

VOTE SUMMARY REPORT

REPORTING PERIOD: 05/14/2025 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI INTERNATIONAL EQUITY INDEX FUND

Bayerische Motoren Werke AG (BMW)

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** BMW
Record Date: 04/22/2025 **Meeting Type:** Annual
Primary Security ID: D12096109

Shares Voted: 1,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Ordinary Share and EUR 4.32 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2024	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2024	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2024	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2024	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2024	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Christiane Benner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Ulrich Bauer (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2024	Mgmt	For	Against	Against

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Bernhard Ebner (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2024	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2024	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Johann Horn (until May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2024	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2024	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Gerhard Kurz (until Oct. 31, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2024	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2024	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Michael Nikolaides (from Nov. 1, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Horst Ott (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2024	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2024	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2024	Mgmt	For	Against	Against

Bayerische Motoren Werke AG (BMW)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.23	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2024	Mgmt	For	Against	Against
4.24	Approve Discharge of Supervisory Board Member Johanna Wenckebach (from May 15, 2024) for Fiscal Year 2024	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6.1	Elect Marc Bitzer to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Rachel Empey to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Anke Schaeferkordt to the Supervisory Board	Mgmt	For	Against	Against
6.5	Elect Christoph Schmidt to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Credit Agricole SA

Meeting Date: 05/14/2025

Country: France

Ticker: ACA

Record Date: 05/12/2025

Meeting Type: Annual/Special

Primary Security ID: F22797108

Shares Voted: 7,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
4	Approve Transaction with Worldline, ESTEY SAS and CAWL Re: Rights and Obligations of CAWL Shareholders	Mgmt	For	For	For
5	Approve Transaction with ESTEY SAS and Fédération Nationale du Crédit Agricole Re: Governance Rules of Holding ESTEY S.A.S	Mgmt	For	For	For
6	Approve Transaction with SACAM Participations and CATE Re: Governance Rules of CATE	Mgmt	For	For	For
7	Approve Transaction with Santander Investment and CACEIS Re: Cession Conditions of CACEIS	Mgmt	For	For	For
8	Approve Transaction with CA Indosuez Re: Conditions for Exercising the Liquidity Clause	Mgmt	For	For	For
9	Elect Olivier Desportes as Director	Mgmt	For	Against	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Christine Gandon as Director	Mgmt	For	Against	Against
14	Ratify Appointment of Gaëlle Regnard as Director	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Philippe Brassac, CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For	For
17	Approve Remuneration Policy of Olivier Gavalda, CEO from May 14, 2025 to December 31, 2025	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO from January 1, 2025 to May 14, 2025	Mgmt	For	For	For
19	Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Xavier Musca, Vice-CEO from January 1, 2025 until May 14, 2025	Mgmt	For	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
23	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For
25	Approve Compensation of Jérôme Grivet, Vice-CEO	Mgmt	For	For	For
26	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
27	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
28	Approve the Aggregate Remuneration Granted in 2024 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
30	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
33	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Crédit Agricole SA Actions (Fond Commun de Placement d Entreprise)	Mgmt			
A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SH	Against	Against	Against

Deutsche Boerse AG

Meeting Date: 05/14/2025 **Country:** Germany **Ticker:** DB1
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: D1882G119

Shares Voted: 1,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Amend Articles Re: Electronic Securities	Mgmt	For	For	For
6	Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Elect Jean Mustier to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.a	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.b	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/14/2025 **Country:** Italy **Ticker:** ENI
Record Date: 05/05/2025 **Meeting Type:** Annual/Special
Primary Security ID: T3643A145

Shares Voted: 12,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Amend Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For	For

Equinor ASA

Meeting Date: 05/14/2025 **Country:** Norway **Ticker:** EQNR
Record Date: 05/07/2025 **Meeting Type:** Annual
Primary Security ID: R2R90P103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chair of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.37 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
8	Approve Energy Transition Plan 2025	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Roald Skjoldheim	Mgmt			
9	Discontinue the Wind Power Business; Decommission All Wind Power Plants	SH	Against	Against	Against
	Shareholder Proposal Submitted by Tom Jacob Dybwad	Mgmt			
10	Withdrawal from All Offshore Wind Globally; Eliminate Management Bonuses	SH	Against	Against	Against
	Shareholder Proposal Submitted by Idar Herland	Mgmt			
11	Review Work Locations and Work Operations to Ensure that any Potentially Hazardous Conditions are Identified	SH	Against	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke, Gro Nylander, Guttorm Grundt and Even Bakke	Mgmt			
12	Present a Plan for How the Company will Reach the Paris Agreement Goals and Net-zero Emissions by 2050 and Terminate All Overseas Oil and Gas Projects	SH	Against	Against	Against
	Shareholder Proposal Submitted by Even Bakke and Guttorm Grundt	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Separate the Renewable Energy Part of the Company and Invest NOK 5 Billion Annually in the Repair and Renewal of Ukraine's Energy Infrastructure	SH	Against	Against	Against
	Shareholder Proposals Submitted by Gro Nylander	Mgmt			
14	Renew Green Aims, Avoid Further International Investment in Oil and Gas and Donate Billions to Ukraine	SH	Against	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt			
15	Gradual Divestment From All International Operations	SH	Against	Against	Against
	Shareholder Proposals Submitted by Greenpeace	Mgmt			
16	Review Guidelines and Procedures for Human Rights Due Diligence Assessments	SH	Against	For	For
	Shareholder Proposal Submitted by WWF	Mgmt			
17	Identify and Manage Risks and Possibilities Regarding Climate and Integrate These in the Company's Strategy	SH	Against	For	For
	Shareholder Proposals Submitted by ACCR, Sampension and Folksam	Mgmt			
18	Assess if the Company's Planned Increase in Oil and Gas Production is Consistent with the Majority Shareholder Expectations	SH	Against	For	For
	Management Proposals	Mgmt			
19	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
20	Approve Remuneration Statement	Mgmt	For	Against	Against
21	Approve Remuneration of Auditors	Mgmt	For	For	For
22	Elect Berit L. Henriksen as New Member of Corporate Assembly	Mgmt	For	For	For
23	Approve Remuneration of Corporate Assembly in the Amount of NOK 160,000 for Chair, NOK 84,300 for Deputy Chair and NOK 59,200 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Elect Karl C. W. Mathisen as Member of Nominating Committee	Mgmt	For	For	For
25	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
26	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against	Against
27	Approve NOK 590 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Holcim Ltd.

Meeting Date: 05/14/2025

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 2,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
1.4	Approve Climate Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Amrize Ltd	Mgmt	For	For	For
3.2	Approve Dividends of CHF 3.10 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve CHF 24.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1.1	Reelect Kim Fausing as Director and Board Chair	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
5.1.3	Reelect Leanne Geale as Director	Mgmt	For	For	For
5.1.4	Reelect Catrin Hinkel as Director	Mgmt	For	For	For
5.1.5	Reelect Naina Lal Kidwai as Director	Mgmt	For	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For	For
5.1.7	Reelect Michael McGarry as Director	Mgmt	For	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
5.2.1	Elect Adolfo Orive as Director	Mgmt	For	For	For
5.2.2	Elect Sven Schneider as Director	Mgmt	For	For	For
5.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.2	Reappoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.4.1	Appoint Leanne Geale as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
5.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Prudential Plc

Meeting Date: 05/14/2025

Country: United Kingdom

Ticker: PRU

Record Date: 05/12/2025

Meeting Type: Annual

Primary Security ID: G72899100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
4	Re-elect Anil Wadhvani as Director	Mgmt	For	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Arijit Basu as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect Ming Lu as Director	Mgmt	For	For	For
9	Re-elect George Sartorel as Director	Mgmt	For	For	For
10	Re-elect Mark Saunders as Director	Mgmt	For	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Meeting Date: 05/14/2025

Country: Italy

Ticker: SRG

Record Date: 05/05/2025

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 12,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Employee Share Ownership Plan 2025-2027	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Fix Number of Directors	Mgmt	For	For	For
7	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Elect Alessandro Zehentner as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
10	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
11.1	Slate Submitted by CDP Reti SpA	SH	None	For	For
11.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Swiss Life Holding AG

Meeting Date: 05/14/2025

Country: Switzerland

Ticker: SLHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8404J162

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 35.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Reelect Henry Peter as Director	Mgmt	For	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	Against	Against
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.13	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against	Against
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 19,453.70 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Universal Music Group NV

Meeting Date: 05/14/2025

Country: Netherlands

Ticker: UMG

Record Date: 04/16/2025

Meeting Type: Annual

Primary Security ID: N90313102

Shares Voted: 5,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.	Receive Annual Report	Mgmt			
3.	Approve Remuneration Report	Mgmt	For	Against	Against
4.	Adopt Financial Statements	Mgmt	For	For	For
5.a.	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b.	Approve Dividends	Mgmt	For	For	For

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a.	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.	Reelect Vincent Vallejo as Executive Director	Mgmt	For	For	For
8.a.	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	Against	Against
8.b.	Reelect Haim Saban as Non-Executive Director	Mgmt	For	For	For
8.c.	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against	Against
9.	Approve Remuneration Policy of Executive Board	Mgmt	For	Against	Against
10.a.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.b.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

adidas AG

Meeting Date: 05/15/2025

Country: Germany

Ticker: ADS

Record Date: 05/08/2025

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Elect Thomas Rabe to the Supervisory Board	Mgmt	For	Against	Against

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Creation of EUR 50 Million Pool of Authorized Capital 2025/I with Preemptive Rights	Mgmt	For	For	For
8	Approve Creation of EUR 20 Million Pool of Authorized Capital 2025/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	Mgmt	For	For	For
10.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: ADYEN

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report (Non-Voting)	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	For	For
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.	Approve Discharge of Management Board	Mgmt	For	For	For
4.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.	Elect Steve van Wyk to Supervisory Board	Mgmt	For	For	For
6.	Grant Board Authority to Issue Shares	Mgmt	For	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.	Authorize Repurchase of Shares	Mgmt	For	For	For
9.a.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
9.b.	Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
10.	Close Meeting	Mgmt			

Commerzbank AG

Meeting Date: 05/15/2025

Country: Germany

Ticker: CBK

Record Date: 04/23/2025

Meeting Type: Annual

Primary Security ID: D172W1279

Shares Voted: 5,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Manfred Knof (until Sep. 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Michael Kotzbauer (from Oct. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Bernhard Spalt for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Christiane Vorspel-Rüter (from Sep. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Harald Christ for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Kerstin Jerchel (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Maxi Leuchters for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Nina Olderdissen for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sandra Persiehl for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Michael Schramm for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Sascha Uebel for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Frederik Werning (until April 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2024	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2025, until 2026 AGM	Mgmt	For	For	For
5.3	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Management Board Remuneration Policy	Mgmt	For	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9.1	Elect Sabine Lautenschlaeger-Peiter to the Supervisory Board	Mgmt	For	For	For
9.2	Elect Michael Gorriz to the Supervisory Board	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
13	Approve Affiliation Agreement with Commerz Direktservice GmbH	Mgmt	For	For	For
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

E.ON SE

Meeting Date: 05/15/2025

Country: Germany

Ticker: EOAN

Record Date: 05/08/2025

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 13,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the Fiscal Year 2025 and the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.b	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Management Board Remuneration Policy	Mgmt	For	For	For
8	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
9.a	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	Against	Against
9.b	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	Against	Against
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against	Against

Heidelberg Materials AG

Meeting Date: 05/15/2025

Country: Germany

Ticker: HEI

Record Date: 04/23/2025

Meeting Type: Annual

Primary Security ID: D31709104

Shares Voted: 785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katharina Beumelburg for Fiscal Year 2024	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Roberto Callieri for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Axel Conrads for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2024	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunnar Groebler for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Katja Karcher for Fiscal Year 2024	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Markus Oleynik for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Anna Toborek-Kacar for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of EUR 98.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Lloyds Banking Group Plc

Meeting Date: 05/15/2025 **Country:** United Kingdom **Ticker:** LLOY
Record Date: 05/13/2025 **Meeting Type:** Annual
Primary Security ID: G5533W248

Shares Voted: 367,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
4	Elect Nathan Bostock as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Sarah Legg as Director	Mgmt	For	For	For
7	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
8	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
9	Re-elect Cathy Turner as Director	Mgmt	For	For	For
10	Re-elect Scott Whewey as Director	Mgmt	For	For	For
11	Re-elect Catherine Woods as Director	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Rules of Lloyds Banking Group plc Long Term Incentive Plan, Lloyds Banking Group plc Deferred Bonus Plan, Lloyds Banking Group plc Long-Term Share Plan, and the Lloyds Banking Group plc Executive Group Ownership Share Plan 2016	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

NIBE Industrier AB

Meeting Date: 05/15/2025

Country: Sweden

Ticker: NIBE.B

Record Date: 05/07/2025

Meeting Type: Annual

Primary Security ID: W6S38Z126

Shares Voted: 9,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.30 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.04 Million for Chair and SEK 520,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Eva Karlsson, Gerteric Lindquist, Anders Palsson and Eva Thunholm as Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Swire Pacific Limited

Meeting Date: 05/15/2025

Country: Hong Kong

Ticker: 19

Record Date: 05/09/2025

Meeting Type: Annual

Primary Security ID: Y83310105

Shares Voted: 7,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Bradley, Guy Martin Coutts as Director	Mgmt	For	For	For
1b	Elect Healy, Patrick as Director	Mgmt	For	For	For
1c	Elect Orr, Gordon Robert Halyburton as Director	Mgmt	For	For	For
1d	Elect Xu, Ying as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Wolters Kluwer NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: WKL

Record Date: 04/17/2025

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 1,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Report of Executive Board	Mgmt			
2.b.	Receive Report of Supervisory Board	Mgmt			
2.c.	Approve Remuneration Report	Mgmt	For	For	For
3.a.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b.	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c.	Approve Dividends	Mgmt	For	For	For
4.a.	Approve Discharge of Executive Board	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b.	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a.	Reelect Kevin Entricken to Executive Board	Mgmt	For	For	For
5.b.	Elect Stacey Caywood to Executive Board	Mgmt	For	For	For
6.	Elect Ann Ziegler to Supervisory Board	Mgmt	For	For	For
7.	Approve Remuneration Policy of Executive Board	Mgmt	For	For	For
8.a.	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b.	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10.	Approve Cancellation of Shares	Mgmt	For	For	For
11.	Appoint KPMG Accountants N.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
12.	Other Business (Non-Voting)	Mgmt			
13.	Close Meeting	Mgmt			

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/16/2025 **Country:** France **Ticker:** ML
Record Date: 05/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: F61824870

Shares Voted: 4,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.38 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard	Mgmt	For	For	For
12	Elect Wolf-Henning Scheider as Supervisory Board Member	Mgmt	For	For	For
13	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.15 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Thales SA

Meeting Date: 05/16/2025

Country: France

Ticker: HO

Record Date: 05/14/2025

Meeting Type: Annual/Special

Primary Security ID: F9156M108

Shares Voted: 559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valérie Guillemet as Director	Mgmt	For	Against	Against

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Bernard Fontana as Director	Mgmt	For	Against	Against
6	Reelect Delphine Gény-Stephann as Director	Mgmt	For	Against	Against
7	Reelect Anne Rigail as Director	Mgmt	For	Against	Against
8	Reelect Philippe Lépinay as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
9	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
10	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 23,935 Shares for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Shell Plc

Meeting Date: 05/20/2025

Country: United Kingdom

Ticker: SHEL

Record Date: 05/16/2025

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 36,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	Against	Against
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
22	Request Company Disclose Whether and How Its: Demand Forecast For LNG; LNG Production And Sales Targets; And New Capital Expenditure In Natural Gas Assets; Are Consistent With Climate Commitments, Including Target To Reach Net Zero Emissions By 2025	SH	Against	For	For

Meeting Date: 05/20/2025

Country: France

Ticker: GLE

Record Date: 05/16/2025

Meeting Type: Annual/Special

Primary Security ID: F8591M517

Shares Voted: 4,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.09 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Slawomir Krupa, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO Until October 31, 2024	Mgmt	For	For	For
12	Approve Compensation of Pierre Palmieri, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2024 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Reelect William Connelly as Director	Mgmt	For	For	For
15	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	Against	Against
16	Elect Olivier Klein as Director	Mgmt	For	For	For
17	Elect Ingrid-Helen Arnold as Director	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Reelect Sebastien Wetter as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Articles of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Symrise AG

Meeting Date: 05/20/2025 **Country:** Germany **Ticker:** SY1
Record Date: 04/28/2025 **Meeting Type:** Annual
Primary Security ID: D827A1108

Shares Voted: 755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025 and as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Michael Koenig to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Ursula Buck to the Supervisory Board	Mgmt	For	For	For

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Bernd Hirsch to the Supervisory Board	Mgmt	For	Against	Against
7.4	Reelect Andrea Pfeifer to the Supervisory Board	Mgmt	For	For	For
7.5	Reelect Peter Vanacker to the Supervisory Board	Mgmt	For	For	For
7.6	Reelect Jan Zijdeveld to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

ageas SA/NV

Meeting Date: 05/21/2025

Country: Belgium

Ticker: AGS

Record Date: 05/07/2025

Meeting Type: Annual/Special

Primary Security ID: B0148L138

Shares Voted: 972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 3.50 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Reelect Bart De Smet as Director	Mgmt	For	For	For
4.2	Reelect Jean-Michel Chatagny as Independent Director	Mgmt	For	For	For
4.3	Reelect Katleen Vandeweyer as Independent Director	Mgmt	For	For	For

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Appoint PwC as Auditor for Sustainability Reporting and Approve Their Remuneration	Mgmt	For	For	For
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Bolloré SE

Meeting Date: 05/21/2025

Country: France

Ticker: BOL

Record Date: 05/19/2025

Meeting Type: Annual/Special

Primary Security ID: F10659260

Shares Voted: 4,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Cyrille Bolloré as Director	Mgmt	For	Against	Against
6	Reelect Yannick Bolloré as Director	Mgmt	For	Against	Against
7	Reelect Cédric de Bailliencourt as Director	Mgmt	For	Against	Against
8	Reelect Chantal Bolloré as Director	Mgmt	For	Against	Against
9	Reelect Sébastien Bolloré as Director	Mgmt	For	Against	Against
10	Reelect Virginie Courtin as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Bolloré Participations SE as Director	Mgmt	For	Against	Against
12	Reelect François Thomazeau as Director	Mgmt	For	Against	Against
13	Renew Appointment of AEG Finances as Auditor	Mgmt	For	For	For
14	Renew Appointment of IGEC as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 9.96 Percent of Issued Share Capital	Mgmt	For	Against	Against
16	Approve Compensation Report	Mgmt	For	Against	Against
17	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Against
21	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
23	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/21/2025

Country: Austria

Ticker: EBS

Record Date: 05/11/2025

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 1,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2026	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Reelect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
9.2	Elect Gottfried Haber as Supervisory Board Member	Mgmt	For	For	For
9.3	Elect Gabriele Semmelrock-Werzer as Supervisory Board Member	Mgmt	For	For	For
10	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For

MTR Corporation Limited

Meeting Date: 05/21/2025

Country: Hong Kong

Ticker: 66

Record Date: 05/14/2025

Meeting Type: Annual

Primary Security ID: Y6146T101

MTR Corporation Limited

Shares Voted: 9,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	For	For
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	For
3c	Elect Cheng Yan-kee as Director	Mgmt	For	For	For
3d	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For	For
3f	Elect Carlson Tong as Director	Mgmt	For	For	For
4	Elect Shen Shuk-ching (also known as Susanna Shen Shuk-ching) as Director	Mgmt	For	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Orange SA

Meeting Date: 05/21/2025

Country: France

Ticker: ORA

Record Date: 05/19/2025

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 10,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Elect Nadia Zak-Calvet as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
6	Reelect Bpifrance Participations as Director	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	For	For
8	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For	For
9	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Amend Article 15 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
15	Amend Article 21 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
16	Amend Article 20 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Increase of up to EUR 1 Billion for Contributions in Kind	Mgmt	For	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	Mgmt	For	For	For
24	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Executive Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against
B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SH	Against	Against	Against

Partners Group Holding AG

Meeting Date: 05/21/2025

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 42.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 10.9 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.7 Million	Mgmt	For	For	For
5.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
5.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 63.4 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 120,000	Mgmt	For	For	For
6.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Elect Urban Angehrn as Director	Mgmt	For	For	For
6.1.3	Reelect Marcel Erni as Director	Mgmt	For	For	For
6.1.4	Reelect Alfred Gantner as Director	Mgmt	For	For	For
6.1.5	Reelect Anne Lester as Director	Mgmt	For	For	For
6.1.6	Reelect Gaelle Olivier as Director	Mgmt	For	For	For
6.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Reelect Flora Zhao as Director	Mgmt	For	Against	Against
6.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Power Assets Holdings Limited

Meeting Date: 05/21/2025 **Country:** Hong Kong **Ticker:** 6
Record Date: 05/15/2025 **Meeting Type:** Annual
Primary Security ID: Y7092Q109

Shares Voted: 8,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Chan Loi Shun as Director	Mgmt	For	Against	Against
3b	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	Against	Against
3c	Elect Koh Poh Wah as Director	Mgmt	For	For	For
3d	Elect Leung Hong Shun, Alexander as Director	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Amend Articles of Association	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/21/2025 **Country:** Norway **Ticker:** TEL
Record Date: 05/14/2025 **Meeting Type:** Annual
Primary Security ID: R21882106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.60 Per Share	Mgmt	For	For	For
7	Approve Group Contributions to Telenor Asia Holding AS	Mgmt	For	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For	For
9	Approve Company's Corporate Governance Statement	Mgmt			
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
10.2	Approve Remuneration Statement	Mgmt	For	Against	Against
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Amend Articles Re: Share Capital	Mgmt	For	For	For
14	Ratify Deloitte AS as Auditors	Mgmt	For	For	For
15.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For	For
15.2	Elect Hanne Nordgaard as Member of Corporate Assembly	Mgmt	For	For	For
15.3	Elect Kurt Kristoffersen as Member of Corporate Assembly	Mgmt	For	For	For
15.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	For
15.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For	For
15.6	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	For
15.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	For
15.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	For
15.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	For
15.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
15.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	For
15.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For	For
16.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	For
16.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	For
18	Close Meeting	Mgmt			

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/21/2025 **Country:** Italy **Ticker:** TRN
Record Date: 05/12/2025 **Meeting Type:** Annual
Primary Security ID: T9471R100

Shares Voted: 8,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Long Term Incentive Plan 2025-2029	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/22/2025

Country: United Kingdom

Ticker: CCEP

Record Date: 05/20/2025

Meeting Type: Annual

Primary Security ID: G25839104

Shares Voted: 833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sol Daurella as Director	Mgmt	For	For	For
4	Elect Robert Appleby as Director	Mgmt	For	For	For
5	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
6	Re-elect Guillaume Bacuvier as Director	Mgmt	For	For	For
7	Re-elect John Bryant as Director	Mgmt	For	For	For
8	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
9	Re-elect Damian Gammell as Director	Mgmt	For	For	For
10	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
11	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
12	Re-elect Mary Harris as Director	Mgmt	For	Against	Against
13	Re-elect Thomas Johnson as Director	Mgmt	For	Against	Against
14	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
15	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For	For
17	Re-elect Nancy Quan as Director	Mgmt	For	For	For
18	Re-elect Mario Rotlant Sola as Director	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
21	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise Issue of Equity	Mgmt	For	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Dassault Systemes SE

Meeting Date: 05/22/2025

Country: France

Ticker: DSY

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 4,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Bernard Charlès, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Pascal Daloz, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
10	Elect Marie-Hélène Habert-Dassault as Director	Mgmt	For	Against	Against
11	Elect Nathalie Rouvet Lazare as Director	Mgmt	For	For	For
12	Elect Donatella Sciuto as Director	Mgmt	For	For	For
13	Reelect Soumitra Dutta as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Amend Article 16 of Bylaws Re: Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/22/2025

Country: Germany

Ticker: DBK

Record Date: 05/16/2025

Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 11,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Laura Padovani (from July 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Claudio de Sanctis for Fiscal Year 2024	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2024	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Frank Schulze for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Susanne Bleidt for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Claudia Fieber for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Florian Haggenmiller (from Jan. 16, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Birgit Laumen (until Jan. 12, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Gerlinde Siebert for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Stephan Szukalski for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Juergen Toegel for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2024	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2025	Mgmt	For	For	For
5.2	Appoint EY GmbH & Co. KG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Approve Creation of EUR 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
11	Approve Creation of EUR 498 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
12	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 12 Billion	Mgmt	For	For	For
13.1	Elect Sigmar Gabriel to the Supervisory Board	Mgmt	For	Against	Against
13.2	Elect Frank Witter to the Supervisory Board	Mgmt	For	Against	Against
13.3	Elect Klaus Moosmayer to the Supervisory Board	Mgmt	For	For	For
13.4	Elect Kirsty Roth to the Supervisory Board	Mgmt	For	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 GmbH	Mgmt			
15	Appoint Special Auditor in Connection with the Lawsuits and Appraisal Proceedings Relating to the Takeover of Postbank by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against	Against

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Appoint Special Auditor in Connection with Lawsuits Relating to Foreign Currency Loans in Poland by Former and Current Members of the Management Board and Supervisory Board	SH	Against	Against	Against

Enel SpA

Meeting Date: 05/22/2025

Country: Italy

Ticker: ENEL

Record Date: 05/13/2025

Meeting Type: Annual/Special

Primary Security ID: T3679P115

Shares Voted: 46,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
5	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan 2025	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For	For
1.b	Amend Company Bylaws Re: Article 16.2	Mgmt	For	For	For
1.c	Amend Company Bylaws Re: Article 25.4	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For

EXOR NV

Meeting Date: 05/22/2025

Country: Netherlands

Ticker: EXO

Record Date: 04/24/2025

Meeting Type: Annual

Primary Security ID: N3140A107

Shares Voted: 599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.	Open Meeting	Mgmt			
2.a.	Receive Annual Report	Mgmt			
2.b.	Approve Remuneration Report	Mgmt	For	Against	Against
2.c.	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d.	Receive Explanation on Company's Dividend Policy	Mgmt			
2.e.	Approve Dividends	Mgmt	For	For	For
3.a.	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	Mgmt	For	For	For
3.c.	Amend Remuneration Policy	Mgmt	For	Against	Against
4.a.	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b.	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a.	Elect Karl Guha as Non-Executive Director	Mgmt	For	For	For
5.b.	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against	Against
5.c.	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a.	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b.	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7.	Close Meeting	Mgmt			

Legal & General Group Plc

Meeting Date: 05/22/2025 **Country:** United Kingdom **Ticker:** LGEN
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: G54404127

Shares Voted: 35,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Clare Bousfield as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Philip Broadley as Director	Mgmt	For	For	For
6	Re-elect Jeff Davies as Director	Mgmt	For	For	For
7	Re-elect Carolyn Johnson as Director	Mgmt	For	For	For
8	Re-elect Nilufer Kheraj as Director	Mgmt	For	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For
12	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
13	Re-elect Antonio Simoes as Director	Mgmt	For	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Safran SA

Meeting Date: 05/22/2025

Country: France

Ticker: SAF

Record Date: 05/20/2025

Meeting Type: Annual/Special

Primary Security ID: F4035A557

Shares Voted: 2,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Valérie Baudson as Director	Mgmt	For	For	For
6	Reelect Fabienne Lecorvaisier as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Patrick Péлата as Director	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andriès, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 14.8 of Bylaws Re: Terms for Appointing Representatives of Employees Shareholders	Mgmt	For	For	For
17	Amend Article 18.12 of Bylaws Re: Written Consultation	Mgmt	For	For	For
18	Amend Article 16.1 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
19	Amend Article 14.8 of Bylaws Re: Representatives of Employees Shareholders Length of Term	Mgmt	For	For	For
20	Amend Article 14.9.3 of Bylaws Re: Election of Representatives of Employees Shareholders	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-24	Mgmt	For	For	For
26	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/23/2025

Country: Hong Kong

Ticker: 1299

Record Date: 05/19/2025

Meeting Type: Annual

Primary Security ID: Y002A1105

Shares Voted: 65,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect George Yong-boon Yeo as Director	Mgmt	For	For	For
4	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
5	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/23/2025

Country: Germany

Ticker: FRE

Record Date: 04/30/2025

Meeting Type: Annual

Primary Security ID: D27348263

Shares Voted: 2,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2024	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025, Auditors of Sustainability Reporting for Fiscal Year 2025 and for the Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Ralf Kiesslich to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Wolfgang Kirsch to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Iris Loew-Friedrich to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Elect Michael Diekmann as Member of the Joint Committee	Mgmt	For	For	For
9.2	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
11	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

TotalEnergies SE

Meeting Date: 05/23/2025 **Country:** France **Ticker:** TTE
Record Date: 05/21/2025 **Meeting Type:** Annual/Special
Primary Security ID: F92124100

Shares Voted: 12,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.22 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	Against	Against
7	Elect Helen Lee Bouygues as Director	Mgmt	For	For	For
8	Elect Laurent Mignon as Director	Mgmt	For	Against	Against
9	Elect Valérie Della Puppa-Tibi as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Hazel Clinton Fowler Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 2.15 Million	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanné, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Leonardo SpA

Meeting Date: 05/26/2025

Country: Italy

Ticker: LDO

Record Date: 05/15/2025

Meeting Type: Annual/Special

Primary Security ID: T6S996112

Shares Voted: 2,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	Mgmt	For	For	For
2	Accept Financial Statements and Statutory Reports of Leonardo SpA	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Amend 2024-2026 Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1a	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	Mgmt	For	For	For
1b	Amend Company Bylaws Re: Article 34	Mgmt	For	For	For

Daimler Truck Holding AG

Meeting Date: 05/27/2025 **Country:** Germany **Ticker:** DTG
Record Date: 05/20/2025 **Meeting Type:** Annual
Primary Security ID: D1T3RZ100

Shares Voted: 2,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2024	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2024	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2024	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2024	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2024	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2024	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Achim Puchert (from Dec. 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Eva Scherer (from April 1, 2024) for Fiscal Year 2024	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Stephan Unger (until June 30, 2024) for Fiscal Year 2024	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2024	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2024	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2024	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2024	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2024	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2024	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2024	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2024	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2024	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2024	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2024	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2024	Mgmt	For	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2024	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2024	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2024	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Shintaro Suzuki for Fiscal Year 2024	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2024	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2024	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2024	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2025 and for a Review of Interim Financial Statements until 2026 AGM	Mgmt	For	For	For
5.2	Appoint KPMG AG as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2030	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Meeting Date: 05/27/2025

Country: Sweden

Ticker: EQT

Record Date: 05/19/2025

Meeting Type: Annual

Primary Security ID: W3R27C102

Shares Voted: 4,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11.b	Approve Discharge of Brooks Entwistle	Mgmt	For	For	For
11.c	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11.d	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11.e	Approve Discharge of Johan Forssell	Mgmt	For	For	For
11.f	Approve Discharge of Richa Goswami	Mgmt	For	For	For
11.g	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.h	Approve Discharge of Margo Cook	Mgmt	For	For	For
11.i	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	For
12.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.a	Approve Remuneration of Directors in the Amount of EUR 331,500 for Chair and EUR 150,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	For	For
13.c	Approve Remuneration of Auditor	Mgmt	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
14.b	Reelect Brooks Entwistle as Director	Mgmt	For	For	For
14.c	Reelect Diony Lebot as Director	Mgmt	For	For	For
14.d	Reelect Gordon Orr as Director	Mgmt	For	For	For
14.e	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.f	Reelect Margo Cook as Director	Mgmt	For	For	For
14.g	Reelect Richa Goswami as Director	Mgmt	For	For	For
14.h	Elect Jacob Wallenberg Jr as New Director	Mgmt	For	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against	Against
15	Ratify KPMG AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve SEK 696,202.78 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For	For
20	Amend EQT Share Program and EQT Option Program	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Tommy Jonasson	Mgmt			
21	Approve Proposal Regarding a Sponsorship Arrangement	SH	None	Against	Against
22	Close Meeting	Mgmt			

Meeting Date: 05/27/2025

Country: France

Ticker: LR

Record Date: 05/23/2025

Meeting Type: Annual/Special

Primary Security ID: F56196185

Shares Voted: 1,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
6	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Elect Stéphane Pallez as Director	Mgmt	For	For	For
11	Reelect Patrick Koller as Director	Mgmt	For	For	For
12	Reelect Florent Menegaux as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Amend Article 9.5 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

OMV AG

Meeting Date: 05/27/2025

Country: Austria

Ticker: OMV

Record Date: 05/17/2025

Meeting Type: Annual

Primary Security ID: A51460110

Shares Voted: 858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2.a)	Approve Allocation of Income and Dividends of EUR 3.05 per Share	Mgmt	For	For	For
2.b)	Approve Special Dividends of EUR 1.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8.a)	Reelect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against	Against
8.b)	Elect Hans Mueller as Supervisory Board Member	Mgmt	For	For	For
8.c)	Reelect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	Against	Against
8.d)	Reelect Robert Stajic as Supervisory Board Member	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For	For

Publicis Groupe SA

Meeting Date: 05/27/2025

Country: France

Ticker: PUB

Record Date: 05/23/2025

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for Sustainability Reporting	Mgmt	For	For	For
7	Appoint KPMG S.A as Auditor for Sustainability Reporting	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Maurice Lévy, Chairman of Supervisory Board until May 29, 2024	Mgmt	For	For	For
10	Approve Compensation of Arthur Sadoun, Chairman of Management Board until May 29, 2024	Mgmt	For	For	For
11	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member until May 29, 2024	Mgmt	For	For	For
12	Approve Compensation of Loris Nold, Management Board Member from February 8, 2024 until May 29, 2024	Mgmt	For	For	For
13	Approve Compensation of Michel-Alain Proch, Management Board Member until February 8, 2024	Mgmt	For	For	For
14	Approve Compensation of Arthur Sadoun, Chairman and CEO from May 29, 2024	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Articles 12, 13, and 19 of Bylaws to Incorporate Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/27/2025

Country: Japan

Ticker: 3382

Record Date: 02/28/2025

Meeting Type: Annual

Primary Security ID: J7165H108

Shares Voted: 6,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For	For
4.2	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
4.3	Elect Director Kimura, Shigeki	Mgmt	For	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Director Wakita, Tamaki	Mgmt	For	For	For
4.6	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
4.7	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
4.8	Elect Director Yamada, Meyumi	Mgmt	For	For	For
4.9	Elect Director Paul Yonamine	Mgmt	For	For	For
4.10	Elect Director Sawada, Takashi	Mgmt	For	For	For
4.11	Elect Director Akita, Masaki	Mgmt	For	For	For
4.12	Elect Director Terazawa, Tatsuya	Mgmt	For	For	For
4.13	Elect Director Christine Edman	Mgmt	For	For	For
5	Appoint Statutory Auditor Ishii, Shinya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

AEON Co., Ltd.

Meeting Date: 05/28/2025

Country: Japan

Ticker: 8267

Record Date: 02/28/2025

Meeting Type: Annual

Primary Security ID: J00288100

Shares Voted: 2,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	Against	Against
1.2	Elect Director Yoshida, Akio	Mgmt	For	Against	Against
1.3	Elect Director Habu, Yuki	Mgmt	For	For	For
1.4	Elect Director Tsuchiya, Mitsuko	Mgmt	For	For	For
1.5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
1.6	Elect Director Peter Child	Mgmt	For	For	For
1.7	Elect Director Carrie Yu	Mgmt	For	For	For
1.8	Elect Director Hayashi, Makoto	Mgmt	For	For	For
1.9	Elect Director Richard Collasse	Mgmt	For	For	For

Meeting Date: 05/28/2025

Country: United Kingdom

Ticker: HLN

Record Date: 05/23/2025

Meeting Type: Annual

Primary Security ID: G4232K100

Shares Voted: 40,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For	For
8	Elect Nancy Avila as Director	Mgmt	For	For	For
9	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Blathnaid Bergin as Director	Mgmt	For	For	For
11	Re-elect Tracy Clarke as Director	Mgmt	For	For	For
12	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
13	Re-elect Asmita Dubey as Director	Mgmt	For	For	For
14	Elect Alan Stewart as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Vonovia SE

Meeting Date: 05/28/2025

Country: Germany

Ticker: VNA

Record Date: 05/21/2025

Meeting Type: Annual

Primary Security ID: D9581T100

Shares Voted: 4,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.22 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2024	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2024	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for Fiscal Year 2025 and for the First Quarter of Fiscal Year 2026	Mgmt	For	For	For
5.2	Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Marcus Schenck to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	For	For
10	Approve Creation of EUR 246.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 164.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Yara International ASA

Meeting Date: 05/28/2025 **Country:** Norway **Ticker:** YAR
Record Date: 05/21/2025 **Meeting Type:** Annual
Primary Security ID: R9900C106

Shares Voted: 977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditor	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of NOK 5.00 Per Share	Mgmt	For	For	For
6	Approve Remuneration Statement	Mgmt	For	Against	Against
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
8.1	Reelect Harald Lauritz Thorstein as Director	Mgmt	For	Against	Against
8.2	Reelect Tina Elizabeth Lawton as Director	Mgmt	For	For	For
8.3	Elect Jais Valeur as New Director	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 993,800 for Chair, NOK 517,900 for Vice Chair, and NOK 456,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

Iberdrola SA

Meeting Date: 05/30/2025 **Country:** Spain **Ticker:** IBE
Record Date: 05/23/2025 **Meeting Type:** Annual
Primary Security ID: E6165F166

Shares Voted: 34,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Amend Articles Re: Corporate Organization and Governance	Mgmt	For	For	For
5.2	Amend Articles Re: Technical Improvements and Update	Mgmt	For	For	For
6.1	Include Preamble in the General Meeting Regulations	Mgmt	For	For	For
6.2	Include Title I in the General Meeting Regulations	Mgmt	For	For	For
6.3	Include Title II in the General Meeting Regulations	Mgmt	For	For	For
6.4	Include Title III in the General Meeting Regulations	Mgmt	For	For	For
6.5	Include Titles IV and V in the General Meeting Regulations	Mgmt	For	For	For
6.6	Include Titles VI, VII, VIII, IX and X in the General Meeting Regulations	Mgmt	For	For	For
6.7	Include Title XI in the General Meeting Regulations	Mgmt	For	For	For
6.8	Include Title XII in the General Meeting Regulations	Mgmt	For	For	For
7	Approve Engagement Dividend	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Scrip Dividends	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Reelect Angel Jesus Acebes Paniagua as Director	Mgmt	For	For	For
14	Reelect Juan Manuel Gonzalez Serna as Director	Mgmt	For	For	For
15	Ratify Appointment of and Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For	For
16	Fix Number of Directors at 14	Mgmt	For	For	For
17	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 40 Billion and Issuance of Notes up to EUR 8 Billion	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Poste Italiane SpA

Meeting Date: 05/30/2025

Country: Italy

Ticker: PST

Record Date: 05/21/2025

Meeting Type: Annual

Primary Security ID: T7S697106

Shares Voted: 2,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
5	Elect Alessandro Marchesini as Director	SH	For	For	For
	Management Proposals	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	Mgmt	For	For	For

Amadeus IT Group SA

Meeting Date: 06/03/2025 **Country:** Spain **Ticker:** AMS
Record Date: 05/29/2025 **Meeting Type:** Annual
Primary Security ID: E04648114

Shares Voted: 2,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Fix Number of Directors at 12	Mgmt	For	For	For
7.1	Elect Leo Puri as Director	Mgmt	For	For	For
7.2	Reelect William Connelly as Director	Mgmt	For	For	For
7.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
7.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
7.6	Reelect Peter Kurpick as Director	Mgmt	For	For	For
7.7	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For	For
7.8	Reelect Amanda Mesler as Director	Mgmt	For	For	For
7.9	Reelect Jana Eggers as Director	Mgmt	For	For	For
7.10	Reelect Eriikka Soderstrom as Director	Mgmt	For	For	For
7.11	Reelect David Vegara Figueras as Director	Mgmt	For	For	For
8	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Henderson Land Development Company Limited

Meeting Date: 06/03/2025

Country: Hong Kong

Ticker: 12

Record Date: 05/28/2025

Meeting Type: Annual

Primary Security ID: Y31476107

Shares Voted: 8,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lam Ko Yin, Colin as Director	Mgmt	For	For	For
3.2	Elect Kwok Ping Ho as Director	Mgmt	For	For	For
3.3	Elect Wong Ho Ming, Augustine as Director	Mgmt	For	For	For
3.4	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	Against	Against
3.5	Elect Wu King Cheong as Director	Mgmt	For	For	For
3.6	Elect Au Siu Kee, Alexander as Director	Mgmt	For	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Henderson Land Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Mowi ASA

Meeting Date: 06/04/2025

Country: Norway

Ticker: MOWI

Record Date: 05/27/2025

Meeting Type: Annual

Primary Security ID: R4S04H101

Shares Voted: 2,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Elect Chair of Meeting	Mgmt	For	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Equity Plan Financing	Mgmt	For	Against	Against
7	Approve Remuneration Statement	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 1.7 Million for Chair, NOK 655,000 for Deputy Chair and Shareholder Elected Members and NOK 467,000 for Employee Elected Members	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Approve Remuneration of Auditor	Mgmt	For	For	For
11.a	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For	For
11.b	Reelect Lisbet Naero as Director	Mgmt	For	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Reelect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/04/2025

Country: Hong Kong

Ticker: 3

Record Date: 05/29/2025

Meeting Type: Annual

Primary Security ID: Y33370100

Shares Voted: 68,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Moses Cheng Mo-chi as Director	Mgmt	For	For	For
3.2	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For	For
3.4	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For	For
3.5	Elect Chan Ying-lung as Director	Mgmt	For	Against	Against
4	Approve Fee for Board Environmental, Social and Governance Committee Member	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/05/2025

Country: France

Ticker: SGO

Record Date: 06/03/2025

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 2,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Benoit Bazin as Director	Mgmt	For	Against	Against
6	Reelect Sibylle Daunis as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
7	Elect Maya Hari as Director	Mgmt	For	For	For
8	Elect Antoine de Saint-Affrique as Director	Mgmt	For	For	For
9	Elect Hans Sohlström as Director	Mgmt	For	For	For
10	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board from January 1, 2024 Until June 6, 2024	Mgmt	For	For	For
11	Approve Compensation of Benoit Bazin, CEO from January 1, 2024 Until June 6, 2024	Mgmt	For	For	For
12	Approve Compensation of Benoit Bazin, Chairman and CEO from June 7, 2024 Until December 31, 2024	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 399 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 199 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 99 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Amend Article 18 of Bylaws to Incorporate Legal Changes Re: General Meeting Broadcast	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

D'Ieteren Group

Meeting Date: 06/05/2025

Country: Belgium

Ticker: DIE

Record Date: 05/22/2025

Meeting Type: Annual

Primary Security ID: B49343187

D'Ieteren Group

Shares Voted: 122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
6.1	Approve Discharge of Directors	Mgmt	For	For	For
6.2	Approve Discharge of Auditors	Mgmt	For	For	For
7.1	Reelect HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	Against	Against
7.2	Approve Co-optation of Olivier Chapelle SRL, Represented by Olivier Chapelle, as Director	Mgmt	For	Against	Against
7.3	Approve Co-optation of Norawild SRL, Represented by Thierry le Grelle, as Independent Director	Mgmt	For	Against	Against
7.4	Approve Co-optation of Alcamara BV, Represented by Charles-Antoine Leunen, as Director	Mgmt	For	Against	Against
8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

ORLEN SA

Meeting Date: 06/05/2025

Country: Poland

Ticker: PKN

Record Date: 05/20/2025

Meeting Type: Annual

Primary Security ID: X6922W204

Shares Voted: 3,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Financial Statements	Mgmt	For	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 6.00 per Share	Mgmt	For	For	For
15	Approve Supervisory Board Report	Mgmt	For	For	For
16.1	Withhold Discharge of Daniel Obajtek (CEO)	Mgmt	For	For	For
16.2	Withhold Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	For
16.3	Withhold Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	For
16.4	Withhold Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	For
16.5	Withhold Discharge of Michal Rog (Management Board Member)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.6	Withhold Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	For
16.7	Withhold Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	For	For	For
16.8	Withhold Discharge of Piotr Sabat (Management Board Member)	Mgmt	For	For	For
16.9	Withhold Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	For	For	For
16.10	Withhold Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	For	For	For
16.11	Withhold Discharge of Robert Perkowski (Management Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Ireneusz Fafara (CEO)	Mgmt	For	For	For
16.13	Approve Discharge of Witold Literacki (CEO; Deputy CEO)	Mgmt	For	For	For
16.14	Approve Discharge of Magdalena Bartos (Deputy CEO)	Mgmt	For	For	For
16.15	Approve Discharge of Ireneusz Sitarski (Deputy CEO)	Mgmt	For	For	For
16.16	Approve Discharge of Robert Soszynski (Deputy CEO)	Mgmt	For	For	For
16.17	Approve Discharge of Marek Balawejder (Management Board Member)	Mgmt	For	For	For
16.18	Approve Discharge of Artur Osuchowski (Management Board Member)	Mgmt	For	For	For
16.19	Approve Discharge of Wieslaw Prugar (Management Board Member)	Mgmt	For	For	For
16.20	Approve Discharge of Marcin Wasilewski (Management Board Member)	Mgmt	For	For	For
16.21	Approve Discharge of Kazimierz Mordaszewski (Management Board Member)	Mgmt	For	For	For
16.22	Approve Discharge of Ireneusz Sitarski (Management Board Member)	Mgmt	For	For	For
16.23	Approve Discharge of Tomasz Sojka (Management Board Member)	Mgmt	For	For	For
16.24	Approve Discharge of Tomasz Zielinski (Management Board Member)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.1	Withhold Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	For
17.2	Withhold Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.3	Withhold Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Withhold Discharge of Barbara Jarzebowska (Supervisory Board Member)	Mgmt	For	For	For
17.5	Withhold Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	For
17.6	Withhold Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	For
17.7	Withhold Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	For
17.8	Withhold Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Discharge of Wojciech Popiolek (Supervisory Board Chairman)	Mgmt	For	For	For
17.10	Approve Discharge of Michal Gajdus (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.11	Approve Discharge of Katarzyna Lobos (Supervisory Board Secretary)	Mgmt	For	For	For
17.12	Approve Discharge of Ewa Gasiorek (Supervisory Board Member)	Mgmt	For	For	For
17.13	Approve Discharge of Kazimierz Mordaszewski (Supervisory Board Member)	Mgmt	For	For	For
17.14	Approve Discharge of Mikolaj Pietrzak (Supervisory Board Member)	Mgmt	For	For	For
17.15	Approve Discharge of Ireneusz Sitarski (Supervisory Board Member)	Mgmt	For	For	For
17.16	Approve Discharge of Marian Sewerski (Supervisory Board Member)	Mgmt	For	For	For
17.17	Approve Discharge of Ewa Sowinska (Supervisory Board Member)	Mgmt	For	For	For

ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.18	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	Mgmt	For	For	For
17.19	Approve Discharge of Piotr Wielowieyski (Supervisory Board Member)	Mgmt	For	For	For
17.20	Approve Discharge of Tomasz Zielinski (Supervisory Board Member)	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19	Approve Acquisition of All Shares in Energomedia Sp. z o.o.	Mgmt	For	For	For
20	Fix Number of Supervisory Board Members	Mgmt	For	For	For
21	Elect Supervisory Board Member	Mgmt	For	Against	Against
22	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by State Treasury	Mgmt			
23	Amend Jan. 24, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	SH	For	Against	Against
	Management Proposals	Mgmt			
24	Close Meeting	Mgmt			

Teva Pharmaceutical Industries Limited

Meeting Date: 06/05/2025

Country: Israel

Ticker: TEVA

Record Date: 04/14/2025

Meeting Type: Annual

Primary Security ID: M8769Q102

Shares Voted: 4,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chen Lichtenstein	Mgmt	For	For	For
1b	Elect Director Amir Elstein	Mgmt	For	Against	Against
1c	Elect Director Roberto A. Mignone	Mgmt	For	For	For
1d	Elect Director Perry D. Nisen	Mgmt	For	For	For
1e	Elect Director Tal Zaks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Teva Pharmaceutical Industries Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Amend Employment Terms of the CEO of the Company	Mgmt	For	For	For
5a	Approve Compensation Terms of Non-Employee Directors	Mgmt	For	For	For
5b	Approve Compensation Terms of Non-Executive Chairman	Mgmt	For	For	For
6	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For

Ashtead Group Plc

Meeting Date: 06/10/2025 **Country:** United Kingdom **Ticker:** AHT
Record Date: 06/06/2025 **Meeting Type:** Court
Primary Security ID: G05320109

Shares Voted: 2,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For

Sonova Holding AG

Meeting Date: 06/10/2025 **Country:** Switzerland **Ticker:** SOON
Record Date: **Meeting Type:** Annual
Primary Security ID: H8024W106

Shares Voted: 306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.2	Reelect Gregory Behar as Director	Mgmt	For	For	For
4.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	For
4.1.4	Reelect Roland Diggelmann as Director	Mgmt	For	Against	Against
4.1.5	Reelect Julie Tay as Director	Mgmt	For	For	For
4.1.6	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
4.1.7	Reelect Adrian Widmer as Director	Mgmt	For	For	For
4.2	Elect Laura Stoltenberg as Director	Mgmt	For	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4	Appoint Gregory Behar as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.6	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Toyota Industries Corp.

Meeting Date: 06/10/2025

Country: Japan

Ticker: 6201

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J92628106

Shares Voted: 718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terashi, Shigeki	Mgmt	For	Against	Against
1.2	Elect Director Ito, Koichi	Mgmt	For	Against	Against
1.3	Elect Director Onishi, Akira	Mgmt	For	For	For

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Sumi, Shuzo	Mgmt	For	For	For
1.5	Elect Director Handa, Junichi	Mgmt	For	For	For
1.6	Elect Director Kumakura, Kazunari	Mgmt	For	For	For
1.7	Elect Director Shimizu, Tokiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Matsumoto, Kuniaki	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For	For
4	Amend Articles to Add Provision Concerning Measures to Realize Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against
5	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against
6	Approve Restricted Stock Plan	SH	Against	For	For

Tesco Plc

Meeting Date: 06/12/2025

Country: United Kingdom

Ticker: TSCO

Record Date: 06/10/2025

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 42,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Chris Kennedy as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
11	Re-elect Gerry Murphy as Director	Mgmt	For	Against	Against

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Ken Murphy as Director	Mgmt	For	For	For
13	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
14	Re-elect Caroline Silver as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 06/12/2025

Country: Japan

Ticker: 7203

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J92676113

Shares Voted: 46,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Toyoda, Akio	Mgmt	For	For	For
2.2	Elect Director Sato, Koji	Mgmt	For	For	For
2.3	Elect Director Nakajima, Hiroki	Mgmt	For	For	For
2.4	Elect Director Miyazaki, Yoichi	Mgmt	For	For	For

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
2.6	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Christopher P. Reynolds	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member George Olcott	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Oshima, Masahiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Osada, Hiromi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

DENSO Corp.

Meeting Date: 06/13/2025

Country: Japan

Ticker: 6902

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J12075107

Shares Voted: 7,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For	For
1.4	Elect Director Yamazaki, Yasuhiko	Mgmt	For	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.6	Elect Director Kushida, Shigeaki	Mgmt	For	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Niwa, Motomi	Mgmt	For	For	For

DENSO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Hayashi, Katsunori	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Baba, Kumiko	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/13/2025 **Country:** Japan **Ticker:** 6861
Record Date: 03/20/2025 **Meeting Type:** Annual
Primary Security ID: J32491102

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 175	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Terada, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirayama, Shinyo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

PKO Bank Polski SA

Meeting Date: 06/13/2025 **Country:** Poland **Ticker:** PKO
Record Date: 05/28/2025 **Meeting Type:** Annual
Primary Security ID: X6919X108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For	For
9.f	Approve Allocation of Income and Dividends of PLN 5.48 per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.1	Approve Discharge of Szymon Midera (CEO)	Mgmt	For	For	For
11.2	Approve Discharge of Krzysztof Dresler (Deputy CEO)	Mgmt	For	For	For
11.3	Approve Discharge of Falak-Cyniak (Deputy CEO)	Mgmt	For	For	For

PKO Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For	For
11.5	Approve Discharge of Marek Radzikowski (Deputy CEO)	Mgmt	For	For	For
11.6	Approve Discharge of Michal Sobolewski (Deputy CEO)	Mgmt	For	For	For
11.7	Approve Discharge of Mariusz Zarzycki (Deputy CEO)	Mgmt	For	For	For
11.8	Approve Discharge of Dariusz Szwed (CEO)	Mgmt	Against	Against	Against
11.9	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	Mgmt	For	For	For
11.10	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	Against	Against	Against
11.11	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	Against	Against	Against
11.12	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	Against	Against	Against
11.13	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	Against	Against	Against
11.14	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	Against	Against	Against
12.1	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Chairwoman)	Mgmt	For	For	For
12.2	Approve Discharge of Pawel Waniowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Marek Panfil (Supervisory Board Secretary)	Mgmt	For	For	For
12.4	Approve Discharge of Maciej Cieslukowski (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Jerzy Kalinowski (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Hanna Kuzinska (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of Andrzej Oslizlo (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Jerzy Sledziewski (Supervisory Board Member)	Mgmt	For	For	For
12.9	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.10	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.11	Approve Discharge of Dominik Kaczmarek (Supervisory Board Secretary)	Mgmt	For	For	For
12.12	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For	For
12.13	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
12.14	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For	For
12.15	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	Mgmt	For	For	For
12.16	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For	For
12.17	Approve Discharge of Szymon Midera (Supervisory Board Member)	Mgmt	For	For	For
12.18	Approve Discharge of Marek Radzikowski (Supervisory Board Member)	Mgmt	For	For	For
12.19	Approve Discharge of Agnieszka Winnik-Kalembe (Supervisory Board Member)	Mgmt	For	For	For
12.20	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
14	Approve Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For	For
15	Approve Supervisory Board Report on Execution of Remuneration Policy	Mgmt	For	For	For
16	Approve Individual Suitability of Supervisory Board Member	Mgmt	For	For	For
17	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For	For
	Shareholder Proposals Submitted by State Treasury	Mgmt			
18	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	SH	None	Against	Against

PKO Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
20	Close Meeting	Mgmt			

Dino Polska SA

Meeting Date: 06/16/2025 **Country:** Poland **Ticker:** DNP
Record Date: 05/31/2025 **Meeting Type:** Annual
Primary Security ID: X188AF102

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Supervisory Board Reports on Its Activities and on Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt			
7	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
8	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt			

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9.2	Approve Financial Statements	Mgmt	For	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
11.2	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For	For
12.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Piotr Borowski (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Stock Split; Amend Statute Accordingly	Mgmt	For	For	For
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
15.2	Amend Statute Re: Supervisory Board	Mgmt	For	Against	Against
15.3	Amend Statute Re: Audit Committee and Other Committees	Mgmt	For	Against	Against
15.4	Approve Consolidated Text of Statute	Mgmt	For	Against	Against
16	Close Meeting	Mgmt			

NTT DATA Group Corp.

Meeting Date: 06/16/2025

Country: Japan

Ticker: 9613

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J59031104

Shares Voted: 2,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	For	For	For
2.1	Elect Director Sasaki, Yutaka	Mgmt	For	For	For
2.2	Elect Director Nakayama, Kazuhiko	Mgmt	For	For	For
2.3	Elect Director Toyoda, Asako	Mgmt	For	For	For
2.4	Elect Director Nishimura, Tadaoki	Mgmt	For	For	For
2.5	Elect Director Fujii, Mariko	Mgmt	For	For	For
2.6	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
2.8	Elect Director Eric Lamarre	Mgmt	For	For	For

Aisin Corp.

Meeting Date: 06/17/2025

Country: Japan

Ticker: 7259

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J00714105

Shares Voted: 2,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	Mgmt	For	For	For
1.2	Elect Director Ito, Shintaro	Mgmt	For	For	For
1.3	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For	For
1.4	Elect Director Nishikawa, Masahiro	Mgmt	For	For	For
1.5	Elect Director Kobayashi, Koji	Mgmt	For	For	For
1.6	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For	For
1.7	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
1.8	Elect Director Tatsuwaki, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Mitsuya, Makoto	Mgmt	For	For	For

Aisin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Appoint Statutory Auditor Kato, Kiyomi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Ueda, Junko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/17/2025 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86957115

Shares Voted: 1,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
1.3	Elect Director Tahara, Kazushi	Mgmt	For	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For	For
1.8	Elect Director Shinohara, Yukihiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Matura, Tsuguhiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Makino, Ayako	Mgmt	For	For	For
3	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Eisai Co., Ltd.

Meeting Date: 06/18/2025

Country: Japan

Ticker: 4523

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J12852117

Shares Voted: 1,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For	For
2.1	Elect Director Naito, Haruo	Mgmt	For	For	For
2.2	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.3	Elect Director Miura, Ryota	Mgmt	For	For	For
2.4	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Richard Thornley	Mgmt	For	For	For
2.6	Elect Director Moriyama, Toru	Mgmt	For	For	For
2.7	Elect Director Yasuda, Yuko	Mgmt	For	For	For
2.8	Elect Director Kanai, Takuji	Mgmt	For	For	For
2.9	Elect Director Takahashi, Kenta	Mgmt	For	For	For
2.10	Elect Director Okada, Yasushi	Mgmt	For	For	For
2.11	Elect Director Ueda, Ryoko	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/18/2025

Country: Japan

Ticker: 9433

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 5,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.2	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.4	Elect Director Saishoji, Nanae	Mgmt	For	For	For
3.5	Elect Director Takezawa, Hiroshi	Mgmt	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Katsuki, Tomohiko	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.10	Elect Director Okawa, Junko	Mgmt	For	For	For
3.11	Elect Director Okumiya, Kyoko	Mgmt	For	For	For
3.12	Elect Director Ando, Makoto	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

KGHM Polska Miedz SA

Meeting Date: 06/18/2025

Country: Poland

Ticker: KGH

Record Date: 06/02/2025

Meeting Type: Annual

Primary Security ID: X45213109

Shares Voted: 857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5a	Receive Financial Statements	Mgmt			
5b	Receive Consolidated Financial Statements	Mgmt			
5c	Receive Management Board Report on Company's and Group's Operations	Mgmt			
6	Receive Management Board Proposal on Allocation of Income	Mgmt			
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt			
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Mgmt			
10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt			
10b	Receive Supervisory Board's Report	Mgmt			
10c	Receive Remuneration Report	Mgmt			
11a	Approve Financial Statements	Mgmt	For	For	For
11b	Approve Consolidated Financial Statements	Mgmt	For	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
11d	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
11e	Approve Supervisory Board Report	Mgmt	For	For	For
11f	Approve Remuneration Report	Mgmt	For	Against	Against
12a	Approve Discharge of Zbigniew Bryja (Management Board Member)	Mgmt	For	For	For
12b	Withhold Discharge of Miroslaw Kidon (Management Board Member)	Mgmt	For	For	For
12c	Approve Discharge of Piotr Krzyzewski (Management Board Member)	Mgmt	For	For	For
12d	Approve Discharge of Miroslaw Laskowski (Management Board Member)	Mgmt	For	For	For
12e	Approve Discharge of Iga Dorota Lis (Management Board Member)	Mgmt	For	For	For
12f	Withhold Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For	For
12g	Approve Discharge of Piotr Stryczek (Management Board Member)	Mgmt	For	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12h	Approve Discharge of Andrzej Szydlo (Management Board Member)	Mgmt	For	For	For
12i	Withhold Discharge of Marek Swider (Management Board Member)	Mgmt	For	For	For
12j	Withhold Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	For	For	For
12k	Withhold Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	For	For	For
12l	Approve Discharge of Miroslaw Laskowski (Management Board Member) for 2015	Mgmt	For	For	For
13a	Approve Discharge of Zbigniew Bryja (Supervisory Board Member)	Mgmt	For	For	For
13b	Approve Discharge of Aleksander Cieslinski (Supervisory Board Member)	Mgmt	For	For	For
13c	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For	For
13d	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For	For
13e	Approve Discharge of Zbyslaw Dobrowolski (Supervisory Board Member)	Mgmt	For	For	For
13f	Approve Discharge of Dominik Januszewski (Supervisory Board Member)	Mgmt	For	For	For
13g	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
13h	Approve Discharge of Tadeusz Kocowski (Supervisory Board Member)	Mgmt	For	For	For
13i	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	For	For
13j	Approve Discharge of Marian Noga (Supervisory Board Member)	Mgmt	For	For	For
13k	Approve Discharge of Piotr Prugar (Supervisory Board Member)	Mgmt	For	For	For
13l	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13m	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For	For
13n	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	For	For
13o	Approve Discharge of f Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For	For
13p	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	For	For
13q	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	For	For
	Shareholder Proposals Submitted by State Treasury	Mgmt			
14	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Management Board Members	SH	None	Against	Against
15	Amend Jun. 7, 2019, AGM, Resolution Re: Terms of Remuneration of Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
16	Amend Remuneration Policy	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by State Treasury	Mgmt			
17.1	Amend Statute	SH	None	For	For
17.2	Amend Statute Re: Management and Supervisory Boards	SH	None	Against	Against
17.3	Amend Statute Re: General Meeting	SH	None	For	For
	Management Proposals	Mgmt			
18	Close Meeting	Mgmt			

Mitsui & Co., Ltd.

Meeting Date: 06/18/2025

Country: Japan

Ticker: 8031

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J44690139

Shares Voted: 11,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
2.6	Elect Director Fukuda, Tetsuya	Mgmt	For	For	For
2.7	Elect Director Samuel Walsh	Mgmt	For	For	For
2.8	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
2.9	Elect Director Egawa, Masako	Mgmt	For	For	For
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For
2.11	Elect Director Sarah L. Casanova	Mgmt	For	For	For
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	For	For	For
3	Appoint Statutory Auditor Takanami, Hiroyuki	Mgmt	For	For	For
4	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	For	For
5	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/18/2025

Country: Japan

Ticker: 4091

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J5545N100

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For	For
2.3	Elect Director Raoul Giudici	Mgmt	For	For	For
2.4	Elect Director Hara, Miri	Mgmt	For	For	For
2.5	Elect Director Nagasawa, Katsumi	Mgmt	For	For	For
2.6	Elect Director Miyatake, Masako	Mgmt	For	For	For
2.7	Elect Director Nakajima, Hideo	Mgmt	For	For	For
2.8	Elect Director Yamaji, Katsuhito	Mgmt	For	For	For
2.9	Elect Director Yabe, Naoto	Mgmt	For	For	For
3	Appoint Statutory Auditor Shibata, Riki	Mgmt	For	Against	Against

Nippon Yusen KK

Meeting Date: 06/18/2025

Country: Japan

Ticker: 9101

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J56515232

Shares Voted: 1,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 195	Mgmt	For	For	For
2.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Soga, Takaya	Mgmt	For	For	For
2.3	Elect Director Kono, Akira	Mgmt	For	For	For
2.4	Elect Director Suzuki, Yasunobu	Mgmt	For	For	For
2.5	Elect Director Tanabe, Eiichi	Mgmt	For	For	For
2.6	Elect Director Shisai, Satoko	Mgmt	For	For	For
2.7	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Higurashi, Yutaka	Mgmt	For	For	For

Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ii, Motoyuki	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Nonomiya, Ritsuko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against	Against
5	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/18/2025

Country: Japan

Ticker: 4507

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J74229105

Shares Voted: 3,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3.2	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.3	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Fujiwara, Takaaki	Mgmt	For	For	For
3.5	Elect Director John Keller	Mgmt	For	For	For
3.6	Elect Director Hirose, Kyoko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kishida, Noriyuki	Mgmt	For	For	For

Shionogi & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Hanasaki, Koji	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Okuhara, Shuichi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Takatsuki, Fumi	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Goto, Yoriko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Hirose, Kyoko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

West Japan Railway Co.

Meeting Date: 06/18/2025

Country: Japan

Ticker: 9021

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J95094108

Shares Voted: 1,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47.5	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
2.2	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.3	Elect Director Iino, Kenji	Mgmt	For	For	For
2.4	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Kanai, Yutaka	Mgmt	For	For	For
2.6	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
2.7	Elect Director Haruna, Koichi	Mgmt	For	For	For
2.8	Elect Director Inoue, Akira	Mgmt	For	For	For
2.9	Elect Director Okuda, Hideo	Mgmt	For	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Urushihara, Takeshi	Mgmt	For	For	For
2.11	Elect Director Umetani, Yasuo	Mgmt	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 4503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J03393105

Shares Voted: 7,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For	For
1.8	Elect Director Andreas Busch	Mgmt	For	For	For
1.9	Elect Director Mark Enyedy	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/19/2025 **Country:** Japan **Ticker:** 7267
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J22302111

Shares Voted: 18,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.2	Elect Director Kaihara, Noriya	Mgmt	For	For	For

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Inoue, Katsushi	Mgmt	For	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Morisawa, Jiro	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For	For	For

Komatsu Ltd.

Meeting Date: 06/19/2025

Country: Japan

Ticker: 6301

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J35759125

Shares Voted: 3,755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 107	Mgmt	For	For	For
2.1	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Imayoshi, Takuya	Mgmt	For	For	For
2.3	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	For	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.9	Elect Director Kusaba, Taisuke	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fujiwara, Keiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kai, Yukio	Mgmt	For	For	For

LY Corp.

Meeting Date: 06/19/2025

Country: Japan

Ticker: 4689

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J9894K105

Shares Voted: 10,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
1.2	Elect Director Idezawa, Takeshi	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/19/2025

Country: Japan

Ticker: 9432

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J59396101

Shares Voted: 111,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.4	Elect Director Hoshino, Riaki	Mgmt	For	For	For
3.5	Elect Director Onishi, Sachiko	Mgmt	For	For	For
3.6	Elect Director Patrizio, Mapelli	Mgmt	For	For	For
3.7	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.8	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
3.11	Elect Director Takei, Natsuko	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Yanagi, Keiichiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Takahashi, Kanae	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Koshiyama, Kensuke	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Kashima, Kaoru	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Takei, Natsuko	Mgmt	For	For	For
6	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Board Members Shareholding Association	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
9	Amend Articles to Prohibit Lowering Real Wages for General Employees Other Than Managers and Supervisors	SH	Against	Against	Against
10	Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Shareholder Meeting Materials	SH	Against	For	For
11	Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	SH	Against	For	For
12	Amend Articles to Add Provisions on Corporate Philosophy	SH	Against	Against	Against
13	Amend Articles to Add Provisions on Disclosure concerning Capital Policy	SH	Against	Against	Against
14	Amend Articles to Add Provisions on Nationality Requirement for Directors	SH	Against	Against	Against
15	Amend Articles to Add Provisions on Judgement Standard for Board Resolutions	SH	Against	Against	Against

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Additional Special Dividend of JPY 10	SH	Against	Against	Against
17	Approve Stock Option Plan	SH	Against	Against	Against
18	Amend Articles to Add Provisions to Reduce Environmental Impact through Electronic Provision of Shareholder Meeting Materials	SH	Against	Against	Against

Ajinomoto Co., Inc.

Meeting Date: 06/20/2025

Country: Japan

Ticker: 2802

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J00882126

Shares Voted: 1,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For	For
2.7	Elect Director Nakamura, Shigeo	Mgmt	For	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Meeting Date: 06/20/2025

Country: Japan

Ticker: 8601

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J11718111

Daiwa Securities Group, Inc.

Shares Voted: 5,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nakata, Seiji	Mgmt	For	For	For
1.2	Elect Director Ogino, Akihiko	Mgmt	For	For	For
1.3	Elect Director Niizuma, Shinsuke	Mgmt	For	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For	For
1.5	Elect Director Sato, Eiji	Mgmt	For	For	For
1.6	Elect Director Sakurai, Hiroko	Mgmt	For	For	For
1.7	Elect Director Hanaoka, Sachiko	Mgmt	For	For	For
1.8	Elect Director Kawai, Eriko	Mgmt	For	For	For
1.9	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For	For
1.10	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
1.11	Elect Director Murakami, Yumiko	Mgmt	For	For	For
1.12	Elect Director Iki, Noriko	Mgmt	For	For	For
1.13	Elect Director Yunoki, Mami	Mgmt	For	For	For
1.14	Elect Director Ichikawa, Akira	Mgmt	For	For	For

East Japan Railway Co.

Meeting Date: 06/20/2025

Country: Japan

Ticker: 9020

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J1257M109

Shares Voted: 4,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
2.2	Elect Director Kise, Yoichi	Mgmt	For	For	For
2.3	Elect Director Watari, Chiharu	Mgmt	For	For	For
2.4	Elect Director Ito, Atsuko	Mgmt	For	For	For
2.5	Elect Director Ikeda, Hirohiko	Mgmt	For	For	For
2.6	Elect Director Nakagawa, Harumi	Mgmt	For	For	For
2.7	Elect Director Uchida, Hideji	Mgmt	For	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
2.10	Elect Director Noda, Yumiko	Mgmt	For	For	For
2.11	Elect Director Ohashi, Hiroshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawanobe, Osamu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/20/2025

Country: Japan

Ticker: 8001

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J2501P104

Shares Voted: 5,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors, Compensation Ceiling for Statutory Auditors, Trust-Type Equity Compensation Plan and Restricted Stock Plan	Mgmt	For	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8697
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2740B106

Shares Voted: 4,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For	For
1.2	Elect Director Yamaji, Hiromi	Mgmt	For	Against	Against
1.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For
1.4	Elect Director Philippe Avril	Mgmt	For	For	For
1.5	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
1.6	Elect Director Ota, Hiroko	Mgmt	For	For	For
1.7	Elect Director Kama, Kazuaki	Mgmt	For	For	For
1.8	Elect Director Sumida, Sayaka	Mgmt	For	For	For
1.9	Elect Director Takeno, Yasuzo	Mgmt	For	For	For
1.10	Elect Director Tanaka, Yayoi	Mgmt	For	For	For
1.11	Elect Director Teshirogi, Isao	Mgmt	For	For	For
1.12	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For	For
1.13	Elect Director Lin Kay	Mgmt	For	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 9107
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J31588148

Kawasaki Kisen Kaisha, Ltd.

Shares Voted: 1,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For	For
2.2	Elect Director Igarashi, Takenori	Mgmt	For	For	For
2.3	Elect Director Arai, Kunihiko	Mgmt	For	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	For	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	For	For	For
2.6	Elect Director Kotaka, Koji	Mgmt	For	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Masai, Takako	Mgmt	For	For	For
2.9	Elect Director Harasawa, Atsumi	Mgmt	For	For	For
2.10	Elect Director Kubo, Shinsuke	Mgmt	For	For	For

Marubeni Corp.

Meeting Date: 06/20/2025

Country: Japan

Ticker: 8002

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J39788138

Shares Voted: 6,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kakinoki, Masumi	Mgmt	For	For	For
1.2	Elect Director Omoto, Masayuki	Mgmt	For	For	For
1.3	Elect Director Oikawa, Kenichiro	Mgmt	For	For	For
1.4	Elect Director Furuya, Takayuki	Mgmt	For	For	For
1.5	Elect Director Okina, Yuri	Mgmt	For	For	For
1.6	Elect Director Ishizuka, Shigeki	Mgmt	For	For	For
1.7	Elect Director Ando, Hisayoshi	Mgmt	For	For	For
1.8	Elect Director Minami, Soichiro	Mgmt	For	For	For
1.9	Elect Director Kojima, Keiji	Mgmt	For	For	For
1.10	Elect Director Kajiwara, Yumiko	Mgmt	For	For	For
1.11	Elect Director Iwamura, Miki	Mgmt	For	For	For

Marubeni Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Appoint Statutory Auditor Yokoshiki, Satoru	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Fukami, Yasuo	Mgmt	For	For	For

Mitsubishi Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8058
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J43830116

Shares Voted: 16,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	For
2.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For	For
2.3	Elect Director Tsukamoto, Kotaro	Mgmt	For	For	For
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For	For
2.5	Elect Director Nochi, Yuzo	Mgmt	For	For	For
2.6	Elect Director Nojima, Yoshiyuki	Mgmt	For	For	For
2.7	Elect Director Miyana, Shunichi	Mgmt	For	For	For
2.8	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.9	Elect Director Sagiya, Mari	Mgmt	For	For	For
2.10	Elect Director Kogiso, Mari	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	For	For

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	For	For

NEC Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6701
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J48818207

Shares Voted: 5,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oka, Masashi	Mgmt	For	For	For
1.2	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
1.3	Elect Director Okada, Joji	Mgmt	For	For	For
1.4	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
1.5	Elect Director Sato, Shinjiro	Mgmt	For	For	For
1.6	Elect Director Nagata, Shiori	Mgmt	For	For	For
1.7	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.8	Elect Director Yatsu, Tomomi	Mgmt	For	For	For
1.9	Elect Director Niino, Takashi	Mgmt	For	For	For
1.10	Elect Director Morita, Takayuki	Mgmt	For	For	For
1.11	Elect Director Fujikawa, Osamu	Mgmt	For	For	For

NIDEC Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6594
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J52968104

Shares Voted: 4,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
1.2	Elect Director Kishida, Mitsuya	Mgmt	For	For	For

NIDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
1.4	Elect Director Sato, Shinichi	Mgmt	For	For	For
1.5	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
1.6	Elect Director Sakai, Takako	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yoshii, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For	For

Nitto Denko Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6988
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J58472119

Shares Voted: 2,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
2.4	Elect Director Owaki, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Akagi, Tatsuya	Mgmt	For	For	For
2.6	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 4307
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J5900F106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.2	Elect Director Akatsuka, Yo	Mgmt	For	For	For
2.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For	For
2.4	Elect Director Ebato, Ken	Mgmt	For	For	For
2.5	Elect Director Sagano, Fumihiko	Mgmt	For	For	For
2.6	Elect Director Yamazaki, Masaaki	Mgmt	For	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.8	Elect Director Kobori, Hideki	Mgmt	For	For	For
2.9	Elect Director Asai, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inada, Yoichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Hihara, Takeshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kosakai, Kenkichi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Nakagawa, Takayuki	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Asai, Eriko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Restricted Stock Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Meeting Date: 06/20/2025

Country: Japan

Ticker: 8053

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J77282119

Shares Voted: 4,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
3.2	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
3.3	Elect Director Ueno, Shingo	Mgmt	For	For	For
3.4	Elect Director Seishima, Takayuki	Mgmt	For	For	For
3.5	Elect Director Moroka, Reiji	Mgmt	For	For	For
3.6	Elect Director Ide, Akiko	Mgmt	For	For	For
3.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.8	Elect Director Takahara, Takahisa	Mgmt	For	For	For
3.9	Elect Director Asakura, Haruyasu	Mgmt	For	For	For
3.10	Elect Director Otsuki, Nana	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Mikogami, Daisuke	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Sakata, Kazunari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nagashima, Yukiko	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Inada, Nobuo	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Otsuki, Nana	Mgmt	For	For	For

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Performance Share Plan	Mgmt	For	For	For
9	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Statutory Auditor Board	SH	Against	For	For
10	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	For	For

Sumitomo Mitsui Trust Group, Inc.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8309
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7772M102

Shares Voted: 2,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 82.5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Takakura, Toru	Mgmt	For	Against	Against
3.2	Elect Director Sato, Masakatsu	Mgmt	For	For	For
3.3	Elect Director Matsumoto, Chikako	Mgmt	For	For	For
3.4	Elect Director Okubo, Tetsuo	Mgmt	For	Against	Against
3.5	Elect Director Kato, Koichi	Mgmt	For	For	For
3.6	Elect Director Matsushita, Isao	Mgmt	For	For	For
3.7	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3.8	Elect Director Kato, Nobuaki	Mgmt	For	For	For

Sumitomo Mitsui Trust Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Kashima, Kaoru	Mgmt	For	For	For
3.10	Elect Director Ito, Tomonori	Mgmt	For	For	For
3.11	Elect Director Watanabe, Hajime	Mgmt	For	For	For
3.12	Elect Director Fujita, Hirokazu	Mgmt	For	For	For
3.13	Elect Director Sakakibara, Kazuo	Mgmt	For	For	For

TDK Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 6762
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J82141136

Shares Voted: 7,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	For
2.3	Elect Director Hashiyama, Shuichi	Mgmt	For	For	For
2.4	Elect Director Nakayama, Kozue	Mgmt	For	For	For
2.5	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.6	Elect Director Yamana, Shoei	Mgmt	For	For	For
2.7	Elect Director Katsumoto, Toru	Mgmt	For	For	For

Toyota Tsusho Corp.

Meeting Date: 06/20/2025 **Country:** Japan **Ticker:** 8015
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J92719111

Shares Voted: 2,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For	For

Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For	For
2.3	Elect Director Imai, Toshimitsu	Mgmt	For	For	For
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Watanuki, Tatsuya	Mgmt	For	For	For
2.6	Elect Director Didier Leroy	Mgmt	For	For	For
2.7	Elect Director Inoue, Yukari	Mgmt	For	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
2.9	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawashima, Kazuya	Mgmt	For	For	For
4	Approve Restricted Stock Plan and Cash Compensation Ceiling for Directors	Mgmt	For	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 06/23/2025

Country: Japan

Ticker: 7832

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: Y0606D102

Shares Voted: 2,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For	For
3.2	Elect Director Asako, Yuji	Mgmt	For	For	For
3.3	Elect Director Momoj, Nobuhiko	Mgmt	For	For	For
3.4	Elect Director Tsuji, Takashi	Mgmt	For	For	For
3.5	Elect Director Fujita, Noriko	Mgmt	For	For	For
3.6	Elect Director Takenaka, Kazuhiro	Mgmt	For	For	For
3.7	Elect Director Udagawa, Nao	Mgmt	For	For	For
3.8	Elect Director Asanuma, Makoto	Mgmt	For	For	For
3.9	Elect Director Kawasaki, Hiroshi	Mgmt	For	For	For

Bandai Namco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Shimada, Toshio	Mgmt	For	For	For
3.11	Elect Director Kawana, Koichi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/23/2025

Country: Japan

Ticker: 8750

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J09748112

Shares Voted: 14,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For	For
3	Amend Articles to Increase Authorized Capital	Mgmt	For	For	For
4.1	Elect Director Inagaki, Seiji	Mgmt	For	For	For
4.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
4.3	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For
4.4	Elect Director Kitahori, Takako	Mgmt	For	For	For
4.5	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
4.6	Elect Director Sogano, Hidehiko	Mgmt	For	For	For
4.7	Elect Director Inoue, Yuriko	Mgmt	For	For	For
4.8	Elect Director Shingai, Yasushi	Mgmt	For	For	For
4.9	Elect Director Bruce Miller	Mgmt	For	For	For
4.10	Elect Director Ishii, Ichiro	Mgmt	For	For	For
5	Elect Director and Audit Committee Member Makino, Ayako	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/23/2025

Country: Japan

Ticker: 4568

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J11257102

Shares Voted: 7,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Nishii, Takaaki	Mgmt	For	For	For
2.6	Elect Director Homma, Yo	Mgmt	For	For	For
2.7	Elect Director Joseph Kenneth Keller	Mgmt	For	For	For
2.8	Elect Director Ueno, Shizuko	Mgmt	For	For	For
2.9	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2.10	Elect Director Kinoshita, Reiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yokoyama, Terumichi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Watanabe, Masako	Mgmt	For	For	For

Fujitsu Ltd.

Meeting Date: 06/23/2025

Country: Japan

Ticker: 6702

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 7,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For	For
1.5	Elect Director Kojo, Yoshiko	Mgmt	For	For	For

Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.7	Elect Director Byron Gill	Mgmt	For	For	For
1.8	Elect Director Hirano, Takuya	Mgmt	For	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
2	Appoint Statutory Auditor Yuasa, Kazuo	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/23/2025

Country: Japan

Ticker: 8725

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J4687C105

Shares Voted: 5,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
3.3	Elect Director Funabiki, Shinichiro	Mgmt	For	Against	Against
3.4	Elect Director Kudo, Shigeo	Mgmt	For	For	For
3.5	Elect Director Niiro, Keisuke	Mgmt	For	For	For
3.6	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
3.7	Elect Director Rochelle Kopp	Mgmt	For	For	For
3.8	Elect Director Ishiwata, Akemi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Jun	Mgmt	For	For	For
3.10	Elect Director Okajima, Atsuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawatsu, Hideki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kunii, Taisei	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Murayama, Yukari	Mgmt	For	For	For
5.1	Elect Alternate Director and Audit Committee Member Hayashi, Ryoichi	Mgmt	For	For	For
5.2	Elect Alternate Director and Audit Committee Member Chiya, Eizo	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2025

Country: Japan

Ticker: 6752

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J6354Y104

Shares Voted: 9,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
2.1	Elect Director Kusumi, Yuki	Mgmt	For	For	For
2.2	Elect Director Homma, Tetsuro	Mgmt	For	For	For
2.3	Elect Director Shotoku, Ayako	Mgmt	For	For	For
2.4	Elect Director Matsui, Shinobu	Mgmt	For	For	For
2.5	Elect Director Nishiyama, Keita	Mgmt	For	For	For
2.6	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.7	Elect Director Shigetomi, Ryusuke	Mgmt	For	For	For
2.8	Elect Director Tamaoki, Hajime	Mgmt	For	For	For
2.9	Elect Director Sumida, Kazuyo	Mgmt	For	For	For
2.10	Elect Director Waniko, Akira	Mgmt	For	For	For
2.11	Elect Director Matsuo, Yutaka	Mgmt	For	For	For

Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.13	Elect Director Seto, Junko	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Sompo Holdings, Inc.

Meeting Date: 06/23/2025 **Country:** Japan **Ticker:** 8630
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7621A101

Shares Voted: 3,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 76	Mgmt	For	For	For
2.1	Elect Director Okumura, Mikio	Mgmt	For	Against	Against
2.2	Elect Director Hamada, Masahiro	Mgmt	For	For	For
2.3	Elect Director Hara, Shinichi	Mgmt	For	For	For
2.4	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.5	Elect Director Endo, Isao	Mgmt	For	For	For
2.6	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	For
2.8	Elect Director Nawa, Takashi	Mgmt	For	For	For
2.9	Elect Director Yamada, Meyumi	Mgmt	For	For	For
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	For
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	For
2.12	Elect Director Kawauchi, Yuji	Mgmt	For	For	For
2.13	Elect Director Imamura, Shinobu	Mgmt	For	For	For
3	Amend Articles to Change Company Name	SH	Against	Against	Against
4	Amend Articles to Add Provision on Business Transparency, Fairness, and Appropriateness	SH	Against	Against	Against
5	Amend Articles to Change Location of Head Office	SH	Against	Against	Against
6	Amend Articles to Require Two-Thirds Majority Outsider Board	SH	Against	Against	Against

Sompo Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles to Limit Total Tenure of Directors to Five Terms	SH	Against	Against	Against
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Against	For	For
9	Amend Articles to Remove Provisions on Director and Executive Officer Indemnification	SH	Against	Against	Against
10	Amend Articles to Require Shareholder Approval for Portion of Compensation for Directors and Executive Officers Exceeding JPY 100 Million	SH	Against	Against	Against
11	Amend Articles to Limit Total Tenure of External Audit Firm to Five Terms	SH	Against	Against	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/23/2025

Country: Japan

Ticker: 8766

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J86298106

Shares Voted: 7,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 91	Mgmt	For	For	For
2.1	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
2.2	Elect Director Okada, Kenji	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
2.4	Elect Director Fujita, Keiko	Mgmt	For	For	For
2.5	Elect Director Shirota, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.8	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.9	Elect Director Osono, Emi	Mgmt	For	For	For
2.10	Elect Director Shindo, Kosei	Mgmt	For	For	For
2.11	Elect Director Robert Alan Feldman	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
2.13	Elect Director Koike, Masahiro	Mgmt	For	For	For

DISCO Corp.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J12327102

Shares Voted: 371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 289	Mgmt	For	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For	For
2.4	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For
2.5	Elect Director Oki, Noriko	Mgmt	For	For	For
2.6	Elect Director Matsuo, Akiko	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Etsuko	Mgmt	For	For	For
2.8	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
2.9	Elect Director Murakami, Atsushi	Mgmt	For	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/24/2025 **Country:** Japan **Ticker:** 7182
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J2800C101

Shares Voted: 5,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	Against	Against
1.2	Elect Director Yano, Harumi	Mgmt	For	For	For

Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ogata, Kenji	Mgmt	For	For	For
1.4	Elect Director Negishi, Kazuyuki	Mgmt	For	For	For
1.5	Elect Director Ichiki, Miho	Mgmt	For	For	For
1.6	Elect Director Kaiwa, Makoto	Mgmt	For	For	For
1.7	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
1.9	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
1.10	Elect Director Sato, Atsuko	Mgmt	For	For	For
1.11	Elect Director Amano, Reiko	Mgmt	For	For	For
1.12	Elect Director Kato, Akane	Mgmt	For	For	For
1.13	Elect Director Mori, Shigeki	Mgmt	For	For	For
1.14	Elect Director Moro, Junko	Mgmt	For	For	For

Kikkoman Corp.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 2801

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J32620106

Shares Voted: 3,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For	For
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For	For
2.4	Elect Director Mogi, Osamu	Mgmt	For	For	For
2.5	Elect Director Shimada, Masanao	Mgmt	For	For	For
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For	For
2.7	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
2.8	Elect Director Inokuchi, Takeo	Mgmt	For	For	For
2.9	Elect Director Iino, Masako	Mgmt	For	For	For
2.10	Elect Director Sugiyama, Shinsuke	Mgmt	For	For	For

Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.11	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.12	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.13	Elect Director Kuniya, Hiroko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukasawa, Haruhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyazaki, Yuko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kambe, Kenichi	Mgmt	For	For	For
5	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 6503

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J43873116

Shares Voted: 8,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Executive Officer Titles	Mgmt	For	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2.7	Elect Director Uruma, Kei	Mgmt	For	For	For
2.8	Elect Director Yabu, Atsuhiko	Mgmt	For	For	For
2.9	Elect Director Takazawa, Noriyuki	Mgmt	For	For	For
2.10	Elect Director Fujimoto, Kenichiro	Mgmt	For	For	For

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 9104

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J45013133

Shares Voted: 1,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 180	Mgmt	For	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For	For
2.3	Elect Director Shinoda, Toshinobu	Mgmt	For	For	For
2.4	Elect Director Hamazaki, Kazuya	Mgmt	For	For	For
2.5	Elect Director Moro, Junko	Mgmt	For	For	For
2.6	Elect Director Toyonaga, Atsushi	Mgmt	For	For	For
2.7	Elect Director Yamaguchi, Yumi	Mgmt	For	For	For
2.8	Elect Director Hashimoto, Eiji	Mgmt	For	For	For
2.9	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
2.10	Elect Director Tanaka, Keiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Ichikawa, Kayo	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 8411

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J4599L102

Shares Voted: 10,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.2	Elect Director Tsukioka, Takashi	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Ono, Kotaro	Mgmt	For	For	For
1.4	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
1.5	Elect Director Noda, Yumiko	Mgmt	For	For	For
1.6	Elect Director Uchida, Takakazu	Mgmt	For	Against	Against
1.7	Elect Director Tezuka, Masahiko	Mgmt	For	For	For
1.8	Elect Director Ikuno, Yuki	Mgmt	For	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	Against	Against
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against	Against
1.12	Elect Director Take, Hidekatsu	Mgmt	For	For	For
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	For	For	For
1.14	Elect Director Yonezawa, Takefumi	Mgmt	For	For	For
2	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	For	For
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	For	For

NIPPON STEEL CORP.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 5401

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J55678106

Shares Voted: 4,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Hashimoto, Eiji	Mgmt	For	Against	Against
2.2	Elect Director Imai, Tadashi	Mgmt	For	Against	Against
2.3	Elect Director Mori, Takahiro	Mgmt	For	For	For
2.4	Elect Director Sato, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirose, Takashi	Mgmt	For	For	For

NIPPON STEEL CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Funakoshi, Hirofumi	Mgmt	For	For	For
2.7	Elect Director Minato, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Fujita, Nobuhiro	Mgmt	For	For	For
2.9	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
2.10	Elect Director Urano, Kuniko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
4	Amend Articles to Add Provision on Subsidiary Management	SH	Against	Against	Against
5	Approve Restricted Stock Plan	SH	Against	Against	Against
6	Introduce Clawback Provision for Representative Directors' Performance-based Compensation Scheme	SH	Against	Against	Against

Nissan Motor Co., Ltd.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 7201

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J57160129

Shares Voted: 9,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
2.2	Elect Director Bernard Delmas	Mgmt	For	For	For
2.3	Elect Director Ihara, Keiko	Mgmt	For	For	For
2.4	Elect Director Nagai, Moto	Mgmt	For	For	For
2.5	Elect Director Andrew House	Mgmt	For	For	For
2.6	Elect Director Brenda Harvey	Mgmt	For	For	For
2.7	Elect Director Asada, Teruo	Mgmt	For	For	For
2.8	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.9	Elect Director Valerie Landon	Mgmt	For	For	For
2.10	Elect Director Timothy Ryan	Mgmt	For	For	For
2.11	Elect Director Ivan Espinosa	Mgmt	For	For	For
2.12	Elect Director Akashi, Eiichi	Mgmt	For	For	For

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries	SH	Against	Against	Against
4	Amend Articles to Disclose Company's Review regarding Management of Listed Subsidiaries which Faces Delisting Risk	SH	Against	Against	Against
5	Amend Articles to Establish New Post to Ensure Appropriate Shareholder Meetings	SH	Against	Against	Against
6	Amend Articles to Add Provision on Stock Price Linked Director Compensation	SH	Against	Against	Against
7	Approve Alternate Final Dividend of JPY 20 per Share	SH	Against	Against	Against

Nomura Holdings, Inc.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 8604

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J58646100

Shares Voted: 11,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Against	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	Against	Against
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	For	For
1.5	Elect Director Victor Chu	Mgmt	For	For	For
1.6	Elect Director J. Christopher Giancarlo	Mgmt	For	For	For
1.7	Elect Director Patricia Mosser	Mgmt	For	For	For
1.8	Elect Director Takahara, Takahisa	Mgmt	For	For	For
1.9	Elect Director Ishiguro, Miyuki	Mgmt	For	For	For
1.10	Elect Director Ishizuka, Masahiro	Mgmt	For	For	For
1.11	Elect Director Oshima, Taku	Mgmt	For	For	For
1.12	Elect Director Nellie Liang	Mgmt	For	For	For
2	Amend Articles to Change Company Name	SH	Against	Against	Against

Osaka Gas Co., Ltd.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 9532

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J62320130

Shares Voted: 1,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Honjo, Takehiro	Mgmt	For	For	For
1.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	For
1.3	Elect Director Tasaka, Takayuki	Mgmt	For	For	For
1.4	Elect Director Takemori, Keiji	Mgmt	For	For	For
1.5	Elect Director Sakanashi, Ko	Mgmt	For	For	For
1.6	Elect Director Imai, Toshiyuki	Mgmt	For	For	For
1.7	Elect Director Muraio, Kazutoshi	Mgmt	For	For	For
1.8	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
1.9	Elect Director Sato, Yumiko	Mgmt	For	For	For
1.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 6758

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 24,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Wendy Becker	Mgmt	For	For	For
2.4	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.5	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
2.6	Elect Director Neil Hunt	Mgmt	For	For	For
2.7	Elect Director William Morrow	Mgmt	For	For	For
2.8	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For

Sony Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Nora Denzel	Mgmt	For	For	For
2.11	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Terumo Corp.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 4543

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J83173104

Shares Voted: 6,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For
2.2	Elect Director Samejima, Hikaru	Mgmt	For	For	For
2.3	Elect Director Osada, Toshihiko	Mgmt	For	For	For
2.4	Elect Director Kunimoto, Norimasa	Mgmt	For	For	For
2.5	Elect Director Nishi, Hidenori	Mgmt	For	For	For
2.6	Elect Director Ozawa, Keiya	Mgmt	For	For	For
2.7	Elect Director Kogiso, Mari	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hayashi, Keiko	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Shirato, Asako	Mgmt	For	For	For

Asahi Kasei Corp.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 3407

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J0242P110

Shares Voted: 5,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For	For
1.5	Elect Director Kawase, Masatsugu	Mgmt	For	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Maeda, Yuko	Mgmt	For	For	For
1.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
1.9	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Ideguchi, Hiroki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Mochizuki, Akemi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Central Japan Railway Co.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 9022

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J05523105

Shares Voted: 4,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
2.5	Elect Director Mizuno, Takanori	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For	For

Central Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kasama, Haruo	Mgmt	For	For	For
2.8	Elect Director Oshima, Taku	Mgmt	For	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.10	Elect Director Kiba, Hiroko	Mgmt	For	For	For
2.11	Elect Director Joseph Schmelzeis	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ishii, Shohei	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Watanabe, Kuniyoshi	Mgmt	For	For	For

Hitachi Ltd.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 6501

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J20454112

Shares Voted: 18,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
1.3	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.5	Elect Director Isabelle Deschamps	Mgmt	For	For	For
1.6	Elect Director Nishijima, Takashi	Mgmt	For	For	For
1.7	Elect Director Joe Harlan	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
1.10	Elect Director Tokunaga, Toshiaki	Mgmt	For	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 5019

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J2388K103

Shares Voted: 4,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For	For
1.2	Elect Director Sakai, Noriaki	Mgmt	For	For	For
1.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For	For
1.4	Elect Director Sawa, Masahiko	Mgmt	For	For	For
1.5	Elect Director Idemitsu, Masakazu	Mgmt	For	For	For
1.6	Elect Director Kubohara, Kazunari	Mgmt	For	For	For
1.7	Elect Director Kikkawa, Takeo	Mgmt	For	For	For
1.8	Elect Director Suzuki, Jun	Mgmt	For	For	For
1.9	Elect Director Nagata, Shiori	Mgmt	For	For	For
1.10	Elect Director Kashiwamura, Mio	Mgmt	For	For	For
2	Appoint Statutory Auditor Kitamura, Nami	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	For	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 6178

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J2800D109

Shares Voted: 7,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	For
2.1	Elect Director Negishi, Kazuyuki	Mgmt	For	For	For
2.2	Elect Director Iizuka, Atsushi	Mgmt	For	For	For
2.3	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
2.4	Elect Director Kasama, Takayuki	Mgmt	For	For	For
2.5	Elect Director Koike, Shinya	Mgmt	For	For	For
2.6	Elect Director Kaiami, Makoto	Mgmt	For	For	For

Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Satake, Akira	Mgmt	For	For	For
2.8	Elect Director Suwa, Takako	Mgmt	For	For	For
2.9	Elect Director Ito, Yayoi	Mgmt	For	For	For
2.10	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.11	Elect Director Kimura, Miyoko	Mgmt	For	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For	For
2.13	Elect Director Shiono, Noriko	Mgmt	For	For	For

Makita Corp.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 6586

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J39584107

Shares Voted: 1,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Goto, Munetoshi	Mgmt	For	For	For
2.2	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Takashi	Mgmt	For	For	For
2.4	Elect Director Yoshida, Masaki	Mgmt	For	For	For
2.5	Elect Director Omote, Takashi	Mgmt	For	For	For
2.6	Elect Director Otsu, Yukihiro	Mgmt	For	For	For
2.7	Elect Director Inuzuka, Yoshihisa	Mgmt	For	For	For
2.8	Elect Director Kawase, Hideyuki	Mgmt	For	For	For
2.9	Elect Director Iwase, Takahiro	Mgmt	For	For	For
2.10	Elect Director Ando, Takashi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tsuzuki, Koji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For	For

Makita Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Fukumoto, Minae	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Mitsubishi Chemical Group Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 4188
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J44046100

Shares Voted: 5,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale of Mitsubishi Tanabe Pharma Corporation Shares to Bain Capital Private Equity, LP	Mgmt	For	For	For
2.1	Elect Director Fukuda, Nobuo	Mgmt	For	For	For
2.2	Elect Director Chikumoto, Manabu	Mgmt	For	For	For
2.3	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For
2.4	Elect Director Yamada, Tatsumi	Mgmt	For	For	For
2.5	Elect Director Eto, Akihiro	Mgmt	For	For	For
2.6	Elect Director Sakamoto, Shuichi	Mgmt	For	For	For
2.7	Elect Director Geoffrey Coates	Mgmt	For	For	For
2.8	Elect Director Kuraishi, Seiji	Mgmt	For	For	For

ORIX Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8591
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J61933123

Shares Voted: 4,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.2	Elect Director Takahashi, Hidetake	Mgmt	For	For	For
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Stan Koyanagi	Mgmt	For	For	For
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For	For
1.6	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For
1.7	Elect Director Sekine, Aiko	Mgmt	For	For	For
1.8	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
1.9	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For
1.10	Elect Director Yunoki, Mami	Mgmt	For	For	For
1.11	Elect Director Seki, Miwa	Mgmt	For	For	For

Powszechny Zakład Ubezpieczen SA

Meeting Date: 06/25/2025 **Country:** Poland **Ticker:** PZU
Record Date: 06/09/2025 **Meeting Type:** Annual
Primary Security ID: X6919T107

Shares Voted: 3,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements	Mgmt			
6	Receive Consolidated Financial Statements	Mgmt			
7	Receive Management Board Report on Company's and Group's Operations	Mgmt			
8	Receive Supervisory Board Report	Mgmt			
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
10	Approve Financial Statements	Mgmt	For	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
13	Approve Supervisory Board Report	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 4.47 per Share	Mgmt	For	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	None	Against	Against
15.2	Approve Discharge of Maciej Fedyna (Management Board Member)	Mgmt	For	For	For
15.3	Approve Discharge of Bartosz Grzeskowiak (Management Board Member)	Mgmt	For	For	For
15.4	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	Mgmt	For	For	For
15.5	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For	For
15.6	Approve Discharge of Beata Kozłowska-Chyla (Management Board Member)	Mgmt	Against	Against	Against
15.7	Approve Discharge of Krzysztof Kozłowski (Management Board Member)	Mgmt	For	For	For
15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For	For
15.9	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	For	For	For
15.10	Approve Discharge of Artur Olech (Management Board Member)	Mgmt	For	For	For
15.11	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For	For
15.12	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For	For
15.13	Approve Discharge of Tomasz Tarkowski (Management Board Member)	Mgmt	For	For	For
15.14	Approve Discharge of Jan Zimowicz (Management Board Member)	Mgmt	For	For	For
16.1	Approve Discharge of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.2	Approve Discharge of Michal Bernaczyk (Management Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Anita Elzanowska (CEO)	Mgmt	For	For	For
16.6	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For	For
16.9	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	Mgmt	For	For	For
16.10	Approve Discharge of Michal Jonczynski (Supervisory Board Member and Secretary)	Mgmt	For	For	For
16.11	Approve Discharge of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	Mgmt	For	For	For
16.13	Approve Discharge of Malgorzata Kurzynoga (Supervisory Board Member)	Mgmt	For	For	For
16.14	Approve Discharge of Anna Machnikowska (Supervisory Board Member)	Mgmt	For	For	For
16.15	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For	For
16.16	Approve Discharge of Wojciech Olejniczak (Management Board Member)	Mgmt	For	For	For
16.17	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
16.18	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For	For
16.19	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.20	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
16.21	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For
17.1	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	Mgmt	For	For	For
17.2	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	Mgmt	For	For	For
17.3	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	Mgmt	For	For	For
17.5	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	Mgmt	For	For	For
17.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	Mgmt	For	For	For
17.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
17.8	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	Mgmt	For	For	For
18	Amend Statute	Mgmt	For	Against	Against
19	Approve Diversity Policy	Mgmt	For	For	For
20	Approve Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by the State Treasury	Mgmt			
21	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Management Board	SH	None	Against	Against
22	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Supervisory Board	SH	None	Against	Against
23.1	Recall Supervisory Board Member	SH	None	Against	Against
23.2	Elect Supervisory Board Member	SH	None	Against	Against

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.3	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against	Against
	Management Proposals	Mgmt			
24	Close Meeting	Mgmt			

Resona Holdings, Inc.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 8308
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6448E106

Shares Voted: 9,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against	Against
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For	For
1.3	Elect Director Murao, Yukinobu	Mgmt	For	For	For
1.4	Elect Director Iwata, Kimie	Mgmt	For	For	For
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For	For
1.6	Elect Director Nohara, Sawako	Mgmt	For	For	For
1.7	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
1.8	Elect Director Tanaka, Katsuyuki	Mgmt	For	For	For
1.9	Elect Director Seguchi, Jiro	Mgmt	For	For	For
1.10	Elect Director Shie Lundberg	Mgmt	For	For	For

Subaru Corp.

Meeting Date: 06/25/2025 **Country:** Japan **Ticker:** 7270
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J7676H100

Shares Voted: 2,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For	For

Subaru Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For	For
2.4	Elect Director Fujinuki, Tetsuo	Mgmt	For	For	For
2.5	Elect Director Toda, Shinsuke	Mgmt	For	For	For
2.6	Elect Director Doi, Miwako	Mgmt	For	For	For
2.7	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
2.8	Elect Director Yamashita, Shigeru	Mgmt	For	For	For
3	Appoint Statutory Auditor Shoji, Jinya	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2025

Country: Japan

Ticker: 4502

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J8129E108

Shares Voted: 6,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 98	Mgmt	For	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	Against	Against
2.2	Elect Director Furuta, Mirano	Mgmt	For	For	For
2.3	Elect Director Andrew Plump	Mgmt	For	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For	For
2.7	Elect Director Higashi, Emiko	Mgmt	For	For	For
2.8	Elect Director John Maraganore	Mgmt	For	For	For
2.9	Elect Director Michel Orsinger	Mgmt	For	For	For
2.10	Elect Director Tsusaka, Miki	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	Against	Against

Meeting Date: 06/26/2025

Country: United Kingdom

Ticker: III

Record Date: 06/24/2025

Meeting Type: Annual

Primary Security ID: G88473148

Shares Voted: 6,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For	For
12	Elect Hemant Patel as Director	Mgmt	For	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 9502

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J06510101

Shares Voted: 3,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Katsuno, Satoru	Mgmt	For	For	For
2.2	Elect Director Hayashi, Kingo	Mgmt	For	For	For
2.3	Elect Director Nabeta, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Hayami, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
2.6	Elect Director Shima, Tadashi	Mgmt	For	For	For
2.7	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
2.8	Elect Director Kato, Haruhiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Oka, Toshihiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Amend Articles to Add Provision on Proactive Disclosure and Opinion Exchange	SH	Against	Against	Against
8	Amend Articles to Add Provision on Fulfillment of Social Responsibilities including Withdrawal from Nuclear Power Operations	SH	Against	Against	Against
9	Amend Articles to Add Provision on Crisis Management Measures against the Nankai Trough Earthquake and Tsunami	SH	Against	Against	Against
10	Amend Articles to Add Provision on Purchase of Electricity from Other Nuclear Power Plants	SH	Against	Against	Against
11	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	For	For
13	Amend Articles to Add Provision on Disclosure of Financial Impact resulting from Failure to Meet 1.5 Degree Celsius Target under the Paris Agreement	SH	Against	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 5020
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J29699105

Shares Voted: 11,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Miyata, Tomohide	Mgmt	For	Against	Against
2.2	Elect Director Tanaka, Soichiro	Mgmt	For	For	For
2.3	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
2.4	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.5	Elect Director Kawasaki, Hiroko	Mgmt	For	For	For
2.6	Elect Director Makaya, Hisanori	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

HOYA Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 7741
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J22848105

Shares Voted: 1,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

Isuzu Motors Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 7202

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J24994113

Shares Voted: 2,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	For	For
2.2	Elect Director Minami, Shinsuke	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For	For
2.4	Elect Director Yamaguchi, Naohiro	Mgmt	For	For	For
2.5	Elect Director Fujimori, Shun	Mgmt	For	For	For
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.7	Elect Director Miyai, Machiko	Mgmt	For	For	For
2.8	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kawanami, Masato	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Abe, Hiroto	Mgmt	For	For	For

Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director and Audit Committee Member Hosoi, Yumiko	Mgmt	For	For	For

KONAMI Group Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9766
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J3600L101

Shares Voted: 368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For	For
1.5	Elect Director Matsura, Yoshihiro	Mgmt	For	For	For
1.6	Elect Director Yoko Zetterlund	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Kyocera Corp.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6971
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J37479110

Shares Voted: 5,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against	Against
3.3	Elect Director Ina, Norihiko	Mgmt	For	For	For
3.4	Elect Director Sakushima, Shiro	Mgmt	For	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For	For
3.6	Elect Director Yamada, Michinori	Mgmt	For	For	For
3.7	Elect Director Chida, Hiroaki	Mgmt	For	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
3.10	Elect Director Sunaga, Junko	Mgmt	For	For	For
3.11	Elect Director Oi, Noriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Aoki, Shoichi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 8593

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J4706D100

Shares Voted: 3,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	For	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	For	For	For
1.3	Elect Director Matsunaga, Aiichiro	Mgmt	For	For	For

Mitsubishi HC Capital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anei, Kazumi	Mgmt	For	For	For
1.5	Elect Director Sato, Haruhiko	Mgmt	For	For	For
1.6	Elect Director Sasaki, Yuri	Mgmt	For	For	For
1.7	Elect Director Kawamura, Kayoko	Mgmt	For	For	For
1.8	Elect Director Kondo, Shota	Mgmt	For	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 2897

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J58063124

Shares Voted: 960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
2	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Tanaka, Mitsuru	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.8	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
3.9	Elect Director Yamaguchi, Keiko	Mgmt	For	For	For
3.10	Elect Director Shimamoto, Kumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Hashimoto, Akihiro	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against	Against

Nitori Holdings Co., Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 9843

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J58214131

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
1.3	Elect Director Takeda, Masanori	Mgmt	For	For	For
1.4	Elect Director Abiko, Hiromi	Mgmt	For	For	For
1.5	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
1.6	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For	For

Obayashi Corp.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 1802

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J59826107

Shares Voted: 2,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Obayashi, Takeo	Mgmt	For	Against	Against
2.2	Elect Director Sato, Toshimi	Mgmt	For	Against	Against
2.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For	For
2.4	Elect Director Sasaki, Yoshihito	Mgmt	For	For	For
2.5	Elect Director Orii, Masako	Mgmt	For	For	For
2.6	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
2.7	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
2.8	Elect Director Shime, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Ikegawa, Yoshihiro	Mgmt	For	For	For

OBIC Co. Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 4684

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J5946V107

Shares Voted: 1,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	For	For
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
2.3	Elect Director Fujimoto, Takao	Mgmt	For	For	For
2.4	Elect Director Okada, Takeshi	Mgmt	For	For	For
2.5	Elect Director Hanada, Yuta	Mgmt	For	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For	For
2.8	Elect Director Egami, Mime	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kanotani, Masatsugu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Takeo	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	Mgmt	For	For	For

Olympus Corp.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 7733

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J61240107

Shares Voted: 4,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iwasaki, Masato	Mgmt	For	For	For
1.2	Elect Director David Robert Hale	Mgmt	For	For	For
1.3	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
1.4	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
1.5	Elect Director Kan, Kohei	Mgmt	For	For	For
1.6	Elect Director Gary John Pruden	Mgmt	For	For	For

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Luann Marie Pandy	Mgmt	For	For	For
1.8	Elect Director Ishino, Hiroshi	Mgmt	For	For	For
1.9	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
1.10	Elect Director Bob White	Mgmt	For	For	For
1.11	Elect Director Okubo, Toshihiko	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6433A101

Shares Voted: 6,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Kodera, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9735
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J69972107

Shares Voted: 1,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
2.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Nagao, Seiya	Mgmt	For	For	For
2.5	Elect Director Nakada, Takashi	Mgmt	For	For	For
2.6	Elect Director Inaba, Makoto	Mgmt	For	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For	For
2.9	Elect Director Matsuzaki, Kosuke	Mgmt	For	For	For
2.10	Elect Director Suzuki, Yukari	Mgmt	For	For	For
3	Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	SH	Against	Against	Against

Shimadzu Corp.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 7701

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J72165129

Shares Voted: 1,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.4	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.5	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.6	Elect Director Hamada, Nami	Mgmt	For	For	For
2.7	Elect Director Kitano, Mie	Mgmt	For	For	For
3	Appoint Statutory Auditor Yamada, Yoichi	Mgmt	For	For	For

SoftBank Corp.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 9434

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J75963132

Shares Voted: 113,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
1.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
1.3	Elect Director Shimba, Jun	Mgmt	For	For	For
1.4	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
1.5	Elect Director Son, Masayoshi	Mgmt	For	For	For
1.6	Elect Director Horiba, Atsushi	Mgmt	For	For	For
1.7	Elect Director Koshi, Naomi	Mgmt	For	For	For
1.8	Elect Director Sakamoto, Maki	Mgmt	For	For	For
1.9	Elect Director Sasaki, Hiroko	Mgmt	For	For	For
1.10	Elect Director Karaki, Hideaki	Mgmt	For	For	For
1.11	Elect Director Nakajo, Akiko	Mgmt	For	For	For
2	Appoint Statutory Auditor Timothy Mackey	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 5802

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J77411114

Shares Voted: 3,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 61	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Inoue, Osamu	Mgmt	For	For	For
2.3	Elect Director Hato, Hideo	Mgmt	For	For	For
2.4	Elect Director Shirayama, Masaki	Mgmt	For	For	For

Sumitomo Electric Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Miyata, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	For
2.7	Elect Director Ogata, Yoshiyuki	Mgmt	For	For	For
2.8	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	For
2.10	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
2.11	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.12	Elect Director Kawamata, Kyoko	Mgmt	For	For	For
2.13	Elect Director Hayami, Hiroshi	Mgmt	For	For	For
2.14	Elect Director Togawa, Hisashi	Mgmt	For	For	For
2.15	Elect Director Asli M. Colpan	Mgmt	For	For	For
3	Appoint Statutory Auditor Kijima, Tatsuo	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

T&D Holdings, Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 8795
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J86796109

Shares Voted: 2,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	For	For
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	For	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	For	For
2.4	Elect Director Futami, Yoko	Mgmt	For	For	For
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For	For
2.6	Elect Director Kato, Masazumi	Mgmt	For	For	For
2.7	Elect Director Fuma, Kenji	Mgmt	For	For	For
2.8	Elect Director Tamura, Yasuro	Mgmt	For	For	For
2.9	Elect Director Kitahara, Mutsuro	Mgmt	For	For	For

T&D Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Shareholder Director Nominee Ken Mohan	SH	Against	Against	Against
3.2	Appoint Shareholder Director Nominee Ina Kegler	SH	Against	Against	Against

The Kansai Electric Power Co., Inc.

Meeting Date: 06/26/2025 **Country:** Japan **Ticker:** 9503
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J30169106

Shares Voted: 4,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
2.2	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
2.4	Elect Director Naito, Fumio	Mgmt	For	For	For
2.5	Elect Director Manabe, Seiji	Mgmt	For	Against	Against
2.6	Elect Director Sono, Kiyoshi	Mgmt	For	Against	Against
2.7	Elect Director Yahagi, Noriyo	Mgmt	For	For	For
2.8	Elect Director Hara, Etsuko	Mgmt	For	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	For	For
2.10	Elect Director Araki, Makoto	Mgmt	For	For	For
2.11	Elect Director Ogawa, Hiroshi	Mgmt	For	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	For	For
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For	For
3	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Against	Against	Against
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Against	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against	Against
8	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	Against
9	Remove Incumbent Director Sakakibara, Sadayuki	SH	Against	Against	Against
10	Remove Incumbent Director Mori, Nozomu	SH	Against	Against	Against
11	Remove Incumbent Director Tanaka, Motoko	SH	Against	Against	Against
12	Amend Articles to Appoint Executive Officer in Charge of Nuclear Disaster Prevention	SH	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Executive Officers	SH	Against	For	For
14	Amend Articles to Establish Promotion Committee to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Against	Against	Against
15	Amend Articles to Terminate Contracts with Nuclear Power Plants Which Fail to Pass Examination by Nuclear Regulation Authority	SH	Against	Against	Against
16	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
17	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Against	Against	Against
18	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Against	Against	Against
19	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against	Against

Toray Industries, Inc.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 3402

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J89494116

Shares Voted: 6,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against	Against
2.3	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For
2.4	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Terada, Shigeki	Mgmt	For	For	For
2.6	Elect Director Kato, Yuichiro	Mgmt	For	For	For
2.7	Elect Director Ito, Kunio	Mgmt	For	For	For
2.8	Elect Director Kaminaga, Susumu	Mgmt	For	For	For
2.9	Elect Director Harayama, Yuko	Mgmt	For	For	For
2.10	Elect Director Innes-Taylor, Akiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mano, Mitsuharu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Inoue, Masahiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

ZOZO, Inc.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 3092

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J9893A108

Shares Voted: 541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sawada, Kotaro	Mgmt	For	For	For
1.2	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
1.3	Elect Director Hirose, Fuminori	Mgmt	For	For	For

ZOZO, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Hide, Makoto	Mgmt	For	For	For
1.5	Elect Director Nagata, Yuko	Mgmt	For	For	For
1.6	Elect Director Saito, Taro	Mgmt	For	For	For
1.7	Elect Director Kansai, Takako	Mgmt	For	For	For
1.8	Elect Director Oikawa, Takuya	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Motai, Junichi	Mgmt	For	For	For

Advantest Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 6857

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J00210104

Shares Voted: 2,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Record Date for Annual Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Douglas Lefever	Mgmt	For	For	For
2.2	Elect Director Tsukui, Koichi	Mgmt	For	For	For
2.3	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
2.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
2.5	Elect Director Nicholas Benes	Mgmt	For	For	For
2.6	Elect Director Nishida, Naoto	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Advantest Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Restricted Stock Plan	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

ANA HOLDINGS INC.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 9202

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J0156Q112

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
3.1	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.2	Elect Director Shibata, Koji	Mgmt	For	For	For
3.3	Elect Director Hirasawa, Juichi	Mgmt	For	For	For
3.4	Elect Director Naoki, Yoshiharu	Mgmt	For	For	For
3.5	Elect Director Nakahori, Kimihiro	Mgmt	For	For	For
3.6	Elect Director Taneie, Jun	Mgmt	For	For	For
3.7	Elect Director Inoue, Shinichi	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Ado	Mgmt	For	For	For
3.9	Elect Director Katsu, Eijiro	Mgmt	For	For	For
3.10	Elect Director Minegishi, Masumi	Mgmt	For	For	For
3.11	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Appoint Statutory Auditor Kikuchi, Shin	Mgmt	For	Against	Against
5	Amend Articles to Prohibit Dispatch of Employees and Executives to Listed Subsidiaries and Affiliated Companies	SH	Against	Against	Against
6	Amend Articles to Disclose Agreements, if any, to Exercise Voting Rights in Cooperation with Other Parties	SH	Against	Against	Against

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 6367

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J10038115

Shares Voted: 1,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 145	Mgmt	For	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For	For
2.7	Elect Director Takahashi, Koichi	Mgmt	For	For	For
2.8	Elect Director Mori, Keiko	Mgmt	For	For	For
2.9	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
3	Appoint Statutory Auditor Ukawa, Atsushi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 1925

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J11508124

Shares Voted: 2,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
3.2	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
3.3	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
3.6	Elect Director Nagase, Toshiya	Mgmt	For	For	For
3.7	Elect Director Shibata, Eiichi	Mgmt	For	For	For
3.8	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
3.9	Elect Director Seki, Miwa	Mgmt	For	For	For
3.10	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
3.11	Elect Director Ito, Yujiro	Mgmt	For	For	For
3.12	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
3.13	Elect Director Fukumoto, Tomomi	Mgmt	For	For	For
3.14	Elect Director Kondo, Yuichiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Oyaide, Ryuichi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Takashige, Yoshihiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Kishimoto, Tatsuji	Mgmt	For	For	For

FANUC Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 6954

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J13440102

Shares Voted: 3,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49.88	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
2.2	Elect Director Sasuga, Ryuji	Mgmt	For	For	For
2.3	Elect Director Michael J. Cicco	Mgmt	For	For	For
2.4	Elect Director Yamazaki, Naoko	Mgmt	For	For	For
2.5	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
2.6	Elect Director Takeda, Yoko	Mgmt	For	For	For

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4901
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J14208102

Shares Voted: 4,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
2.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
2.3	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
2.4	Elect Director Hama, Naoki	Mgmt	For	For	For
2.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
2.6	Elect Director Ito, Yoji	Mgmt	For	For	For
2.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
2.8	Elect Director Eda, Makiko	Mgmt	For	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.10	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
2.11	Elect Director Suzuki, Takako	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawasaki, Motoko	Mgmt	For	For	For

Fujikura Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 5803

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J14784128

Shares Voted: 1,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 66.5	Mgmt	For	For	For
2.1	Elect Director Okada, Naoki	Mgmt	For	For	For
2.2	Elect Director Banno, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Iijima, Kazuhito	Mgmt	For	For	For
2.4	Elect Director Yoshikawa, Keiji	Mgmt	For	For	For
2.5	Elect Director Koike, Toshikazu	Mgmt	For	For	For
2.6	Elect Director Yanase, Hideki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Naruke, Koji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamada, Yasuhiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tanabe, Rumiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Nakamura, Asuka	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kajima Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 1812

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J29223120

Shares Voted: 1,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For	For
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	For	For

Kajima Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Amano, Hiromasa	Mgmt	For	For	For
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For	For
2.4	Elect Director Kazama, Masaru	Mgmt	For	For	For
2.5	Elect Director Ishikawa, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Katsumi, Takeshi	Mgmt	For	For	For
2.7	Elect Director Kumano, Takashi	Mgmt	For	For	For
2.8	Elect Director Suzuki, Yoichi	Mgmt	For	For	For
2.9	Elect Director Saito, Tamotsu	Mgmt	For	For	For
2.10	Elect Director Iijima, Masami	Mgmt	For	For	For
2.11	Elect Director Terawaki, Kazumine	Mgmt	For	For	For
2.12	Elect Director Yasuda, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Suzuki, Kazushi	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 8802
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J43916113

Shares Voted: 5,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
2.3	Elect Director Yotsuzuka, Yutaro	Mgmt	For	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirai, Mikihito	Mgmt	For	For	For
2.6	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Kimura, Toru	Mgmt	For	For	For
2.8	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	Against	Against

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For	For
2.14	Elect Director Oda, Naosuke	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 7011

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J44002178

Shares Voted: 13,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Izumisawa, Seiji	Mgmt	For	For	For
2.2	Elect Director Ito, Eisaku	Mgmt	For	For	For
2.3	Elect Director Suematsu, Masayuki	Mgmt	For	For	For
2.4	Elect Director Nishio, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kozawa, Hisato	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 8306

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 47,072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Honda, Keiko	Mgmt	For	For	For
2.2	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.3	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
2.4	Elect Director Mari Elka Pangestu	Mgmt	For	For	For
2.5	Elect Director Shimizu, Hiroshi	Mgmt	For	Against	Against
2.6	Elect Director David Sneider	Mgmt	For	For	For
2.7	Elect Director Suzuki, Miyuki	Mgmt	For	For	For
2.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.9	Elect Director Ueda, Teruhisa	Mgmt	For	Against	Against
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For	For
2.11	Elect Director Yasuda, Takayuki	Mgmt	For	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	Against
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	Against	Against
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	Against	Against
2.16	Elect Director Kubota, Hiroshi	Mgmt	For	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	For	For
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	For	For
5	Amend Articles to Add Provision concerning Responsible Contribution to Japan's Capital Markets	SH	Against	Against	Against
6	Amend Articles to Change Company Name	SH	Against	Against	Against
7	Amend Articles to Add Provision on Compliance and Etiquette	SH	Against	Against	Against

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Initiate Share Repurchase Program (with Trigger Setting)	SH	Against	Against	Against
9.1	Appoint Shareholder Director Nominee Horie, Takafumi	SH	Against	Against	Against
9.2	Appoint Shareholder Director Nominee Tachibana, Takashi	SH	Against	Against	Against
9.3	Appoint Shareholder Director Nominee Misaki, Yuta	SH	Against	Against	Against

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 8801

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J4509L101

Shares Voted: 11,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Komoda, Masanobu	Mgmt	For	For	For
2.2	Elect Director Ueda, Takashi	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Suzuki, Shingo	Mgmt	For	For	For
2.5	Elect Director Tokuda, Makoto	Mgmt	For	For	For
2.6	Elect Director Saito, Yutaka	Mgmt	For	For	For
2.7	Elect Director Mochimaru, Nobuhiko	Mgmt	For	For	For
2.8	Elect Director Kaito, Akiko	Mgmt	For	For	For
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For	For
2.10	Elect Director Kawai, Eriko	Mgmt	For	For	For
2.11	Elect Director Indo, Mami	Mgmt	For	For	For
2.12	Elect Director Hibino, Takashi	Mgmt	For	For	For
2.13	Elect Director Homma, Yo	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 6981

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J46840104

Shares Voted: 7,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Nakajima, Norio	Mgmt	For	For	For
2.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Minamide, Masanori	Mgmt	For	For	For
2.4	Elect Director Izumitani, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Murata, Takaki	Mgmt	For	For	For
2.6	Elect Director Yasuda, Yuko	Mgmt	For	For	For
2.7	Elect Director Nishijima, Takashi	Mgmt	For	For	For
2.8	Elect Director Ina, Hiroyuki	Mgmt	For	For	For
3	Approve Performance Share Plan	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 7974

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J51699106

Shares Voted: 4,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Miyoko Demay	Mgmt	For	For	For
2.9	Elect Director Hachiya, Kazuhiko	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4661
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J6174U100

Shares Voted: 4,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
2.2	Elect Director Takano, Yumiko	Mgmt	For	For	For
2.3	Elect Director Takahashi, Wataru	Mgmt	For	For	For
2.4	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
2.5	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
2.6	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
2.7	Elect Director Tajiri, Kunio	Mgmt	For	For	For
2.8	Elect Director Kikuchi, Misao	Mgmt	For	For	For
2.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 4063
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J72810120

Shares Voted: 8,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For	For

Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
2.5	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.7	Elect Director Michael H. McGarry	Mgmt	For	For	For
2.8	Elect Director Hasegawa, Mariko	Mgmt	For	For	For
2.9	Elect Director Hibino, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kagami, Mitsuko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takahashi, Yoshimitsu	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

SMC Corp. (Japan)

Meeting Date: 06/27/2025

Country: Japan

Ticker: 6273

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J75734103

Shares Voted: 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 500	Mgmt	For	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For	For
2.5	Elect Director Samuel Neff	Mgmt	For	For	For
2.6	Elect Director Ogura, Koji	Mgmt	For	For	For
2.7	Elect Director Kelley Stacy	Mgmt	For	For	For
2.8	Elect Director Hojo, Hidemi	Mgmt	For	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 9984

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J7596P109

Shares Voted: 3,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
2.9	Elect Director David Chao	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nakata, Yuji	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Nishibashi, Kuniko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kanamaru, Yuko	Mgmt	For	For	For
4	Approve Stock Option Plan and Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 8316

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 15,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2.1	Elect Director Takashima, Makoto	Mgmt	For	For	For
2.2	Elect Director Nakashima, Toru	Mgmt	For	Against	Against
2.3	Elect Director Kudo, Teiko	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Anchi, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
2.6	Elect Director Matsugasaki, Honami	Mgmt	For	For	For
2.7	Elect Director Kadonaga, Sonosuke	Mgmt	For	For	For
2.8	Elect Director Sawada, Jun	Mgmt	For	For	For
2.9	Elect Director Goto, Yoriko	Mgmt	For	For	For
2.10	Elect Director Teshirogi, Isao	Mgmt	For	Against	Against
2.11	Elect Director Takashima, Norimitsu	Mgmt	For	For	For
2.12	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.13	Elect Director Jenifer Rogers	Mgmt	For	For	For
3	Amend Articles to Add Provision on Disclosure of Financial Risk Audit by Audit Committee	SH	Against	For	For
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	For	For
5	Approve Alternate Final Dividend of JPY 70 per Share	SH	Against	Against	Against

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 8830

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J77841112

Shares Voted: 1,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Onodera, Kenichi	Mgmt	For	Against	Against
3.2	Elect Director Nishima, Kojun	Mgmt	For	Against	Against
3.3	Elect Director Kobayashi, Masato	Mgmt	For	For	For

Sumitomo Realty & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Katayama, Hisatoshi	Mgmt	For	For	For
3.6	Elect Director Kemori, Nobumasa	Mgmt	For	For	For
3.7	Elect Director Terada, Chiyono	Mgmt	For	For	For
3.8	Elect Director Tamura, Hakaru	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For	For

Suzuki Motor Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 7269

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J78529138

Shares Voted: 7,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	Against	Against
2.2	Elect Director Ishii, Naomi	Mgmt	For	For	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For	For
2.4	Elect Director Okajima, Aritaka	Mgmt	For	For	For
2.5	Elect Director Muramatsu, Eiichi	Mgmt	For	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For	For
2.9	Elect Director Aoyama, Asako	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Japan LLC as New External Audit Firm	Mgmt	For	For	For

Systemx Corp.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 6869

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J7864H102

Shares Voted: 2,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For
2.6	Elect Director Ono, Takashi	Mgmt	For	For	For
2.7	Elect Director Ota, Kazuo	Mgmt	For	For	For
2.8	Elect Director Inoue, Haruo	Mgmt	For	For	For
2.9	Elect Director Fujioka, Yuka	Mgmt	For	For	For
2.10	Elect Director Oshima, Mari	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/27/2025

Country: Japan

Ticker: 9531

Record Date: 03/31/2025

Meeting Type: Annual

Primary Security ID: J87000113

Shares Voted: 1,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For	For
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For	For
1.4	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For
1.5	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Yamamura, Masayuki	Mgmt	For	For	For
1.7	Elect Director Yoshitaka, Mari	Mgmt	For	For	For
1.8	Elect Director Komatsu, Yuriya	Mgmt	For	For	For
1.9	Elect Director Fukasawa, Yuji	Mgmt	For	For	For

TOPPAN Holdings, Inc.

Meeting Date: 06/27/2025 **Country:** Japan **Ticker:** 7911
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: 890747108

Shares Voted: 1,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaneko, Shingo	Mgmt	For	For	For
1.2	Elect Director Maro, Hideharu	Mgmt	For	For	For
1.3	Elect Director Sakai, Kazunori	Mgmt	For	For	For
1.4	Elect Director Saito, Masanori	Mgmt	For	For	For
1.5	Elect Director Kurobe, Takashi	Mgmt	For	For	For
1.6	Elect Director Oya, Satoshi	Mgmt	For	For	For
1.7	Elect Director Toyama, Ryoko	Mgmt	For	For	For
1.8	Elect Director Nakabayashi, Mieko	Mgmt	For	For	For
1.9	Elect Director Takeuchi, Asuka	Mgmt	For	For	For
1.10	Elect Director Mukai, Chiaki	Mgmt	For	For	For

Hikari Tsushin, Inc.

Meeting Date: 06/28/2025 **Country:** Japan **Ticker:** 9435
Record Date: 03/31/2025 **Meeting Type:** Annual
Primary Security ID: J1949F108

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For	For	For
1.2	Elect Director Wada, Hideaki	Mgmt	For	For	For
1.3	Elect Director Takahashi, Masato	Mgmt	For	For	For

Hikari Tsushin, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Yada, Naoko	Mgmt	For	For	For
1.5	Elect Director Yagishita, Yuki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For	For