

# VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

## CAE Inc.

**Meeting Date:** 08/10/2022      **Country:** Canada      **Ticker:** CAE  
**Record Date:** 06/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 124765108      **Primary CUSIP:** 124765108

Shares Voted: 29,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For	No
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	Refer	For	No
1.3	Elect Director Elise Eberwein	Mgmt	For	For	For	No
1.4	Elect Director Michael M. Fortier	Mgmt	For	Refer	For	No
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For	No
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Refer	For	No
1.7	Elect Director Mary Lou Maher	Mgmt	For	Refer	For	No
1.8	Elect Director Francois Olivier	Mgmt	For	For	For	No
1.9	Elect Director Marc Parent	Mgmt	For	For	For	No
1.10	Elect Director David G. Perkins	Mgmt	For	Refer	For	No
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For	No
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For	No
1.13	Elect Director Andrew J. Stevens	Mgmt	For	Refer	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Alimentation Couche-Tard Inc.

**Meeting Date:** 08/31/2022      **Country:** Canada      **Ticker:** ATD  
**Record Date:** 07/05/2022      **Meeting Type:** Annual/Special  
**Primary Security ID:** 01626P304      **Primary CUSIP:** 01626P304

Shares Voted: 28,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Multiple Voting Shareholders	Mgmt				
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No

## Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For	No
2.2	Elect Director Louis Vachon	Mgmt	For	For	For	No
2.3	Elect Director Jean Bernier	Mgmt	For	For	For	No
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For	No
2.5	Elect Director Eric Boyko	Mgmt	For	For	For	No
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For	No
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For	No
2.8	Elect Director Eric Fortin	Mgmt	For	For	For	No
2.9	Elect Director Richard Fortin	Mgmt	For	For	For	No
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For	No
2.11	Elect Director Melanie Kau	Mgmt	For	For	For	No
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For	No
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For	No
2.14	Elect Director Real Plourde	Mgmt	For	For	For	No
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For	No
2.16	Elect Director Louis Tetu	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Refer	Against	No
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Refer	Against	No
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Refer	Against	No
8	SP 4: Business Protection	SH	Against	Refer	Against	No

## Empire Company Limited

**Meeting Date:** 09/15/2022      **Country:** Canada      **Ticker:** EMP.A  
**Record Date:** 07/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** 291843407      **Primary CUSIP:** 291843407

**Shares Voted:** 23,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Non-Voting Class A Shareholders	Mgmt				

## Empire Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Open Text Corporation

**Meeting Date:** 09/15/2022      **Country:** Canada      **Ticker:** OTEX  
**Record Date:** 08/04/2022      **Meeting Type:** Annual  
**Primary Security ID:** 683715106      **Primary CUSIP:** 683715106

**Shares Voted:** 29,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For	No
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For	No
1.4	Elect Director David Fraser	Mgmt	For	For	For	No
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For	No
1.7	Elect Director Ann M. Powell	Mgmt	For	Refer	Against	Yes
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For	No
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	Refer	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes
4	Approve Shareholder Rights Plan	Mgmt	For	For	For	No

## Diageo Plc

**Meeting Date:** 10/06/2022      **Country:** United Kingdom      **Ticker:** DGE  
**Record Date:** 08/19/2022      **Meeting Type:** Annual  
**Primary Security ID:** G42089113      **Primary CUSIP:** G42089113

**Shares Voted:** 4,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Meeting for ADR Holders	Mgmt				
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	Refer	For	No

## Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Approve Final Dividend	Mgmt	For	For	For	No
4	Elect Karen Blackett as Director	Mgmt	For	For	For	No
5	Re-elect Melissa Bethell as Director	Mgmt	For	Refer	For	No
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For	No
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	Refer	For	No
8	Re-elect Javier Ferran as Director	Mgmt	For	For	For	No
9	Re-elect Susan Kilsby as Director	Mgmt	For	Refer	For	No
10	Re-elect Sir John Manzoni as Director	Mgmt	For	Refer	For	No
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	Refer	For	No
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For	No
13	Re-elect Alan Stewart as Director	Mgmt	For	Refer	For	No
14	Re-elect Ireena Vittal as Director	Mgmt	For	Refer	For	No
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	No
18	Amend Irish Share Ownership Plan	Mgmt	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	Against	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	No

## Copart, Inc.

**Meeting Date:** 10/31/2022

**Country:** USA

**Ticker:** CPRT

**Record Date:** 10/03/2022

**Meeting Type:** Special

**Primary Security ID:** 217204106

**Primary CUSIP:** 217204106

**Shares Voted:** 8,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Increase Authorized Common Stock	Mgmt	For	For	For	No
2	Adjourn Meeting	Mgmt	For	For	For	No

## Brookfield Asset Management Inc.

**Meeting Date:** 11/09/2022

**Country:** Canada

**Ticker:** BAM.A

**Record Date:** 10/03/2022

**Meeting Type:** Special

**Primary Security ID:** 112585104

**Primary CUSIP:** 112585104

**Shares Voted:** 44,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Limited Voting Shareholders	Mgmt				
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For	For	No
2	Approve MSOP Resolution	Mgmt	For	Refer	For	No
3	Approve NQMSOP Resolution	Mgmt	For	Against	For	No
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	Refer	For	No

## Copart, Inc.

**Meeting Date:** 12/02/2022

**Country:** USA

**Ticker:** CPRT

**Record Date:** 10/11/2022

**Meeting Type:** Annual

**Primary Security ID:** 217204106

**Primary CUSIP:** 217204106

**Shares Voted:** 8,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For	No
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For	No
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For	No
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For	No
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For	No
1.6	Elect Director James E. Meeks	Mgmt	For	For	For	No
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For	No
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For	No
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For	No
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For	No
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

# Microsoft Corporation

Meeting Date: 12/13/2022

Country: USA

Ticker: MSFT

Record Date: 10/12/2022

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Shares Voted: 8,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against	Yes
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against	Yes
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against	Yes
1.12	Elect Director Padmasree Warrior	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Refer	Against	No
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Refer	Against	No
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Refer	Against	No
7	Report on Government Use of Microsoft Technology	SH	Against	Refer	Against	No
8	Report on Development of Products for Military	SH	Against	Refer	Against	No
9	Report on Tax Transparency	SH	Against	Refer	Against	No

# Guidewire Software, Inc.

Meeting Date: 12/20/2022

Country: USA

Ticker: GWRE

Record Date: 10/24/2022

Meeting Type: Annual

Primary Security ID: 40171V100

Primary CUSIP: 40171V100

## Guidewire Software, Inc.

Shares Voted: 11,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Marcus S. Ryu	Mgmt	For	For	For	No
1b	Elect Director Paul Lavin	Mgmt	For	For	For	No
1c	Elect Director Mike Rosenbaum	Mgmt	For	For	For	No
1d	Elect Director David S. Bauer	Mgmt	For	For	For	No
1e	Elect Director Margaret Dillon	Mgmt	For	For	For	No
1f	Elect Director Michael C. Keller	Mgmt	For	Refer	For	No
1g	Elect Director Catherine P. Lego	Mgmt	For	For	For	No
1h	Elect Director Rajani Ramanathan	Mgmt	For	Refer	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Provide Right to Call Special Meeting	Mgmt	For	For	For	No
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For	No
6	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes

## Metro Inc.

Meeting Date: 01/24/2023

Country: Canada

Ticker: MRU

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 59162N109

Primary CUSIP: 59162N109

Shares Voted: 15,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For	No
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For	No
1.7	Elect Director Russell Goodman	Mgmt	For	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	For	No
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For	No
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For	No
1.11	Elect Director Christine Magee	Mgmt	For	For	For	No

## Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.12	Elect Director Brian McManus	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
4	Amend Stock Option Plan	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Refer	Against	No
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Refer	Against	No

## CGI Inc.

**Meeting Date:** 02/01/2023

**Country:** Canada

**Ticker:** GIB.A

**Record Date:** 12/05/2022

**Meeting Type:** Annual

**Primary Security ID:** 12532H104

**Primary CUSIP:** 12532H104

**Shares Voted:** 14,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt				
1.1	Elect Director George A. Cope	Mgmt	For	For	For	No
1.2	Elect Director Paule Dore	Mgmt	For	For	For	No
1.3	Elect Director Julie Godin	Mgmt	For	For	For	No
1.4	Elect Director Serge Godin	Mgmt	For	For	For	No
1.5	Elect Director Andre Imbeau	Mgmt	For	For	For	No
1.6	Elect Director Gilles Labbe	Mgmt	For	For	For	No
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For	No
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
1.9	Elect Director Mary G. Powell	Mgmt	For	For	For	No
1.10	Elect Director Alison C. Reed	Mgmt	For	For	For	No
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For	No
1.12	Elect Director George D. Schindler	Mgmt	For	For	For	No
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For	No
1.14	Elect Director Joakim Westh	Mgmt	For	For	For	No
1.15	Elect Director Frank Witter	Mgmt	For	For	For	No



## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Refer	Against	No
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Refer	Against	No
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Refer	Against	No
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	Refer	Against	No

## Enghouse Systems Limited

**Meeting Date:** 03/09/2023      **Country:** Canada      **Ticker:** ENGH  
**Record Date:** 01/20/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 292949104      **Primary CUSIP:** 292949104

Shares Voted: 11,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Stephen Sadler	Mgmt	For	For	For	No
1b	Elect Director Eric Demirian	Mgmt	For	For	For	No
1c	Elect Director Melissa Sonberg	Mgmt	For	Refer	For	No
1d	Elect Director Pierre Lassonde	Mgmt	For	Refer	For	No
1e	Elect Director Jane Mowat	Mgmt	For	For	For	No
1f	Elect Director Paul Stoyan	Mgmt	For	Refer	For	No
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve Share Unit Plan	Mgmt	For	Refer	For	No
5	Approve Deferred Share Unit Plan	Mgmt	For	Refer	For	No

## The Bank of Nova Scotia

**Meeting Date:** 04/04/2023      **Country:** Canada      **Ticker:** BNS  
**Record Date:** 02/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 064149107      **Primary CUSIP:** 064149107

# The Bank of Nova Scotia

Shares Voted: 31,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For	No
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For	No
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For	No
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For	No
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For	No
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For	No
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For	No
1.8	Elect Director Una M. Power	Mgmt	For	For	For	No
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For	No
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For	No
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For	No
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Refer	Against	No

# Colliers International Group Inc.

Meeting Date: 04/05/2023

Country: Canada

Ticker: CIGI

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 194693107

Primary CUSIP: 194693107

Shares Voted: 4,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter F. Cohen	Mgmt	For	For	For	No
1B	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	Withhold	Yes
1C	Elect Director Christopher Galvin	Mgmt	For	For	For	No
1D	Elect Director P. Jane Gavan	Mgmt	For	Withhold	For	No
1E	Elect Director Stephen J. Harper	Mgmt	For	For	For	No
1F	Elect Director Jay S. Hennick	Mgmt	For	For	For	No

## Colliers International Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1G	Elect Director Katherine M. Lee	Mgmt	For	For	Withhold	Yes
1H	Elect Director Poonam Puri	Mgmt	For	For	For	No
1I	Elect Director Benjamin F. Stein	Mgmt	For	For	Withhold	Yes
1J	Elect Director L. Frederick Sutherland	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes

## IQVIA Holdings Inc.

**Meeting Date:** 04/18/2023      **Country:** USA      **Ticker:** IQV  
**Record Date:** 02/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 46266C105      **Primary CUSIP:** 46266C105

Shares Voted: 4,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Carol J. Burt	Mgmt	For	Refer	Against	Yes
1b	Elect Director Colleen A. Goggins	Mgmt	For	For	For	No
1c	Elect Director Sheila A. Stamps	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For	No
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For	Yes
5	Require Independent Board Chair	SH	Against	Against	For	Yes
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

## Interactive Brokers Group, Inc.

**Meeting Date:** 04/20/2023      **Country:** USA      **Ticker:** IBKR  
**Record Date:** 02/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45841N107      **Primary CUSIP:** 45841N107

Shares Voted: 19,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Thomas Peterffy	Mgmt	For	Against	Against	Yes
1b	Elect Director Earl H. Nemser	Mgmt	For	Against	Against	Yes

## Interactive Brokers Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Milan Galik	Mgmt	For	Against	Against	Yes
1d	Elect Director Paul J. Brody	Mgmt	For	Against	Against	Yes
1e	Elect Director Lawrence E. Harris	Mgmt	For	For	For	No
1f	Elect Director Philip Uhde	Mgmt	For	For	For	No
1g	Elect Director William Peterffy	Mgmt	For	Against	Against	Yes
1h	Elect Director Nicole Yuen	Mgmt	For	Against	For	No
1i	Elect Director Jill Bright	Mgmt	For	Against	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year	Abstain	Yes
5	Amend Omnibus Stock Plan	Mgmt	For	Against	For	No

## National Bank of Canada

**Meeting Date:** 04/21/2023

**Country:** Canada

**Ticker:** NA

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 633067103

**Primary CUSIP:** 633067103

**Shares Voted:** 9,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For	No
1.4	Elect Director Yvon Charest	Mgmt	For	For	For	No
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For	No
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For	No
1.7	Elect Director Annick Guerard	Mgmt	For	For	For	No
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For	No
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For	No
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For	No
1.11	Elect Director Robert Pare	Mgmt	For	For	For	No
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For	No
1.13	Elect Director Lino A. Saputo	Mgmt	For	For	For	No
1.14	Elect Director Macky Tall	Mgmt	For	For	For	No

## National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
	Shareholder Proposal	Mgmt				
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

## Canadian National Railway Company

**Meeting Date:** 04/25/2023      **Country:** Canada      **Ticker:** CNR  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 136375102      **Primary CUSIP:** 136375102

**Shares Voted:** 19,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Shauneen Bruder	Mgmt	For	Refer	For	No
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For	No
1C	Elect Director David Freeman	Mgmt	For	For	For	No
1D	Elect Director Denise Gray	Mgmt	For	Refer	For	No
1E	Elect Director Justin M. Howell	Mgmt	For	Refer	For	No
1F	Elect Director Susan C. Jones	Mgmt	For	For	For	No
1G	Elect Director Robert Knight	Mgmt	For	For	For	No
1H	Elect Director Michel Letellier	Mgmt	For	For	For	No
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For	No
1J	Elect Director Al Monaco	Mgmt	For	For	For	No
1K	Elect Director Tracy Robinson	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For	No

## Winpak Ltd.

**Meeting Date:** 04/25/2023      **Country:** Canada      **Ticker:** WPK  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 97535P104      **Primary CUSIP:** 97535P104

Shares Voted: 9,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Against	Against	Yes
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Against	Against	Yes
1.3	Elect Director Raket J. Aarnio-Wihuri	Mgmt	For	Against	Against	Yes
1.4	Elect Director Bruce J. Berry	Mgmt	For	Against	For	No
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For	No
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For	No
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	Against	Against	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Primary CUSIP: N07059202

Shares Voted: 1,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for ADR Holders	Mgmt				
1	Open Meeting	Mgmt				
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt				
3a	Approve Remuneration Report	Mgmt	For	Refer	For	No
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For	No
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt				
3d	Approve Dividends	Mgmt	For	For	For	No
4a	Approve Discharge of Management Board	Mgmt	For	For	For	No
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For	No
5	Approve Number of Shares for Management Board	Mgmt	For	For	For	No
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For	No
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For	No

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt				
8a	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For	No
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For	No
8c	Discuss Composition of the Supervisory Board	Mgmt				
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For	No
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For	No
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For	No
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For	No
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For	No
13	Other Business (Non-Voting)	Mgmt				
14	Close Meeting	Mgmt				

## Abbott Laboratories

**Meeting Date:** 04/28/2023      **Country:** USA      **Ticker:** ABT  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 002824100      **Primary CUSIP:** 002824100

Shares Voted: 10,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For	No
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For	No
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For	No
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For	No
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For	No
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For	No
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For	No
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For	No
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For	No
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For	No

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For	No
1.12	Elect Director John G. Stratton	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against	Yes
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against	No
6	Require Independent Board Chair	SH	Against	For	For	Yes
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against	No
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against	No

## Franco-Nevada Corporation

**Meeting Date:** 05/02/2023

**Country:** Canada

**Ticker:** FNV

**Record Date:** 03/14/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 351858105

**Primary CUSIP:** 351858105

**Shares Voted:** 7,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Harquail	Mgmt	For	For	For	No
1.2	Elect Director Paul Brink	Mgmt	For	For	For	No
1.3	Elect Director Tom Albanese	Mgmt	For	For	For	No
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For	No
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For	No
1.6	Elect Director Maureen Jensen	Mgmt	For	For	For	No
1.7	Elect Director Jennifer Maki	Mgmt	For	For	For	No
1.8	Elect Director Randall Oliphant	Mgmt	For	For	For	No
1.9	Elect Director Jacques Perron	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No



## TC Energy Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: TRP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 87807B107

Primary CUSIP: 87807B107

Shares Voted: 30,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For	No
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For	No
1.3	Elect Director William D. Johnson	Mgmt	For	Refer	For	No
1.4	Elect Director Susan C. Jones	Mgmt	For	Refer	For	No
1.5	Elect Director John E. Lowe	Mgmt	For	For	For	No
1.6	Elect Director David MacNaughton	Mgmt	For	For	For	No
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For	No
1.8	Elect Director Una Power	Mgmt	For	For	For	No
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For	No
1.10	Elect Director Indira Samarasekera	Mgmt	For	Refer	For	No
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Refer	For	No
1.12	Elect Director Thierry Vandal	Mgmt	For	Refer	For	No
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	Refer	For	No
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Altus Group Limited

Meeting Date: 05/03/2023

Country: Canada

Ticker: AIF

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 02215R107

Primary CUSIP: 02215R107

Shares Voted: 9,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wai-Fong Au	Mgmt	For	For	For	No
1b	Elect Director Angela L. Brown	Mgmt	For	For	For	No
1c	Elect Director Colin J. Dyer	Mgmt	For	For	For	No
1d	Elect Director Tony Gaffney	Mgmt	For	Refer	Withhold	Yes
1e	Elect Director Michael J. Gordon	Mgmt	For	For	For	No
1f	Elect Director Anthony W. Long	Mgmt	For	Refer	Withhold	Yes

## Altus Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Diane MacDiarmid	Mgmt	For	Refer	Withhold	Yes
1h	Elect Director Raymond Mikulich	Mgmt	For	Refer	Withhold	Yes
1i	Elect Director Carolyn M. Schuetz	Mgmt	For	For	For	No
1j	Elect Director Janet P. Woodruff	Mgmt	For	Refer	Withhold	Yes
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

## Enbridge Inc.

**Meeting Date:** 05/03/2023      **Country:** Canada      **Ticker:** ENB  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29250N105      **Primary CUSIP:** 29250N105

Shares Voted: 32,650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Mayank M. Ashar	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For	No
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For	No
1.4	Elect Director Susan M. Cunningham	Mgmt	For	Refer	Against	Yes
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For	No
1.6	Elect Director Jason B. Few	Mgmt	For	For	For	No
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For	No
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For	No
1.9	Elect Director S. Jane Rowe	Mgmt	For	Refer	Against	Yes
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For	For	No
1.11	Elect Director Steven W. Williams	Mgmt	For	Refer	Against	Yes
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against	Against	No
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Refer	For	Yes

## PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Shares Voted: 5,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	Refer	Against	Yes
1d	Elect Director Ian Cook	Mgmt	For	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For	No
1g	Elect Director Dina Dublon	Mgmt	For	Refer	Against	Yes
1h	Elect Director Michelle Gass	Mgmt	For	For	For	No
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For	No
1k	Elect Director David C. Page	Mgmt	For	Refer	Against	Yes
1l	Elect Director Robert C. Pohlad	Mgmt	For	Refer	Against	Yes
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	Against	Yes
1n	Elect Director Darren Walker	Mgmt	For	For	For	No
1o	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Require Independent Board Chair	SH	Against	For	For	Yes
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against	No
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Refer	Against	No

## Boston Scientific Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: BSX

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 101137107

Primary CUSIP: 101137107

## Boston Scientific Corporation

Shares Voted: 24,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Nelda J. Connors	Mgmt	For	Refer	For	No
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For	No
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Refer	For	No
1d	Elect Director Edward J. Ludwig	Mgmt	For	Refer	For	No
1e	Elect Director Michael F. Mahoney	Mgmt	For	For	For	No
1f	Elect Director David J. Roux	Mgmt	For	For	For	No
1g	Elect Director John E. Sununu	Mgmt	For	Refer	For	No
1h	Elect Director David S. Wichmann	Mgmt	For	For	For	No
1i	Elect Director Ellen M. Zane	Mgmt	For	Refer	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

## Gildan Activewear Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: GIL

Record Date: 03/06/2023

Meeting Type: Annual/Special

Primary Security ID: 375916103

Primary CUSIP: 375916103

Shares Voted: 30,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
2.1	Elect Director Donald C. Berg	Mgmt	For	For	For	No
2.2	Elect Director Maryse Bertrand	Mgmt	For	For	For	No
2.3	Elect Director Dhaval Buch	Mgmt	For	For	For	No
2.4	Elect Director Marc Caira	Mgmt	For	For	For	No
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For	No
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	Refer	For	No
2.7	Elect Director Charles M. Herington	Mgmt	For	Refer	For	No
2.8	Elect Director Luc Jobin	Mgmt	For	Refer	For	No
2.9	Elect Director Craig A. Leavitt	Mgmt	For	Refer	For	No
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	Refer	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No

## Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
5	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For	No
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
	Shareholder Proposal	Mgmt				
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Refer	Against	No

## Boyd Group Services Inc.

**Meeting Date:** 05/10/2023

**Country:** Canada

**Ticker:** BYD

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 103310108

**Primary CUSIP:** 103310108

**Shares Voted:** 3,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director David Brown	Mgmt	For	For	For	No
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For	No
1C	Elect Director Robert Espey	Mgmt	For	For	For	No
1D	Elect Director Christine Feuell	Mgmt	For	For	For	No
1E	Elect Director Robert Gross	Mgmt	For	Refer	For	No
1F	Elect Director John Hartmann	Mgmt	For	Refer	For	No
1G	Elect Director Violet Konkle	Mgmt	For	Refer	For	No
1H	Elect Director Timothy O'Day	Mgmt	For	For	For	No
1I	Elect Director William Onuwa	Mgmt	For	For	For	No
1J	Elect Director Sally Savoia	Mgmt	For	For	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Fix Number of Directors at Ten	Mgmt	For	For	For	No

## iA Financial Corporation Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: IAG

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 45075E104

Primary CUSIP: 45075E104

Shares Voted: 9,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director William F. Chinery	Mgmt	For	For	For	No
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For	No
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For	No
1.4	Elect Director Emma K. Griffin	Mgmt	For	For	For	No
1.5	Elect Director Ginette Maille	Mgmt	For	For	For	No
1.6	Elect Director Jacques Martin	Mgmt	For	For	For	No
1.7	Elect Director Monique Mercier	Mgmt	For	For	For	No
1.8	Elect Director Danielle G. Morin	Mgmt	For	For	For	No
1.9	Elect Director Marc Poulin	Mgmt	For	For	For	No
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.11	Elect Director Denis Ricard	Mgmt	For	For	For	No
1.12	Elect Director Ouma Sananikone	Mgmt	For	For	For	No
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For	No
1.14	Elect Director Ludwig W. Willisich	Mgmt	For	For	For	No
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No
	Shareholder Proposals	Mgmt				
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Refer	Against	No
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Refer	Against	No
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against	No

## Intact Financial Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: IFC

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 45823T106

Primary CUSIP: 45823T106

## Intact Financial Corporation

Shares Voted: 7,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For	No
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For	No
1.3	Elect Director Janet De Silva	Mgmt	For	For	For	No
1.4	Elect Director Michael Katchen	Mgmt	For	For	For	No
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For	No
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For	No
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For	No
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For	No
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For	No
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For	No
1.11	Elect Director Frederick Singer	Mgmt	For	For	For	No
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For	No
1.13	Elect Director William L. Young	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Magna International Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MG

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 559222401

Primary CUSIP: 559222401

Shares Voted: 16,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For	No
1B	Elect Director Mary S. Chan	Mgmt	For	For	For	No
1C	Elect Director V. Peter Harder	Mgmt	For	For	For	No
1D	Elect Director Jan R. Hauser	Mgmt	For	For	For	No
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For	No
1F	Elect Director Jay K. Kunkel	Mgmt	For	For	For	No
1G	Elect Director Robert F. MacLellan	Mgmt	For	For	For	No
1H	Elect Director Mary Lou Maher	Mgmt	For	For	For	No
1I	Elect Director William A. Ruh	Mgmt	For	Refer	Withhold	Yes

## Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1J	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	Withhold	Yes
1K	Elect Director Matthew Tsien	Mgmt	For	For	For	No
1L	Elect Director Thomas Weber	Mgmt	For	For	For	No
1M	Elect Director Lisa S. Westlake	Mgmt	For	Refer	Withhold	Yes
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against	Yes

## Manulife Financial Corp.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** MFC  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 56501R106      **Primary CUSIP:** 56501R106

Shares Voted: 47,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For	No
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For	No
1.3	Elect Director Susan F. Dabarno	Mgmt	For	Refer	For	No
1.4	Elect Director Julie E. Dickson	Mgmt	For	Refer	For	No
1.5	Elect Director Roy Gori	Mgmt	For	For	For	No
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For	No
1.7	Elect Director Vanessa Kanu	Mgmt	For	For	For	No
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For	For	No
1.9	Elect Director C. James Prieur	Mgmt	For	Refer	For	No
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For	For	No
1.11	Elect Director May Tan	Mgmt	For	For	For	No
1.12	Elect Director Leagh E. Turner	Mgmt	For	Refer	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Stantec Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** STN  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 85472N109      **Primary CUSIP:** 85472N109



## Stantec Inc.

Shares Voted: 18,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For	No
1.2	Elect Director Martin A. a Porta	Mgmt	For	Refer	For	No
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For	No
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For	No
1.5	Elect Director Patricia D. Galloway	Mgmt	For	Refer	For	No
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For	No
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For	No
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For	No
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	Refer	For	No
1.10	Elect Director Celina J. Wang Doka	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## WSP Global Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: WSP

Record Date: 03/30/2023

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Primary CUSIP: 92938W202

Shares Voted: 9,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For	No
1.2	Elect Director Christopher Cole	Mgmt	For	For	For	No
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For	No
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For	No
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For	No
1.6	Elect Director Paul Raymond	Mgmt	For	For	For	No
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For	No
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For	No
1.9	Elect Director Macky Tall	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	For	No
3	Amend Stock Option Plan	Mgmt	For	For	For	No

## WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve Share Unit Plan	Mgmt	For	For	For	No
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## Premium Brands Holdings Corporation

**Meeting Date:** 05/12/2023      **Country:** Canada      **Ticker:** PBH  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74061A108      **Primary CUSIP:** 74061A108

Shares Voted: 9,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Fix Number of Directors at Eight	Mgmt	For	For	For	No
2a	Elect Director Sean Cheah	Mgmt	For	For	For	No
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For	No
2c	Elect Director Marie Delorme	Mgmt	For	For	For	No
2d	Elect Director Bruce Hodge	Mgmt	For	For	For	No
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For	No
2f	Elect Director Hugh McKinnon	Mgmt	For	For	For	No
2g	Elect Director George Paleologou	Mgmt	For	For	For	No
2h	Elect Director Mary Wagner	Mgmt	For	For	For	No
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	No

## SNC-Lavalin Group Inc.

**Meeting Date:** 05/18/2023      **Country:** Canada      **Ticker:** SNC  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 78460T105      **Primary CUSIP:** 78460T105

Shares Voted: 46,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gary C. Baughman	Mgmt	For	Refer	For	No
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For	No
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Refer	For	No
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For	No

## SNC-Lavalin Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For	No
1.6	Elect Director Steven L. Newman	Mgmt	For	For	For	No
1.7	Elect Director Robert Pare	Mgmt	For	For	For	No
1.8	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For	No
1.9	Elect Director Benita M. Warmbold	Mgmt	For	Refer	For	No
1.10	Elect Director William L. Young	Mgmt	For	Refer	For	No
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Definity Financial Corporation

**Meeting Date:** 05/19/2023      **Country:** Canada      **Ticker:** DFY  
**Record Date:** 04/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 24477T100      **Primary CUSIP:** 24477T100

Shares Voted: 14,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	For	No
2.1	Elect Director John Bowey	Mgmt	For	For	For	No
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	Refer	For	No
2.3	Elect Director Daniel Fortin	Mgmt	For	Refer	For	No
2.4	Elect Director Barbara Fraser	Mgmt	For	Refer	For	No
2.5	Elect Director Dick Freeborough	Mgmt	For	Refer	For	No
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For	No
2.7	Elect Director Micheal Kelly	Mgmt	For	Refer	For	No
2.8	Elect Director Robert McFarlane	Mgmt	For	For	For	No
2.9	Elect Director Adrian Mitchell	Mgmt	For	For	For	No
2.10	Elect Director Susan Monteith	Mgmt	For	For	For	No
2.11	Elect Director Rowan Saunders	Mgmt	For	For	For	No
2.12	Elect Director Edouard Schmid	Mgmt	For	For	For	No
2.13	Elect Director Michael Stramaglia	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Restaurant Brands International Inc.

Meeting Date: 05/23/2023

Country: Canada

Ticker: QSR

Record Date: 03/28/2023

Meeting Type: Annual/Special

Primary Security ID: 76131D103

Primary CUSIP: 76131D103

Shares Voted: 15,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	Against	Yes
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For	No
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For	No
1.4	Elect Director Cristina Farjallat	Mgmt	For	For	Against	Yes
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	Against	Yes
1.6	Elect Director Ali Hedayat	Mgmt	For	For	Against	Yes
1.7	Elect Director Marc Lemann	Mgmt	For	For	Against	Yes
1.8	Elect Director Jason Melbourne	Mgmt	For	Refer	Against	Yes
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For	No
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Refer	Against	No
6	Report on Lobbying Payments and Policy	SH	Against	For	Against	No
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Refer	For	Yes
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against	No

## Amazon.com, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 023135106

Primary CUSIP: 023135106

Shares Voted: 14,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For	No
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For	No
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1d	Elect Director Edith W. Cooper	Mgmt	For	Against	Against	Yes
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For	No
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against	Against	Yes
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Against	Yes
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For	No
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For	No
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For	No
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For	No
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against	No
7	Report on Customer Due Diligence	SH	Against	Refer	Against	No
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Refer	Against	No
9	Report on Government Take Down Requests	SH	Against	Refer	Against	No
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Refer	Against	No
11	Publish a Tax Transparency Report	SH	Against	Refer	Against	No
12	Report on Climate Lobbying	SH	Against	Refer	Against	No
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Refer	Against	No
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Refer	Against	No
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against	No
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Refer	Against	No
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Refer	Against	No
18	Report on Animal Welfare Standards	SH	Against	Refer	Against	No
19	Establish a Public Policy Committee	SH	Against	Refer	Against	No

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	For	Yes
21	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	For	Yes
22	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against	No
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	Against	No

## Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Primary CUSIP: 02079K305

Shares Voted: 20,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	For	For	For	No
1b	Elect Director Sergey Brin	Mgmt	For	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	For	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	For	Refer	For	No
1e	Elect Director Frances H. Arnold	Mgmt	For	Refer	For	No
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For	No
1g	Elect Director L. John Doerr	Mgmt	For	Refer	Against	Yes
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	No
1i	Elect Director Ann Mather	Mgmt	For	For	For	No
1j	Elect Director K. Ram Shriram	Mgmt	For	Refer	Against	Yes
1k	Elect Director Robin L. Washington	Mgmt	For	Refer	Against	Yes
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against	Yes
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against	Yes
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year	Yes
6	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Refer	Against	No

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	Against	No
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against	No
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against	No
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	Refer	Against	No
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	Refer	Against	No
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	Refer	For	Yes
14	Report on Content Governance and Censorship	SH	Against	Refer	Against	No
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Refer	Against	No
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	For	Yes
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	For	Yes
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For	Yes

## UnitedHealth Group Incorporated

**Meeting Date:** 06/05/2023      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102      **Primary CUSIP:** 91324P102

Shares Voted: 2,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy Flynn	Mgmt	For	Refer	For	No
1b	Elect Director Paul Garcia	Mgmt	For	For	For	No
1c	Elect Director Kristen Gil	Mgmt	For	For	For	No
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For	No
1e	Elect Director Michele Hooper	Mgmt	For	Refer	For	No
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For	No
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	For	No

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director John Noseworthy	Mgmt	For	Refer	For	No
1i	Elect Director Andrew Witty	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against	No
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against	No
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For	Yes

## Kinaxis Inc.

**Meeting Date:** 06/08/2023      **Country:** Canada      **Ticker:** KXS  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 49448Q109      **Primary CUSIP:** 49448Q109

Shares Voted: 4,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director John (Ian) Giffen	Mgmt	For	For	For	No
1.2	Elect Director Robert Courteau	Mgmt	For	Refer	For	No
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	Refer	For	No
1.4	Elect Director Angel Mendez	Mgmt	For	Refer	For	No
1.5	Elect Director Pamela Passman	Mgmt	For	For	For	No
1.6	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For	For	No
1.7	Elect Director Kelly Thomas	Mgmt	For	Refer	For	No
1.8	Elect Director John Sicard	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

## Brookfield Corporation

**Meeting Date:** 06/09/2023      **Country:** Canada      **Ticker:** BN  
**Record Date:** 04/20/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 11271J107      **Primary CUSIP:** 11271J107



## Brookfield Corporation

Shares Voted: 45,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Class A Limited Voting Shares	Mgmt				
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For	No
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For	No
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For	No
2.3	Elect Director Janice Fukakusa	Mgmt	For	For	For	No
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Refer	For	No
2.5	Elect Director Frank J. McKenna	Mgmt	For	For	For	No
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For	No
2.7	Elect Director Diana L. Taylor	Mgmt	For	Refer	For	No
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
5	Amend Escrowed Stock Plan	Mgmt	For	Refer	For	No
6	Approve BNRE Restricted Stock Plan	Mgmt	For	Refer	For	No
7	Shareholder Proposal SP: Report on Tax Transparency	Mgmt SH	Against	Refer	Against	No

## Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: 884903709

Primary CUSIP: 884903709

Shares Voted: 9,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director David Thomson	Mgmt	For	For	For	No
1.2	Elect Director Steve Hasker	Mgmt	For	For	For	No
1.3	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For	No
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	For	No
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	For	No
1.6	Elect Director LaVerne Council	Mgmt	For	For	For	No
1.7	Elect Director Michael E. Daniels	Mgmt	For	Refer	For	No

## Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	Refer	For	No
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For	No
1.10	Elect Director Simon Paris	Mgmt	For	For	For	No
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For	No
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For	No
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For	No
1.14	Elect Director Beth Wilson	Mgmt	For	Refer	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No
4	Approve Return of Capital Transaction	Mgmt	For	For	For	No

## The Descartes Systems Group Inc.

**Meeting Date:** 06/15/2023

**Country:** Canada

**Ticker:** DSG

**Record Date:** 05/02/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 249906108

**Primary CUSIP:** 249906108

**Shares Voted:** 6,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For	No
1.2	Elect Director Deborah Close	Mgmt	For	Refer	For	No
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For	No
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For	No
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For	No
1.6	Elect Director Dennis Maple	Mgmt	For	Refer	For	No
1.7	Elect Director Chris Muntwyler	Mgmt	For	Refer	For	No
1.8	Elect Director Jane O'Hagan	Mgmt	For	Refer	For	No
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For	No
1.10	Elect Director John J. Walker	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For	No

# Mastercard Incorporated

**Meeting Date:** 06/27/2023

**Country:** USA

**Ticker:** MA

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 57636Q104

**Primary CUSIP:** 57636Q104

**Shares Voted:** 4,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	For	No
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	Against	Yes
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	Against	Yes
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	Against	Yes
1g	Elect Director Michael Miebach	Mgmt	For	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	Refer	Against	Yes
1i	Elect Director Rima Qureshi	Mgmt	For	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	No
1k	Elect Director Harit Talwar	Mgmt	For	Refer	Against	Yes
1l	Elect Director Lance Ugгла	Mgmt	For	Refer	Against	Yes
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Refer	Against	No
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Refer	Against	No
8	Report on Lobbying Payments and Policy	SH	Against	For	For	Yes
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against	No
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Refer	Against	No

# Shopify Inc.

**Meeting Date:** 06/27/2023

**Country:** Canada

**Ticker:** SHOP

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 82509L107

**Primary CUSIP:** 82509L107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt				
1A	Elect Director Tobias Lutke	Mgmt	For	For	For	No
1B	Elect Director Robert Ashe	Mgmt	For	Refer	Against	Yes
1C	Elect Director Gail Goodman	Mgmt	For	Refer	Against	Yes
1D	Elect Director Colleen Johnston	Mgmt	For	For	For	No
1E	Elect Director Jeremy Levine	Mgmt	For	For	For	No
1F	Elect Director Toby Shannan	Mgmt	For	For	For	No
1G	Elect Director Fidji Simo	Mgmt	For	Refer	Against	Yes
1H	Elect Director Bret Taylor	Mgmt	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against	Yes