

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI QUEBEC GROWTH FUND
(NBC460)

Heroux-Devtek Inc.

Meeting Date: 08/08/2023

Country: Canada

Ticker: HRX

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: 42774L109

Primary CUSIP: 42774L109

Primary ISIN: CA42774L1094

Primary SEDOL: 2422947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathalie Bourque	Mgmt	For	For	For
1.2	Elect Director Martin Brassard	Mgmt	For	For	For
1.3	Elect Director Ted Di Giorgio	Mgmt	For	For	For
1.4	Elect Director Didier Evrard	Mgmt	For	For	For
1.5	Elect Director Gilles Labbe	Mgmt	For	For	For
1.6	Elect Director Louis Morin	Mgmt	For	For	For
1.7	Elect Director James J. Morris	Mgmt	For	For	For
1.8	Elect Director Brian A. Robbins	Mgmt	For	For	For
1.9	Elect Director Annie Thabet	Mgmt	For	For	For
1.10	Elect Director Beverly Wyse	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

CAE Inc.

Meeting Date: 08/09/2023

Country: Canada

Ticker: CAE

Record Date: 06/22/2023

Meeting Type: Annual/Special

Primary Security ID: 124765108

Primary CUSIP: 124765108

Primary ISIN: CA1247651088

Primary SEDOL: 2162760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For
1.4	Elect Director Elise Eberwein	Mgmt	For	For	For
1.5	Elect Director Marianne Harrison	Mgmt	For	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.8	Elect Director Francois Olivier	Mgmt	For	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Omnibus Incentive Plan	Mgmt	For	Refer	For

Champion Iron Limited

Meeting Date: 08/31/2023

Country: Australia

Ticker: CIA

Record Date: 08/29/2023

Meeting Type: Annual

Primary Security ID: Q22964102

Primary CUSIP: Q22964102

Primary ISIN: AU000000CIA2

Primary SEDOL: BLD1SB3

Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Refer	Against
2	Elect Michael O'Keeffe as Director	Mgmt	For	For	For
3	Elect David Cataford as Director	Mgmt	For	For	For
4	Elect Gary Lawler as Director	Mgmt	For	Against	Against
5	Elect Michelle Cormier as Director	Mgmt	For	Against	For
6	Elect Jyothish George as Director	Mgmt	For	For	For
7	Elect Louise Grondin as Director	Mgmt	For	For	For
8	Elect Jessica McDonald as Director	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/07/2023

Country: Canada

Ticker: ATD

Record Date: 07/10/2023

Meeting Type: Annual

Primary Security ID: 01626P148

Primary CUSIP: 01626P148

Primary ISIN: CA01626P1484

Primary SEDOL: BL56KN2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For	For
2.10	Elect Director Brian Hannasch	Mgmt	For	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For	For
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Tecsys Inc.

Meeting Date: 09/07/2023

Country: Canada

Ticker: TCS

Record Date: 07/21/2023

Meeting Type: Annual

Primary Security ID: 878950104

Primary CUSIP: 878950104

Primary ISIN: CA8789501043

Primary SEDOL: 2279091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Brereton	Mgmt	For	For	For
1.2	Elect Director Peter Brereton	Mgmt	For	For	For
1.3	Elect Director Vernon Lobo	Mgmt	For	Against	For
1.4	Elect Director Steve Sasser	Mgmt	For	For	For

Tecsys Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David Booth	Mgmt	For	For	For
1.6	Elect Director Rani Hublou	Mgmt	For	For	For
1.7	Elect Director Kathleen Miller	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Neogen Corporation

Meeting Date: 10/25/2023	Country: USA	Ticker: NEOG	
Record Date: 08/28/2023	Meeting Type: Annual		
Primary Security ID: 640491106	Primary CUSIP: 640491106	Primary ISIN: US6404911066	Primary SEDOL: 2630085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aashima Gupta	Mgmt	For	For	For
1.2	Elect Director Raphael A. (Ralph) Rodriguez	Mgmt	For	For	For
1.3	Elect Director Catherine E. Woteki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify BDO USA P.A. as Auditors	Mgmt	For	For	For

OpSens Inc.

Meeting Date: 12/01/2023	Country: Canada	Ticker: OPS	
Record Date: 10/25/2023	Meeting Type: Special		
Primary Security ID: 683823108	Primary CUSIP: 683823108	Primary ISIN: CA6838231083	Primary SEDOL: B15Y0F8

OpSens Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Haemonetics Corporation	Mgmt	For	Refer	For

LOGISTEC Corporation

Meeting Date: 12/18/2023	Country: Canada	Ticker: LGT.B	
Record Date: 11/06/2023	Meeting Type: Special		
Primary Security ID: 541411401	Primary CUSIP: 541411401	Primary ISIN: CA5414114010	Primary SEDOL: 2018506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Common and Class B Subordinate Voting Shares	Mgmt			
1	Approve Acquisition by 1443373 B.C. Unlimited Liability Company	Mgmt	For	Refer	For

Metro Inc.

Meeting Date: 01/30/2024	Country: Canada	Ticker: MRU	
Record Date: 12/01/2023	Meeting Type: Annual		
Primary Security ID: 59162N109	Primary CUSIP: 59162N109	Primary ISIN: CA59162N1096	Primary SEDOL: 2583952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Refer	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
6	SP 3: Auditor Rotation	SH	Against	Refer	Against
7	SP 4: Report on Anticompetitive Practices	SH	Against	Refer	Against

CGI Inc.

Meeting Date: 01/31/2024

Country: Canada

Ticker: GIB.A

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 12532H104

Primary CUSIP: 12532H104

Primary ISIN: CA12532H1047

Primary SEDOL: BJ2L575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt			
1.1	Elect Director Sophie Brochu	Mgmt	For	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Refer	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	Refer	Against

Mainstreet Equity Corp.

Meeting Date: 03/07/2024

Country: Canada

Ticker: MEQ

Record Date: 02/01/2024

Meeting Type: Annual

Primary Security ID: 560915100

Primary CUSIP: 560915100

Primary ISIN: CA5609151009

Primary SEDOL: 2249124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	Refer	For
2.1	Elect Director Navjeet (Bob) S. Dhillon	Mgmt	For	For	For
2.2	Elect Director Joseph B. Amantea	Mgmt	For	For	For
2.3	Elect Director Ron B. Anderson	Mgmt	For	For	For
2.4	Elect Director Karanveer V. Dhillon	Mgmt	For	For	For
2.5	Elect Director Richard Grimaldi	Mgmt	For	For	For
2.6	Elect Director John Irwin	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Air Canada

Meeting Date: 03/28/2024

Country: Canada

Ticker: AC

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 008911877

Primary CUSIP: 008911877

Primary ISIN: CA0089118776

Primary SEDOL: BSDHYK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A Variable Voting and Class B Voting Shareholders	Mgmt			
1.1	Elect Director Ameer Chande	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Gary A. Doer	Mgmt	For	For	For
1.4	Elect Director Rob Fyfe	Mgmt	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	For	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	For
1.7	Elect Director Claudette McGowan	Mgmt	For	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	For	For	For
1.9	Elect Director Michael Rousseau	Mgmt	For	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	For	For	For
1.11	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.12	Elect Director Annette Verschuren	Mgmt	For	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
5	SP 1: Approve Incentive Compensation Relating to ESG Goals - *Withdrawn Resolution*	SH			
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	None	Refer	For
7	SP 3: Disclosure of Languages Mastered by Executives - *Withdrawn Resolution*	SH			
8	SP 4: Disclosure of Languages Mastered by Directors - *Withdrawn Resolution*	SH			
9	SP 5: Auditor Rotation	SH	Against	Refer	Against
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For

Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	Refer	Against

Parkland Corporation

Meeting Date: 03/28/2024

Country: Canada

Ticker: PKI

Record Date: 02/08/2024

Meeting Type: Annual

Primary Security ID: 70137W108

Primary CUSIP: 70137W108

Primary ISIN: CA70137W1086

Primary SEDOL: BLFHPV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Colnett	Mgmt	For	For	For
1.2	Elect Director Nora Duke	Mgmt	For	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Timothy Hogarth	Mgmt	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For	For
1.6	Elect Director Michael Jennings	Mgmt	For	For	For
1.7	Elect Director Angela John	Mgmt	For	For	For
1.8	Elect Director James Neate	Mgmt	For	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For	For
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Colliers International Group Inc.

Meeting Date: 04/02/2024

Country: Canada

Ticker: CIGI

Record Date: 03/01/2024

Meeting Type: Annual/Special

Primary Security ID: 194693107

Primary CUSIP: 194693107

Primary ISIN: CA1946931070

Primary SEDOL: BYL7SB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1B	Elect Director Christopher Galvin	Mgmt	For	For	For
1C	Elect Director P. Jane Gavan	Mgmt	For	For	For
1D	Elect Director Stephen J. Harper	Mgmt	For	For	For
1E	Elect Director Jay S. Hennick	Mgmt	For	For	For
1F	Elect Director Katherine M. Lee	Mgmt	For	For	For
1G	Elect Director Poonam Puri	Mgmt	For	For	For
1H	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1I	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
1J	Elect Director Edward Waitzer	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Refer	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Cargojet Inc.

Meeting Date: 04/11/2024

Country: Canada

Ticker: CJT

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 14179V503

Primary CUSIP: 14179V503

Primary ISIN: CA14179V5036

Primary SEDOL: BJXM607

Cargojet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ajay Virmani	Mgmt	For	For	For
1b	Elect Director Arlene Dickinson	Mgmt	For	For	For
1c	Elect Director Mary Traversy	Mgmt	For	For	For
1d	Elect Director Paul Godfrey	Mgmt	For	For	For
1e	Elect Director Brian Levitt	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For

Richelieu Hardware Ltd.

Meeting Date: 04/11/2024

Country: Canada

Ticker: RCH

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 76329W103

Primary CUSIP: 76329W103

Primary ISIN: CA76329W1032

Primary SEDOL: 2736273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon	Mgmt	For	For	For
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For	For

Richelieu Hardware Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Richard Lord	Mgmt	For	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For	For
1.8	Elect Director Francois Gratton	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

National Bank of Canada

Meeting Date: 04/19/2024

Country: Canada

Ticker: NA

Record Date: 02/20/2024

Meeting Type: Annual/Special

Primary Security ID: 633067103

Primary CUSIP: 633067103

Primary ISIN: CA6330671034

Primary SEDOL: 2077303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Yvon Charest	Mgmt	For	For	For
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.5	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.6	Elect Director Annick Guerard	Mgmt	For	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For	For
1.8	Elect Director Lynn Loewen	Mgmt	For	For	For
1.9	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For	For
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Refer	Against
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

Winpak Ltd.

Meeting Date: 04/23/2024

Country: Canada

Ticker: WPK

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 97535P104

Primary CUSIP: 97535P104

Primary ISIN: CA97535P1045

Primary SEDOL: 2972851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Against	Against
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Against	Against
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	Against	Against
1.4	Elect Director Bruce J. Berry	Mgmt	For	Against	Against
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For
1.7	Elect Director Minna H. Yrjonmaki	Mgmt	For	Against	Against

Winpak Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

TFI International Inc.

Meeting Date: 04/25/2024

Country: Canada

Ticker: TFII

Record Date: 03/13/2024

Meeting Type: Annual/Special

Primary Security ID: 87241L109

Primary CUSIP: 87241L109

Primary ISIN: CA87241L1094

Primary SEDOL: BDRXBF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For	For
1.4	Elect Director William T. England	Mgmt	For	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Neil Donald Manning	Mgmt	For	For	For
1.8	Elect Director Sebastien Martel	Mgmt	For	For	For
1.9	Elect Director John M. Pratt	Mgmt	For	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	For	For
1.11	Elect Director Rosemary Turner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Canadian National Railway Company

Meeting Date: 04/26/2024

Country: Canada

Ticker: CNR

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 136375102

Primary CUSIP: 136375102

Primary ISIN: CA1363751027

Primary SEDOL: 2180632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1.3	Elect Director David Freeman	Mgmt	For	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advance Notice Requirement	Mgmt	For	Refer	For
4	Amend Long-Term Incentive Plan	Mgmt	For	Refer	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
6	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Refer	Against

Pool Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: POOL

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: 73278L105

Primary CUSIP: 73278L105

Primary ISIN: US73278L1052

Primary SEDOL: 2781585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1g	Elect Director John E. Stokely	Mgmt	For	For	For
1h	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

MTY Food Group Inc.

Meeting Date: 05/02/2024

Country: Canada

Ticker: MTY

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 55378N107

Primary CUSIP: 55378N107

Primary ISIN: CA55378N1078

Primary SEDOL: 2514275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murat Armutlu	Mgmt	For	For	For

MTY Food Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Eric Lefebvre	Mgmt	For	For	For
1.3	Elect Director Stanley Ma	Mgmt	For	For	For
1.4	Elect Director Victor Mandel	Mgmt	For	For	For
1.5	Elect Director Dickie Orr	Mgmt	For	For	For
1.6	Elect Director Claude St-Pierre	Mgmt	For	For	For
1.7	Elect Director Suzan Zalter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Interim Benchmarks and Regular Progress Reporting in Transitioning to Cage-Free Egg Goal	SH	Against	Refer	Against

Andlauer Healthcare Group Inc.

Meeting Date: 05/03/2024

Country: Canada

Ticker: AND

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 034223107

Primary CUSIP: 034223107

Primary ISIN: CA0342231077

Primary SEDOL: BJP26N8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Rona Ambrose	Mgmt	For	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For	For
1C	Elect Director Peter Jelley	Mgmt	For	For	For
1D	Elect Director Cameron Joyce	Mgmt	For	For	For
1E	Elect Director Joseph Schlett	Mgmt	For	For	For
1F	Elect Director Evelyn Sutherland	Mgmt	For	For	For

Andlauer Healthcare Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Thomas Wellner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Pet Valu Holdings Ltd.

Meeting Date: 05/07/2024

Country: Canada

Ticker: PET

Record Date: 03/21/2024

Meeting Type: Annual/Special

Primary Security ID: 71584R105

Primary CUSIP: 71584R105

Primary ISIN: CA71584R1055

Primary SEDOL: BKY8LF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Danielle Barran	Mgmt	For	For	For
1.2	Elect Director Sarah Davis	Mgmt	For	For	For
1.3	Elect Director Clayton Harmon	Mgmt	For	For	For
1.4	Elect Director Patrick Hillegass	Mgmt	For	For	For
1.5	Elect Director Kevin Hofmann	Mgmt	For	For	For
1.6	Elect Director Richard Maltsbarger	Mgmt	For	For	For
1.7	Elect Director Lawrence Molloy	Mgmt	For	For	For
1.8	Elect Director Anthony Truesdale	Mgmt	For	For	For
1.9	Elect Director Erin Young	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Long-Term Incentive Plan	Mgmt	For	Refer	For

RB Global, Inc.

Meeting Date: 05/07/2024

Country: Canada

Ticker: RBA

Record Date: 03/18/2024

Meeting Type: Annual/Special

Primary Security ID: 74935Q107

Primary CUSIP: 74935Q107

Primary ISIN: CA74935Q1072

Primary SEDOL: BMWGTH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Refer	Against

goeasy Ltd.

Meeting Date: 05/08/2024

Country: Canada

Ticker: GSY

Record Date: 03/19/2024

Meeting Type: Annual/Special

Primary Security ID: 380355107

Primary CUSIP: 380355107

Primary ISIN: CA3803551074

Primary SEDOL: BYR11M2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Johnson	Mgmt	For	For	For
1B	Elect Director David Ingram	Mgmt	For	For	For
1C	Elect Director David Appel	Mgmt	For	For	For
1D	Elect Director Sean Morrison	Mgmt	For	For	For
1E	Elect Director Karen Basian	Mgmt	For	For	For
1F	Elect Director James Moore	Mgmt	For	For	For
1G	Elect Director Tara Deakin	Mgmt	For	For	For
1H	Elect Director Jason Mullins	Mgmt	For	For	For
1I	Elect Director Jonathan Tetrault	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Share Option Plan	Mgmt	For	Refer	Against
4	Re-approve Executive Share Unit Plan	Mgmt	For	Refer	Against
5	Re-approve Deferred Share Unit Plan	Mgmt	For	Refer	For
6	Approve Share Split	Mgmt	For	For	For
7	Amend Share Option Plan and Deferred Share Unit Plan	Mgmt	For	Refer	Against

Intact Financial Corporation

Meeting Date: 05/08/2024

Country: Canada

Ticker: IFC

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45823T106

Primary CUSIP: 45823T106

Primary ISIN: CA45823T1066

Primary SEDOL: B04YJV1

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Stella-Jones Inc.

Meeting Date: 05/08/2024

Country: Canada

Ticker: SJ

Record Date: 03/14/2024

Meeting Type: Annual/Special

Primary Security ID: 85853F105

Primary CUSIP: 85853F105

Primary ISIN: CA85853F1053

Primary SEDOL: 2809777

Stella-Jones Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michelle A. Banik	Mgmt	For	For	For
1.2	Elect Director Robert Coallier	Mgmt	For	For	For
1.3	Elect Director Anne E. Giardini	Mgmt	For	For	For
1.4	Elect Director Rhodri J. Harries	Mgmt	For	For	For
1.5	Elect Director Karen Laflamme	Mgmt	For	For	For
1.6	Elect Director Katherine A. Lehman	Mgmt	For	For	For
1.7	Elect Director James A. Manzi, Jr.	Mgmt	For	For	For
1.8	Elect Director Douglas Muzyka	Mgmt	For	For	For
1.9	Elect Director Simon Pelletier	Mgmt	For	For	For
1.10	Elect Director Eric Vachon	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Share Unit Plan	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

CBIZ, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CBZ

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 124805102

Primary CUSIP: 124805102

Primary ISIN: US1248051021

Primary SEDOL: 2730781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael H. DeGroot	Mgmt	For	For	For

CBIZ, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Gina D. France	Mgmt	For	For	For
1.3	Elect Director A. Haag Sherman	Mgmt	For	For	For
1.4	Elect Director Todd J. Slotkin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

iA Financial Corporation Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: IAG

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 45075E104

Primary CUSIP: 45075E104

Primary ISIN: CA45075E1043

Primary SEDOL: BJ2ZH37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.4	Elect Director Martin Gagnon	Mgmt	For	For	For
1.5	Elect Director Alka Gautam	Mgmt	For	For	For
1.6	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.7	Elect Director Ginette Maille	Mgmt	For	For	For
1.8	Elect Director Jacques Martin	Mgmt	For	For	For
1.9	Elect Director Monique Mercier	Mgmt	For	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For	For

IA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Denis Ricard	Mgmt	For	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Refer	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
6	SP 3: Auditor Rotation	SH	Against	Refer	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

Quebecor Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: QBR.B

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 748193208

Primary CUSIP: 748193208

Primary ISIN: CA7481932084

Primary SEDOL: 2715777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Refer	Against

Quebecor Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

Savaria Corporation

Meeting Date: 05/09/2024

Country: Canada

Ticker: SIS

Record Date: 03/26/2024

Meeting Type: Annual/Special

Primary Security ID: 805112109

Primary CUSIP: 805112109

Primary ISIN: CA8051121090

Primary SEDOL: 2750206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Berube	Mgmt	For	For	For
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	For
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For
1.8	Elect Director Anne Le Breton	Mgmt	For	For	For
1.9	Elect Director Alain Tremblay	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Refer	For

Meeting Date: 05/09/2024

Country: Canada

Ticker: T

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 87971M103

Primary CUSIP: 87971M103

Primary ISIN: CA87971M1032

Primary SEDOL: 2381093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Deferred Share Unit Plan	Mgmt	For	Refer	For

WSP Global Inc.

Meeting Date: 05/09/2024

Country: Canada

Ticker: WSP

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: 92938W202

Primary CUSIP: 92938W202

Primary ISIN: CA92938W2022

Primary SEDOL: BHR3R21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	Refer	For
5	Amend By-Laws	Mgmt	For	For	For

GDI Integrated Facility Services Inc.

Meeting Date: 05/10/2024

Country: Canada

Ticker: GDI

Record Date: 03/27/2024

Meeting Type: Annual/Special

Primary Security ID: 361569205

Primary CUSIP: 361569205

Primary ISIN: CA3615692058

Primary SEDOL: BXQKTF2

GDI Integrated Facility Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director David G. Samuel	Mgmt	For	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For	For
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For	For
1.4	Elect Director Michael Boychuk	Mgmt	For	For	For
1.5	Elect Director Robert J. McGuire	Mgmt	For	For	For
1.6	Elect Director Anne Ristic	Mgmt	For	For	For
1.7	Elect Director Richard Roy	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Refer	For

Sleep Country Canada Holdings Inc.

Meeting Date: 05/10/2024

Country: Canada

Ticker: ZZZ

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 83125J104

Primary CUSIP: 83125J104

Primary ISIN: CA83125J1049

Primary SEDOL: BYP3H11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	Refer	For
2a	Elect Director Christine Magee	Mgmt	For	For	For
2b	Elect Director John Cassaday	Mgmt	For	For	For
2c	Elect Director Mandeep Chawla	Mgmt	For	For	For

Sleep Country Canada Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Director Andrew Moor	Mgmt	For	For	For
2e	Elect Director Stacey Mowbray	Mgmt	For	For	For
2f	Elect Director David Shaw	Mgmt	For	For	For
2g	Elect Director Stewart Schaefer	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

SPX Technologies, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: SPXC

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 78473E103

Primary CUSIP: 78473E103

Primary ISIN: US78473E1038

Primary SEDOL: BQ1L7V3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.2	Elect Director Robert B. Toth	Mgmt	For	For	For
1.3	Elect Director Angel Shelton Willis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
5	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	Refer	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Refer	For

SPX Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Boralex Inc.

Meeting Date: 05/15/2024

Country: Canada

Ticker: BLX

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 09950M300

Primary CUSIP: 09950M300

Primary ISIN: CA09950M3003

Primary SEDOL: 2099084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
1.4	Elect Director Marie-Claude Dumas	Mgmt	For	For	For
1.5	Elect Director Marie Giguere	Mgmt	For	For	For
1.6	Elect Director Ines Kolmsee	Mgmt	For	For	For
1.7	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.8	Elect Director Dominique Miniere	Mgmt	For	For	For
1.9	Elect Director Alain Rheaume	Mgmt	For	For	For
1.10	Elect Director Zin Smati	Mgmt	For	For	For
1.11	Elect Director Dany St-Pierre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Boyd Group Services Inc.

Meeting Date: 05/15/2024

Country: Canada

Ticker: BYD

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 103310108

Primary CUSIP: 103310108

Primary ISIN: CA1033101082

Primary SEDOL: BKPNC96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director Robert Gross	Mgmt	For	For	For
1F	Elect Director John Hartmann	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For	For
1I	Elect Director William Onuwa	Mgmt	For	For	For
1J	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Fix Number of Directors at Ten	Mgmt	For	Refer	For

SNC-Lavalin Group Inc.

Meeting Date: 05/16/2024

Country: Canada

Ticker: ATRL

Record Date: 03/25/2024

Meeting Type: Annual/Special

Primary Security ID: 78460T105

Primary CUSIP: 78460T105

Primary ISIN: CA78460T1057

Primary SEDOL: 2763884

SNC-Lavalin Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.5	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.6	Elect Director Robert Pare	Mgmt	For	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.8	Elect Director Benita M. Warmbold	Mgmt	For	For	For
1.9	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Change Company Name to AtkinsRealis Group Inc.	Mgmt	For	Refer	For
4	Approve U.S. Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Refer	For
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

Definity Financial Corporation

Meeting Date: 05/17/2024

Record Date: 04/04/2024

Primary Security ID: 24477T100

Country: Canada

Meeting Type: Annual/Special

Primary CUSIP: 24477T100

Ticker: DFY

Primary ISIN: CA24477T1003

Primary SEDOL: BMY2ZT9

Definity Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	For	For
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.3	Elect Director Daniel Fortin	Mgmt	For	For	For
2.4	Elect Director Dick Freeborough	Mgmt	For	For	For
2.5	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.6	Elect Director Micheal Kelly	Mgmt	For	For	For
2.7	Elect Director Robert McFarlane	Mgmt	For	For	For
2.8	Elect Director Adrian Mitchell	Mgmt	For	For	For
2.9	Elect Director Susan Monteith	Mgmt	For	For	For
2.10	Elect Director Rowan Saunders	Mgmt	For	For	For
2.11	Elect Director Edouard Schmid	Mgmt	For	For	For
2.12	Elect Director Michael Stramaglia	Mgmt	For	For	For
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Canadian Net Real Estate Investment Trust

Meeting Date: 05/21/2024

Country: Canada

Ticker: NET.UN

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 13639A109

Primary CUSIP: 13639A109

Primary ISIN: CA13639A1093

Primary SEDOL: BNYFDZ7

Canadian Net Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Michael Zakuta	Mgmt	For	For	For
1.2	Elect Trustee Guy Laframboise	Mgmt	For	For	For
1.3	Elect Trustee Francois-Olivier Laplante	Mgmt	For	For	For
1.4	Elect Trustee Michel Trudeau	Mgmt	For	For	For
1.5	Elect Trustee Sandrine Debbane	Mgmt	For	For	For
1.6	Elect Trustee Rita Ghorayeb	Mgmt	For	For	For
1.7	Elect Trustee Denise Brisebois	Mgmt	For	For	For
1.8	Elect Trustee Kevin Henley	Mgmt	For	For	For
2	Ratify MNP LLP as Auditors	Mgmt	For	For	For

Jamieson Wellness Inc.

Meeting Date: 05/23/2024

Country: Canada

Ticker: JWEL

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 470748104

Primary CUSIP: 470748104

Primary ISIN: CA4707481046

Primary SEDOL: BF5GNG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For	For
1.3	Elect Director Michael Pilato	Mgmt	For	For	For
1.4	Elect Director Timothy Penner	Mgmt	For	For	For
1.5	Elect Director Catherine Potechin	Mgmt	For	For	For

Jamieson Wellness Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mei Ye	Mgmt	For	For	For
1.7	Elect Director Tania M. Clarke	Mgmt	For	For	For
1.8	Elect Director Francois Vimard	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Nuvei Corporation

Meeting Date: 05/24/2024

Country: Canada

Ticker: NVEI

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 67079A102

Primary CUSIP: 67079A102

Primary ISIN: CA67079A1021

Primary SEDOL: BMFNHJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director Philip Fayer	Mgmt	For	For	For
1.2	Elect Director Timothy A. Dent	Mgmt	For	For	For
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	For	For	For
1.4	Elect Director David Lewin	Mgmt	For	For	For
1.5	Elect Director Daniela Mielke	Mgmt	For	For	For
1.6	Elect Director Pascal Tremblay	Mgmt	For	For	For
1.7	Elect Director Samir Zabaneh	Mgmt	For	For	For
1.8	Elect Director Coretha Rushing	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 05/28/2024

Country: Canada

Ticker: GIL

Record Date: 04/23/2024

Meeting Type: Proxy Contest

Primary Security ID: 375916103

Primary CUSIP: 375916103

Primary ISIN: CA3759161035

Primary SEDOL: 2254645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (Blue Proxy Card)	Mgmt			
1	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	Do Not Vote
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt			
2.1	Elect Management Nominee Timothy Hodgson	Mgmt	For	Refer	Do Not Vote
2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	For	Refer	Do Not Vote
2.3	Elect Management Nominee Dhaval Buch	Mgmt	For	Refer	Do Not Vote
2.4	Elect Management Nominee Marc Caira	Mgmt	For	Refer	Do Not Vote
2.5	Elect Management Nominee Jane Craighead	Mgmt	For	Refer	Do Not Vote
2.6	Elect Management Nominee Sharon Driscoll	Mgmt	For	Refer	Do Not Vote
2.7	Elect Management Nominee Lynn Loewen	Mgmt	For	Refer	Do Not Vote
2.8	Elect Management Nominee Anne Martin-Vachon	Mgmt	For	Refer	Do Not Vote
2.9	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	For	Refer	Do Not Vote
2.10	Elect Management Nominee Les Viner	Mgmt	For	Refer	Do Not Vote
2.11	Elect Dissident Nominee Karen Stuckey	SH	For	Refer	Do Not Vote
2.12	Elect Dissident Nominee J.P. Towner	SH	For	Refer	Do Not Vote
2.13	Elect Dissident Nominee Michael Kneeland	SH	Withhold	Refer	Do Not Vote
2.14	Elect Dissident Nominee Michener Chandlee	SH	Withhold	Refer	Do Not Vote
2.15	Elect Dissident Nominee Ghislain Houle	SH	Withhold	Refer	Do Not Vote
2.16	Elect Dissident Nominee Melanie Kau	SH	Withhold	Refer	Do Not Vote

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.17	Elect Dissident Nominee Peter Lee	SH	Withhold	Refer	Do Not Vote
2.18	Elect Dissident Nominee Glenn J. Chamandy	SH	Withhold	Refer	Do Not Vote
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Do Not Vote
	Shareholder Proposal	Mgmt			
4	Report on Human Rights Risk Infrastructure	SH	Against	Refer	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
1	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt			
2.1	Elect Dissident Nominee Karen Stuckey	SH	For	Refer	For
2.2	Elect Dissident Nominee J.P. Towner	SH	For	Refer	For
2.3	Elect Dissident Nominee Michael Kneeland	SH	For	Refer	For
2.4	Elect Dissident Nominee Michener Chandlee	SH	For	Refer	For
2.5	Elect Dissident Nominee Ghislain Houle	SH	For	Refer	For
2.6	Elect Dissident Nominee Melanie Kau	SH	For	Refer	For
2.7	Elect Dissident Nominee Peter Lee	SH	For	Refer	For
2.8	Elect Dissident Nominee Glenn J. Chamandy	SH	For	Refer	For
2.9	Elect Management Nominee Timothy Hodgson	Mgmt	Withhold	Refer	Withhold
2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	Withhold	Refer	Withhold
2.11	Elect Management Nominee Dhaval Buch	Mgmt	Withhold	Refer	Withhold
2.12	Elect Management Nominee Marc Caira	Mgmt	Withhold	Refer	Withhold
2.13	Elect Management Nominee Jane Craighead	Mgmt	Withhold	Refer	Withhold
2.14	Elect Management Nominee Sharon Driscoll	Mgmt	Withhold	Refer	Withhold
2.15	Elect Management Nominee Lynn Loewen	Mgmt	Withhold	Refer	Withhold
2.16	Elect Management Nominee Anne Martin-Vachon	Mgmt	Withhold	Refer	Withhold

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	Withhold	Refer	Withhold
2.18	Elect Management Nominee Les Viner	Mgmt	Withhold	Refer	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	None	Refer	For
	Shareholder Proposal	Mgmt			
4	Report on Human Rights Risk Infrastructure	SH	None	Refer	Against

BRP Inc.

Meeting Date: 05/31/2024

Country: Canada

Ticker: DOO

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 05577W200

Primary CUSIP: 05577W200

Primary ISIN: CA05577W2004

Primary SEDOL: B9B3FG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt			
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For	For
1.2	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.3	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1.4	Elect Director Jose Boisjoli	Mgmt	For	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1.10	Elect Director Edward Philip	Mgmt	For	For	For

BRP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Michael Ross	Mgmt	For	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Dollarama Inc.

Meeting Date: 06/12/2024

Country: Canada

Ticker: DOL

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 25675T107

Primary CUSIP: 25675T107

Primary ISIN: CA25675T1075

Primary SEDOL: B4TP9G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

The Descartes Systems Group Inc.

Meeting Date: 06/13/2024

Country: Canada

Ticker: DSG

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: 249906108

Primary CUSIP: 249906108

Primary ISIN: CA2499061083

Primary SEDOL: 2141941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Nuvei Corporation

Meeting Date: 06/18/2024

Country: Canada

Ticker: NVEI

Record Date: 05/09/2024

Meeting Type: Special

Primary Security ID: 67079A102

Primary CUSIP: 67079A102

Primary ISIN: CA67079A1021

Primary SEDOL: BMFNHJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Subordinate Voting and Multiple Voting Shares Approve Acquisition by Neon Maple Purchaser Inc., a Newly-Formed Entity Controlled by Advent International, L.P.	Mgmt	For	Refer	For

Core & Main, Inc.

Meeting Date: 06/26/2024	Country: USA	Ticker: CNM	
Record Date: 04/29/2024	Meeting Type: Annual		
Primary Security ID: 21874C102	Primary CUSIP: 21874C102	Primary ISIN: US21874C1027	Primary SEDOL: BNXKS92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Buck	Mgmt	For	For	For
1.2	Elect Director James G. Castellano	Mgmt	For	For	For
1.3	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For