

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LifeWorks Inc.

Meeting Date: 08/04/2022 **Country:** Canada **Ticker:** LWRK
Record Date: 07/04/2022 **Meeting Type:** Special
Primary Security ID: 53227W105 **Primary CUSIP:** 53227W105

Shares Voted: 56,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Acquisition by TELUS Corporation	Mgmt	For	For	For	No

CAE Inc.

Meeting Date: 08/10/2022 **Country:** Canada **Ticker:** CAE
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: 124765108 **Primary CUSIP:** 124765108

Shares Voted: 26,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For	No
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	Refer	For	No
1.3	Elect Director Elise Eberwein	Mgmt	For	For	For	No
1.4	Elect Director Michael M. Fortier	Mgmt	For	Refer	For	No
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For	No
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Refer	For	No
1.7	Elect Director Mary Lou Maher	Mgmt	For	Refer	For	No
1.8	Elect Director Francois Olivier	Mgmt	For	For	For	No
1.9	Elect Director Marc Parent	Mgmt	For	For	For	No
1.10	Elect Director David G. Perkins	Mgmt	For	Refer	For	No
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For	No
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	No
1.13	Elect Director Andrew J. Stevens	Mgmt	For	Refer	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

Alimentation Couche-Tard Inc.

Meeting Date: 08/31/2022

Country: Canada

Ticker: ATD

Record Date: 07/05/2022

Meeting Type: Annual/Special

Primary Security ID: 01626P304

Primary CUSIP: 01626P304

Shares Voted: 31,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Multiple Voting Shareholders	Mgmt				
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For	No
2.2	Elect Director Louis Vachon	Mgmt	For	For	For	No
2.3	Elect Director Jean Bernier	Mgmt	For	For	For	No
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For	No
2.5	Elect Director Eric Boyko	Mgmt	For	For	For	No
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For	No
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For	No
2.8	Elect Director Eric Fortin	Mgmt	For	For	For	No
2.9	Elect Director Richard Fortin	Mgmt	For	For	For	No
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For	No
2.11	Elect Director Melanie Kau	Mgmt	For	For	For	No
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For	No
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For	No
2.14	Elect Director Real Plourde	Mgmt	For	For	For	No
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For	No
2.16	Elect Director Louis Tetu	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Refer	Against	No
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Refer	Against	No
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Refer	Against	No
8	SP 4: Business Protection	SH	Against	Refer	Against	No

Empire Company Limited

Meeting Date: 09/15/2022

Country: Canada

Ticker: EMP.A

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 291843407

Primary CUSIP: 291843407

Shares Voted: 22,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Meeting for Non-Voting Class A Shareholders	Mgmt				
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Open Text Corporation

Meeting Date: 09/15/2022

Country: Canada

Ticker: OTEX

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: 683715106

Primary CUSIP: 683715106

Shares Voted: 28,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No
1.4	Elect Director David Fraser	Mgmt	For	For	For	No
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No
1.7	Elect Director Ann M. Powell	Mgmt	For	Refer	Against	Yes
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	Refer	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes
4	Approve Shareholder Rights Plan	Mgmt	For	For	For	No

Brookfield Asset Management Inc.

Meeting Date: 11/09/2022

Country: Canada

Ticker: BAM.A

Record Date: 10/03/2022

Meeting Type: Special

Primary Security ID: 112585104

Primary CUSIP: 112585104

Brookfield Asset Management Inc.

Shares Voted: 31,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Limited Voting Shareholders	Mgmt				
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For	No
2	Approve MSOP Resolution	Mgmt	For	Refer	For	No
3	Approve NQMSOP Resolution	Mgmt	For	Against	For	No
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	Refer	For	No

Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Shares Voted: 5,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against	Yes
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against	Yes
1.12	Elect Director Padmasree Warrior	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Refer	Against	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	Against	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Refer	Against	No
7	Report on Government Use of Microsoft Technology	SH	Against	Refer	Against	No
8	Report on Development of Products for Military	SH	Against	Refer	Against	No
9	Report on Tax Transparency	SH	Against	Refer	Against	No

Metro Inc.

Meeting Date: 01/24/2023 **Country:** Canada **Ticker:** MRU
Record Date: 12/02/2022 **Meeting Type:** Annual
Primary Security ID: 59162N109 **Primary CUSIP:** 59162N109

Shares Voted: 10,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For	No
1.7	Elect Director Russell Goodman	Mgmt	For	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Christine Magee	Mgmt	For	For	For	No
1.12	Elect Director Brian McManus	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Refer	Against	No
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Refer	Against	No

Transcontinental Inc.

Meeting Date: 03/08/2023

Country: Canada

Ticker: TCL.A

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 893578104

Primary CUSIP: 893578104

Shares Voted: 48,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt				
1.1	Elect Director Peter Brues	Mgmt	For	For	For	No
1.2	Elect Director Jacynthe Cote	Mgmt	For	Refer	For	No
1.3	Elect Director Nelson Gentiletti	Mgmt	For	For	For	No
1.4	Elect Director Yves Leduc	Mgmt	For	For	For	No
1.5	Elect Director Isabelle Marcoux	Mgmt	For	For	For	No
1.6	Elect Director Nathalie Marcoux	Mgmt	For	For	For	No
1.7	Elect Director Pierre Marcoux	Mgmt	For	For	For	No
1.8	Elect Director Remi Marcoux	Mgmt	For	For	For	No
1.9	Elect Director Anna Martini	Mgmt	For	Refer	For	No
1.10	Elect Director Mario Plourde	Mgmt	For	For	For	No
1.11	Elect Director Jean Raymond	Mgmt	For	Refer	For	No
1.12	Elect Director Annie Thabet	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

Enghouse Systems Limited

Meeting Date: 03/09/2023

Country: Canada

Ticker: ENGH

Record Date: 01/20/2023

Meeting Type: Annual/Special

Primary Security ID: 292949104

Primary CUSIP: 292949104

Shares Voted: 15,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Sadler	Mgmt	For	For	For	No
1b	Elect Director Eric Demirian	Mgmt	For	For	For	No
1c	Elect Director Melissa Sonberg	Mgmt	For	Refer	For	No
1d	Elect Director Pierre Lassonde	Mgmt	For	Refer	For	No
1e	Elect Director Jane Mowat	Mgmt	For	For	For	No
1f	Elect Director Paul Stoyan	Mgmt	For	Refer	For	No

Enghouse Systems Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve Share Unit Plan	Mgmt	For	Refer	For	No
5	Approve Deferred Share Unit Plan	Mgmt	For	Refer	For	No

The Bank of Nova Scotia

Meeting Date: 04/04/2023

Country: Canada

Ticker: BNS

Record Date: 02/07/2023

Meeting Type: Annual

Primary Security ID: 064149107

Primary CUSIP: 064149107

Shares Voted: 27,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	No
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For	No
1.8	Elect Director Una M. Power	Mgmt	For	For	For	No
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	No
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	No
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Refer	Against	No

Bank of Montreal

Meeting Date: 04/18/2023

Country: Canada

Ticker: BMO

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 063671101

Primary CUSIP: 063671101

Shares Voted: 10,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For	No
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For	No
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For	No
1.4	Elect Director George A. Cope	Mgmt	For	For	For	No
1.5	Elect Director Stephen Dent	Mgmt	For	For	For	No
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For	No
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For	No
1.8	Elect Director David E. Harquail	Mgmt	For	For	For	No
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For	No
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For	No
1.13	Elect Director Darryl White	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Refer	Against	No
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	Against	No

National Bank of Canada

Meeting Date: 04/21/2023

Country: Canada

Ticker: NA

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 633067103

Primary CUSIP: 633067103

Shares Voted: 10,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For	No

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Yvon Charest	Mgmt	For	For	For	No
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For	No
1.7	Elect Director Annick Guerard	Mgmt	For	For	For	No
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For	No
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For	No
1.11	Elect Director Robert Pare	Mgmt	For	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For	No
1.13	Elect Director Lino A. Saputo	Mgmt	For	For	For	No
1.14	Elect Director Macky Tall	Mgmt	For	For	For	No
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

Canadian National Railway Company

Meeting Date: 04/25/2023

Country: Canada

Ticker: CNR

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 136375102

Primary CUSIP: 136375102

Shares Voted: 10,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Shauneen Bruder	Mgmt	For	Refer	For	No
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For	No
1C	Elect Director David Freeman	Mgmt	For	For	For	No
1D	Elect Director Denise Gray	Mgmt	For	Refer	For	No
1E	Elect Director Justin M. Howell	Mgmt	For	Refer	For	No
1F	Elect Director Susan C. Jones	Mgmt	For	For	For	No
1G	Elect Director Robert Knight	Mgmt	For	For	For	No
1H	Elect Director Michel Letellier	Mgmt	For	For	For	No
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No
1J	Elect Director Al Monaco	Mgmt	For	For	For	No

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1K	Elect Director Tracy Robinson	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For	No

AXA SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** CS
Record Date: 03/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: F06106102 **Primary CUSIP:** F06106102

Shares Voted: 29,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
	Ordinary Business	Mgmt				
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For	No
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For	No
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For	No
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For	No
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	Against	Yes
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For	No
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For	No
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For	No
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For	No
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
	Extraordinary Business	Mgmt				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For		For	No
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For		Against	No
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For		For	No
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For		For	No
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For		For	No
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For		For	No
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For		For	No
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For		For	No
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For		Against	No
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For		For	No
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For		For	No
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For		For	No
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For		For	No

Abbott Laboratories

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 002824100

Primary CUSIP: 002824100

Abbott Laboratories

Shares Voted: 11,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For	No
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For	No
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For	No
1.12	Elect Director John G. Stratton	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	No
6	Require Independent Board Chair	SH	Against	For	For	Yes
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against	No
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against	No

Franco-Nevada Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: FNV

Record Date: 03/14/2023

Meeting Type: Annual/Special

Primary Security ID: 351858105

Primary CUSIP: 351858105

Shares Voted: 4,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Harquail	Mgmt	For	For	For	No
1.2	Elect Director Paul Brink	Mgmt	For	For	For	No
1.3	Elect Director Tom Albanese	Mgmt	For	For	For	No

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For	No
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For	No
1.6	Elect Director Maureen Jensen	Mgmt	For	For	For	No
1.7	Elect Director Jennifer Maki	Mgmt	For	For	For	No
1.8	Elect Director Randall Oliphant	Mgmt	For	For	For	No
1.9	Elect Director Jacques Perron	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

TC Energy Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: TRP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 87807B107

Primary CUSIP: 87807B107

Shares Voted: 36,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For	No
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For	No
1.3	Elect Director William D. Johnson	Mgmt	For	Refer	For	No
1.4	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.5	Elect Director John E. Lowe	Mgmt	For	For	For	No
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	No
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	No
1.8	Elect Director Una Power	Mgmt	For	For	For	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No
1.10	Elect Director Indira Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Refer	For	No
1.12	Elect Director Thierry Vandal	Mgmt	For	Refer	For	No
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	Refer	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

Enbridge Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: ENB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29250N105

Primary CUSIP: 29250N105

Shares Voted: 34,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank M. Ashar	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No
1.6	Elect Director Jason B. Few	Mgmt	For	For	For	No
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For	No
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
1.9	Elect Director S. Jane Rowe	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For	For	No
1.11	Elect Director Steven W. Williams	Mgmt	For	Refer	Against	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against	Against	No
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Refer	For	Yes

Unilever Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: ULVR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: G92087165

Primary CUSIP: G92087165

Shares Voted: 30,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	Against	For	No

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Re-elect Nils Andersen as Director	Mgmt	For	Refer	For	No
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For	No
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For	No
6	Re-elect Alan Jope as Director	Mgmt	For	For	For	No
7	Re-elect Andrea Jung as Director	Mgmt	For	Refer	For	No
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For	No
9	Re-elect Ruby Lu as Director	Mgmt	For	Refer	For	No
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For	No
11	Re-elect Youngme Moon as Director	Mgmt	For	For	For	No
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For	No
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For	No
14	Elect Nelson Peltz as Director	Mgmt	For	For	For	No
15	Elect Hein Schumacher as Director	Mgmt	For	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	No
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	Against	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

Gildan Activewear Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** GIL
Record Date: 03/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: 375916103 **Primary CUSIP:** 375916103

Shares Voted: 18,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
2.1	Elect Director Donald C. Berg	Mgmt	For	For	For	No

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
2.3	Elect Director Dhaval Buch	Mgmt	For	For	For	No
2.4	Elect Director Marc Caira	Mgmt	For	For	For	No
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For	No
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	Refer	For	No
2.7	Elect Director Charles M. Herington	Mgmt	For	Refer	For	No
2.8	Elect Director Luc Jobin	Mgmt	For	Refer	For	No
2.9	Elect Director Craig A. Leavitt	Mgmt	For	Refer	For	No
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	Refer	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
5	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
	Shareholder Proposal	Mgmt				
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Refer	Against	No

TELUS Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** T
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 87971M103 **Primary CUSIP:** 87971M103

Shares Voted: 74,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raymond T. Chan	Mgmt	For	Refer	Withhold	Yes
1.2	Elect Director Hazel Claxton	Mgmt	For	Refer	Withhold	Yes
1.3	Elect Director Lisa de Wilde	Mgmt	For	Refer	Withhold	Yes
1.4	Elect Director Victor Dodig	Mgmt	For	For	For	No
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For	No
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For	No
1.7	Elect Director Mary Jo Haddad	Mgmt	For	Refer	Withhold	Yes
1.8	Elect Director Kathy Kinloch	Mgmt	For	Refer	Withhold	Yes

TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.9	Elect Director Christine Magee	Mgmt	For	Refer	Withhold	Yes
1.10	Elect Director John Manley	Mgmt	For	For	For	No
1.11	Elect Director David Mowat	Mgmt	For	For	For	No
1.12	Elect Director Marc Parent	Mgmt	For	Refer	Withhold	Yes
1.13	Elect Director Denise Pickett	Mgmt	For	For	For	No
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
4	Amend Restricted Share Unit Plan	Mgmt	For	Refer	For	No
5	Amend Performance Share Unit Plan	Mgmt	For	Refer	For	No

Pembina Pipeline Corporation

Meeting Date: 05/05/2023

Country: Canada

Ticker: PPL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 706327103

Primary CUSIP: 706327103

Shares Voted: 34,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For	No
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For	No
1.3	Elect Director Cynthia Carroll	Mgmt	For	Refer	For	No
1.4	Elect Director Ana Dutra	Mgmt	For	For	For	No
1.5	Elect Director Robert G. Gwin	Mgmt	For	Refer	For	No
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For	No
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For	No
1.8	Elect Director David M.B. LeGresley	Mgmt	For	Refer	For	No
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For	No
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For	No
1.11	Elect Director Bruce D. Rubin	Mgmt	For	Refer	For	No
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

iA Financial Corporation Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: IAG

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 45075E104

Primary CUSIP: 45075E104

Shares Voted: 7,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William F. Chinery	Mgmt	For	For	For	No
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For	No
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	No
1.4	Elect Director Emma K. Griffin	Mgmt	For	For	For	No
1.5	Elect Director Ginette Maille	Mgmt	For	For	For	No
1.6	Elect Director Jacques Martin	Mgmt	For	For	For	No
1.7	Elect Director Monique Mercier	Mgmt	For	For	For	No
1.8	Elect Director Danielle G. Morin	Mgmt	For	For	For	No
1.9	Elect Director Marc Poulin	Mgmt	For	For	For	No
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.11	Elect Director Denis Ricard	Mgmt	For	For	For	No
1.12	Elect Director Ouma Sananikone	Mgmt	For	For	For	No
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For	No
1.14	Elect Director Ludwig W. Willisich	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Refer	Against	No
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Refer	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

Intact Financial Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: IFC

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 45823T106

Primary CUSIP: 45823T106

Intact Financial Corporation

Shares Voted: 5,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	For	For	For	No
1.4	Elect Director Michael Katchen	Mgmt	For	For	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	No
1.11	Elect Director Frederick Singer	Mgmt	For	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	No
1.13	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Magna International Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MG

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 559222401

Primary CUSIP: 559222401

Shares Voted: 14,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For	No
1B	Elect Director Mary S. Chan	Mgmt	For	For	For	No
1C	Elect Director V. Peter Harder	Mgmt	For	For	For	No
1D	Elect Director Jan R. Hauser	Mgmt	For	For	For	No
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For	No
1F	Elect Director Jay K. Kunkel	Mgmt	For	For	For	No
1G	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No
1H	Elect Director Mary Lou Maher	Mgmt	For	For	For	No
1I	Elect Director William A. Ruh	Mgmt	For	Refer	Withhold	Yes

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1J	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	Withhold	Yes
1K	Elect Director Matthew Tsien	Mgmt	For	For	For	No
1L	Elect Director Thomas Weber	Mgmt	For	For	For	No
1M	Elect Director Lisa S. Westlake	Mgmt	For	Refer	Withhold	Yes
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

Manulife Financial Corp.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** MFC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 56501R106 **Primary CUSIP:** 56501R106

Shares Voted: 67,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	For	Refer	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	For	Refer	For	No
1.5	Elect Director Roy Gori	Mgmt	For	For	For	No
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For	No
1.7	Elect Director Vanessa Kanu	Mgmt	For	For	For	No
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For	For	No
1.9	Elect Director C. James Prieur	Mgmt	For	Refer	For	No
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For	For	No
1.11	Elect Director May Tan	Mgmt	For	For	For	No
1.12	Elect Director Leagh E. Turner	Mgmt	For	Refer	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

Stantec Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** STN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 85472N109 **Primary CUSIP:** 85472N109

Shares Voted: 14,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	No
1.2	Elect Director Martin A. a Porta	Mgmt	For	Refer	For	No
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	No
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For	No
1.5	Elect Director Patricia D. Galloway	Mgmt	For	Refer	For	No
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For	No
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	No
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	No
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	Refer	For	No
1.10	Elect Director Celina J. Wang Doka	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

WSP Global Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: WSP

Record Date: 03/30/2023

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Primary CUSIP: 92938W202

Shares Voted: 7,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	No
1.2	Elect Director Christopher Cole	Mgmt	For	For	For	No
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For	No
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For	No
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.6	Elect Director Paul Raymond	Mgmt	For	For	For	No
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For	No
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For	No
1.9	Elect Director Macky Tall	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	For	No
3	Amend Stock Option Plan	Mgmt	For	For	For	No

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve Share Unit Plan	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

Premium Brands Holdings Corporation

Meeting Date: 05/12/2023 **Country:** Canada **Ticker:** PBH
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 74061A108 **Primary CUSIP:** 74061A108

Shares Voted: 13,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Eight	Mgmt	For	For	For	No
2a	Elect Director Sean Cheah	Mgmt	For	For	For	No
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For	No
2c	Elect Director Marie Delorme	Mgmt	For	For	For	No
2d	Elect Director Bruce Hodge	Mgmt	For	For	For	No
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For	No
2f	Elect Director Hugh McKinnon	Mgmt	For	For	For	No
2g	Elect Director George Paleologou	Mgmt	For	For	For	No
2h	Elect Director Mary Wagner	Mgmt	For	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

LCI Industries

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** LCII
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 50189K103 **Primary CUSIP:** 50189K103

Shares Voted: 11,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Tracy D. Graham	Mgmt	For	For	For	No
1b	Elect Director Brendan J. Deely	Mgmt	For	Refer	For	No
1c	Elect Director James F. Gero	Mgmt	For	For	For	No
1d	Elect Director Virginia L. Henkels	Mgmt	For	Refer	For	No

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1e	Elect Director Jason D. Lippert	Mgmt	For	For	For	No
1f	Elect Director Stephanie K. Mains	Mgmt	For	Refer	For	No
1g	Elect Director Linda K. Myers	Mgmt	For	For	For	No
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For	No
1i	Elect Director David A. Reed	Mgmt	For	For	For	No
1j	Elect Director John A. Sirpilla	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

SNC-Lavalin Group Inc.

Meeting Date: 05/18/2023 **Country:** Canada **Ticker:** SNC
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 78460T105 **Primary CUSIP:** 78460T105

Shares Voted: 28,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary C. Baughman	Mgmt	For	Refer	For	No
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Refer	For	No
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For	No
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For	No
1.6	Elect Director Steven L. Newman	Mgmt	For	For	For	No
1.7	Elect Director Robert Pare	Mgmt	For	For	For	No
1.8	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For	No
1.9	Elect Director Benita M. Warmbold	Mgmt	For	Refer	For	No
1.10	Elect Director William L. Young	Mgmt	For	Refer	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

Restaurant Brands International Inc.

Meeting Date: 05/23/2023

Country: Canada

Ticker: QSR

Record Date: 03/28/2023

Meeting Type: Annual/Special

Primary Security ID: 76131D103

Primary CUSIP: 76131D103

Shares Voted: 17,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For	No
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	Against	Yes
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	Against	Yes
1.6	Elect Director Ali Hedayat	Mgmt	For	For	Against	Yes
1.7	Elect Director Marc Lemann	Mgmt	For	For	Against	Yes
1.8	Elect Director Jason Melbourne	Mgmt	For	Refer	Against	Yes
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For	No
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against	No
6	Report on Lobbying Payments and Policy	SH	Against	For	Against	No
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Refer	For	Yes
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against	No

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023

Country: USA

Ticker: UNH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Shares Voted: 2,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Flynn	Mgmt	For	Refer	For	No
1b	Elect Director Paul Garcia	Mgmt	For	For	For	No
1c	Elect Director Kristen Gil	Mgmt	For	For	For	No

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For	No
1e	Elect Director Michele Hooper	Mgmt	For	Refer	For	No
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For	No
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For	No
1h	Elect Director John Noseworthy	Mgmt	For	Refer	For	No
1i	Elect Director Andrew Witty	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For	Yes

Brookfield Corporation

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BN
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 11271J107 **Primary CUSIP:** 11271J107

Shares Voted: 33,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Class A Limited Voting Shares	Mgmt				
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For	No
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	No
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For	No
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	No
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Refer	For	No
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	No
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	No
2.7	Elect Director Diana L. Taylor	Mgmt	For	Refer	For	No

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
5	Amend Escrowed Stock Plan	Mgmt	For	Refer	For	No
6	Approve BNRE Restricted Stock Plan	Mgmt	For	Refer	For	No
	Shareholder Proposal	Mgmt				
7	SP: Report on Tax Transparency	SH	Against	Refer	Against	No

Thomson Reuters Corporation

Meeting Date: 06/14/2023 **Country:** Canada **Ticker:** TRI
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: 884903709 **Primary CUSIP:** 884903709

Shares Voted: 8,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Thomson	Mgmt	For	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For	No
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	For	No
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	For	No
1.6	Elect Director LaVerne Council	Mgmt	For	For	For	No
1.7	Elect Director Michael E. Daniels	Mgmt	For	Refer	For	No
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	Refer	For	No
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	No
1.10	Elect Director Simon Paris	Mgmt	For	For	For	No
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	No
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	No
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For	No
1.14	Elect Director Beth Wilson	Mgmt	For	Refer	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve Return of Capital Transaction	Mgmt	For	For	For	No