	Mgmt	For	For	No
1l	Elect Director Paula Volent	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** WST
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 955306105 **Primary CUSIP:** 955306105 **Primary ISIN:** US9553061055 **Primary SEDOL:** 2950482

Shares Voted: 23,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Mark A. Buthman	Mgmt	For	For	No
1b	Elect Director William F. Feehery	Mgmt	For	For	No
1c	Elect Director Robert F. Friel	Mgmt	For	For	No
1d	Elect Director Eric M. Green	Mgmt	For	For	No
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For	No
1f	Elect Director Molly E. Joseph	Mgmt	For	For	No
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	No
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	No
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For	No
1j	Elect Director Douglas A. Michels	Mgmt	For	For	No
1k	Elect Director Paolo Pucci	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Amend Bylaws	SH	Against	Against	No

Aptiv PLC

Meeting Date: 04/26/2023 **Country:** Jersey **Ticker:** APTV
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: G6095L109 **Primary CUSIP:** G6095L109 **Primary ISIN:** JE00B783TY65 **Primary SEDOL:** B783TY6

Shares Voted: 55,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Kevin P. Clark	Mgmt	For	For	No
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	No
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	No
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	No
1e	Elect Director Merit E. Janow	Mgmt	For	For	No
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	No
1g	Elect Director Paul M. Meister	Mgmt	For	For	No
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	No
1i	Elect Director Colin J. Parris	Mgmt	For	For	No
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Shares Voted: 12,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	For	No

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	No
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	No
8b	Elect J.P. de Kreijl to Supervisory Board	Mgmt	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	No
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

London Stock Exchange Group Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: LSEG

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G5689U103

Primary CUSIP: G5689U103

Primary ISIN: GB00B0SWJX34

Primary SEDOL: B0SWJX3

Shares Voted: 117,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	No
5	Re-elect Dominic Blakemore as Director	Mgmt	For	Against	Yes
6	Re-elect Martin Brand as Director	Mgmt	For	For	No
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	No

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	No
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	No
10	Re-elect Anna Manz as Director	Mgmt	For	For	No
11	Re-elect Val Rahmani as Director	Mgmt	For	For	No
12	Re-elect Don Robert as Director	Mgmt	For	For	No
13	Re-elect David Schwimmer as Director	Mgmt	For	For	No
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	No
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For	No
16	Elect Scott Guthrie as Director	Mgmt	For	For	No
17	Elect William Vereker as Director	Mgmt	For	For	No
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
20	Authorise Issue of Equity	Mgmt	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Tomra Systems ASA

Meeting Date: 04/27/2023

Country: Norway

Ticker: TOM

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: R91733155

Primary CUSIP: R91733155

Primary ISIN: NO0012470089

Primary SEDOL: BPLXRG7

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote	No

Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote	No
4	Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote	No
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.80 Per Share	Mgmt	For	Do Not Vote	No
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote	No
8	Discuss Remuneration Statement	Mgmt	For	Do Not Vote	No
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
10	Approve Remuneration of Directors in the Amount of NOK 1.07 Million for Chair and NOK 563,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Do Not Vote	No
11	Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote	No
12	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Mgmt	For	Do Not Vote	No
13	Reelect Rune Selmar (Chairman), Hild F. Kinder, Anders Morck and Tine Fosslund as Members of Nominating Committee	Mgmt	For	Do Not Vote	No
14	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote	No
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	Do Not Vote	No
16	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote	No
17	Amend Articles Re: Record Date	Mgmt	For	Do Not Vote	No
18	Approve Nominating Committee Procedures	Mgmt	For	Do Not Vote	No
19	Approve Board Representation Procedures	Mgmt	For	Do Not Vote	No

Aflac Incorporated

Meeting Date: 05/01/2023

Country: USA

Ticker: AFL

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 001055102

Primary CUSIP: 001055102

Primary ISIN: US0010551028

Primary SEDOL: 2026361

Aflac Incorporated

Shares Voted: 128,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Daniel P. Amos	Mgmt	For	For	No
1b	Elect Director W. Paul Bowers	Mgmt	For	For	No
1c	Elect Director Arthur R. Collins	Mgmt	For	For	No
1d	Elect Director Miwako Hosoda	Mgmt	For	For	No
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	No
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	No
1g	Elect Director Karole F. Lloyd	Mgmt	For	For	No
1h	Elect Director Nobuchika Mori	Mgmt	For	For	No
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	No
1j	Elect Director Barbara K. Rimer	Mgmt	For	For	No
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

TopBuild Corp.

Meeting Date: 05/01/2023

Country: USA

Ticker: BLD

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 89055F103

Primary CUSIP: 89055F103

Primary ISIN: US89055F1030

Primary SEDOL: BZ0P3W2

Shares Voted: 21,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alec C. Covington	Mgmt	For	For	No
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For	No
1c	Elect Director Robert M. Buck	Mgmt	For	For	No
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	No
1e	Elect Director Tina M. Donikowski	Mgmt	For	For	No
1f	Elect Director Deirdre C. Drake	Mgmt	For	For	No
1g	Elect Director Mark A. Petrarca	Mgmt	For	For	No
1h	Elect Director Nancy M. Taylor	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

TopBuild Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Unilever Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: ULVR

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: G92087165

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Shares Voted: 167,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Nils Andersen as Director	Mgmt	For	For	No
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	No
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	No
6	Re-elect Alan Jope as Director	Mgmt	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	For	No
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	No
11	Re-elect Youngme Moon as Director	Mgmt	For	For	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	No
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	No
14	Elect Nelson Peltz as Director	Mgmt	For	For	No
15	Elect Hein Schumacher as Director	Mgmt	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Hexcel Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: HXL

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 428291108

Primary CUSIP: 428291108

Primary ISIN: US4282911084

Primary SEDOL: 2416779

Shares Voted: 106,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nick L. Stanage	Mgmt	For	For	No
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	No
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	No
1d	Elect Director Thomas A. Gendron	Mgmt	For	For	No
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	No
1f	Elect Director Guy C. Hachey	Mgmt	For	For	No
1g	Elect Director Marilyn L. Minus	Mgmt	For	For	No
1h	Elect Director Catherine A. Suever	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Alcon Inc.

Meeting Date: 05/05/2023

Country: Switzerland

Ticker: ALC

Record Date:

Meeting Type: Annual

Primary Security ID: H01301128

Primary CUSIP: H01301128

Primary ISIN: CH0432492467

Primary SEDOL: BJT1GR5

Shares Voted: 85,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For	No
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	No
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For	No
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	No
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	No
5.3	Reelect Raquel Bono as Director	Mgmt	For	For	No
5.4	Reelect Arthur Cummings as Director	Mgmt	For	For	No
5.5	Reelect David Endicott as Director	Mgmt	For	For	No
5.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	No
5.7	Reelect Keith Grossman as Director	Mgmt	For	For	No
5.8	Reelect Scott Maw as Director	Mgmt	For	For	No
5.9	Reelect Karen May as Director	Mgmt	For	For	No
5.10	Reelect Ines Poeschel as Director	Mgmt	For	For	No
5.11	Reelect Dieter Spaelti as Director	Mgmt	For	For	No
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	No
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	No
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	No
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	No
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	No
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	No
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For	No
9.4	Amend Articles Re: General Meetings	Mgmt	For	For	No
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	No
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	No

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Transact Other Business (Voting)	Mgmt	For	Against	Yes

Danaher Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: DHR	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 235851102	Primary CUSIP: 235851102	Primary ISIN: US2358511028	Primary SEDOL: 2250870

Shares Voted: 41,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Rainer M. Blair	Mgmt	For	For	No
1b	Elect Director Feroz Dewan	Mgmt	For	For	No
1c	Elect Director Linda Filler	Mgmt	For	For	No
1d	Elect Director Teri List	Mgmt	For	Against	Yes
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	No
1f	Elect Director Jessica L. Mega	Mgmt	For	For	No
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	No
1h	Elect Director Steven M. Rales	Mgmt	For	For	No
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For	No
1j	Elect Director A. Shane Sanders	Mgmt	For	Against	Yes
1k	Elect Director John T. Schwieters	Mgmt	For	Against	Yes
1l	Elect Director Alan G. Spoon	Mgmt	For	For	No
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against	Yes
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	Against	No
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	No

Waste Management, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: WM	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 94106L109	Primary CUSIP: 94106L109	Primary ISIN: US94106L1098	Primary SEDOL: 2937667

Waste Management, Inc.

Shares Voted: 74,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	No
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For	No
1c	Elect Director Andres R. Gluski	Mgmt	For	For	No
1d	Elect Director Victoria M. Holt	Mgmt	For	For	No
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	No
1f	Elect Director Sean E. Menke	Mgmt	For	For	No
1g	Elect Director William B. Plummer	Mgmt	For	For	No
1h	Elect Director John C. Pope	Mgmt	For	For	No
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No

American Water Works Company, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AWK

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 030420103

Primary CUSIP: 030420103

Primary ISIN: US0304201033

Primary SEDOL: B2R3PV1

Shares Voted: 35,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	No
1b	Elect Director Martha Clark Goss	Mgmt	For	For	No
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	No
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	No
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	No
1f	Elect Director Julia L. Johnson	Mgmt	For	For	No
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	No
1h	Elect Director Karl F. Kurz	Mgmt	For	For	No
1i	Elect Director Michael L. Marberry	Mgmt	For	For	No
1j	Elect Director James G. Stavridis	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	No

Calix, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CALX
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 13100M509 **Primary CUSIP:** 13100M509 **Primary ISIN:** US13100M5094 **Primary SEDOL:** B3S4L67

Shares Voted: 125,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kathleen Crusco	Mgmt	For	Withhold	Yes
1.2	Elect Director Carl Russo	Mgmt	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	For	For	No
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Xylem Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** XYL
Record Date: 04/05/2023 **Meeting Type:** Special
Primary Security ID: 98419M100 **Primary CUSIP:** 98419M100 **Primary ISIN:** US98419M1009 **Primary SEDOL:** B3P2CN8

Shares Voted: 47,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	No
2	Adjourn Meeting	Mgmt	For	For	No

Deutsche Boerse AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** DB1
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: D1882G119 **Primary CUSIP:** D1882G119 **Primary ISIN:** DE0005810055 **Primary SEDOL:** 7021963

Deutsche Boerse AG

Shares Voted: 58,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	No
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	No
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	No
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	No
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	No

Abcam Plc

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: ABCM

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 000380204

Primary CUSIP: 000380204

Primary ISIN: US0003802040

Primary SEDOL: BMF7DY4

Shares Voted: 331,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Re-elect Peter Allen as Director	Mgmt	For	For	No
6	Re-elect Alan Hirzel as Director	Mgmt	For	For	No

Abcam Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7	Re-elect Michael Baldock as Director	Mgmt	For	For	No
8	Re-elect Mara Aspinall as Director	Mgmt	For	For	No
9	Re-elect Giles Kerr as Director	Mgmt	For	For	No
10	Re-elect Mark Capone as Director	Mgmt	For	For	No
11	Re-elect Sally Crawford as Director	Mgmt	For	For	No
12	Re-elect Bessie Lee as Director	Mgmt	For	For	No
13	Elect Luba Greenwood as Director	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
17	Adopt New Articles of Association	Mgmt	For	For	No
18	Approve Share Repurchase Contracts and Counterparties	Mgmt	For	For	No

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: AMD

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 007903107

Primary CUSIP: 007903107

Primary ISIN: US0079031078

Primary SEDOL: 2007849

Shares Voted: 54,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nora M. Denzel	Mgmt	For	For	No
1b	Elect Director Mark Durcan	Mgmt	For	For	No
1c	Elect Director Michael P. Gregoire	Mgmt	For	For	No
1d	Elect Director Joseph A. Householder	Mgmt	For	For	No
1e	Elect Director John W. Marren	Mgmt	For	For	No
1f	Elect Director Jon A. Olson	Mgmt	For	For	No
1g	Elect Director Lisa T. Su	Mgmt	For	For	No
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	No
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	No
2	Approve Omnibus Stock Plan	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

AIA Group Limited

Meeting Date: 05/18/2023

Country: Hong Kong

Ticker: 1299

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y002A1105

Primary CUSIP: Y002A1105

Primary ISIN: HK0000069689

Primary SEDOL: B4TX8S1

Shares Voted: 680,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For	No
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	No
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	No
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	No
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	No
9	Amend Share Option Scheme	Mgmt	For	For	No
10	Amend Restricted Share Unit Scheme	Mgmt	For	For	No
11	Amend Employee Share Purchase Plan	Mgmt	For	For	No
12	Amend Agency Share Purchase Plan	Mgmt	For	For	No

ON Semiconductor Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: ON

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 682189105

Primary CUSIP: 682189105

Primary ISIN: US6821891057

Primary SEDOL: 2583576

Shares Voted: 90,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Atsushi Abe	Mgmt	For	For	No

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1b	Elect Director Alan Campbell	Mgmt	For	For	No
1c	Elect Director Susan K. Carter	Mgmt	For	For	No
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	No
1e	Elect Director Hassane El-Khoury	Mgmt	For	For	No
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For	No
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For	No
1h	Elect Director Gregory Waters	Mgmt	For	For	No
1i	Elect Director Christine Y. Yan	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Xylem Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: XYL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 98419M100

Primary CUSIP: 98419M100

Primary ISIN: US98419M1009

Primary SEDOL: B3P2CN8

Shares Voted: 47,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	No
1b	Elect Director Patrick K. Decker	Mgmt	For	For	No
1c	Elect Director Earl R. Ellis	Mgmt	For	For	No
1d	Elect Director Robert F. Friel	Mgmt	For	For	No
1e	Elect Director Victoria D. Harker	Mgmt	For	For	No
1f	Elect Director Steven R. Loranger	Mgmt	For	For	No
1g	Elect Director Mark D. Morelli	Mgmt	For	For	No
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	No
1i	Elect Director Lila Tretikov	Mgmt	For	For	No
1j	Elect Director Uday Yadav	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Require Independent Board Chair	SH	Against	Against	No

NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N6596X109

Primary CUSIP: N6596X109

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Shares Voted: 35,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Discharge of Board Members	Mgmt	For	For	No
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	No
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	No
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	No
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	No
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	No
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	No
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	No
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	No
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	No
3j	Reelect Moshe Gavriellov as Non-Executive Director	Mgmt	For	For	No
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	No
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	No
6	Authorize Share Repurchase Program	Mgmt	For	For	No
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	No
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	No
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Partners Group Holding AG

Meeting Date: 05/24/2023

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Primary CUSIP: H6120A101

Primary ISIN: CH0024608827

Primary SEDOL: B119QG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	No
4.1	Amend Corporate Purpose	Mgmt	For	For	No
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	No
4.3	Amend Articles of Association	Mgmt	For	For	No
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	No
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For	No
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For	No
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	No
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For	No
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For	No
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	No
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	For	No
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	For	No
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For	No
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For	For	No
7.1.6	Reelect Martin Strobel as Director	Mgmt	For	For	No
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For	No
7.1.8	Reelect Flora Zhao as Director	Mgmt	For	For	No
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	No

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For	No
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	No
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For	No
8	Transact Other Business (Voting)	Mgmt	For	Against	Yes

MediaTek, Inc.

Meeting Date: 05/31/2023

Country: Taiwan

Ticker: 2454

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y5945U103

Primary CUSIP: Y5945U103

Primary ISIN: TW0002454006

Primary SEDOL: 6372480

Shares Voted: 203,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Profit Distribution	Mgmt	For	For	No
3	Approve Amendments to Articles of Association	Mgmt	For	For	No
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	Mgmt	For	For	No
5	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/07/2023

Meeting Type: Annual

Primary Security ID: Y84629107

Primary CUSIP: Y84629107

Primary ISIN: TW0002330008

Primary SEDOL: 6889106

Shares Voted: 499,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	No
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	No

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	Yes
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	No

Bruker Corporation

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** BRKR
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 116794108 **Primary CUSIP:** 116794108 **Primary ISIN:** US1167941087 **Primary SEDOL:** 2616137

Shares Voted: 77,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cynthia M. Friend	Mgmt	For	For	No
1.2	Elect Director Philip Ma	Mgmt	For	For	No
1.3	Elect Director Hermann F. Requardt	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

BYD Company Limited

Meeting Date: 06/08/2023 **Country:** China **Ticker:** 1211
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: Y1023R104 **Primary CUSIP:** Y1023R104 **Primary ISIN:** CNE100000296 **Primary SEDOL:** 6536651

Shares Voted: 171,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	No
2	Approve Report of the Supervisory Committee	Mgmt	For	For	No
3	Approve Audited Financial Report	Mgmt	For	For	No

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Approve Annual Reports and Its Summary	Mgmt	For	For	No
5	Approve Profit Distribution Plan	Mgmt	For	For	No
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Approve Provision of Guarantees by the Group	Mgmt	For	Against	Yes
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For	No
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	Against	Yes
10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Yes
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	Mgmt	For	Against	Yes
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	Mgmt	For	For	No
13	Approve Compliance Manual in Relation to Connected Transaction	Mgmt	For	For	No

KEYENCE Corp.

Meeting Date: 06/14/2023

Country: Japan

Ticker: 6861

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: J32491102

Primary CUSIP: J32491102

Primary ISIN: JP3236200006

Primary SEDOL: 6490995

Shares Voted: 10,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	No
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	No
2.2	Elect Director Nakata, Yu	Mgmt	For	Against	Yes
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	No
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	No
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	No
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	No

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	No
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	No
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	No
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For	No
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	No

SMC Corp. (Japan)

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6273

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75734103

Primary CUSIP: J75734103

Primary ISIN: JP3162600005

Primary SEDOL: 6763965

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For	No
2.1	Elect Director Takada, Yoshiki	Mgmt	For	Against	Yes
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For	No
2.3	Elect Director Isoe, Toshio	Mgmt	For	For	No
2.4	Elect Director Ota, Masahiro	Mgmt	For	For	No
2.5	Elect Director Maruyama, Susumu	Mgmt	For	For	No
2.6	Elect Director Samuel Neff	Mgmt	For	For	No
2.7	Elect Director Ogura, Koji	Mgmt	For	For	No
2.8	Elect Director Kelley Stacy	Mgmt	For	For	No
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	No
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	No
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	No
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Chiba, Takemasa	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Toyoshi, Arata	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Mgmt	For	For	No
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	No
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	No