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Brookfield Asset Management Ltd	BAM	113004105	5/5/2025
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Loblaw Cos. Ltd.	L	539481101	5/6/2025
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Pet Valu Holdings Ltd	PET	71584R105	5/6/2025
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Proposal Text

Elect Ayman Antoun

Elect Margaret S. Billson

Elect Sophie Brochu

Elect Patrick Decostre

Elect Elise Eberwein

Elect Ian L. Edwards

Elect Marianne Harrison

Elect Alan N. MacGibbon

Elect Mary Lou Maher

Elect François Olivier

Elect Marc Parent

Elect David G. Perkins

Elect Patrick M. Shanahan

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Re-Approval of the Rights Plan

Brookfield Asset Management Arrangement

Board Size

Elect Mirko Bibic

Elect Andrew A. Chisholm

Elect Jacynthe Côté

Elect Toos N. Daruvala

Elect Cynthia Devine

Elect Roberta Jamieson

Elect David I. McKay

Elect Amanda Norton

Elect Barry V. Perry

Elect Maryann Turcke

Elect Thierry Vandal

Elect Frank Vettese

Elect Jeffery W. Yabuki

Appointment of Auditor

Advisory Vote on Executive Compensation

Amendment to the Stock Option Plan

Amendment to By-Law Regarding Directors' Remuneration

Shareholder Proposal Regarding Pay Ratio Disclosure

Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios

Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems

Shareholder Proposal Regarding Disclosure of Employee Language Fluency

Shareholder Proposal Regarding Say on Climate

Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting

Shareholder Proposal Regarding Reporting Circular Economy Loans

Shareholder Proposal Regarding In-Person Shareholder Meetings

Elect Ayman Antoun
Elect Ana Arsov
Elect Cherie L. Brant
Elect Raymond Chun
Elect Elio R. Luongo
Elect Alan N. MacGibbon
Elect John B. Macintyre
Elect Keith G. Martell
Elect Nathalie M. Palladitcheff
Elect S. Jane Rowe
Elect Nancy G. Tower
Elect Ajay K. Virmani
Elect Mary A. Winston
Elect Paul C. Wirth
Appointment of Auditor
Advisory Vote on Executive Compensation
Shareholder Proposal Regarding Energy Supply Ratio
Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios
Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems
Shareholder Proposal Regarding Disclosure of Employee Language Fluency
Shareholder Proposal Regarding Say on Climate
Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting
Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor
Shareholder Proposal Regarding Retirement Age and Term Limits of Directors
Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO
Appointment of Auditor
Advisory Vote on Executive Compensation
Advisory Vote on Approach to Climate Change
Adoption of an Advance Notice Policy
Elect John R. Baird
Elect Isabelle Courville
Elect Keith E. Creel
Elect Antonio Garza
Elect Arturo Gutiérrez Hernández
Elect Edward R. Hamberger
Elect Janet H. Kennedy
Elect Henry J. Maier
Elect Matthew H. Paull
Elect Jane L. Peverett
Elect Andrea Robertson
Elect Gordon T. Trafton
Elect Peter J. Blake
Elect Benjamin D. Cherniavsky
Elect Cathryn E. Cranston

Elect Paramita Das

Elect Sharon L. Hodgson

Elect Ave G. Lethbridge

Elect Michael McMillan

Elect Frederick J. Mifflin

Elect Katherine A. Rethy

Elect Richard G. Roy

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Elect Barry Blattman

Elect Angela F. Braly

Elect Marcel R. Coutu

Elect Scott R. Cutler

Elect Bruce Flatt

Elect Olivia (Liv) Garfield

Elect Nili Gilbert

Elect Keith Johnson

Elect Brian W. Kingston

Elect Cyrus Madon

Elect Diana Noble

Elect William Powell

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Elect Scott B. Bonham

Elect Shelley G. Broader

Elect Christie J.B. Clark

Elect Daniel Debow

Elect William A. Downe

Elect Janice Fukakusa

Elect M. Marianne Harris

Elect Kevin Holt

Elect Claudia Kotchka

Elect Rima Qureshi

Elect Sarah E. Raiss

Elect Galen G. Weston

Elect Cornell Wright

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Shareholder Proposal Regarding Policy on Independent Lead Director

Shareholder Proposal Regarding Food Waste

Shareholder Proposal Regarding Independent Data Protection Impact Assessment

Elect Danielle Barran

Elect Sarah Davis

Elect Clayton Harmon

Elect Patrick Hillegass
Elect Kevin Hofmann
Elect Richard Maltsbarger
Elect Lawrence P. Molloy
Elect Anthony N. Truesdale
Elect Erin Young
Appointment of Auditor and Authority to Set Fees
Advisory Vote on Executive Compensation
Board Size
Elect Sean Cheah
Elect Johnny Ciampi
Elect Thomas Dea
Elect Marie Y. Delorme
Elect Bruce Hodge
Elect Kathleen L. Keller-Hobson
Elect Hugh McKinnon
Elect George Paleologou
Elect Mary Wagner
Appointment of Auditor and Authority to Set Fees
Advisory Vote on Executive Compensation
Shareholder Proposal (Bundled)
Appointment of Auditor and Authority to Set Fees
Elect Luc Bertrand
Elect Stephanie A. Cuskley
Elect Nicolas Darveau-Garneau
Elect Martine Irman
Elect Moe Kermani
Elect William Linton
Elect John McKenzie
Elect Monique Mercier
Elect Michael Ptasznik
Elect Peter T. Rockandel
Elect Claude Tessier
Elect Ava Yaskiel
Advisory Vote on Executive Compensation
Elect Wai-Fong Au
Elect Will Brennan
Elect Angela L. Brown
Elect Colin J. Dyer
Elect Michael J. Gordon
Elect James V. Hannon
Elect Anthony W. Long
Elect Raymond Mikulich
Elect Carolyn M. Schuetz

Elect Thomas W. Warsop, III
Elect Janet P. Woodruff
Appointment of Auditor and Authority to Set Fees
Advisory Vote on Executive Compensation
Elect Charles J.G. Brindamour
Elect Michael Katchen
Elect Stephani Kingsmill
Elect Jane E. Kinney
Elect Robert G. Leary
Elect T. Michael Miller
Elect Sylvie Paquette
Elect Stuart J. Russell
Elect Indira V. Samarasekera
Elect Frederick Singer
Elect Carolyn A. Wilkins
Elect William L. Young
Appointment of Auditor
Advisory Vote on Executive Compensation
Accounts and Reports; Non Tax-Deductible Expenses
Consolidated Accounts and Reports
Allocation of Profits/Dividends
Special Auditors Report on Regulated Agreements
2024 Remuneration Report
2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)
2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)
2024 Remuneration of Jean-Pascal Tricoire, Chair
2025 Remuneration Policy (CEO)
2025 Remuneration Policy (Chair)
2025 Remuneration Policy (Board of Directors)
Elect Jean-Pascal Tricoire
Elect Anna Ohlsson-Leijon
Ratification of the Co-option of Clotilde Delbos
Elect Xiaohong (Laura) Ding as Employee Shareholder Representative
Elect Alban de Beaulaincourt as Employee Shareholder Representative
Elect François Durif as Employee Shareholder Representative
Elect Venkat Garimella as Employee Shareholder Representative
Elect Gérard Le Gouefflec as Employee Shareholder Representative
Elect Amandine Petitdemange as Employee Shareholder Representative
Authority to Repurchase and Reissue Shares
Authority to Issue Shares and Convertible Debt w/ Preemptive Rights
Authority to Issue Shares and Convertible Debt w/o Preemptive Rights
Authority to Issue Shares Through Private Placement
Greenshoe
Authority to Increase Capital in Consideration for Contributions In Kind

Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)

Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)

Authority to Increase Capital Through Capitalisations

Authority to Issue Performance Shares

Employee Stock Purchase Plan

Stock Purchase Plan for Overseas Employees

Authority to Cancel Shares and Reduce Capital

Amendments to Articles Regarding Employee Shareholder Representatives

Amendments to Articles regarding Written Consultation

Authorisation of Legal Formalities

Elect David G. Brown

Elect Brock Bulbuck

Elect Robert Espey

Elect Christine Feuell

Elect John Hartmann

Elect Brian Kaner

Elect Violet Konkle

Elect William Onuwa

Elect Sally Savoia

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Board Size

Amendment to the Long-Term Incentive Plan

Elect Douglas K. Ammerman

Elect Martin à Porta

Elect Shelley A.M. Brown

Elect Angeline G. Chen

Elect Richard A. Eng

Elect Gordon A. Johnston

Elect Christopher F. Lopez

Elect Marie-Lucie Morin

Elect Celina J. Wang Doka

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Elect Andrea E. Bertone

Elect Edward E. Guillet

Elect Michael W. Harlan

Elect Elise L. Jordan

Elect Cherylyn Harley LeBon

Elect Susan Lee

Elect Ronald J. Mittelstaedt

Elect Carl D. Sparks

Advisory Vote on Executive Compensation

Appointment of Auditor and Authority to Set Fees

Elect Heather Allen

Elect Louis J. Aronne

Elect Tania M. Clarke

Elect Diane Nyisztor

Elect Michael Pilato

Elect Timothy H. Penner

Elect François Vimard

Elect Mei Ye

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Elect David K.R. Thomson

Elect Stephen J. Hasker

Elect Kirk E. Arnold

Elect LaVerne Council

Elect Michael E. Daniels

Elect Michael Friisdahl

Elect Kirk Koenigsbauer

Elect Deanna W. Oppenheimer

Elect Simon Paris

Elect Kim M. Rivera

Elect Barry Salzberg

Elect Paul Sagan

Elect Peter J. Thomson

Elect Elizabeth D. Wilson

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

SHP Regarding Reporting on Company's Compliance with International Human Rights Standards

Elect Joshua Bekenstein

Elect Gregory David

Elect Elisa D. Garcia

Elect Stephen K. Gunn

Elect Kristin Mugford

Elect Nicholas Nomicos

Elect Neil Rossy

Elect Samira Sakhia

Elect Thecla Sweeney

Elect Huw Thomas

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Shareholder Proposal Regarding Waste Reduction Policy

Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems

Shareholder Proposal Regarding Disclosure of Executives' Language Fluency

Shareholder Proposal Regarding Disclosure of Employee Language Fluency

Shareholder Proposal Regarding Say on Climate

Shareholder Proposal Regarding In-Person Shareholder Meetings

Shareholder Proposal Regarding Response to Low Support for Directors

Elect Deepak Chopra

Elect Eric Demirian

Elect Dennis Maple

Elect Jane Mowat

Elect Chris E. Muntwyler

Elect Jane O'Hagan

Elect Edward J. Ryan

Elect John J. Walker

Elect Laura A. Wilkin

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Elect Tobias Lütke

Elect Lulu Cheng Meservey

Elect Gail Goodman

Elect David Heinemeier Hansson

Elect Jeremy Levine

Elect Prashanth Mahendra-Rajah

Elect Joe Natale

Elect Kevin Scott

Elect Toby Shannan

Elect Fidji Simo

Appointment of Auditor and Authority to Set Fees

Advisory Vote on Executive Compensation

Shareholder	Voted	Against	For
Shareholder	Voted	Against	For
Management	Voted	For	For
Management	Voted	For	For
Management	Voted	For	For
Management	Voted	For	For
Management	Voted	For	For
Management	Voted	For	For
Management	Voted	For	For
Management	Voted	For	For
Management	Voted	For	For
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Management	Voted	For	For
Management	Voted	For	For
Management	Voted	For	For
Management	Voted	Against	Against
Management	Voted	For	For
Management	Voted	Against	Against