

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI NORTH-AMERICAN
DIVIDEND FUND

Empire Company Limited

Meeting Date: 09/12/2024 **Country:** Canada **Ticker:** EMP.A
Record Date: 07/22/2024 **Meeting Type:** Annual
Primary Security ID: 291843407 **Primary CUSIP:** 291843407

Shares Voted: 23,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Non-Voting Class A Shares Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Open Text Corporation

Meeting Date: 09/12/2024 **Country:** Canada **Ticker:** OTEX
Record Date: 08/01/2024 **Meeting Type:** Annual
Primary Security ID: 683715106 **Primary CUSIP:** 683715106

Shares Voted: 35,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	Refer	Against
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against	Against
1.8	Elect Director Annette Rippert	Mgmt	For	For	For
1.9	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

Oracle Corporation

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** ORCL
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: 68389X105 **Primary CUSIP:** 68389X105

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	For	Refer	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Microsoft Corporation

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: 594918104 **Primary CUSIP:** 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	Against
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Refer	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Refer	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Refer	Against

Becton, Dickinson and Company

Meeting Date: 01/28/2025

Country: USA

Ticker: BDX

Record Date: 12/09/2024

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Shares Voted: 7,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	Refer	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	Refer	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	Refer	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1.7	Elect Director Christopher Jones	Mgmt	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Metro Inc.

Meeting Date: 01/28/2025

Country: Canada

Ticker: MRU

Record Date: 12/04/2024

Meeting Type: Annual

Primary Security ID: 59162N109

Primary CUSIP: 59162N109

Shares Voted: 10,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	Withhold
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Auditor Rotation	SH	Against	Refer	Against

Enghouse Systems Limited

Meeting Date: 03/10/2025

Country: Canada

Ticker: ENGH

Record Date: 01/28/2025

Meeting Type: Annual

Primary Security ID: 292949104

Primary CUSIP: 292949104

Shares Voted: 23,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Stephen Sadler	Mgmt	For	For	For
1B	Elect Director Pierre Lassonde	Mgmt	For	Refer	For
1C	Elect Director Vivian Leung	Mgmt	For	For	For
1D	Elect Director Jane Mowat	Mgmt	For	For	For
1E	Elect Director Melissa Sonberg	Mgmt	For	Refer	For
1F	Elect Director Paul Stoyan	Mgmt	For	Refer	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

The Bank of Nova Scotia

Meeting Date: 04/08/2025

Country: Canada

Ticker: BNS

Record Date: 02/11/2025

Meeting Type: Annual

Primary Security ID: 064149107

Primary CUSIP: 064149107

Shares Voted: 41,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.4	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.5	Elect Director Michael B. Medline	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Director Sandra J. Stuart	Mgmt	For	For	For
1.10	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.11	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Publish a Third-Party Racial Equity Audit	SH	Against	Refer	Against
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Refer	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against

Meeting Date: 04/09/2025

Country: Canada

Ticker: EQB

Record Date: 02/12/2025

Meeting Type: Annual

Primary Security ID: 26886R104

Primary CUSIP: 26886R104

Shares Voted: 7,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Emory	Mgmt	For	For	For
1b	Elect Director Susan Ericksen	Mgmt	For	For	For
1c	Elect Director Kishore Kapoor	Mgmt	For	For	For
1d	Elect Director Yongah Kim	Mgmt	For	For	For
1e	Elect Director Marcos Lopez	Mgmt	For	For	For
1f	Elect Director Andrew Moor	Mgmt	For	For	For
1g	Elect Director Rowan Saunders	Mgmt	For	For	For
1h	Elect Director Carolyn Schuetz	Mgmt	For	For	For
1i	Elect Director Vincenza Sera	Mgmt	For	For	For
1j	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Report on Policies and Practices Regarding Indigenous Community Relations	SH	Against	Refer	For

Royal Bank of Canada

Meeting Date: 04/10/2025

Country: Canada

Ticker: RY

Record Date: 02/11/2025

Meeting Type: Annual/Special

Primary Security ID: 780087102

Primary CUSIP: 780087102

Shares Voted: 21,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	Refer	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	Refer	For
1.9	Elect Director Barry Perry	Mgmt	For	Refer	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	Refer	For
1.12	Elect Director Frank Vettese	Mgmt	For	Refer	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	Refer	For
5	Approve Remuneration of Directors	Mgmt	For	For	For
6	SP 1: Disclosure of Internal Pay Metrics Used For Executive Compensation	SH	Against	Refer	Against
7	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Refer	Against
8	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
9	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Abstain
11	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
12	SP 7: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Refer	Against
13	SP 8: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For

The Toronto-Dominion Bank

Meeting Date: 04/10/2025

Country: Canada

Ticker: TD

Record Date: 02/10/2025

Meeting Type: Annual

Primary Security ID: 891160509

Primary CUSIP: 891160509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Ana Arsov	Mgmt	For	For	For
1.3	Elect Director Cherie L. Brant	Mgmt	For	Withhold	For
1.4	Elect Director Raymond Chun	Mgmt	For	For	For
1.5	Elect Director Elio R. Luongo	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	Withhold	Withhold
1.7	Elect Director John B. MacIntyre	Mgmt	For	For	For
1.8	Elect Director Keith G. Martell	Mgmt	For	For	For
1.9	Elect Director Nathalie M. Palladitcheff	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	Withhold	For
1.11	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.12	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	Withhold	For
1.14	Elect Director Paul C. Wirth	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Annual Energy Supply Ratio Disclosure	SH	Against	Refer	For
5	SP 2: Report on Forced Labor and Child Labor in Lending Portfolios	SH	Against	Refer	Against
6	SP 3: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
7	SP 4: Employee Language Skills Disclosure	SH	Against	Refer	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Refer	Abstain
9	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
10	SP 7: Dismiss Bharat Masrani as the Bank's Advisor and Prohibit From Holding Any Other Position Within the Organization	SH	Against	Refer	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	SP 8: Establish Retirement Age and Term Limits for Directors	SH	Against	Refer	Against
12	SP 9: Hire a New Group President and CEO from Outside TD Bank	SH	Against	Refer	Against

Bank of Montreal

Meeting Date: 04/11/2025 **Country:** Canada **Ticker:** BMO
Record Date: 02/10/2025 **Meeting Type:** Annual
Primary Security ID: 063671101 **Primary CUSIP:** 063671101

Shares Voted: 16,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director Hazel Claxton	Mgmt	For	For	For
1.5	Elect Director Diane L. Cooper	Mgmt	For	For	For
1.6	Elect Director Stephen Dent	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Brian McManus	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Abstain
3	SP 3: Employee Language Skills Disclosure	SH	Against	Refer	Against

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
5	SP 5: Annual Energy Supply Ratio Disclosure	SH	Against	Refer	For
6	SP 6: Lobbying and Policy Influence Activities Disclosure	SH	Against	Refer	For
7	SP 7: Executive Compensation Internal Pay Metrics Disclosure	SH	Against	Refer	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/22/2025 **Country:** USA **Ticker:** PEG
Record Date: 02/21/2025 **Meeting Type:** Annual
Primary Security ID: 744573106 **Primary CUSIP:** 744573106

Shares Voted: 21,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph A. LaRossa	Mgmt	For	For	For
1b	Elect Director Susan Tomasky	Mgmt	For	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1e	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1f	Elect Director Ricardo G. Pérez	Mgmt	For	For	For
1g	Elect Director Valerie A. Smith	Mgmt	For	For	For
1h	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1i	Elect Director Laura A. Sugg	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	For	For
1k	Elect Director Kenneth Y. Tanji	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3a	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Mgmt	For	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
3c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to Our By-Laws	Mgmt	For	For	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

TFI International Inc.

Meeting Date: 04/23/2025 **Country:** Canada **Ticker:** TFII
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 87241L109 **Primary CUSIP:** 87241L109

Shares Voted: 4,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Sebastien Martel	Mgmt	For	For	For
1.8	Elect Director John M. Pratt	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

AXA SA

Meeting Date: 04/24/2025 **Country:** France **Ticker:** CS
Record Date: 03/14/2025 **Meeting Type:** Annual/Special
Primary Security ID: F06106102 **Primary CUSIP:** F06106102

Shares Voted: 36,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.15 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Guillaume Faury as Director	Mgmt	For	For	For
12	Reelect Ramon Fernandez as Director	Mgmt	For	For	For
13	Ratify Appointment of Ewout Steenbergen as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to EUR 500 Million for Contributions in Kind	Mgmt	For	For	For
22	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	Against	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
27	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
28	Amend Articles 11, 12, 14, 15, and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/24/2025

Country: USA

Ticker: JNJ

Record Date: 02/25/2025

Meeting Type: Annual

Primary Security ID: 478160104

Primary CUSIP: 478160104

Shares Voted: 7,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	Refer	Against
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1d	Elect Director Joaquin Duato	Mgmt	For	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Paula A. Johnson	Mgmt	For	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1j	Elect Director Nadja Y. West	Mgmt	For	For	For
1k	Elect Director Eugene A. Woods	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against
5	Oversee and Report Human Rights Impact Assessment	SH	Against	Refer	Against

National Bank of Canada

Meeting Date: 04/24/2025

Country: Canada

Ticker: NA

Record Date: 02/24/2025

Meeting Type: Annual

Primary Security ID: 633067103

Primary CUSIP: 633067103

Shares Voted: 11,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Scott Burrows	Mgmt	For	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.12	Elect Director Sarah Morgan-Silvester	Mgmt	For	For	For
1.13	Elect Director Robert Pare	Mgmt	For	For	For
1.14	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.15	Elect Director Irfhan Rawji	Mgmt	For	For	For
1.16	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
4.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Withhold
4.3	SP 3: Report on Forced Labor and Child Labor in Lending Profiles	SH	Against	Refer	Against
4.4	SP 4: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
4.5	SP 5: Employee Language Skills Disclosure	SH	Against	Refer	Against

Abbott Laboratories

Meeting Date: 04/25/2025

Country: USA

Ticker: ABT

Record Date: 02/26/2025

Meeting Type: Annual

Primary Security ID: 002824100

Primary CUSIP: 002824100

Shares Voted: 12,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	Refer	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	Refer	For
1.10	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	Refer	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Gildan Activewear Inc.

Meeting Date: 04/30/2025

Country: Canada

Ticker: GIL

Record Date: 03/18/2025

Meeting Type: Annual

Primary Security ID: 375916103

Primary CUSIP: 375916103

Shares Voted: 18,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
2.2	Elect Director Michener Chandlee	Mgmt	For	For	For
2.3	Elect Director Anne-Laure Descours	Mgmt	For	For	For
2.4	Elect Director Ghislain Houle	Mgmt	For	For	For
2.5	Elect Director Melanie Kau	Mgmt	For	For	For

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Michael Kneeland	Mgmt	For	For	For
2.7	Elect Director Peter Lee	Mgmt	For	For	For
2.8	Elect Director Karen Stuckey	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Unilever Plc

Meeting Date: 04/30/2025 **Country:** United Kingdom **Ticker:** ULVR
Record Date: 03/10/2025 **Meeting Type:** Annual
Primary Security ID: G92087165 **Primary CUSIP:** G92087165

Shares Voted: 15,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3	Elect Benoit Potier as Director	Mgmt	For	For	For
4	Elect Zoe Ujnovich as Director	Mgmt	For	For	For
5	Re-elect Fernando Fernandez as Director	Mgmt	For	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Ruby Lu as Director	Mgmt	For	For	For
9	Re-elect Judith McKenna as Director	Mgmt	For	Refer	For
10	Re-elect Ian Meakins as Director	Mgmt	For	Refer	For
11	Re-elect Nelson Peltz as Director	Mgmt	For	Refer	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	Against	Against
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Against
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/02/2025 **Country:** Canada **Ticker:** CNR
Record Date: 03/07/2025 **Meeting Type:** Annual
Primary Security ID: 136375102 **Primary CUSIP:** 136375102

Shares Voted: 14,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	Refer	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	Refer	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	Refer	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	Refer	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	Refer	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Bank OZK

Meeting Date: 05/05/2025 **Country:** USA **Ticker:** OZK
Record Date: 02/26/2025 **Meeting Type:** Annual
Primary Security ID: 06417N103 **Primary CUSIP:** 06417N103

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	Refer	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For	For
1c	Elect Director Robert East	Mgmt	For	Refer	For
1d	Elect Director Anna Fabrega	Mgmt	For	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For	For
1g	Elect Director George G. Gleason	Mgmt	For	For	For
1h	Elect Director Peter C. Kenny	Mgmt	For	Refer	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For
1j	Elect Director Elizabeth Musico	Mgmt	For	Refer	For
1k	Elect Director Christopher Orndorff	Mgmt	For	For	For
1l	Elect Director Steven Sadoff	Mgmt	For	For	For
1m	Elect Director Ross Whipple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Premium Brands Holdings Corporation

Meeting Date: 05/06/2025

Country: Canada

Ticker: PBH

Record Date: 03/17/2025

Meeting Type: Annual

Primary Security ID: 74061A108

Primary CUSIP: 74061A108

Shares Voted: 13,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2A	Elect Director Sean Cheah	Mgmt	For	For	For
2B	Elect Director Johnny Ciampi	Mgmt	For	For	For
2C	Elect Director Thomas Dea	Mgmt	For	For	For
2D	Elect Director Marie Delorme	Mgmt	For	For	For
2E	Elect Director Bruce Hodge	Mgmt	For	For	For

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2F	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For
2G	Elect Director Hugh McKinnon	Mgmt	For	Against	For
2H	Elect Director George Paleologou	Mgmt	For	For	For
2I	Elect Director Mary Wagner	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Approve Shareholder Proposals	SH	Against	Refer	For

Enbridge Inc.

Meeting Date: 05/07/2025

Country: Canada

Ticker: ENB

Record Date: 03/12/2025

Meeting Type: Annual

Primary Security ID: 29250N105

Primary CUSIP: 29250N105

Shares Voted: 36,520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	Refer	Against
1.2	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1.3	Elect Director Susan M. Cunningham	Mgmt	For	Refer	Against
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.5	Elect Director Jason B. Few	Mgmt	For	For	For
1.6	Elect Director Douglas L. Foshee	Mgmt	For	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	Refer	Against
1.12	Elect Director Steven W. Williams	Mgmt	For	Refer	Against

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Intact Financial Corporation

Meeting Date: 05/07/2025 **Country:** Canada **Ticker:** IFC
Record Date: 03/14/2025 **Meeting Type:** Annual
Primary Security ID: 45823T106 **Primary CUSIP:** 45823T106

Shares Voted: 5,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Michael Katchen	Mgmt	For	Refer	For
1.3	Elect Director Stephani Kingsmill	Mgmt	For	Refer	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	Refer	For
1.6	Elect Director T. Michael Miller	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	Refer	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

PepsiCo, Inc.

Meeting Date: 05/07/2025 **Country:** USA **Ticker:** PEP
Record Date: 02/27/2025 **Meeting Type:** Annual
Primary Security ID: 713448108 **Primary CUSIP:** 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	Refer	Against
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	Refer	Against
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	Refer	Against
1l	Elect Director Robert C. Pohlad	Mgmt	For	Refer	Against
1m	Elect Director Daniel Vasella	Mgmt	For	Refer	Against
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Refer	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
6	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Refer	For
7	Report on Plastic Packaging	SH	Against	Refer	For

CME Group Inc.

Meeting Date: 05/08/2025

Country: USA

Ticker: CME

Record Date: 03/10/2025

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Shares Voted: 7,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Refer	Against
1d	Elect Director Charles P. Carey	Mgmt	For	Refer	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	Refer	Against
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1i	Elect Director Phyllis M. Lockett	Mgmt	For	Refer	Against
1j	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1k	Elect Director Rahael Seifu	Mgmt	For	Refer	Against
1l	Elect Director William R. Shepard	Mgmt	For	For	For
1m	Elect Director Howard J. Siegel	Mgmt	For	For	For
1n	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Franco-Nevada Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: FNV

Record Date: 03/17/2025

Meeting Type: Annual/Special

Primary Security ID: 351858105

Primary CUSIP: 351858105

Shares Voted: 6,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Catharine Farrow	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Daniel Malchuk	Mgmt	For	For	For
1.10	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Manulife Financial Corporation

Meeting Date: 05/08/2025

Country: Canada

Ticker: MFC

Record Date: 03/12/2025

Meeting Type: Annual

Primary Security ID: 56501R106

Primary CUSIP: 56501R106

Shares Voted: 38,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	Refer	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Director Nancy J. Carroll	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For	For
1.6	Elect Director Donald P. Kanak	Mgmt	For	Refer	For
1.7	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.8	Elect Director Anna Manning	Mgmt	For	Refer	For
1.9	Elect Director John S. Montalbano	Mgmt	For	For	For
1.10	Elect Director May Tan	Mgmt	For	For	For
1.11	Elect Director Leagh E. Turner	Mgmt	For	Refer	For
1.12	Elect Director Philip J. Witherington	Mgmt	For	For	For
1.13	Elect Director John W.P-K. Wong	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Manulife Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

TC Energy Corporation

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** TRP
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 87807B107 **Primary CUSIP:** 87807B107

Shares Voted: 38,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bonham	Mgmt	For	For	For
1.2	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.3	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.4	Elect Director William D. Johnson	Mgmt	For	Refer	For
1.5	Elect Director Susan C. Jones	Mgmt	For	Refer	For
1.6	Elect Director John E. Lowe	Mgmt	For	Refer	For
1.7	Elect Director Dawn Madahbee Leach	Mgmt	For	For	For
1.8	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.9	Elect Director Una Power	Mgmt	For	For	For
1.10	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Refer	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	Refer	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For

WSP Global Inc.

Meeting Date: 05/08/2025 **Country:** Canada **Ticker:** WSP
Record Date: 03/25/2025 **Meeting Type:** Annual
Primary Security ID: 92938W202 **Primary CUSIP:** 92938W202

Shares Voted: 6,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher Cole	Mgmt	For	Refer	For
1.2	Elect Director Martine Ferland	Mgmt	For	For	For
1.3	Elect Director Eric Lamarre	Mgmt	For	For	For
1.4	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	Refer	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Pembina Pipeline Corporation

Meeting Date: 05/09/2025

Country: Canada

Ticker: PPL

Record Date: 03/20/2025

Meeting Type: Annual

Primary Security ID: 706327103

Primary CUSIP: 706327103

Shares Voted: 34,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	Refer	Withhold
1.4	Elect Director Alister Cowan	Mgmt	For	For	For
1.5	Elect Director Ana Dutra	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	Refer	Withhold
1.8	Elect Director Andy J. Mah	Mgmt	For	Refer	Withhold
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Bruce D. Rubin	Mgmt	For	Refer	Withhold
1.11	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

TELUS Corporation

Meeting Date: 05/09/2025

Country: Canada

Ticker: T

Record Date: 03/14/2025

Meeting Type: Annual

Primary Security ID: 87971M103

Primary CUSIP: 87971M103

Shares Voted: 79,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	Refer	Withhold
1.2	Elect Director Hazel Claxton	Mgmt	For	Refer	Withhold
1.3	Elect Director Lisa de Wilde	Mgmt	For	Refer	Withhold
1.4	Elect Director Victor Dodig	Mgmt	For	Refer	Withhold
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	Refer	Withhold
1.8	Elect Director Mary Jo Haddad	Mgmt	For	Refer	Withhold
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	Refer	Withhold
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

AtkinsRealis Group Inc.

Meeting Date: 05/15/2025

Country: Canada

Ticker: ATRL

Record Date: 03/27/2025

Meeting Type: Annual

Primary Security ID: 04764T104

Primary CUSIP: 04764T104

Shares Voted: 22,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Nathalie Marcotte	Mgmt	For	For	For
1.6	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.7	Elect Director Robert Pare	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Sam Shakir	Mgmt	For	For	For
1.10	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.11	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	SP 1: Adopt Advanced Generative AI Systems Voluntary Code of Conduct	SH	Against	Refer	Against
5	SP 2: Employee Language Skills Disclosure	SH	Against	Refer	Against
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

LCI Industries

Meeting Date: 05/15/2025

Country: USA

Ticker: LCII

Record Date: 03/21/2025

Meeting Type: Annual

Primary Security ID: 50189K103

Primary CUSIP: 50189K103

Shares Voted: 10,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For	For

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Brendan J. Deely	Mgmt	For	For	For
1c	Elect Director James F. Gero	Mgmt	For	Refer	For
1d	Elect Director Virginia L. Henkels	Mgmt	For	Refer	For
1e	Elect Director Jason D. Lippert	Mgmt	For	For	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	Refer	For
1g	Elect Director Linda K. Myers	Mgmt	For	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For
1i	Elect Director John A. Sirpilla	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Stantec Inc.

Meeting Date: 05/15/2025

Country: Canada

Ticker: STN

Record Date: 03/20/2025

Meeting Type: Annual

Primary Security ID: 85472N109

Primary CUSIP: 85472N109

Shares Voted: 11,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For	For
1.5	Elect Director Richard (Rick) A. Eng	Mgmt	For	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.7	Elect Director Christopher F. Lopez	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For	For

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

JPMorgan Chase & Co.

Meeting Date: 05/20/2025 **Country:** USA **Ticker:** JPM
Record Date: 03/21/2025 **Meeting Type:** Annual
Primary Security ID: 46625H100 **Primary CUSIP:** 46625H100

Shares Voted: 9,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	Refer	Against
1b	Elect Director Michele G. Buck	Mgmt	For	For	For
1c	Elect Director Stephen B. Burke	Mgmt	For	Refer	Against
1d	Elect Director Todd A. Combs	Mgmt	For	Refer	Against
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Melody Hobson	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	Refer	Against
1k	Elect Director Brad D. Smith	Mgmt	For	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	Against
5	Report on Social Impacts of Climate Transition Finance	SH	Against	Refer	Against

Mondelez International, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: MDLZ

Record Date: 03/12/2025

Meeting Type: Annual

Primary Security ID: 609207105

Primary CUSIP: 609207105

Shares Voted: 21,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ertharin Cousin	Mgmt	For	Refer	For
1.2	Elect Director Cees 't Hart	Mgmt	For	For	For
1.3	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	Refer	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1.6	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For	For
1.8	Elect Director Patrick T. Siewert	Mgmt	For	Refer	For
1.9	Elect Director Michael A. Todman	Mgmt	For	Refer	For
1.10	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Commission Third Party Assessment of Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Refer	Against
6	Report on Sustainable Packaging Policies for Flexible Plastics	SH	Against	Refer	For
7	Report on Climate Lobbying	SH	Against	Refer	Against
8	Commission Third-Party Report on Effectiveness of Implementing Human Rights Policy in High Risk Areas	SH	Against	Refer	Against
9	Report on Recycled Content Claims of Plastic Packaging	SH	Against	Refer	Against

American Financial Group, Inc.

Meeting Date: 05/22/2025

Country: USA

Ticker: AFG

Record Date: 03/28/2025

Meeting Type: Annual

Primary Security ID: 025932104

Primary CUSIP: 025932104

Shares Voted: 7,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For	For
1.4	Elect Director Gregory G. Joseph	Mgmt	For	For	For
1.5	Elect Director Craig Lindner, Jr.	Mgmt	For	For	For
1.6	Elect Director Mary Beth Martin	Mgmt	For	Refer	For
1.7	Elect Director Amy Y. Murray	Mgmt	For	Refer	For
1.8	Elect Director Roger K. Newport	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director David L. Thompson, Jr.	Mgmt	For	For	For
1.11	Elect Director William W. Verity	Mgmt	For	Refer	Withhold
1.12	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For

UnitedHealth Group Incorporated

Meeting Date: 06/02/2025

Country: USA

Ticker: UNH

Record Date: 04/04/2025

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Shares Voted: 4,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	Refer	Against
1c	Elect Director Paul Garcia	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Kristen Gil	Mgmt	For	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For	For
1f	Elect Director Michele Hooper	Mgmt	For	Refer	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	Refer	Against
1i	Elect Director John Noseworthy	Mgmt	For	Refer	Against
1j	Elect Director Andrew Witty *Withdrawn Resolution*	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement to Shareholder Vote	SH	Against	Refer	Against

Restaurant Brands International Inc.

Meeting Date: 06/03/2025

Country: Canada

Ticker: QSR

Record Date: 04/08/2025

Meeting Type: Annual

Primary Security ID: 76131D103

Primary CUSIP: 76131D103

Shares Voted: 16,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	Against
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	Refer	Against
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	Against
1.6	Elect Director Ali Hedayat	Mgmt	For	For	Against
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	Refer	Against
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Refer	For
5	Report on Food Waste Management and Targets to Reduce Food Waste	SH	Against	Refer	Against
6	Adopt a Policy Defining Director Independence	SH	Against	Refer	For
7	Commission a Third Party Audit on Working Conditions *Withdrawn Resolution*	SH			

Thomson Reuters Corporation

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TRI
Record Date: 04/11/2025 **Meeting Type:** Annual
Primary Security ID: 884903808 **Primary CUSIP:** 884903808

Shares Voted: 5,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For
1.4	Elect Director LaVerne Council	Mgmt	For	For	For
1.5	Elect Director Michael E. Daniels	Mgmt	For	Refer	For
1.6	Elect Director Michael Friisdahl	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	Refer	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Simon Paris	Mgmt	For	Refer	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For	For
1.12	Elect Director Paul Sagan	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For
1.14	Elect Director Beth Wilson	Mgmt	For	Refer	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
4	Amend Artificial Intelligence (AI) Governance Framework in Alignment with the UN Guiding Principles on Business and Human Rights (UNGPs)	SH	Against	Refer	Against

Tourmaline Oil Corp.

Meeting Date: 06/04/2025 **Country:** Canada **Ticker:** TOU
Record Date: 04/17/2025 **Meeting Type:** Annual
Primary Security ID: 89156V106 **Primary CUSIP:** 89156V106

Shares Voted: 18,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	Refer	Withhold
1d	Elect Director William D. Armstrong	Mgmt	For	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	Refer	Withhold
1h	Elect Director Lucy M. Miller	Mgmt	For	Refer	Withhold
1i	Elect Director Travis J. Toews	Mgmt	For	For	For
1j	Elect Director Janet L. Weiss	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Brookfield Corporation

Meeting Date: 06/06/2025 **Country:** Canada **Ticker:** BN
Record Date: 04/17/2025 **Meeting Type:** Annual/Special
Primary Security ID: 11271J107 **Primary CUSIP:** 11271J107

Brookfield Corporation

Shares Voted: 35,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Fourteen to Sixteen	Mgmt	For	For	For
	Election of Directors (By Cumulative Voting)	Mgmt			
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Janice Fukakusa	Mgmt	For	For	For
2.3	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
2.4	Elect Director Frank J. McKenna	Mgmt	For	For	For
2.5	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.6	Elect Director Satish C. Rai	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
2.8	Elect Director Justin B. Beber	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	Disclose Net Zero Target Achievement Via Transition Strategy Approach	SH	Against	Refer	Against

Mastercard Incorporated

Meeting Date: 06/24/2025

Country: USA

Ticker: MA

Record Date: 04/25/2025

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Shares Voted: 4,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	Against
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	Against
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	Against
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	Refer	Against
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	Refer	Against
1l	Elect Director Lance Uggla	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Amend Articles of Incorporation to Remove Industry Director Concept	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For
7	Oversee and Report on a Racial Equity Audit	SH	Against	Refer	Against
8	Report on Discrimination Risks of Affirmative Action Initiatives	SH	Against	Refer	Against