

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): JF SELECT CDN EQUITY FD  
JF01200

### Alibaba Group Holding Limited

**Meeting Date:** 09/17/2021      **Country:** Cayman Islands      **Ticker:** 9988  
**Record Date:** 08/04/2021      **Meeting Type:** Annual  
**Primary Security ID:** G01719114

Shares Voted: 14,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1.1	Elect Director Joseph C. Tsai	Mgmt	For	Against	Against
1.2	Elect Director J. Michael Evans	Mgmt	For	For	For
1.3	Elect Director E. Borje Ekholm	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

### Diageo Plc

**Meeting Date:** 09/30/2021      **Country:** United Kingdom      **Ticker:** DGE  
**Record Date:** 08/13/2021      **Meeting Type:** Annual  
**Primary Security ID:** G42089113

Shares Voted: 17,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
5	Elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
6	Elect Sir John Manzoni as Director	Mgmt	For	For	For
7	Elect Ireena Vittal as Director	Mgmt	For	For	For
8	Re-elect Melissa Bethell as Director	Mgmt	For	Refer	For
9	Re-elect Javier Ferran as Director	Mgmt	For	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	Refer	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	Refer	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	Refer	For

## Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Chubb Limited

**Meeting Date:** 11/03/2021

**Country:** Switzerland

**Ticker:** CB

**Record Date:** 09/10/2021

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H1467J104

**Shares Voted:** 31,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Microsoft Corporation

**Meeting Date:** 11/30/2021

**Country:** USA

**Ticker:** MSFT

**Record Date:** 09/30/2021

**Meeting Type:** Annual

**Primary Security ID:** 594918104

**Shares Voted:** 35,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against
1.12	Elect Director Padmasree Warrior	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Refer	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	Refer	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Refer	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Refer	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	Refer	Against

## Copart, Inc.

**Meeting Date:** 12/03/2021      **Country:** USA      **Ticker:** CPRT  
**Record Date:** 10/11/2021      **Meeting Type:** Annual  
**Primary Security ID:** 217204106

Shares Voted: 34,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For

## Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Guidewire Software, Inc.

**Meeting Date:** 12/14/2021      **Country:** USA      **Ticker:** GWRE  
**Record Date:** 10/19/2021      **Meeting Type:** Annual  
**Primary Security ID:** 40171V100

Shares Voted: 31,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcus S. Ryu	Mgmt	For	For	For
1b	Elect Director Paul Lavin	Mgmt	For	For	For
1c	Elect Director Mike Rosenbaum	Mgmt	For	For	For
1d	Elect Director Andrew Brown	Mgmt	For	Refer	For
1e	Elect Director Margaret Dillon	Mgmt	For	For	For
1f	Elect Director Michael Keller	Mgmt	For	Refer	For
1g	Elect Director Catherine P. Lego	Mgmt	For	For	For
1h	Elect Director Rajani Ramanathan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

## Becton, Dickinson and Company

**Meeting Date:** 01/25/2022      **Country:** USA      **Ticker:** BDX  
**Record Date:** 12/06/2021      **Meeting Type:** Annual  
**Primary Security ID:** 075887109

Shares Voted: 12,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For

## Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1.6	Elect Director Christopher Jones	Mgmt	For	Refer	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	Refer	For
1.8	Elect Director David F. Melcher	Mgmt	For	Refer	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

## IQVIA Holdings Inc.

**Meeting Date:** 04/12/2022      **Country:** USA      **Ticker:** IQV  
**Record Date:** 02/15/2022      **Meeting Type:** Annual  
**Primary Security ID:** 46266C105

**Shares Voted:** 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	Refer	Withhold
1.2	Elect Director John G. Danhaki	Mgmt	For	Refer	Withhold
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Require a Majority Vote for the Election of Directors	SH	Against	Refer	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Interactive Brokers Group, Inc.

**Meeting Date:** 04/21/2022      **Country:** USA      **Ticker:** IBKR  
**Record Date:** 02/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** 45841N107

## Interactive Brokers Group, Inc.

Shares Voted: 76,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Peterffy	Mgmt	For	Against	For
1b	Elect Director Earl H. Nemser	Mgmt	For	Against	For
1c	Elect Director Milan Galik	Mgmt	For	Against	For
1d	Elect Director Paul J. Brody	Mgmt	For	For	For
1e	Elect Director Lawrence E. Harris	Mgmt	For	For	For
1f	Elect Director Gary Katz	Mgmt	For	For	For
1g	Elect Director Philip Uhde	Mgmt	For	For	For
1h	Elect Director William Peterffy	Mgmt	For	For	Against
1i	Elect Director Nicole Yuen	Mgmt	For	For	For
1j	Elect Director Jill Bright	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Ticker: ABT

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 51,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1.8	Elect Director William A. Osborn	Mgmt	For	Refer	For
1.9	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	Refer	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Refer	Against

## ASML Holding NV

**Meeting Date:** 04/29/2022      **Country:** Netherlands      **Ticker:** ASML  
**Record Date:** 04/01/2022      **Meeting Type:** Annual  
**Primary Security ID:** N07059202

**Shares Voted:** 7,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	Refer	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	Refer	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	Refer	For
7	Receive Information on the Composition of the Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	Refer	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## Boston Scientific Corporation

**Meeting Date:** 05/05/2022

**Country:** USA

**Ticker:** BSX

**Record Date:** 03/11/2022

**Meeting Type:** Annual

**Primary Security ID:** 101137107

**Shares Voted:** 96,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	Refer	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Refer	For
1d	Elect Director Donna A. James	Mgmt	For	Refer	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	Refer	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Chubb Limited

**Meeting Date:** 05/19/2022      **Country:** Switzerland      **Ticker:** CB  
**Record Date:** 03/25/2022      **Meeting Type:** Annual  
**Primary Security ID:** H1467J104

Shares Voted: 31,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Refer	Against
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	Refer	Against
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Refer	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Refer	Against

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	Refer	Against
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	Refer	Against
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	Against	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	Refer	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Refer	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	Refer	For

## Amazon.com, Inc.

**Meeting Date:** 05/25/2022      **Country:** USA      **Ticker:** AMZN  
**Record Date:** 03/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** 023135106

**Shares Voted:** 4,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Refer	Against
1g	Elect Director Judith A. McGrath	Mgmt	For	Refer	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	Refer	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	Refer	Against
9	Report on Worker Health and Safety Disparities	SH	Against	Refer	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	Against
11	Report on Charitable Contributions	SH	Against	Refer	Against
12	Publish a Tax Transparency Report	SH	Against	Refer	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	Refer	Against
14	Report on Lobbying Payments and Policy	SH	Against	For	For
15	Require More Director Nominations Than Open Seats	SH	Against	Refer	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	Refer	For
17	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Refer	Against

## Verisk Analytics, Inc.

**Meeting Date:** 05/25/2022

**Country:** USA

**Ticker:** VRSK

**Record Date:** 03/28/2022

**Meeting Type:** Annual

**Primary Security ID:** 92345Y106

**Shares Voted:** 20,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	Refer	Against
1c	Elect Director Wendy Lane	Mgmt	For	For	For

## Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Alphabet Inc.

**Meeting Date:** 06/01/2022

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/05/2022

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

**Shares Voted:** 5,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	Refer	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Refer	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Refer	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	Refer	For
7	Report on Physical Risks of Climate Change	SH	Against	Refer	Against
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	Refer	Against
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	Refer	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Refer	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Report on Government Takedown Requests	SH	Against	Refer	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Refer	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	Refer	Against
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	Refer	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Refer	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Refer	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Refer	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Refer	Against

## UnitedHealth Group Incorporated

**Meeting Date:** 06/06/2022

**Country:** USA

**Ticker:** UNH

**Record Date:** 04/08/2022

**Meeting Type:** Annual

**Primary Security ID:** 91324P102

**Shares Voted:** 18,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	Refer	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	Refer	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	Refer	For
1g	Elect Director John H. Noseworthy	Mgmt	For	Refer	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For

# UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against

# Mastercard Incorporated

**Meeting Date:** 06/21/2022      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/22/2022      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104

**Shares Voted:** 18,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	Against
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	Against
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	Against
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	Refer	Against
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Uggl	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Refer	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Refer	Against