

VOTE SUMMARY REPORT

REPORTING PERIOD: 05/14/2025 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI U.S. EQUITY INDEX FUND

Advanced Micro Devices, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMD
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 007903107

Shares Voted: 7,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Michael P. Gregoire	Mgmt	For	For	For
1c	Elect Director Joseph A. Householder	Mgmt	For	For	For
1d	Elect Director John W. Marren	Mgmt	For	For	For
1e	Elect Director Jon A. Olson	Mgmt	For	For	For
1f	Elect Director Lisa T. Su	Mgmt	For	For	For
1g	Elect Director Abhi Y. Talwalkar	Mgmt	For	For	For
1h	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against

Akamai Technologies, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AKAM
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 00971T101

Shares Voted: 688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4A	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Tenth	Mgmt	For	For	For
4B	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Eleventh	Mgmt	For	For	For
4C	Eliminate Supermajority Vote Requirement to Amend Provisions in Article Twelfth	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	Against
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

American International Group, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: AIG

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 2,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	Against	Against
1d	Elect Director John (Chris) Inglis	Mgmt	For	For	For
1e	Elect Director Courtney Leimkuhler	Mgmt	For	For	For
1f	Elect Director Linda A. Mills	Mgmt	For	Against	Against
1g	Elect Director Diana M. Murphy	Mgmt	For	Against	Against
1h	Elect Director Juan Perez	Mgmt	For	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For	For
1j	Elect Director John G. Rice	Mgmt	For	For	For
1k	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1l	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American Tower Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AMT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 03027X100

Shares Voted: 2,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For	For
1f	Elect Director Rajesh Kalathur	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director Neville R. Ray	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

American Water Works Company, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 030420103

Shares Voted: 880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director John C. Griffith	Mgmt	For	For	For
1c	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1d	Elect Director Julia L. Johnson	Mgmt	For	For	For
1e	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1f	Elect Director Karl F. Kurz	Mgmt	For	For	For
1g	Elect Director Michael L. Marberry	Mgmt	For	For	For
1h	Elect Director Stuart M. McGuigan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Celanese Corporation

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** CE
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 150870103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1b	Elect Director Edward G. Galante	Mgmt	For	For	For
1c	Elect Director Timothy Go	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For	For
1i	Elect Director Christopher J. Kuehn	Mgmt	For	For	For
1j	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1k	Elect Director Scott A. Richardson	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Scott M. Sutton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Allow Future Amendments in the Certificate of Incorporation	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Allow Filling of Open Board Seats	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Elevance Health, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: ELV

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 036752103

Elevance Health, Inc.

Shares Voted: 1,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Enphase Energy, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: ENPH

Record Date: 03/20/2025

Meeting Type: Annual

Primary Security ID: 29355A107

Shares Voted: 617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	Mgmt	For	For	For
1.2	Elect Director Thurman John Rodgers	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Everest Group, Ltd.

Meeting Date: 05/14/2025

Country: Bermuda

Ticker: EG

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: G3223R108

Shares Voted: 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Against	Against

Everest Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director William F. Galtney Jr.	Mgmt	For	For	For
1.3	Elect Director John A. Graf	Mgmt	For	For	For
1.4	Elect Director Meryl Hartzband	Mgmt	For	For	For
1.5	Elect Director John Howard	Mgmt	For	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For	For
1.9	Elect Director Jim Williamson	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Bye-Laws	Mgmt	For	For	For

First Solar, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: FSLR

Record Date: 03/20/2025

Meeting Type: Annual

Primary Security ID: 336433107

Shares Voted: 460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.3	Elect Director Lisa A. Kro	Mgmt	For	For	For
1.4	Elect Director William J. Post	Mgmt	For	For	For
1.5	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
1.6	Elect Director Paul H. Stebbins	Mgmt	For	For	For
1.7	Elect Director Michael Sweeney	Mgmt	For	For	For
1.8	Elect Director Mark R. Widmar	Mgmt	For	For	For
1.9	Elect Director Norman L. Wright	Mgmt	For	For	For

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Fiserv, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: FI

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 2,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Stephanie E. Cohen	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Lance M. Fritz	Mgmt	For	For	For
1.6	Elect Director Ajei S. Gopal	Mgmt	For	For	For
1.7	Elect Director Michael P. Lyons	Mgmt	For	For	For
1.8	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.10	Elect Director Kevin M. Warren	Mgmt	For	For	For
1.11	Elect Director Charlotte B. Yarkoni	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

GE Vernova, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: GEV

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 36828A101

Shares Voted: 1,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steve Angel	Mgmt	For	For	For
1b	Elect Director Arnold W. Donald	Mgmt	For	For	For
1c	Elect Director Jesus Malave	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Hess Corporation

Meeting Date: 05/14/2025

Country: USA

Ticker: HES

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 42809H107

Shares Voted: 1,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1h	Elect Director David McManus	Mgmt	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director William G. Schrader	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: HLT

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 43300A203

Shares Voted: 1,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For	For
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: HST

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 3,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/14/2025

Country: USA

Ticker: SPG

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 828806109

Shares Voted: 1,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1C	Elect Director Nina P. Jones	Mgmt	For	For	For
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	For	For
1E	Elect Director Randall J. Lewis	Mgmt	For	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	For	For

Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1I	Elect Director Daniel C. Smith	Mgmt	For	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Indiana	Mgmt	For	Against	Against

Skyworks Solutions, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** SWKS
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 83088M102

Shares Voted: 722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christine King	Mgmt	For	For	For
1b	Elect Director Alan S. Batey	Mgmt	For	For	For
1c	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1d	Elect Director Philip G. Brace	Mgmt	For	For	For
1e	Elect Director Eric J. Guerin	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For
5	Disclose All Material Scope 3 GHG Emissions	SH	Against	For	For

Southwest Airlines Co.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** LUV
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 844741108

Southwest Airlines Co.

Shares Voted: 1,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	For	For	For
1b	Elect Director Pierre R. Breber	Mgmt	For	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1d	Elect Director C. David Cush	Mgmt	For	For	For
1e	Elect Director Sarah E. Feinberg	Mgmt	For	For	For
1f	Elect Director Robert L. Fornaro	Mgmt	For	For	For
1g	Elect Director Rakesh Gangwal	Mgmt	For	For	For
1h	Elect Director David J. Grissen	Mgmt	For	For	For
1i	Elect Director David P. Hess	Mgmt	For	For	For
1j	Elect Director Robert E. Jordan	Mgmt	For	For	For
1k	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
1l	Elect Director Gregg A. Saretsky	Mgmt	For	For	For
1m	Elect Director Patricia A. Watson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

State Street Corporation

Meeting Date: 05/14/2025

Country: USA

Ticker: STT

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 1,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1b	Elect Director DonnaLee A. DeMaio	Mgmt	For	For	For
1c	Elect Director Amelia C. Fawcett	Mgmt	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William C. Freda	Mgmt	For	For	For
1e	Elect Director Patricia M. Halliday	Mgmt	For	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on "Just Transition"	SH	Against	For	For

Universal Health Services, Inc.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** UHS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 913903100

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria R. Singer	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Declassify the Board of Directors	SH	Against	For	For

Veralto Corp.

Meeting Date: 05/14/2025 **Country:** USA **Ticker:** VLTO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92338C103

Shares Voted: 1,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For	For
1b	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
1c	Elect Director John T. Schwieters	Mgmt	For	For	For
1d	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Declassify the Board of Directors	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/14/2025

Country: USA

Ticker: VRTX

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 1,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta N. Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For	For
1.6	Elect Director Jeffrey M. Leiden	Mgmt	For	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce I. Sachs	Mgmt	For	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Altria Group, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MO
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 02209S103

Shares Voted: 7,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1g	Elect Director George Munoz	Mgmt	For	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1i	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1j	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1k	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

Amphenol Corporation

Meeting Date: 05/15/2025

Country: USA

Ticker: APH

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 032095101

Shares Voted: 5,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Rita S. Lane	Mgmt	For	For	For
1.4	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.5	Elect Director Martin H. Loeffler	Mgmt	For	For	For
1.6	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.7	Elect Director Prahlad Singh	Mgmt	For	For	For
1.8	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

AT&T Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: T

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 00206R102

Shares Voted: 32,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director William E. Kennard	Mgmt	For	For	For
1.3	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.4	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.10	Elect Director Luis A. Ubiñas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BlackRock, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** BLK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 09290D101

Shares Voted: 655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	For	For
1b	Elect Director Laurence D. Fink	Mgmt	For	For	For
1c	Elect Director Gregory J. Fleming	Mgmt	For	For	For
1d	Elect Director William E. Ford	Mgmt	For	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1j	Elect Director Kathleen Murphy	Mgmt	For	For	For
1k	Elect Director Amin H. Nasser	Mgmt	For	For	For
1l	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1m	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1n	Elect Director Kristin C. Peck	Mgmt	For	For	For
1o	Elect Director Charles H. Robbins	Mgmt	For	For	For
1p	Elect Director Hans E. Vestberg	Mgmt	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1q	Elect Director Susan L. Wagner	Mgmt	For	For	For
1r	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Stakeholder Capitalism	SH	Against	Against	Against
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Bunge Global SA

Meeting Date: 05/15/2025 **Country:** Switzerland **Ticker:** BG
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: H11356104

Shares Voted: 555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends of USD 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
5b	Elect Director Carol Browner	Mgmt	For	Against	Against
5c	Elect Director Gregory Heckman	Mgmt	For	For	For
5d	Elect Director Linda Jojo	Mgmt	For	For	For
5e	Elect Director Monica McGurk	Mgmt	For	For	For
5f	Elect Director Kenneth Simril	Mgmt	For	For	For
5g	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
5h	Elect Director Mark Zenuk	Mgmt	For	For	For
5i	Elect Director Adrian Isman	Mgmt	For	For	For
5j	Elect Director Anne Jensen	Mgmt	For	For	For
5k	Elect Director Christopher Mahoney	Mgmt	For	For	For

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5l	Elect Director Markus Walt	Mgmt	For	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For	For
7a	Reelect Monica McGurk as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7c	Reelect Markus Walt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7d	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
9a	Approve Remuneration of Directors in the Amount of USD 5.4 million	Mgmt	For	For	For
9b	Approve Remuneration of Executive Committee in the Amount of USD 38.9 million for Fiscal Year 2026	Mgmt	For	For	For
9c	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Non-Financial Report	Mgmt	For	For	For
11	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For	For
A	Other Business	Mgmt	For	Against	Against

Cheniere Energy, Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: LNG

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 1,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For

Cheniere Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director W. Benjamin Moreland	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Matthew Runkle	Mgmt	For	For	For
1j	Elect Director Neal A. Shear	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Chubb Limited

Meeting Date: 05/15/2025

Country: Switzerland

Ticker: CB

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 1,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Fred Hu	Mgmt	For	For	For
5.9	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.10	Elect Director Robert W. Scully	Mgmt	For	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Elect Michael L. Corbat as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Renewal of a Capital Band for Authorized Share Capital Increases and Reductions	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 6.5 Million	Mgmt	For	For	For
10.2	Approve Remuneration of Executive Management in the Amount of USD 78 Million for Fiscal 2026	Mgmt	For	For	For
10.3	Approve Remuneration Report	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
12	Approve Sustainability Report	Mgmt	For	For	For
13	Report on GHG Emissions Associated with Underwriting, Insuring, and Investment Activities	SH	Against	For	For
A	Transact Other Business	Mgmt	For	Against	Against

CVS Health Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** CVS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 126650100

Shares Voted: 5,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director J. David Joyner	Mgmt	For	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For	For
1i	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1j	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1k	Elect Director Larry M. Robbins	Mgmt	For	For	For
1l	Elect Director Guy P. Sansone	Mgmt	For	For	For
1m	Elect Director Douglas H. Shulman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For

Invitation Homes Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** INVH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 46187W107

Shares Voted: 2,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director H. Wyman Howard, III	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Kellyn Smith Kenny	Mgmt	For	For	For
1.7	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.8	Elect Director John B. Rhea	Mgmt	For	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

KeyCorp

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** KEY
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 493267108

Shares Voted: 4,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jacqueline L. Allard	Mgmt	For	For	For
1.2	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1.3	Elect Director H. James Dallas	Mgmt	For	For	For
1.4	Elect Director Elizabeth R. Gile	Mgmt	For	For	For
1.5	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.6	Elect Director Christopher M. Gorman	Mgmt	For	For	For
1.7	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For	For
1.10	Elect Director Somesh Khanna	Mgmt	For	For	For
1.11	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.12	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1.13	Elect Director Richard J. Tobin	Mgmt	For	For	For
1.14	Elect Director Todd J. Vasos	Mgmt	For	For	For
1.15	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Kinder Morgan, Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: KMI

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 49456B101

Shares Voted: 8,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For	For

Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Ted A. Gardner	Mgmt	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For	For
1.7	Elect Director Michael C. Morgan	Mgmt	For	For	For
1.8	Elect Director Arthur C. Reichstetter	Mgmt	For	For	For
1.9	Elect Director C. Park Shaper	Mgmt	For	For	For
1.10	Elect Director William A. Smith	Mgmt	For	For	For
1.11	Elect Director Robert F. Vagt	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Labcorp Holdings Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LH
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 504922105

Shares Voted: 383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Labcorp Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Las Vegas Sands Corp.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** LVS
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 517834107

Shares Voted: 1,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark Besca	Mgmt	For	For	For
1.4	Elect Director Irwin Chafetz	Mgmt	For	Withhold	Withhold
1.5	Elect Director Micheline Chau	Mgmt	For	Withhold	Withhold
1.6	Elect Director Charles D. Forman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lewis Kramer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Alain Li	Mgmt	For	Withhold	Withhold
1.9	Elect Director Micky Pant	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MMC
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 571748102

Shares Voted: 2,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director John Q. Doyle	Mgmt	For	For	For
1c	Elect Director H. Edward Hanway	Mgmt	For	For	For
1d	Elect Director Judith Hartmann	Mgmt	For	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For	For
1i	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1j	Elect Director Jan Siegmund	Mgmt	For	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MLM
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 573284106

Shares Voted: 279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	Against	Against
1.2	Elect Director Sue W. Cole	Mgmt	For	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgas	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Morgan Stanley

Meeting Date: 05/15/2025

Country: USA

Ticker: MS

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 617446448

Shares Voted: 5,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director Robert H. Herz	Mgmt	For	For	For
1d	Elect Director Erika H. James	Mgmt	For	For	For
1e	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1f	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1g	Elect Director Jami Miscik	Mgmt	For	For	For
1h	Elect Director Masato Miyachi	Mgmt	For	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For	For
1j	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1k	Elect Director Edward Pick	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report Annually on Energy Supply Ratio	SH	Against	For	For

Motorola Solutions, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** MSI
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 620076307

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Elizabeth D. Mann	Mgmt	For	For	For
1f	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

ON Semiconductor Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ON
Record Date: 03/18/2025 **Meeting Type:** Annual
Primary Security ID: 682189105

Shares Voted: 1,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan Campbell	Mgmt	For	For	For
1b	Elect Director Susan K. Carter	Mgmt	For	For	For
1c	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1d	Elect Director Hassane El-Khoury	Mgmt	For	For	For

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1f	Elect Director Paul A. Mascarenas	Mgmt	For	For	For
1g	Elect Director Gregory L. Waters	Mgmt	For	For	For
1h	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** ORLY
Record Date: 03/06/2025 **Meeting Type:** Annual
Primary Security ID: 67103H107

Shares Voted: 260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For	For
1c	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1d	Elect Director Kimberly A. deBeers	Mgmt	For	For	For
1e	Elect Director Gregory D. Johnson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Increase Authorized Common Stock	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Amend Clawback Policy	SH	Against	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/15/2025

Country: USA

Ticker: OTIS

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 1,827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1k	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/15/2025

Country: USA

Ticker: DGX

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 74834L100

Shares Voted: 501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert B. Carter	Mgmt	For	For	For
1.2	Elect Director James E. Davis	Mgmt	For	For	For
1.3	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
1.4	Elect Director Tracey C. Doi	Mgmt	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.6	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.7	Elect Director Timothy L. Main	Mgmt	For	For	For
1.8	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.9	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Texas Roadhouse, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** TXRH
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 882681109

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jane Grote Abell	Mgmt	For	For	For
1.2	Elect Director Michael A. Crawford	Mgmt	For	For	For
1.3	Elect Director Donna E. Epps	Mgmt	For	For	For
1.4	Elect Director Wayne L. Jones	Mgmt	For	For	For
1.5	Elect Director Gregory N. Moore	Mgmt	For	For	For
1.6	Elect Director Gerald L. Morgan	Mgmt	For	For	For
1.7	Elect Director Curtis A. Warfield	Mgmt	For	For	For
1.8	Elect Director Kathleen M. Widmer	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt a Policy to Disclose EEO-1 Report	SH	Against	For	For

Tractor Supply Company

Meeting Date: 05/15/2025

Country: USA

Ticker: TSCO

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 892356106

Shares Voted: 2,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo ("Rick") Cardenas	Mgmt	For	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For	For
1.4	Elect Director André Hawaux	Mgmt	For	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers and Make Certain Conforming Changes	Mgmt	For	For	For

UDR, Inc.

Meeting Date: 05/15/2025

Country: USA

Ticker: UDR

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 902653104

Shares Voted: 1,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director Clint D. McDonnough	Mgmt	For	For	For

UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert A. McNamara	Mgmt	For	For	For
1f	Elect Director Diane M. Morefield	Mgmt	For	For	For
1g	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Thomas W. Toomey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** WAB
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 929740108

Shares Voted: 772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann R. Klee	Mgmt	For	For	For
1b	Elect Director Albert J. Neupaver	Mgmt	For	For	For
1c	Elect Director Juan Perez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/15/2025 **Country:** Ireland **Ticker:** WTW
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: G96629103

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For	For

XPO, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** XPO
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 983793100

Shares Voted: 522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For	For
1.2	Elect Director Bella Allaire	Mgmt	For	For	For
1.3	Elect Director J. Wes Frye	Mgmt	For	For	For
1.4	Elect Director Mario Harik	Mgmt	For	For	For
1.5	Elect Director Michael G. Jesselson	Mgmt	For	For	For
1.6	Elect Director Allison Landry	Mgmt	For	For	For
1.7	Elect Director Irene Moshouris	Mgmt	For	For	For

XPO, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Yum! Brands, Inc.

Meeting Date: 05/15/2025 **Country:** USA **Ticker:** YUM
Record Date: 03/19/2025 **Meeting Type:** Annual
Primary Security ID: 988498101

Shares Voted: 1,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director M. Brett Biggs	Mgmt	For	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For	For
1g	Elect Director Susan Doniz	Mgmt	For	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For	For
1i	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	For	For
6	Report on Risks Related to Religious Discrimination Against Employees	SH	Against	Against	Against

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

Alliant Energy Corporation

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** LNT
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 018802108

Shares Voted: 1,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	For	For
1b	Elect Director Thomas F. O'Toole	Mgmt	For	For	For
1c	Elect Director Christie Raymond	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** FIX
Record Date: 03/17/2025 **Meeting Type:** Annual
Primary Security ID: 199908104

Shares Voted: 161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1.4	Elect Director Gaurav Kapoor	Mgmt	For	For	For
1.5	Elect Director Brian E. Lane	Mgmt	For	For	For
1.6	Elect Director Pablo G. Mercado	Mgmt	For	For	For

Comfort Systems USA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Franklin Myers	Mgmt	For	For	For
1.8	Elect Director William J. Sandbrook	Mgmt	For	For	For
1.9	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/16/2025 **Country:** USA **Ticker:** ICE
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 45866F104

Shares Voted: 2,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Extend Voting Limitations	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

nVent Electric Plc

Meeting Date: 05/16/2025

Country: Ireland

Ticker: NVT

Record Date: 03/19/2025

Meeting Type: Annual

Primary Security ID: G6700G107

Shares Voted: 746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1b	Elect Director Jerry W. Burris	Mgmt	For	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For	For
1e	Elect Director Danita K. Ostling	Mgmt	For	For	For
1f	Elect Director Nicola Palmer	Mgmt	For	For	For
1g	Elect Director Herbert K. Parker	Mgmt	For	For	For
1h	Elect Director Greg Scheu	Mgmt	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For	For
6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/16/2025

Country: USA

Ticker: PPL

Record Date: 03/04/2025

Meeting Type: Annual

Primary Security ID: 69351T106

Shares Voted: 3,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Disclose Third Party Assessment of GHG Emissions Alignment with Paris Agreement Goals	SH	Against	For	For

Consolidated Edison, Inc.

Meeting Date: 05/19/2025 Country: USA Ticker: ED
 Record Date: 03/24/2025 Meeting Type: Annual
 Primary Security ID: 209115104

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1b	Elect Director John F. Killian	Mgmt	For	For	For
1c	Elect Director Karol V. Mason	Mgmt	For	For	For
1d	Elect Director Dwight A. McBride	Mgmt	For	For	For
1e	Elect Director William J. Mulrow	Mgmt	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael W. Ranger	Mgmt	For	For	For
1g	Elect Director Linda S. Sanford	Mgmt	For	For	For
1h	Elect Director Deirdre Stanley	Mgmt	For	For	For
1i	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1j	Elect Director Catherine Zoi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DraftKings Inc.

Meeting Date: 05/19/2025 **Country:** USA **Ticker:** DKNG
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 26142V105

Shares Voted: 2,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Withhold	Withhold
1.2	Elect Director Harry Evans Sloan	Mgmt	For	For	For
1.3	Elect Director Matthew Kalish	Mgmt	For	For	For
1.4	Elect Director Paul Liberman	Mgmt	For	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jocelyn Moore	Mgmt	For	For	For
1.7	Elect Director Ryan R. Moore	Mgmt	For	For	For
1.8	Elect Director Valerie Mosley	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven J. Murray	Mgmt	For	For	For
1.10	Elect Director Marni M. Walden	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Disclose Board Skills and Diversity Matrix	SH	Against	For	For

Republic Services, Inc.

Meeting Date: 05/19/2025

Country: USA

Ticker: RSG

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For	For
1b	Elect Director Michael A. Duffy	Mgmt	For	For	For
1c	Elect Director Thomas W. Handley	Mgmt	For	For	For
1d	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1e	Elect Director Michael Larson	Mgmt	For	For	For
1f	Elect Director Norman Thomas Linebarger	Mgmt	For	For	For
1g	Elect Director Meg Reynolds	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Baker Hughes Company

Meeting Date: 05/20/2025

Country: USA

Ticker: BKR

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 05722G100

Shares Voted: 4,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For	For
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Shirley A. Edwards	Mgmt	For	For	For
1.7	Elect Director Ilham Kadri *Withdrawn Resolution*	Mgmt			
1.8	Elect Director John G. Rice	Mgmt	For	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
1.10	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: BMRN

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 09061G101

Shares Voted: 846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1B	Elect Director Barbara W. Bodem	Mgmt	For	For	For
1C	Elect Director Athena Countouriotis	Mgmt	For	For	For
1D	Elect Director Willard Dere	Mgmt	For	For	For
1E	Elect Director Mark J. Enyedy	Mgmt	For	For	For
1F	Elect Director Alexander Hardy	Mgmt	For	For	For
1G	Elect Director Maykin Ho	Mgmt	For	For	For
1H	Elect Director Robert J. Hombach	Mgmt	For	For	For
1I	Elect Director Richard A. Meier	Mgmt	For	For	For
1J	Elect Director Timothy P. Walbert	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Burlington Stores, Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: BURL

Record Date: 03/26/2025

Meeting Type: Annual

Primary Security ID: 122017106

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shira Goodman	Mgmt	For	For	For
1b	Elect Director John J. Mahoney	Mgmt	For	For	For
1c	Elect Director Laura J. Sen	Mgmt	For	For	For
1d	Elect Director Paul J. Sullivan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

BXP, Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: BXP

Record Date: 03/26/2025

Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1b	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1c	Elect Director Mary E. Kipp	Mgmt	For	For	For
1d	Elect Director Joel I. Klein	Mgmt	For	For	For
1e	Elect Director Douglas T. Linde	Mgmt	For	For	For
1f	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1g	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1h	Elect Director Julie G. Richardson	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For

BXP, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

CDW Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** CDW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 12514G108

Shares Voted: 603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

East West Bancorp, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** EWBC
Record Date: 04/03/2025 **Meeting Type:** Annual
Primary Security ID: 27579R104

East West Bancorp, Inc.

Shares Voted: 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For	For
1.5	Elect Director Mark Hutchins	Mgmt	For	For	For
1.6	Elect Director Paul H. Irving	Mgmt	For	For	For
1.7	Elect Director Sabrina Kay	Mgmt	For	For	For
1.8	Elect Director Jack C. Liu	Mgmt	For	For	For
1.9	Elect Director Dominic Ng	Mgmt	For	For	For
1.10	Elect Director Lester M. Sussman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Honeywell International Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: HON

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: 438516106

Shares Voted: 2,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Duncan B. Angove	Mgmt	For	For	For
1b	Elect Director William S. Ayer	Mgmt	For	For	For
1c	Elect Director Kevin Burke	Mgmt	For	For	For
1d	Elect Director D. Scott Davis	Mgmt	For	Against	Against
1e	Elect Director Deborah Flint	Mgmt	For	For	For
1f	Elect Director Vimal Kapur	Mgmt	For	For	For
1g	Elect Director Michael W. Lamach	Mgmt	For	For	For
1h	Elect Director Rose Lee	Mgmt	For	For	For
1i	Elect Director Grace Lieblein	Mgmt	For	For	For
1j	Elect Director Robin Watson	Mgmt	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Stephen Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Liability Management Reorganization	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** JPM
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 46625H100

Shares Voted: 12,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	For	For
1d	Elect Director Todd A. Combs	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Melody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Social Impacts of Climate Transition Finance	SH	Against	For	For

McDonald's Corporation

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** MCD
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 580135101

Shares Voted: 3,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1h	Elect Director Jennifer Taubert	Mgmt	For	For	For
1i	Elect Director Paul Walsh	Mgmt	For	Against	Against
1j	Elect Director Amy Weaver	Mgmt	For	For	For
1k	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
5	Disclose an Assessment of Current Climate Transition Plans	SH	Against	For	For
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: MAA

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 59522J103

Shares Voted: 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For	For
1c	Elect Director John P. Case	Mgmt	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1f	Elect Director Brad Hill	Mgmt	For	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1h	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For	For
1j	Elect Director Gary S. Shorb	Mgmt	For	For	For
1k	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Principal Financial Group, Inc.

Meeting Date: 05/20/2025

Country: USA

Ticker: PFG

Record Date: 03/26/2025

Meeting Type: Annual

Primary Security ID: 74251V102

Shares Voted: 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blair C. Pickerell	Mgmt	For	For	For
1.2	Elect Director Clare S. Richer	Mgmt	For	For	For
1.3	Elect Director H. Elizabeth Mitchell	Mgmt	For	For	For
1.4	Elect Director Deanna D. Strable-Soethout	Mgmt	For	For	For

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Targa Resources Corp.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TRGP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 87612G101

Shares Voted: 974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Waters S. Davis, IV	Mgmt	For	For	For
1.2	Elect Director Rene R. Joyce	Mgmt	For	For	For
1.3	Elect Director Caron A. Lawhorn	Mgmt	For	For	For
1.4	Elect Director Matthew J. Meloy	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Tradeweb Markets Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** TW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 892672106

Shares Voted: 522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	For	For
1.2	Elect Director William (Billy) Hult	Mgmt	For	For	For
1.3	Elect Director Lisa Opoku	Mgmt	For	Withhold	Withhold
1.4	Elect Director Rana Yared	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Tradeweb Markets Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** VRSK
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Shares Voted: 642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Bruce Hansen	Mgmt	For	For	For
1c	Elect Director Gregory Hendrick	Mgmt	For	For	For
1d	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
1e	Elect Director Samuel G. Liss	Mgmt	For	For	For
1f	Elect Director Christopher J. Perry	Mgmt	For	For	For
1g	Elect Director Sabra R. Purtil	Mgmt	For	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement for Limitation on Beneficial Ownership of the Company	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For

Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Align Technology, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: ALGN

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 016255101

Shares Voted: 337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.3	Elect Director Joseph M. Hogan	Mgmt	For	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For	For
1.6	Elect Director George J. Morrow	Mgmt	For	For	For
1.7	Elect Director Anne M. Myong	Mgmt	For	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	Against
7	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Meeting Date: 05/21/2025

Country: USA

Ticker: AMZN

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 43,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For	For
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	SH	Against	For	For
5	Report on Risks of Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against
6	Disclose All Material Scope 3 Emissions	SH	Against	For	For
7	Report on Impact of Data Centers on Climate Commitments	SH	Against	For	For
8	Commission Third Party Assessment of Board Oversight of Human Rights Risks of AI	SH	Against	For	For
9	Report on Efforts to Reduce Plastic Packaging	SH	Against	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Commission Independent Audit and Report on Warehouse Working Conditions	SH	Against	For	For
11	Report on Unethical Use of External Data in Development of AI Products	SH	Against	For	For

AvalonBay Communities, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** AVB
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 053484101

Shares Voted: 639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CBRE Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** CBRE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 12504L109

CBRE Group, Inc.

Shares Voted: 1,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Vincent Clancy	Mgmt	For	For	For
1c	Elect Director Beth F. Cobert	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For	For
1h	Elect Director Gunjan Soni	Mgmt	For	For	For
1i	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1j	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Clean Harbors, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: CLH

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 184496107

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	Mgmt	For	For	For
1.2	Elect Director Eric W. Gerstenberg	Mgmt	For	For	For
1.3	Elect Director Andrea Robertson	Mgmt	For	For	For
1.4	Elect Director Lauren C. States	Mgmt	For	For	For
1.5	Elect Director Robert J. Willett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Crown Castle Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: CCI

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 22822V101

Shares Voted: 1,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jason Genrich	Mgmt	For	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Tammy K. Jones	Mgmt	For	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1f	Elect Director Anthony J. Melone	Mgmt	For	For	For
1g	Elect Director Katherine Motlagh	Mgmt	For	For	For
1h	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Charter to Eliminate Unnecessary and Outdated Provisions	Mgmt	For	For	For

Diamondback Energy, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: FANG

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: 25278X109

Shares Voted: 854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For	For
1.2	Elect Director Darin G. Holderness	Mgmt	For	For	For
1.3	Elect Director Rebecca A. Klein	Mgmt	For	For	For

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.5	Elect Director Charles A. Meloy	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Robert K. Reeves	Mgmt	For	For	For
1.8	Elect Director Lance W. Robertson	Mgmt	For	For	For
1.9	Elect Director Travis D. Stice	Mgmt	For	For	For
1.10	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.11	Elect Director Frank D. Tsuru	Mgmt	For	For	For
1.12	Elect Director Kaes Van't Hof	Mgmt	For	For	For
1.13	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

EOG Resources, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: EOG

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 26875P101

Shares Voted: 2,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	Against	Against
1b	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1c	Elect Director Robert P. Daniels	Mgmt	For	Against	Against
1d	Elect Director Lynn A. Dugle	Mgmt	For	Against	Against
1e	Elect Director C. Christopher Gaut	Mgmt	For	Against	Against
1f	Elect Director Michael T. Kerr	Mgmt	For	Against	Against
1g	Elect Director Julie J. Robertson	Mgmt	For	Against	Against
1h	Elect Director Ezra Y. Yacob	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EQIX
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 29444U700

Shares Voted: 434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For	For
1g	Elect Director Sandra Rivera	Mgmt	For	For	For
1h	Elect Director Fidelma Russo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	For

Equitable Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** EQH
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 29452E101

Shares Voted: 1,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas Dacheille	Mgmt	For	For	For

Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Francis A. Hondal	Mgmt	For	For	For
1c	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For	For
1d	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1e	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1f	Elect Director Craig MacKay	Mgmt	For	For	For
1g	Elect Director Mark Pearson	Mgmt	For	For	For
1h	Elect Director Bertram L. Scott	Mgmt	For	For	For
1i	Elect Director George Stansfield	Mgmt	For	For	For
1j	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For	For
8	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Extra Space Storage Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: EXR

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 30225T102

Shares Voted: 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

FirstEnergy Corp.

Meeting Date: 05/21/2025

Country: USA

Ticker: FE

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: 337932107

Shares Voted: 2,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	For	For
1.2	Elect Director Jana T. Croom	Mgmt	For	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.5	Elect Director Paul Kaleta	Mgmt	For	Against	Against
1.6	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

Halliburton Company

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HAL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 406216101

Shares Voted: 3,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For	For
1i	Elect Director Maurice S. Smith	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
1k	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Illumina, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ILMN
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 452327109

Shares Voted: 714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1C	Elect Director Robert S. Epstein	Mgmt	For	For	For
1D	Elect Director Scott Gottlieb	Mgmt	For	For	For
1E	Elect Director Gary S. Guthart	Mgmt	For	For	For
1F	Elect Director Keith A. Meister	Mgmt	For	For	For
1G	Elect Director Anna Richo	Mgmt	For	For	For
1H	Elect Director Philip W. Schiller	Mgmt	For	For	For
1I	Elect Director Susan E. Siegel	Mgmt	For	For	For
1J	Elect Director Jacob Thaysen	Mgmt	For	For	For
1K	Elect Director Scott B. Ullem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 05/21/2025 Country: USA Ticker: JLL
 Record Date: 03/31/2025 Meeting Type: Annual
 Primary Security ID: 48020Q107

Shares Voted: 213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For	For
1c	Elect Director Catherine Clay	Mgmt	For	For	For
1d	Elect Director Susan M. Gore	Mgmt	For	For	For
1e	Elect Director Tina Ju	Mgmt	For	For	For
1f	Elect Director Bridget Macaskill	Mgmt	For	For	For
1g	Elect Director Deborah H. McAneny	Mgmt	For	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For	For
1i	Elect Director Moses Ojeisekhoba	Mgmt	For	For	For
1j	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For	For
1k	Elect Director Joseph (Larry) Quinlan	Mgmt	For	For	For
1l	Elect Director Efrain Rivera	Mgmt	For	For	For
1m	Elect Director Christian Ulbrich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Markel Group Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: MKL

Record Date: 03/13/2025

Meeting Type: Annual

Primary Security ID: 570535104

Shares Voted: 58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Steven A. Markel	Mgmt	For	For	For
1h	Elect Director Jonathan E. Michael	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Markel Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Mondelez International, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: MDLZ

Record Date: 03/12/2025

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 6,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	Mgmt	For	For	For
1.2	Elect Director Cees 't Hart	Mgmt	For	For	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	For	For
7	Report on Climate Lobbying	SH	Against	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	For	For
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NBIX
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 64125C109

Shares Voted: 452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kyle W. Gano	Mgmt	For	For	For
1.2	Elect Director Richard F. Pops	Mgmt	For	For	For
1.3	Elect Director Shalini Sharp	Mgmt	For	For	For
1.4	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Northrop Grumman Corporation

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** NOC
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 666807102

Shares Voted: 650

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For	For
1b	Elect Director David P. Abney	Mgmt	For	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	For	For
1d	Elect Director Ann M. Fudge	Mgmt	For	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For	For
1g	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1h	Elect Director Gary Roughead	Mgmt	For	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1j	Elect Director James S. Turley	Mgmt	For	For	For
1k	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
1l	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Clawback Policy	SH	Against	Against	Against

Old Dominion Freight Line, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: ODFL

Record Date: 03/13/2025

Meeting Type: Annual

Primary Security ID: 679580100

Shares Voted: 841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For	For
1.9	Elect Director Debra S. King	Mgmt	For	For	For
1.10	Elect Director Cheryl S. Miller	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.12	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Disclose Plans to Reduce Scope 1 and 2 GHG Emissions Aligned with Paris Agreement Goals	SH	Against	For	For

ONEOK, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: OKE

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 682680103

Shares Voted: 2,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For	For
1.6	Elect Director Pattye L. Moore	Mgmt	For	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 05/21/2025

Country: USA

Ticker: PSX

Record Date: 04/04/2025

Meeting Type: Proxy Contest

Primary Security ID: 718546104

Shares Voted: 1,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director John E. Lowe	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	For	Do Not Vote	Do Not Vote
1e	Elect Dissident Nominee Director Brian S. Coffman	SH	Withhold	Do Not Vote	Do Not Vote
1f	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	Withhold	Do Not Vote	Do Not Vote
1g	Elect Dissident Nominee Director Michael A. Heim	SH	Withhold	Do Not Vote	Do Not Vote
1h	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	Withhold	Do Not Vote	Do Not Vote
2	Declassify the Board of Directors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	Do Not Vote
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
6	Adopt Policy Requiring Annual Director Resignations	SH	Against	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 4 Directors	Mgmt			
	ELLIOTT NOMINEES	Mgmt			
1a	Elect Dissident Nominee Director Brian S. Coffman	SH	For	For	For
1b	Elect Dissident Nominee Director Sigmund L. Cornelius	SH	For	For	For

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Dissident Nominee Director Michael A. Heim	SH	For	For	For
1d	Elect Dissident Nominee Director Stacy D. Nieuwoudt	SH	For	For	For
	COMPANY NOMINEES OPPOSED BY ELLIOTT	Mgmt			
1a	Elect Management Nominee Director A. Nigel Hearne	Mgmt	Withhold	Withhold	Withhold
1b	Elect Management Nominee Director John E. Lowe	Mgmt	Withhold	Withhold	Withhold
1c	Elect Management Nominee Director Robert W. Pease	Mgmt	Withhold	Withhold	Withhold
1d	Elect Management Nominee Director Howard I. Ungerleider	Mgmt	Withhold	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	None	For	For
6	Adopt Policy Requiring Annual Director Resignations	SH	For	Against	Against

Reinsurance Group of America, Incorporated

Meeting Date: 05/21/2025

Country: USA

Ticker: RGA

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 759351604

Shares Voted: 296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Michele Bang	Mgmt	For	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director Stephen T. O'Hearn	Mgmt	For	For	For
1h	Elect Director Alison Rand	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Stock Awards in Lieu of Cash	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Reliance, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** RS
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 759509102

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For	For
1d	Elect Director James K. Kamsickas	Mgmt	For	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For	For
1g	Elect Director David W. Seeger	Mgmt	For	Against	Against
1h	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Ross Stores, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: ROST

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 1,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1e	Elect Director James G. Conroy	Mgmt	For	For	For
1f	Elect Director Sharon D. Garrett	Mgmt	For	For	For
1g	Elect Director Michael J. Hartshorn	Mgmt	For	For	For
1h	Elect Director Stephen D. Milligan	Mgmt	For	For	For
1i	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1j	Elect Director George P. Orban	Mgmt	For	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: SFM

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 85208M102

Shares Voted: 452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kristen E. Blum	Mgmt	For	For	For
1.2	Elect Director Jack L. Sinclair	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sprouts Farmers Market, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** SSNC
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 78467J100

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1b	Elect Director William C. Stone	Mgmt	For	For	For
1c	Elect Director Francesco Vanni d'Archirafi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** HIG
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 416515104

Shares Voted: 1,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Annette Rippert	Mgmt	For	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For

The Hartford Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Kathleen Winters	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

The Southern Company

Meeting Date: 05/21/2025

Country: USA

Ticker: SO

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 842587107

Shares Voted: 4,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For	For
1d	Elect Director James O. "Jimmy" Etheredge	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Donald M. James	Mgmt	For	For	For
1g	Elect Director John D. Johns	Mgmt	For	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	Against	Against
1i	Elect Director David E. Meador	Mgmt	For	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For	For

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Disclose Assumptions Underlying Increased Reliance on Fossil Fuel-Based Energy Production	SH	Against	For	For
7	Report on Net Zero Activities	SH	Against	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: TRV

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 89417E109

Shares Voted: 1,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For	For
1b	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1c	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1d	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1e	Elect Director Rafael Santana	Mgmt	For	For	For
1f	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1g	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1h	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1i	Elect Director Bridget van Kralingen	Mgmt	For	For	For
1j	Elect Director David S. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Climate-Related Pricing and Coverage Decisions	SH	Against	For	For
6	Submit Severance Agreement to Shareholder Vote	SH	Against	For	For

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** TMO
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 883556102

Shares Voted: 1,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director James C. Mullen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

United Airlines Holdings, Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** UAL
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 910047109

United Airlines Holdings, Inc.

Shares Voted: 1,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rosalind Brewer	Mgmt	For	For	For
1b	Elect Director Michelle Freyre	Mgmt	For	For	For
1c	Elect Director Matthew Friend	Mgmt	For	For	For
1d	Elect Director Barney Harford	Mgmt	For	For	For
1e	Elect Director Michele J. Hooper	Mgmt	For	For	For
1f	Elect Director Walter Isaacson	Mgmt	For	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Xcel Energy Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: XEL

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 98389B100

Shares Voted: 2,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For	For
1f	Elect Director George Kehl	Mgmt	For	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Charles Pardee	Mgmt	For	Against	Against
1i	Elect Director James Prokopanko	Mgmt	For	For	For
1j	Elect Director Devin Stockfish	Mgmt	For	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Zoetis Inc.

Meeting Date: 05/21/2025 **Country:** USA **Ticker:** ZTS
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 98978V103

Shares Voted: 2,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For	For
1l	Elect Director Mark Stetter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Bentley Systems, Incorporated

Meeting Date: 05/22/2025

Country: USA

Ticker: BSY

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 08265T208

Shares Voted: 603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Withhold	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Withhold	Withhold
1.5	Elect Director Nicholas H. Cumins	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kirk B. Griswold	Mgmt	For	Withhold	Withhold
1.7	Elect Director Janet B. Haugen	Mgmt	For	Withhold	Withhold
1.8	Elect Director Brian F. Hughes	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: DD

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 26614N102

Shares Voted: 1,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam, IV	Mgmt	For	For	For

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Lori D. Koch	Mgmt	For	For	For
1j	Elect Director James A. Lico	Mgmt	For	For	For
1k	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1l	Elect Director Kurt B. McMaken	Mgmt	For	For	For
1m	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Insulet Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PODD
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 45784P101

Shares Voted: 314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jessica Hopfield	Mgmt	For	For	For
1.2	Elect Director Ashley A. McEvoy	Mgmt	For	For	For
1.3	Elect Director Elizabeth H. Weatherman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Kenvue Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** KVUE
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 49177J102

Shares Voted: 7,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Seemantini Godbole	Mgmt	For	For	For
1c	Elect Director Melanie L. Healey	Mgmt	For	For	For
1d	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1e	Elect Director Betsy D. Holden	Mgmt	For	For	For
1f	Elect Director Erica L. Mann	Mgmt	For	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For	For
1i	Elect Director Kathleen M. Pawlus	Mgmt	For	For	For
1j	Elect Director Kirk L. Perry	Mgmt	For	For	For
1k	Elect Director Vasant Prabhu	Mgmt	For	For	For
1l	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1m	Elect Director Michael E. Sneed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Lennox International Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: LII

Record Date: 03/28/2025

Meeting Type: Annual

Primary Security ID: 526107107

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alok Maskara	Mgmt	For	For	For
1.2	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

LPL Financial Holdings Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: LPLA

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 50212V100

Shares Voted: 336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Steinmeier	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: NEE

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 9,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For
1j	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PG&E Corporation

Meeting Date: 05/22/2025

Country: USA

Ticker: PCG

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 69331C108

Shares Voted: 9,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1e	Elect Director Leo P. Denault	Mgmt	For	For	For
1f	Elect Director Jessica L. Denecour	Mgmt	For	For	For
1g	Elect Director Mark E. Ferguson, III	Mgmt	For	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For	For
1k	Elect Director John O. Larsen	Mgmt	For	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1m	Elect Director William L. Smith	Mgmt	For	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Pinterest, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PINS
Record Date: 03/26/2025 **Meeting Type:** Annual
Primary Security ID: 72352L106

Shares Voted: 2,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie Kilgore	Mgmt	For	For	For
1b	Elect Director Bill Ready	Mgmt	For	For	For
1c	Elect Director Benjamin W. Silbermann	Mgmt	For	For	For
1d	Elect Director Salaam Coleman Smith	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Quanta Services, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** PWR
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 74762E102

Shares Voted: 655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For	For

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director Jo-ann M. dePass Olsovsky	Mgmt	For	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	For
1.9	Elect Director Raul J. Valentin	Mgmt	For	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

ServiceNow, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: NOW

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 81762P102

Shares Voted: 930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	For	For
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For	For
1i	Elect Director Anita M. Sands	Mgmt	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Amend Bylaws Regarding Right to Cure Purported Nomination Defects	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

Tenet Healthcare Corporation

Meeting Date: 05/22/2025

Country: USA

Ticker: THC

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 88033G407

Shares Voted: 435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saumya Sutaria	Mgmt	For	For	For
1.2	Elect Director J. Robert Kerrey	Mgmt	For	For	For
1.3	Elect Director Vineeta Agarwala	Mgmt	For	For	For
1.4	Elect Director James L. Bierman	Mgmt	For	For	For
1.5	Elect Director Roy Blunt	Mgmt	For	For	For
1.6	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.7	Elect Director Meghan M. FitzGerald	Mgmt	For	For	For
1.8	Elect Director Cecil D. Haney	Mgmt	For	For	For
1.9	Elect Director Christopher S. Lynch	Mgmt	For	For	For
1.10	Elect Director Richard J. Mark	Mgmt	For	For	For
1.11	Elect Director Tammy Romo	Mgmt	For	For	For
1.12	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.13	Elect Director Nadja Y. West	Mgmt	For	For	For

Tenet Healthcare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Strategies and Programs for Improving Maternal Health Outcomes	SH	Against	For	For

The Charles Schwab Corporation

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** SCHW
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 808513105

Shares Voted: 7,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John K. Adams, Jr.	Mgmt	For	For	For
1.2	Elect Director Stephen A. Ellis	Mgmt	For	For	For
1.3	Elect Director Arun Sarin	Mgmt	For	For	For
1.4	Elect Director Charles R. Schwab	Mgmt	For	For	For
1.5	Elect Director Paula A. Sneed	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	SH	Against	For	For

The Home Depot, Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** HD
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 437076102

Shares Voted: 4,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeffery H. Boyd	Mgmt	For	Against	Against
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1j	Elect Director Paula A. Santilli	Mgmt	For	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
1l	Elect Director Asha Sharma	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	For	For
6	Report on Efforts to Reduce Plastic Use	SH	Against	For	For

Unum Group

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** UNM
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 91529Y106

Shares Voted: 731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1e	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1f	Elect Director Kevin T. Kabat	Mgmt	For	For	For

Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Timothy F. Keaney	Mgmt	For	For	For
1h	Elect Director Gale V. King	Mgmt	For	For	For
1i	Elect Director Mojgan M. Lefebvre	Mgmt	For	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For	For
1k	Elect Director Ronald P. O'Hanley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For

US Foods Holding Corp.

Meeting Date: 05/22/2025

Country: USA

Ticker: USFD

Record Date: 03/25/2025

Meeting Type: Annual

Primary Security ID: 912008109

Shares Voted: 1,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl A. Bachelder	Mgmt	For	For	For
1b	Elect Director David W. Bullock	Mgmt	For	For	For
1c	Elect Director David E. Flitman	Mgmt	For	For	For
1d	Elect Director Marla Gottschalk	Mgmt	For	For	For
1e	Elect Director Carl Andrew Pforzheimer	Mgmt	For	For	For
1f	Elect Director Quentin Roach	Mgmt	For	For	For
1g	Elect Director David M. Tehle	Mgmt	For	For	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	None	For	For

VeriSign, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: VRSN

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: 92343E102

Shares Voted: 375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Debra W. McCann	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Verizon Communications Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: VZ

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 18,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Caroline Litchfield	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Lobbying	SH	Against	For	For
5	Report on Potential Hazards of Lead Cables and Potential Remediation Costs	SH	Against	For	For
6	Report on Risks Related to Discrimination Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

Waters Corporation

Meeting Date: 05/22/2025

Country: USA

Ticker: WAT

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For	For
1.8	Elect Director Heather Knight	Mgmt	For	For	For
1.9	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.10	Elect Director Mark Vergnano	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/22/2025 **Country:** USA **Ticker:** WELL
Record Date: 03/27/2025 **Meeting Type:** Annual
Primary Security ID: 95040Q104

Shares Voted: 2,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Andrew Gundlach	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Amgen Inc.

Meeting Date: 05/23/2025 **Country:** USA **Ticker:** AMGN
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 031162100

Shares Voted: 2,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

LyondellBasell Industries N.V.

Meeting Date: 05/23/2025

Country: Netherlands

Ticker: LYB

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: N53745100

Shares Voted: 1,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For	For
1d	Elect Director Anthony Chase	Mgmt	For	For	For
1e	Elect Director Robert Dudley	Mgmt	For	For	For
1f	Elect Director Claire Farley	Mgmt	For	For	For
1g	Elect Director Rita Griffin	Mgmt	For	Against	Against
1h	Elect Director Michael Hanley	Mgmt	For	For	For

LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Virginia Kamsky	Mgmt	For	For	For
1j	Elect Director Bridget Karlin	Mgmt	For	For	For
1k	Elect Director Albert Manifold	Mgmt	For	For	For
1l	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For

SBA Communications Corporation

Meeting Date: 05/23/2025

Country: USA

Ticker: SBAC

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 78410G104

Shares Voted: 487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	Mgmt	For	For	For
1.2	Elect Director Jack Langer	Mgmt	For	For	For
1.3	Elect Director Jeffrey A. Stoops	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Southern Copper Corporation

Meeting Date: 05/23/2025

Country: USA

Ticker: SCCO

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 84265V105

Southern Copper Corporation

Shares Voted: 398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Germán Larrea Mota-Velasco	Mgmt	For	Withhold	Withhold
1b	Elect Director Oscar González Rocha	Mgmt	For	Withhold	Withhold
1c	Elect Director Vicente Ariztegui Andreve	Mgmt	For	For	For
1d	Elect Director Javier Arrigunaga Gomez del Campo	Mgmt	For	For	For
1e	Elect Director Enrique Castillo Sánchez Mejorada	Mgmt	For	For	For
1f	Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Withhold	Withhold
1g	Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Withhold
1h	Elect Director Carlos Ruiz Sacristán	Mgmt	For	Withhold	Withhold
1i	Elect Director Jose Pedro Valenzuela Rionda	Mgmt	For	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
3	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Builders FirstSource, Inc.

Meeting Date: 05/27/2025

Country: USA

Ticker: BLDR

Record Date: 03/28/2025

Meeting Type: Annual

Primary Security ID: 12008R107

Shares Voted: 416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Alexander	Mgmt	For	For	For
1.2	Elect Director Dirkson R. Charles	Mgmt	For	For	For
1.3	Elect Director Peter M. Jackson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Remove the Board Size Range	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Merck & Co., Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** MRK
Record Date: 03/28/2025 **Meeting Type:** Annual
Primary Security ID: 58933Y105

Shares Voted: 11,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1f	Elect Director Surendralal "Lal" L. Karsanbhai	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on a Human Rights Impact Assessment	SH	Against	For	For
5	Publish Tax Transparency Report	SH	Against	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Consider Eliminating DEI Goals from Compensation Plan Incentives	SH	Against	Against	Against
7	Report on Risks of Discriminating Against Ad Buyers and Sellers Based on Religious/Political Views	SH	Against	Against	Against

The Trade Desk, Inc.

Meeting Date: 05/27/2025 **Country:** USA **Ticker:** TTD
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 88339J105

Shares Voted: 2,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lise J. Buyer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kathryn E. Falberg	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Chevron Corporation

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** CVX
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 166764100

Shares Voted: 7,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Commission Third Party Assessment of Implementation of Human Rights Policy	SH	Against	For	For
6	Report on Risk of Reverse Stranded Assets of Investing in Renewables	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	For	For

Exxon Mobil Corporation

Meeting Date: 05/28/2025

Country: USA

Ticker: XOM

Record Date: 04/02/2025

Meeting Type: Annual

Primary Security ID: 30231G102

Shares Voted: 19,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	Against	Against
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/28/2025

Country: USA

Ticker: GEHC

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 36266G107

Shares Voted: 1,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

GE Healthcare Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Howmet Aerospace Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** HWM
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 443201108

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
1f	Elect Director David J. Miller *Withdrawn Resolution*	Mgmt			
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director John C. Plant	Mgmt	For	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Juniper Networks, Inc.

Meeting Date: 05/28/2025 **Country:** USA **Ticker:** JNPR
Record Date: 04/01/2025 **Meeting Type:** Annual
Primary Security ID: 48203R104

Shares Voted: 1,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	For	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For	For
1c	Elect Director James Dolce	Mgmt	For	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Steven Fernandez	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William R. Stensrud	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Require More Director Nominations Than Open Seats	SH	Against	Against	Against

Meta Platforms, Inc.

Meeting Date: 05/28/2025

Country: USA

Ticker: META

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 9,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For	For
1.4	Elect Director Patrick Collison	Mgmt	For	For	For
1.5	Elect Director John Elkann	Mgmt	For	Withhold	Withhold
1.6	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.7	Elect Director Nancy Killefer	Mgmt	For	For	For
1.8	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.9	Elect Director Dina Powell McCormick	Mgmt	For	For	For
1.10	Elect Director Charles Songhurst	Mgmt	For	For	For
1.11	Elect Director Hock E. Tan	Mgmt	For	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.13	Elect Director Dana White	Mgmt	For	For	For
1.14	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.15	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For
8	Report on Hate Targeting Marginalized Communities	SH	Against	For	For
9	Report on Child Safety and Harm Reduction	SH	Against	For	For
10	Report on Combatting Risks of Online Child Exploitation	SH	Against	For	For
11	Report on Risks of Unethical Use of External Data to Develop AI Products	SH	Against	For	For
12	Disclose a Climate Transition Plan Resulting in New Renewable Energy Capacity	SH	Against	For	For
13	Report on Investing in Bitcoin	SH	Against	Against	Against
14	Report on Data Collection and Advertising Practices	SH	Against	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2025

Country: Liberia

Ticker: RCL

Record Date: 04/10/2025

Meeting Type: Annual

Primary Security ID: V7780T103

Shares Voted: 969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For	For

Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For	For
1d	Elect Director Michael O. Leavitt	Mgmt	For	For	For
1e	Elect Director Jason T. Liberty	Mgmt	For	For	For
1f	Elect Director Amy McPherson	Mgmt	For	For	For
1g	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1h	Elect Director Ann S. Moore	Mgmt	For	For	For
1i	Elect Director Eyal M. Ofer	Mgmt	For	For	For
1j	Elect Director Vagn O. Sørensen	Mgmt	For	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For	For
1m	Elect Director Rebecca Yeung	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Axon Enterprise, Inc.

Meeting Date: 05/29/2025

Country: USA

Ticker: AXON

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 05464C101

Shares Voted: 327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For	For
1D	Elect Director Michael Gamreiter	Mgmt	For	For	For
1E	Elect Director Caitlin Kalinowski	Mgmt	For	For	For
1F	Elect Director Matthew McBrady	Mgmt	For	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For	For

Axon Enterprise, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Graham Smith	Mgmt	For	For	For
1I	Elect Director Patrick Smith	Mgmt	For	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

DocuSign, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DOCU
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 256163106

Shares Voted: 914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	For	For
1b	Elect Director Blake J. Irving	Mgmt	For	Against	Against
1c	Elect Director Anna Marrs	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Dollar General Corporation

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** DG
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: 256677105

Shares Voted: 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David P. Rowland	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Kathleen M. Scarlett	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	SH	Against	Against	Against
5	Adopt a Comprehensive Human Rights Policy	SH	Against	For	For
6	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	For	For
7	Report on Employee Access to Timely, Quality Healthcare	SH	Against	For	For

FTAI Aviation Ltd.

Meeting Date: 05/29/2025

Country: Cayman Islands

Ticker: FTAI

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: G3730V105

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul R. Goodwin	Mgmt	For	For	For
1.2	Elect Director Ray M. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Gartner, Inc.

Meeting Date: 05/29/2025

Country: USA

Ticker: IT

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 366651107

Shares Voted: 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For	For
1h	Elect Director José M. Gutiérrez	Mgmt	For	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Iron Mountain Incorporated

Meeting Date: 05/29/2025

Country: USA

Ticker: IRM

Record Date: 04/01/2025

Meeting Type: Annual

Primary Security ID: 46284V101

Shares Voted: 1,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Kent P. Dauten	Mgmt	For	For	For
1d	Elect Director June Y. Felix	Mgmt	For	For	For
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1i	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Roblox Corporation

Meeting Date: 05/29/2025

Country: USA

Ticker: RBLX

Record Date: 04/11/2025

Meeting Type: Annual

Primary Security ID: 771049103

Shares Voted: 2,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Carvalho	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gina Mastantuono	Mgmt	For	For	For
1.3	Elect Director Jason Kilar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	Against

The Allstate Corporation

Meeting Date: 05/29/2025

Country: USA

Ticker: ALL

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 020002101

The Allstate Corporation

Shares Voted: 1,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Monica J. Turner	Mgmt	For	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Carlyle Group Inc.

Meeting Date: 05/29/2025

Country: USA

Ticker: CG

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 14316J108

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	For	For
1.2	Elect Director Daniel A. D'Aniello	Mgmt	For	For	For
1.3	Elect Director Harvey M. Schwartz	Mgmt	For	For	For
1.4	Elect Director Sharda Cherwoo	Mgmt	For	For	For

The Carlyle Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Linda H. Filler	Mgmt	For	For	For
1.6	Elect Director James H. Hance, Jr.	Mgmt	For	For	For
1.7	Elect Director Derica W. Rice	Mgmt	For	For	For
1.8	Elect Director William J. Shaw	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/29/2025 **Country:** USA **Ticker:** ZBH
Record Date: 04/02/2025 **Meeting Type:** Annual
Primary Security ID: 98956P102

Shares Voted: 896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1b	Elect Director Michael J. Farrell	Mgmt	For	For	For
1c	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1d	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1e	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1f	Elect Director Syed Jafry	Mgmt	For	For	For
1g	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1h	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	For	For
1i	Elect Director Louis A. Shapiro	Mgmt	For	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Arista Networks, Inc.

Meeting Date: 05/30/2025

Country: USA

Ticker: ANET

Record Date: 04/02/2025

Meeting Type: Annual

Primary Security ID: 040413205

Shares Voted: 4,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	Mgmt	For	For	For
1.2	Elect Director Daniel Scheinman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Yvonne Wassenaar	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lowe's Companies, Inc.

Meeting Date: 05/30/2025

Country: USA

Ticker: LOW

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 2,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Navdeep Gupta	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Lawrence Simkins	Mgmt	For	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For

Lowes's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

Country: USA

Ticker: UNH

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 4,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For	For
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For	For
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 06/02/2025

Country: USA

Ticker: WBD

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 934423104

Warner Bros. Discovery, Inc.

Shares Voted: 10,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	For	For
1.3	Elect Director Paul A. Gould	Mgmt	For	For	For
1.4	Elect Director Debra L. Lee	Mgmt	For	For	For
1.5	Elect Director Joseph M. Levin	Mgmt	For	For	For
1.6	Elect Director Anton J. Levy	Mgmt	For	For	For
1.7	Elect Director Kenneth W. Lowe	Mgmt	For	For	For
1.8	Elect Director Fazal F. Merchant	Mgmt	For	For	For
1.9	Elect Director Anthony J. Noto	Mgmt	For	For	For
1.10	Elect Director Paula A. Price	Mgmt	For	For	For
1.11	Elect Director Daniel E. Sanchez	Mgmt	For	For	For
1.12	Elect Director Geoffrey Y. Yang	Mgmt	For	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Watsco, Inc.

Meeting Date: 06/02/2025

Country: USA

Ticker: WSO

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 942622200

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Tapella	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Watsco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Zillow Group, Inc.

Meeting Date: 06/02/2025 **Country:** USA **Ticker:** Z
Record Date: 03/24/2025 **Meeting Type:** Annual
Primary Security ID: 98954M200

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard N. Barton	Mgmt	For	Against	Against
1.2	Elect Director Lloyd D. Frink	Mgmt	For	Against	Against
1.3	Elect Director April Underwood	Mgmt	For	Against	Against
1.4	Elect Director Jeremy Wacksman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Booking Holdings Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** BKNG
Record Date: 04/08/2025 **Meeting Type:** Annual
Primary Security ID: 09857L108

Shares Voted: 149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/03/2025

Country: USA

Ticker: CTSH

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 192446102

Shares Voted: 2,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For	For
1k	Elect Director Karima Silvent	Mgmt	For	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

Corebridge Financial, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** CRBG
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 21871X109

Shares Voted: 1,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christina Banthin	Mgmt	For	For	For
1b	Elect Director Edward Bousa	Mgmt	For	For	For
1c	Elect Director Adam Burk	Mgmt	For	For	For
1d	Elect Director Alan Colberg	Mgmt	For	For	For
1e	Elect Director Gilles Dellaert	Mgmt	For	For	For
1f	Elect Director Rose Marie Glazer	Mgmt	For	For	For
1g	Elect Director Keith Gubbay	Mgmt	For	For	For
1h	Elect Director Kevin Hogan	Mgmt	For	For	For
1i	Elect Director Minoru Kimura	Mgmt	For	For	For
1j	Elect Director Deborah Leone	Mgmt	For	For	For
1k	Elect Director Christopher Lynch	Mgmt	For	For	For
1l	Elect Director Colin J. Parris	Mgmt	For	For	For
1m	Elect Director Amy Schioldager	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Datadog, Inc.

Meeting Date: 06/03/2025 **Country:** USA **Ticker:** DDOG
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 23804L103

Datadog, Inc.

Shares Voted: 1,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Titi Cole	Mgmt	For	Withhold	Withhold
1b	Elect Director Matthew Jacobson	Mgmt	For	Withhold	Withhold
1c	Elect Director Julie G. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against	Against

Expedia Group, Inc.

Meeting Date: 06/03/2025

Country: USA

Ticker: EXPE

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 30212P303

Shares Voted: 554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	For	For
1d	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	For	For
1h	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1i	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1j	Elect Director Alex von Furstenberg	Mgmt	For	For	For
1k	Elect Director Alexandr Wang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fortive Corporation

Meeting Date: 06/03/2025

Country: USA

Ticker: FTV

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 34959J108

Shares Voted: 1,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	For
1e	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1f	Elect Director James A. Lico	Mgmt	For	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For	For
1h	Elect Director Gregory J. Moore	Mgmt	For	For	For
1i	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

General Motors Company

Meeting Date: 06/03/2025

Country: USA

Ticker: GM

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 37045V100

General Motors Company

Shares Voted: 4,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For	For
1i	Elect Director Mark A. Tatum	Mgmt	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Report on Supply Chain GHG Emissions Reduction Strategies	SH	Against	For	For

Airbnb, Inc.

Meeting Date: 06/04/2025

Country: USA

Ticker: ABNB

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 1,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amrita Ahuja	Mgmt	For	For	For
1.2	Elect Director Joseph Gebbia	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jeffrey Jordan	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Airbnb, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Disclosure of Voting Results Based on Class of Shares	SH	Against	For	For

AppLovin Corporation

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** APP
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 03831W108

Shares Voted: 915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold	Withhold
1b	Elect Director Craig Billings	Mgmt	For	For	For
1c	Elect Director Herald Chen	Mgmt	For	Withhold	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	Withhold	Withhold
1g	Elect Director Todd Morgenfeld	Mgmt	For	For	For
1h	Elect Director Eduardo Vivas	Mgmt	For	For	For
1i	Elect Director Maynard Webb	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Devon Energy Corporation.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** DVN
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 25179M103

Shares Voted: 2,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For	For

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Clay M. Gaspar	Mgmt	For	For	For
1.5	Elect Director Gennifer F. Kelly	Mgmt	For	For	For
1.6	Elect Director Kelt Kindick	Mgmt	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Right to Call Special Meeting	SH	Against	Against	Against

GoDaddy Inc.

Meeting Date: 06/04/2025

Country: USA

Ticker: GDDY

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 380237107

Shares Voted: 602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amanpal (Aman) Bhutani	Mgmt	For	For	For
1b	Elect Director Herald Chen	Mgmt	For	For	For
1c	Elect Director Caroline Donahue	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director Brian Sharples	Mgmt	For	For	For
1f	Elect Director Graham Smith	Mgmt	For	For	For
1g	Elect Director Leah Sweet	Mgmt	For	For	For
1h	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For
1i	Elect Director Sigal Zarmi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Implement Miscellaneous Changes	Mgmt	For	For	For

HubSpot, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** HUBS
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 443573100

Shares Voted: 196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1b	Elect Director Andrew Anagnost	Mgmt	For	For	For
1c	Elect Director Dharmesh Shah	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	Against	For	For

Super Micro Computer, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** SMCI
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 86800U302

Shares Voted: 2,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Blair	Mgmt	For	For	For
1b	Elect Director Susan Mogensen (Susie Giordano)	Mgmt	For	For	For

Super Micro Computer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Workday, Inc.

Meeting Date: 06/04/2025 **Country:** USA **Ticker:** WDAY
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 98138H101

Shares Voted: 953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carl M. Eschenbach	Mgmt	For	For	For
1b	Elect Director Michael M. McNamara	Mgmt	For	Against	Against
1c	Elect Director Michael L. Speiser	Mgmt	For	For	For
1d	Elect Director Jerry Yang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Allegion Plc

Meeting Date: 06/05/2025 **Country:** Ireland **Ticker:** ALLE
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: G0176J109

Shares Voted: 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Main	Mgmt	For	For	For
1b	Elect Director Steven C. Mizell	Mgmt	For	For	For
1c	Elect Director Nicole Parent Haughey	Mgmt	For	For	For
1d	Elect Director Lauren B. Peters	Mgmt	For	For	For
1e	Elect Director Ellen Rubin	Mgmt	For	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gregg C. Sengstack	Mgmt	For	For	For
1g	Elect Director John H. Stone	Mgmt	For	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Astera Labs, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** ALAB
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 04626A103

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jitendra Mohan	Mgmt	For	For	For
1.2	Elect Director Stefan Dyckerhoff	Mgmt	For	Withhold	Withhold
1.3	Elect Director Bethany Mayer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cloudflare, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** NET
Record Date: 04/10/2025 **Meeting Type:** Annual
Primary Security ID: 18915M107

Shares Voted: 1,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stacey Cunningham	Mgmt	For	For	For
1.2	Elect Director Mark Hawkins	Mgmt	For	For	For

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Carl Ledbetter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DaVita Inc.

Meeting Date: 06/05/2025

Country: USA

Ticker: DVA

Record Date: 04/09/2025

Meeting Type: Annual

Primary Security ID: 23918K108

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For	For
1b	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1c	Elect Director Jason M. Hollar	Mgmt	For	For	For
1d	Elect Director Gregory J. Moore	Mgmt	For	For	For
1e	Elect Director Dennis W. Pullin	Mgmt	For	For	For
1f	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1g	Elect Director Adam H. Schechter	Mgmt	For	For	For
1h	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/05/2025

Country: USA

Ticker: EME

Record Date: 04/08/2025

Meeting Type: Annual

Primary Security ID: 29084Q100

Shares Voted: 212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Amy E. Dahl	Mgmt	For	For	For
1c	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1d	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1e	Elect Director Carol P. Lowe	Mgmt	For	For	For
1f	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1g	Elect Director William P. Reid	Mgmt	For	For	For
1h	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1i	Elect Director Robin Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For	For

Expand Energy Corporation

Meeting Date: 06/05/2025

Country: USA

Ticker: EXE

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 165167735

Shares Voted: 902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. "Nick" Dell'Osso, Jr.	Mgmt	For	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1f	Elect Director John D. Gass	Mgmt	For	For	For
1g	Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	For	For

Expand Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Catherine A. Kehr	Mgmt	For	For	For
1i	Elect Director Shameek Konar	Mgmt	For	For	For
1j	Elect Director Brian Steck	Mgmt	For	For	For
1k	Elect Director Michael A. Wichterich	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Flutter Entertainment plc

Meeting Date: 06/05/2025

Country: Ireland

Ticker: FLUT

Record Date: 04/10/2025

Meeting Type: Annual

Primary Security ID: G3643J108

Shares Voted: 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	Against	Against
1b	Elect Director Peter Jackson	Mgmt	For	For	For
1c	Elect Director Robert (Dob) Bennett	Mgmt	For	For	For
1d	Elect Director Nancy Cruickshank	Mgmt	For	For	For
1e	Elect Director Nancy Dubuc	Mgmt	For	For	For
1f	Elect Director Alfred F. Hurley, Jr.	Mgmt	For	For	For
1g	Elect Director Holly Keller Koeppel	Mgmt	For	For	For
1h	Elect Director Carolan Lennon	Mgmt	For	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Sharesave Scheme	Mgmt	For	For	For

Flutter Entertainment plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Ratify KPMG as Auditors	Mgmt	For	For	For
7b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorize Board to Issue of Shares	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** NFLX
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 64110L106

Shares Voted: 1,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1e	Elect Director Leslie Kilgore	Mgmt	For	For	For
1f	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1g	Elect Director Ann Mather	Mgmt	For	For	For
1h	Elect Director Greg Peters	Mgmt	For	For	For
1i	Elect Director Susan E. Rice	Mgmt	For	For	For
1j	Elect Director Ted Sarandos	Mgmt	For	For	For
1k	Elect Director Bradford L. Smith	Mgmt	For	For	For
1l	Elect Director Anne M. Sweeney	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Issue a Climate Transition Plan	SH	Against	For	For

Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Amend Code of Ethics to Enhance Policies on Non-Discrimination, Anti-Harassment, and Whistleblower Protection	SH	Against	Against	Against
7	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against
8	Report on Discrimination in Charitable Giving	SH	Against	Against	Against

Palantir Technologies, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PLTR
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 69608A108

Shares Voted: 8,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter Thiel	Mgmt	For	Withhold	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	Withhold	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

PayPal Holdings, Inc.

Meeting Date: 06/05/2025 **Country:** USA **Ticker:** PYPL
Record Date: 04/09/2025 **Meeting Type:** Annual
Primary Security ID: 70450Y103

Shares Voted: 3,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joy Chik	Mgmt	For	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jonathan Christodoro	Mgmt	For	For	For
1d	Elect Director Carmine Di Sibio	Mgmt	For	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For	For
1f	Elect Director Enrique J. Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Salesforce, Inc.

Meeting Date: 06/05/2025

Country: USA

Ticker: CRM

Record Date: 04/11/2025

Meeting Type: Annual

Primary Security ID: 79466L302

Shares Voted: 3,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For	For
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director John V. Roos	Mgmt	For	For	For
1k	Elect Director Robin Washington	Mgmt	For	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/05/2025

Country: USA

Ticker: SRPT

Record Date: 04/08/2025

Meeting Type: Annual

Primary Security ID: 803607100

Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard J. Barry	Mgmt	For	For	For
1.2	Elect Director M. Kathleen Behrens	Mgmt	For	For	For
1.3	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1.4	Elect Director Claude Nicaise	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Trane Technologies Plc

Meeting Date: 06/05/2025

Country: Ireland

Ticker: TT

Record Date: 04/10/2025

Meeting Type: Annual

Primary Security ID: G8994E103

Trane Technologies Plc

Shares Voted: 886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For	For
1e	Elect Director Mark R. George	Mgmt	For	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director Matthew F. Pine	Mgmt	For	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1l	Elect Director John P. Surma	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For	For

Walmart Inc.

Meeting Date: 06/05/2025

Country: USA

Ticker: WMT

Record Date: 04/11/2025

Meeting Type: Annual

Primary Security ID: 931142103

Shares Voted: 17,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Robert E. Moritz, Jr.	Mgmt	For	For	For
1i	Elect Director Brian Niccol	Mgmt	For	For	For
1j	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1k	Elect Director Randall L. Stephenson	Mgmt	For	Against	Against
1l	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Commission Third Party Assessment on Policies Regarding Law Enforcement Information Requests Related to Medication Use	SH	Against	For	For
6	Report on Reduction of Plastic Packaging and Recyclability Claims	SH	Against	For	For
7	Revisit Plastic Packaging Policies	SH	Against	Against	Against
8	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For	For
9	Report on Delays in Revising Diversity, Equity, and Inclusion (DEI) Initiatives	SH	Against	Against	Against
10	Report on Health and Safety Governance	SH	Against	For	For
11	Report on Risks of Discriminating Based on Religious and Political Views	SH	Against	Against	Against

Alphabet Inc.

Meeting Date: 06/06/2025

Country: USA

Ticker: GOOGL

Record Date: 04/08/2025

Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Provide Right to Act by Written Consent	SH	Against	Against	Against
4	Adjust Executive Compensation Metrics for Share Buybacks	SH	Against	Against	Against
5	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign's Corporate Equality Index	SH	Against	Against	Against
7	Report on Meeting 2030 Climate Goals	SH	Against	For	For
8	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
9	Report on Due Diligence Process to Assess Human Rights Risks in High-Risk Countries	SH	Against	For	For
10	Report on Risks of Discrimination in GenAI	SH	Against	Against	Against
11	Report on Risks of Improper Use of External Data in Development of AI Products	SH	Against	For	For
12	Publish a Human Rights Impact Assessment of AI Driven Targeted Advertising	SH	Against	For	For
13	Report on Lobbying and Child Safety Online	SH	Against	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Adopt Metrics Evaluating YouTube Child Safety Policies	SH	Against	For	For

Apollo Global Management, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** APO
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 03769M106

Shares Voted: 1,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Against	Against
1.2	Elect Director James Belardi	Mgmt	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For	For
1.4	Elect Director Gary Cohn	Mgmt	For	For	For
1.5	Elect Director Kerry Murphy Healey	Mgmt	For	For	For
1.6	Elect Director Mitra Hormozi	Mgmt	For	Against	Against
1.7	Elect Director Pamela Joyner	Mgmt	For	For	For
1.8	Elect Director Scott Kleinman	Mgmt	For	For	For
1.9	Elect Director Brian Leach	Mgmt	For	For	For
1.10	Elect Director Pauline Richards	Mgmt	For	For	For
1.11	Elect Director Marc Rowan	Mgmt	For	For	For
1.12	Elect Director David Simon	Mgmt	For	For	For
1.13	Elect Director Lynn Swann	Mgmt	For	Against	Against
1.14	Elect Director Patrick Toomey	Mgmt	For	For	For
1.15	Elect Director James Zelter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Ares Management Corporation

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** ARES
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 03990B101

Ares Management Corporation

Shares Voted: 833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J Arougheti	Mgmt	For	Against	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	For	For
1c	Elect Director Antoinette Bush	Mgmt	For	Against	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	For	For
1f	Elect Director David B. Kaplan	Mgmt	For	Against	Against
1g	Elect Director Michael Lynton	Mgmt	For	For	For
1h	Elect Director Eileen Naughton	Mgmt	For	For	For
1i	Elect Director Judy D. Olian	Mgmt	For	Against	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Digital Realty Trust, Inc.

Meeting Date: 06/06/2025

Country: USA

Ticker: DLR

Record Date: 04/07/2025

Meeting Type: Annual

Primary Security ID: 253868103

Shares Voted: 1,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1c	Elect Director William G. LaPerch	Mgmt	For	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For	For

Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Andrew P. Power	Mgmt	For	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Adopt a Policy on Human Right to Water	SH	Against	For	For

Garmin Ltd.

Meeting Date: 06/06/2025 **Country:** Switzerland **Ticker:** GRMN
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: H2906T109

Shares Voted: 604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5a	Elect Director Susan M. Ball	Mgmt	For	For	For
5b	Elect Director Jonathan C. Burrell	Mgmt	For	For	For
5c	Elect Director Joseph J. Hartnett	Mgmt	For	For	For
5d	Elect Director Min H. Kao	Mgmt	For	For	For
5e	Elect Director Catherine A. Lewis	Mgmt	For	For	For
5f	Elect Director Clifton A. Pemble	Mgmt	For	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For	For
7a	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For	For
7c	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For	For
7d	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For	For
12	Approve Non-Financial Report	Mgmt	For	For	For
13	Approve Fiscal Year 2026 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2025 AGM and the 2026 AGM	Mgmt	For	For	For
15	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/06/2025 **Country:** USA **Ticker:** TMUS
Record Date: 04/07/2025 **Meeting Type:** Annual
Primary Security ID: 872590104

Shares Voted: 2,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director André Almeida	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	For	For
1.3	Elect Director Thomas Dannenfeldt	Mgmt	For	For	For
1.4	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.5	Elect Director Timotheus Höttges	Mgmt	For	Withhold	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director James J. Kavanaugh	Mgmt	For	For	For
1.8	Elect Director Raphael Kübler	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Blue Owl Capital Inc.

Meeting Date: 06/09/2025 **Country:** USA **Ticker:** OWL
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 09581B103

Shares Voted: 1,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Brouse	Mgmt	For	Against	Against
1b	Elect Director Craig W. Packer	Mgmt	For	Against	Against
1c	Elect Director Dana Weeks	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

Reddit, Inc.

Meeting Date: 06/09/2025 **Country:** USA **Ticker:** RDDT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 75734B100

Reddit, Inc.

Shares Voted: 413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven L. Huffman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sarah Farrell	Mgmt	For	For	For
1.3	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.4	Elect Director Porter Gale	Mgmt	For	For	For
1.5	Elect Director David Habiger	Mgmt	For	For	For
1.6	Elect Director Steven O. Newhouse	Mgmt	For	Withhold	Withhold
1.7	Elect Director Robert A. Sauerberg	Mgmt	For	Withhold	Withhold
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Incyte Corporation

Meeting Date: 06/10/2025

Country: USA

Ticker: INCY

Record Date: 04/15/2025

Meeting Type: Annual

Primary Security ID: 45337C102

Shares Voted: 644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaimé	Mgmt	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Hervé Hoppenot	Mgmt	For	For	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Susanne Schaffert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** ROP
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 776696106

Shares Voted: 418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/10/2025 **Country:** USA **Ticker:** TJX
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 872540109

The TJX Companies, Inc.

Shares Voted: 4,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Twilio Inc.

Meeting Date: 06/10/2025

Country: USA

Ticker: TWLO

Record Date: 04/15/2025

Meeting Type: Annual

Primary Security ID: 90138F102

Shares Voted: 573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna Dubinsky	Mgmt	For	For	For
1.2	Elect Director Deval Patrick	Mgmt	For	For	For
1.3	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Remove Inoperative Provisions, and Update Certain Other Miscellaneous Provisions	Mgmt	For	For	For

Caterpillar, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** CAT
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 149123101

Shares Voted: 1,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph E. Creed	Mgmt	For	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	Against	Against
1.3	Elect Director Gerald Johnson	Mgmt	For	For	For
1.4	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Judith F. Marks	Mgmt	For	For	For
1.7	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on a Civil Rights Audit	SH	Against	For	For
5	Report on Religious Discrimination in Charitable Contributions	SH	Against	Against	Against
6	Consider Abolishing DEI Policies, Departments, and Goals	SH	Against	Against	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 06/11/2025

Country: USA

Ticker: CMG

Record Date: 04/15/2025

Meeting Type: Annual

Primary Security ID: 169656105

Shares Voted: 5,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Albert Baldocchi	Mgmt	For	For	For
1b	Elect Director Scott Boatwright	Mgmt	For	For	For
1c	Elect Director Matthew Carey	Mgmt	For	For	For
1d	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1e	Elect Director Laura Fuentes	Mgmt	For	For	For
1f	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1g	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1h	Elect Director Scott Maw	Mgmt	For	For	For
1i	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Corpay, Inc.

Meeting Date: 06/11/2025

Country: USA

Ticker: CPAY

Record Date: 04/16/2025

Meeting Type: Annual

Primary Security ID: 219948106

Shares Voted: 265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For

Corpay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Richard Macchia	Mgmt	For	For	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For	For
1k	Elect Director Gerald C. Throop	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/11/2025

Country: USA

Ticker: DKS

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: 253393102

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1b	Elect Director Emanuel Chirico	Mgmt	For	For	For
1c	Elect Director William J. Colombo	Mgmt	For	Withhold	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	Withhold	Withhold
1e	Elect Director Anne Fink	Mgmt	For	Withhold	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Withhold	Withhold
1g	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	For	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	For	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	For	For
1l	Elect Director Larry D. Stone	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

Fidelity National Financial, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FNF
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620R303

Shares Voted: 912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	For	For	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	For	For
1.3	Elect Director Cary H. Thompson	Mgmt	For	For	For
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against	Against
3	Declassify the Board of Directors	SH	None	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Freeport-McMoRan Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** FCX
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 35671D857

Shares Voted: 5,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

lululemon athletica inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** LULU
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 550021109

Shares Voted: 422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For	For
1b	Elect Director Alison Loehnis	Mgmt	For	For	For
1c	Elect Director Jon McNeill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Discrimination in Charitable Contributions	SH	Against	Against	Against

Nasdaq, Inc.

Meeting Date: 06/11/2025

Country: USA

Ticker: NDAQ

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: 631103108

Shares Voted: 1,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

NXP Semiconductors N.V.

Meeting Date: 06/11/2025

Country: Netherlands

Ticker: NXPI

Record Date: 05/14/2025

Meeting Type: Annual

Primary Security ID: N6596X109

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board Members	Mgmt	For	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify EY Accountants B.V. as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pure Storage, Inc.

Meeting Date: 06/11/2025

Country: USA

Ticker: PSTG

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 74624M102

Shares Voted: 1,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Dietzen	Mgmt	For	Withhold	Withhold

Pure Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.3	Elect Director John Murphy	Mgmt	For	Withhold	Withhold
1.4	Elect Director Greg Tomb	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Target Corporation

Meeting Date: 06/11/2025

Country: USA

Ticker: TGT

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 1,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	Against	Against
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For	For
1j	Elect Director Grace Puma	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

Ulta Beauty, Inc.

Meeting Date: 06/11/2025

Country: USA

Ticker: ULTA

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: 903845303

Shares Voted: 182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For	For
1b	Elect Director Kelly E. Garcia	Mgmt	For	For	For
1c	Elect Director Catherine A. Halligan	Mgmt	For	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For	For
1e	Elect Director George R. Mrkonic	Mgmt	For	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For	For
1h	Elect Director Gisel Ruiz	Mgmt	For	For	For
1i	Elect Director Michael C. Smith	Mgmt	For	For	For
1j	Elect Director Kecia L. Steelman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

W. R. Berkley Corporation

Meeting Date: 06/11/2025

Country: USA

Ticker: WRB

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 084423102

Shares Voted: 1,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1b	Elect Director Mary C. Farrell	Mgmt	For	For	For
1c	Elect Director Marie A. Mattson	Mgmt	For	For	For
1d	Elect Director Robert A. Rusbuldt	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For

W. R. Berkley Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt Director Resignation Guideline	SH	Against	Against	Against

Williams-Sonoma, Inc.

Meeting Date: 06/11/2025 **Country:** USA **Ticker:** WSM
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 969904101

Shares Voted: 483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For	For
1.3	Elect Director Andrew Champion	Mgmt	For	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	For	For
1.5	Elect Director Anne Finucane	Mgmt	For	For	For
1.6	Elect Director Arianna Huffington	Mgmt	For	For	For
1.7	Elect Director William Ready	Mgmt	For	For	For
1.8	Elect Director Frits van Paasschen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Coupage, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** CPNG
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 22266T109

Shares Voted: 4,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	Against

Coupage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Neil Mehta	Mgmt	For	Against	Against
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Asha Sharma	Mgmt	For	For	For
1f	Elect Director Benjamin Sun	Mgmt	For	Against	Against
1g	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1h	Elect Director Kevin Warsh	Mgmt	For	Against	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Exact Sciences Corporation

Meeting Date: 06/12/2025

Country: USA

Ticker: EXAS

Record Date: 04/15/2025

Meeting Type: Annual

Primary Security ID: 30063P105

Shares Voted: 722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	For	For
1b	Elect Director Paul Clancy	Mgmt	For	For	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	For	For
1d	Elect Director Kevin Conroy	Mgmt	For	For	For
1e	Elect Director Shacey Petrovic	Mgmt	For	For	For
1f	Elect Director Kimberly Popovits	Mgmt	For	For	For
1g	Elect Director Katherine S. Zanotti	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Exact Sciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

Fidelity National Information Services, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** FIS
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 31620M106

Shares Voted: 2,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole M. Anasenes	Mgmt	For	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1d	Elect Director Kourtney K. Gibson	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1h	Elect Director Gary L. Lauer	Mgmt	For	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** GLPI
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 36467J108

Shares Voted: 1,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Debra Martin Chase	Mgmt	For	For	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For	For
1.6	Elect Director Earl C. Shanks	Mgmt	For	For	For
1.7	Elect Director E. Scott Urdang	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Ingersoll Rand Inc.

Meeting Date: 06/12/2025

Country: USA

Ticker: IR

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 45687V106

Shares Voted: 1,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For	For
1c	Elect Director Jennifer Hartsock	Mgmt	For	For	For
1d	Elect Director John Humphrey	Mgmt	For	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For	For
1f	Elect Director JoAnna L. Sohovich	Mgmt	For	For	For
1g	Elect Director Mark P. Stevenson	Mgmt	For	For	For
1h	Elect Director Michelle Swanenburg	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/12/2025

Country: USA

Ticker: LYV

Record Date: 04/16/2025

Meeting Type: Annual

Primary Security ID: 538034109

Shares Voted: 582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	For	For
1.5	Elect Director James Iovine	Mgmt	For	For	For
1.6	Elect Director James S. Kahan	Mgmt	For	For	For
1.7	Elect Director Randall T. Mays	Mgmt	For	For	For
1.8	Elect Director Richard A. Paul	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

MicroStrategy Incorporated

Meeting Date: 06/12/2025

Country: USA

Ticker: MSTR

Record Date: 04/22/2025

Meeting Type: Annual

Primary Security ID: 594972408

Shares Voted: 946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	For	Withhold	Withhold
1.2	Elect Director Phong Q. Le	Mgmt	For	Withhold	Withhold
1.3	Elect Director Brian P. Brooks	Mgmt	For	For	For
1.4	Elect Director Jane A. Dietze	Mgmt	For	For	For
1.5	Elect Director Stephen X. Graham	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jarrod M. Patten	Mgmt	For	Withhold	Withhold
1.7	Elect Director Carl J. Rickertsen	Mgmt	For	Withhold	Withhold

MicroStrategy Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Gregg J. Winiarski	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MPWR
Record Date: 04/16/2025 **Meeting Type:** Annual
Primary Security ID: 609839105

Shares Voted: 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herbert Chang	Mgmt	For	For	For
1.2	Elect Director Michael Hsing	Mgmt	For	For	For
1.3	Elect Director Carintia Martinez	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Monster Beverage Corporation

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** MNST
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 61174X109

Shares Voted: 2,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1b	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1c	Elect Director Mark J. Hall	Mgmt	For	For	For
1d	Elect Director Ana Demel	Mgmt	For	For	For
1e	Elect Director James L. Dinkins	Mgmt	For	For	For

Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director William "Bill" W. Douglas, III	Mgmt	For	For	For
1g	Elect Director Tiffany M. Hall	Mgmt	For	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1i	Elect Director Steven G. Pizula	Mgmt	For	For	For
1j	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Natera, Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** NTRA
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 632307104

Shares Voted: 498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roy Baynes	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gail Marcus	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ruth Williams-Brinkley	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Summit Therapeutics Inc.

Meeting Date: 06/12/2025 **Country:** USA **Ticker:** SMMT
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 86627T108

Summit Therapeutics Inc.

Shares Voted: 443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Duggan	Mgmt	For	Against	Against
1b	Elect Director Mahkam Zanganeh	Mgmt	For	Against	Against
1c	Elect Director Manmeet S. Soni	Mgmt	For	Against	Against
1d	Elect Director Kenneth A. Clark	Mgmt	For	Against	Against
1e	Elect Director Robert Booth	Mgmt	For	For	For
1f	Elect Director Alessandra Cesano	Mgmt	For	For	For
1g	Elect Director Yu (Michelle) Xia	Mgmt	For	Against	Against
1h	Elect Director Mostafa Ronaghi	Mgmt	For	For	For
1i	Elect Director Jeffrey Huber	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Vaxcyte, Inc.

Meeting Date: 06/12/2025

Country: USA

Ticker: PCVX

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: 92243G108

Shares Voted: 431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Furey	Mgmt	For	For	For
1.2	Elect Director Jacks Lee	Mgmt	For	Withhold	Withhold
1.3	Elect Director Heath Lukatch	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Allow the Exculpation of Certain Officers	Mgmt	For	For	For

W. P. Carey Inc.

Meeting Date: 06/12/2025

Country: USA

Ticker: WPC

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 92936U109

Shares Voted: 978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For	For
1b	Elect Director Constantin H. Beier	Mgmt	For	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Zoom Communications, Inc.

Meeting Date: 06/12/2025

Country: USA

Ticker: ZM

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: 98980L101

Shares Voted: 942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William R. McDermott	Mgmt	For	For	For
1.2	Elect Director Michael Fenger	Mgmt	For	For	For
1.3	Elect Director Santiago Subotovsky	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Zoom Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Best Buy Co., Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** BBY
Record Date: 04/14/2025 **Meeting Type:** Annual
Primary Security ID: 086516101

Shares Voted: 770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For	For
1c	Elect Director David W. Kenny	Mgmt	For	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against
6	Consider Ending Participation in Human Rights Campaign Corporate Equality Index	SH	Against	Against	Against
7	Report on LGBTQIA+ Inclusion Efforts	SH	Against	For	For
8	Publish Climate Transition Plan	SH	Against	For	For

Fortinet, Inc.

Meeting Date: 06/13/2025

Country: USA

Ticker: FTNT

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 34959E109

Shares Voted: 2,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For	For
1.6	Elect Director Janet Napolitano	Mgmt	For	For	For
1.7	Elect Director William H. Neukom	Mgmt	For	For	For
1.8	Elect Director Judith Sim	Mgmt	For	For	For
1.9	Elect Director James Stavridis	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Marvell Technology, Inc.

Meeting Date: 06/13/2025

Country: USA

Ticker: MRVL

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 3,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For	For
1d	Elect Director Daniel Durn	Mgmt	For	For	For
1e	Elect Director Rebecca W. House	Mgmt	For	For	For
1f	Elect Director Marachel L. Knight	Mgmt	For	For	For

Marvell Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1h	Elect Director Richard P. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** REGN
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 75886F107

Shares Voted: 415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Against	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5a	Eliminate Supermajority Vote Requirements of Section 2(e) (8) of Article VI of Incorporation	Mgmt	For	For	For
5b	Eliminate Supermajority Vote Requirements of Article VI of Incorporation	Mgmt	For	For	For

Toast, Inc.

Meeting Date: 06/13/2025 **Country:** USA **Ticker:** TOST
Record Date: 04/15/2025 **Meeting Type:** Annual
Primary Security ID: 888787108

Toast, Inc.

Shares Voted: 1,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Bell	Mgmt	For	Withhold	Withhold
1b	Elect Director Hilarie Koplow-McAdams	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Biogen Inc.

Meeting Date: 06/17/2025

Country: USA

Ticker: BIIB

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 09062X103

Shares Voted: 569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director: Caroline D. Dorsa	Mgmt	For	For	For
1b	Elect Director: Maria C. Freire	Mgmt	For	For	For
1c	Elect Director: William A. Hawkins	Mgmt	For	For	For
1d	Elect Director: Susan K. Langer	Mgmt	For	For	For
1e	Elect Director: Jesus B. Mantas	Mgmt	For	For	For
1f	Elect Director: Lloyd Minor	Mgmt	For	For	For
1g	Elect Director: Menelas Pangalos	Mgmt	For	For	For
1h	Elect Director: Monish Patolawala	Mgmt	For	For	For
1i	Elect Director: Eric K. Rowinsky	Mgmt	For	For	For
1j	Elect Director: Stephen A. Sherwin	Mgmt	For	For	For
1k	Elect Director: Christopher A. Viehbacher	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Block, Inc.

Meeting Date: 06/17/2025

Country: USA

Ticker: XYZ

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 852234103

Shares Voted: 2,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jack Dorsey	Mgmt	For	For	For
1.2	Elect Director Paul Deighton	Mgmt	For	For	For
1.3	Elect Director Neha Narula	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

MercadoLibre, Inc.

Meeting Date: 06/17/2025

Country: USA

Ticker: MELI

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stelleo Passos Tolda	Mgmt	For	Withhold	Withhold
1b	Elect Director Emiliano Caleznuk	Mgmt	For	For	For
1c	Elect Director Marcos Galperin	Mgmt	For	For	For
1d	Elect Director Martin Lawson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.A. as Auditors	Mgmt	For	For	For
4	Change State of Incorporation from Delaware to Texas *Withdrawn Resolution*	Mgmt			

MetLife, Inc.

Meeting Date: 06/17/2025

Country: USA

Ticker: MET

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 59156R108

Shares Voted: 2,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1b	Elect Director Carla A. Harris	Mgmt	For	For	For
1c	Elect Director Laura J. Hay	Mgmt	For	For	For
1d	Elect Director R. Glenn Hubbard	Mgmt	For	For	For
1e	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1f	Elect Director William E. Kennard	Mgmt	For	For	For
1g	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1h	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1i	Elect Director Denise M. Morrison	Mgmt	For	For	For
1j	Elect Director Christian Mumenthaler	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Synchrony Financial

Meeting Date: 06/17/2025

Country: USA

Ticker: SYF

Record Date: 04/22/2025

Meeting Type: Annual

Primary Security ID: 87165B103

Shares Voted: 1,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For	For
1e	Elect Director Daniel Colao	Mgmt	For	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1g	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1j	Elect Director Laurel J. Richie	Mgmt	For	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Trimble Inc.

Meeting Date: 06/17/2025

Country: USA

Ticker: TRMB

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 896239100

Shares Voted: 959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	For	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.6	Elect Director Robert G. Painter	Mgmt	For	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	For	For
1.8	Elect Director Kara Sprague	Mgmt	For	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Autodesk, Inc.

Meeting Date: 06/18/2025

Country: USA

Ticker: ADSK

Record Date: 04/22/2025

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Reid French	Mgmt	For	For	For
1e	Elect Director Ayanna Howard	Mgmt	For	For	For
1f	Elect Director Blake Irving	Mgmt	For	For	For
1g	Elect Director Ram R. Krishnan	Mgmt	For	For	For
1h	Elect Director Stephen Milligan	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Coinbase Global, Inc.

Meeting Date: 06/18/2025

Country: USA

Ticker: COIN

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 19260Q107

Shares Voted: 814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Paul Clement	Mgmt	For	For	For
1.4	Elect Director Christa Davies	Mgmt	For	For	For
1.5	Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	Withhold	Withhold
1.6	Elect Director Kelly A. Kramer	Mgmt	For	For	For

Coinbase Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Chis Lehane	Mgmt	For	For	For
1.8	Elect Director Tobias Lütke	Mgmt	For	For	For
1.9	Elect Director Gokul Rajaram	Mgmt	For	Withhold	Withhold
1.10	Elect Director Fred Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Comcast Corporation

Meeting Date: 06/18/2025

Country: USA

Ticker: CMCSA

Record Date: 04/08/2025

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 16,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Improve Executive Compensation Program and Policy	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/18/2025

Country: USA

Ticker: CRWD

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: 22788C105

Shares Voted: 904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cary J. Davis	Mgmt	For	Withhold	Withhold
1.2	Elect Director George Kurtz	Mgmt	For	For	For
1.3	Elect Director Laura J. Schumacher	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/18/2025

Country: USA

Ticker: KDP

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 49271V100

Shares Voted: 4,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy "Tim" Cofer	Mgmt	For	For	For
1.2	Elect Director Robert "Bob" Gamgort	Mgmt	For	For	For
1.3	Elect Director Oray B. Boston Jr.	Mgmt	For	For	For
1.4	Elect Director Juliette Hickman	Mgmt	For	For	For
1.5	Elect Director Pamela "Pam" Patsley	Mgmt	For	For	For
1.6	Elect Director Debra Sandler	Mgmt	For	For	For
1.7	Elect Director Robert "Bob" Singer	Mgmt	For	For	For
1.8	Elect Director Mike Van de Ven	Mgmt	For	For	For
1.9	Elect Director Lawson Whiting	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Lineage, Inc.

Meeting Date: 06/18/2025

Country: USA

Ticker: LINE

Record Date: 03/24/2025

Meeting Type: Annual

Primary Security ID: 53566V106

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam Forste	Mgmt	For	Against	Against
1b	Elect Director Kevin Marchetti	Mgmt	For	Against	Against
1c	Elect Director Greg Lehmkuhl	Mgmt	For	For	For
1d	Elect Director Shellye Archambeau	Mgmt	For	For	For
1e	Elect Director John Carrafiell	Mgmt	For	For	For
1f	Elect Director Joy Falotico	Mgmt	For	For	For
1g	Elect Director Luke Taylor	Mgmt	For	For	For
1h	Elect Director Michael Turner	Mgmt	For	For	For
1i	Elect Director Lynn Wentworth	Mgmt	For	For	For
1j	Elect Director James Wyper	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Veeva Systems Inc.

Meeting Date: 06/18/2025

Country: USA

Ticker: VEEV

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 922475108

Shares Voted: 581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tim Cabral	Mgmt	For	For	For
1b	Elect Director Mark Carges	Mgmt	For	Against	Against
1c	Elect Director Peter P. Gassner	Mgmt	For	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For	For
1f	Elect Director Marshall L. Mohr	Mgmt	For	For	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gordon Ritter	Mgmt	For	Against	Against
1h	Elect Director Paul Sekhri	Mgmt	For	For	For
1i	Elect Director Matthew J. Wallach	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/18/2025 **Country:** USA **Ticker:** VRT
Record Date: 04/21/2025 **Meeting Type:** Annual
Primary Security ID: 92537N108

Shares Voted: 1,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	Withhold	Withhold
1h	Elect Director Matthew Louie	Mgmt	For	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Delta Air Lines, Inc.

Meeting Date: 06/19/2025 **Country:** USA **Ticker:** DAL
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 247361702

Delta Air Lines, Inc.

Shares Voted: 2,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Christophe Beck	Mgmt	For	For	For
1c	Elect Director Maria Black	Mgmt	For	For	For
1d	Elect Director Willie CW Chiang	Mgmt	For	For	For
1e	Elect Director Greg Creed	Mgmt	For	For	For
1f	Elect Director David G. DeWalt	Mgmt	For	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For	For
1h	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1i	Elect Director Michael P. Huerta	Mgmt	For	For	For
1j	Elect Director Judith J. McKenna	Mgmt	For	For	For
1k	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
1l	Elect Director Sergio A. L. Rial	Mgmt	For	For	For
1m	Elect Director David S. Taylor	Mgmt	For	For	For
1n	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

Dollar Tree, Inc.

Meeting Date: 06/19/2025

Country: USA

Ticker: DLTR

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 256746108

Shares Voted: 810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Creedon, Jr.	Mgmt	For	For	For
1b	Elect Director William W. Douglas, III	Mgmt	For	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Timothy A. Johnson	Mgmt	For	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Cava Group, Inc.

Meeting Date: 06/20/2025

Country: USA

Ticker: CAVA

Record Date: 04/21/2025

Meeting Type: Annual

Primary Security ID: 148929102

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin Felt	Mgmt	For	Withhold	Withhold
1b	Elect Director Ronald Shaich	Mgmt	For	Withhold	Withhold
1c	Elect Director Theodoros Xenohristos	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

CarMax, Inc.

Meeting Date: 06/24/2025

Country: USA

Ticker: KMX

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: 143130102

Shares Voted: 621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Sona Chawla	Mgmt	For	For	For
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
1e	Elect Director David W. McCreight	Mgmt	For	For	For
1f	Elect Director William D. Nash	Mgmt	For	For	For
1g	Elect Director Mark F. O'Neil	Mgmt	For	For	For
1h	Elect Director Pietro Satriano	Mgmt	For	For	For
1i	Elect Director Marcella Shinder	Mgmt	For	For	For
1j	Elect Director Mitchell D. Steenrod	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

DoorDash, Inc.

Meeting Date: 06/24/2025

Country: USA

Ticker: DASH

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: 25809K105

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Blackburn	Mgmt	For	For	For
1b	Elect Director L. John Doerr	Mgmt	For	Against	Against
1c	Elect Director Andy Fang	Mgmt	For	Against	Against
1d	Elect Director Diego Piacentini	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect Certain Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

Mastercard Incorporated

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** MA
Record Date: 04/25/2025 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Shares Voted: 3,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Against	Against

Okta, Inc.

Meeting Date: 06/24/2025 **Country:** USA **Ticker:** OKTA
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 679295105

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. Frederic Kerrest	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

eBay Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** EBAY
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 278642103

Shares Voted: 1,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1g	Elect Director William D. Nash	Mgmt	For	For	For

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Paul S. Pressler	Mgmt	For	For	For
1i	Elect Director Zane Rowe	Mgmt	For	For	For
1j	Elect Director Mohak Shroff	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against

NVIDIA Corporation

Meeting Date: 06/25/2025

Country: USA

Ticker: NVDA

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 92,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For	For
1j	Elect Director Ellen Ochoa	Mgmt	For	For	For
1k	Elect Director A. Brooke Seawell	Mgmt	For	For	For
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against	Against	Against
7	Enhance Workforce Data Reporting	SH	Against	For	For

Robinhood Markets, Inc.

Meeting Date: 06/25/2025 **Country:** USA **Ticker:** HOOD
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: 770700102

Shares Voted: 2,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	For	For	For
1.2	Elect Director Baiju P. Bhatt	Mgmt	For	For	For
1.3	Elect Director John Hegeman	Mgmt	For	For	For
1.4	Elect Director Paula Loop	Mgmt	For	For	For
1.5	Elect Director Meyer Malka	Mgmt	For	For	For
1.6	Elect Director Christopher Payne	Mgmt	For	For	For
1.7	Elect Director Jonathan Rubinstein	Mgmt	For	Against	Against
1.8	Elect Director Susan Segal	Mgmt	For	For	For
1.9	Elect Director Dara Treseder	Mgmt	For	Against	Against
1.10	Elect Director Robert Zoellick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/26/2025

Country: USA

Ticker: CSGP

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 22160N109

Shares Voted: 1,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Louise S. Sams	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director John L. Berisford	Mgmt	For	For	For
1d	Elect Director Angelique G. Brunner	Mgmt	For	For	For
1e	Elect Director Rachel C. Glaser	Mgmt	For	For	For
1f	Elect Director John W. Hill	Mgmt	For	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1h	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Political Contributions	SH	Against	For	For

Dell Technologies Inc.

Meeting Date: 06/26/2025

Country: USA

Ticker: DELL

Record Date: 04/30/2025

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 1,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For	For
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold

Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Steven M. Mollenkopf	Mgmt	For	For	For
1.8	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equity Residential

Meeting Date: 06/26/2025

Country: USA

Ticker: EQR

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: 29476L107

Shares Voted: 1,546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela M. Aman	Mgmt	For	For	For
1b	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1c	Elect Director Mary Kay Haben	Mgmt	For	For	For
1d	Elect Director Ann C. Hoff	Mgmt	For	For	For
1e	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1f	Elect Director Nina P. Jones	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark J. Parrell	Mgmt	For	For	For
1i	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/26/2025

Country: USA

Ticker: KR

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 501044101

The Kroger Co.

Shares Voted: 2,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Educating Customers on Tobacco Waste	SH	Against	Against	Against
5	Report on Implementing Worker-Driven Social Responsibility Principles	SH	Against	For	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Reproductive or Gender-affirming Health Care	SH	Against	For	For

United Therapeutics Corporation

Meeting Date: 06/26/2025

Country: USA

Ticker: UTHR

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 91307C102

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	For	For
1b	Elect Director Raymond Dwek	Mgmt	For	For	For
1c	Elect Director Richard Giltner	Mgmt	For	For	For

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ray Kurzweil	Mgmt	For	For	For
1e	Elect Director Jan Malcolm	Mgmt	For	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For	For
1h	Elect Director Judy Olian	Mgmt	For	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	For	For
1j	Elect Director Martine Rothblatt	Mgmt	For	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	For	For
1l	Elect Director Tommy Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ANSYS, Inc.

Meeting Date: 06/27/2025

Country: USA

Ticker: ANSS

Record Date: 04/28/2025

Meeting Type: Annual

Primary Security ID: 03662Q105

Shares Voted: 341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Claire Bramley	Mgmt	For	For	For
1B	Elect Director Anil Chakravarthy	Mgmt	For	For	For
1C	Elect Director Jim Frankola	Mgmt	For	For	For
1D	Elect Director Alec Gallimore	Mgmt	For	For	For
1E	Elect Director Ronald Hovsepian	Mgmt	For	For	For
1F	Elect Director Barbara Scherer	Mgmt	For	For	For
1G	Elect Director Ravi Vijayaraghavan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	For	For

Aon Plc

Meeting Date: 06/27/2025 **Country:** Ireland **Ticker:** AON
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: G0403H108

Shares Voted: 852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santana	Mgmt	For	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.12	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For	For

Meeting Date: 06/30/2025

Country: USA

Ticker: MDB

Record Date: 05/01/2025

Meeting Type: Annual

Primary Security ID: 60937P106

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco D'Souza	Mgmt	For	For	For
1.2	Elect Director Charles M. Hazard, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Tom Killalea	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For